NIH IRP Alumni Database

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The Intramural Research Program (IRP)

- 1100 faculty
- 4200 postdocs
- 485 graduate students
- 100 medical students
- 700 postbacs
- 1000 summer interns

+ staff scientists, staff clinicians, technicians, administrative staff, etc.
Why do a database?

- Have over 1000 fellows leave the program every year...where are they going?
- Allow current fellows to network with past fellows
- Allow past fellows to re-connect
- Allow past fellows to look for new employees
- Provide a snapshot of where fellows are going
Original plan

- Collect info from individuals
  - Name
  - Current position
  - IC at NIH
  - Years at NIH
  - Trainee type at NIH

- Use folks with career center experience to help us develop system
- Used Symplicity, a common vendor in career center circles
What we learned

- Collection fields
  - We did not collect enough info
  - We did not display enough info to be useful
- Changed search fields
  - Allow more search items
    - Type of trainee
    - State of current position
- Took longer than we expected
PHILIP YUNG-CHENG WANG

NIH History

- PI(s): Dr. Robert J. Wenthold, Dr. Robert J. Wenthold, Dr. Stephan D. Birovitz
- 2009
  - NIH Training Program: Postdoc IRTA/CRTA
  - IC: NIDCD
- 2003–2009
  - NIH Training Program: CPP IRTA/CRTA
  - IC: NIDCD
- 2001–2002
  - NIH Training Program: Postbac IRTA/CRTA
  - IC: NIDCD

Employment History

- National Institutes of Health, Graduate Partnerships Program, Office of Intramural Training and Education
  - Location: Bethesda, Maryland, United States
  - Job Title: Director of Student Services
  - Dates of Employment: 2009–2010

Education History

- NIH–University of Maryland Graduate Partnerships Program
  - Location: College Park, Maryland, United States
  - Degree(s): PhD, Neuroscience and Cognitive Science
  - Year: 2009

- University of Virginia
  - Location: Charlottesville, Virginia, United States
  - Degree(s): BA/BS, Biology
  - Year: 2001
Next steps

- Adding fellows into the database
  - Currently have 560 people
  - Sending direct invites to the database via LinkedIn and personal contacts
- Updating current database entries
- Parsing out long term career paths of trainees
  - Note we collect data on HS/college/postdoc/
Other methods?

- Facebook/LinkedIn
- Internal excel file
- What else?

- Pros/Cons of methods
Exit Interviews

- Done by Institutes, not centrally mandated

- Who here does Exit interviews?
  - How?
  - Who?
  - Response rate?
  - What happens to the data?
Questions:

- Lori Conlan
  - conlanlo@mail.nih.gov

- www.training.nih.gov
  - https://www.training.nih.gov/for_former_trainees
What is the NIH?

- 27 Institutes & Centers (ICs)
- Biomedical, behavioral, and social science research at all levels - basic, translational and clinical
- Campuses in MD, NC, MT, AZ, MI and MA
- Two main divisions: intramural and extramural
- **Intramural**: Research projects carried out by NIH investigators and trainees in NIH facilities

*The Nation’s Biomedical Research Institution*
What is the OITE?

- Mission: to enhance the training experience of students and fellows on all of the NIH campuses.
- Develop scientific and professional skills to build leaders in the biomedical research community.
- Work closely with the Training Offices in the NIH Institutes and Centers