MY CAREER OR MY VISA

DO I HAVE TO CHOOSE?
VISAS

Two Types of Visas:
- Non-Immigrant Visas
- Immigrant Visas (Employment, Family)
Non-Immigrant Visas

- Visas are lettered (A, B, C,...)
- Each visa has its own requirements, timelines, availability
- Your I-94 indicates how long you can stay in the US
- Status can be changed and/or extended by USCIS
- Visa is for initial entry OR re-entry to the US
- Visa stamp is not determinative of status
Immigrant Visas

- Two Main Categories:
  - Family Based
    - Spouse, Parent, Child, Sibling
  - Employment Based
    - Through Employer (OR, PERM)
    - Self-Sponsored (EA, NIW)
CAREERS

Career Pathways for Life Sciences Industry

- Ph.D. Degree
  - Scientist
  - Manager
  - Director
- Master's Degree
  - Bioinformatics Specialist
  - Safety Manager
  - Project Manager
  - QC Analyst
  - Medical Writer
- Bachelors Degree
  - Research Associate
  - Forensic DNA Analyst
  - Bioinformatics Specialist
  - Sales Representative
  - Document Control
- AS/AA Degree
  - Research Technician
  - Quality Control Technician
  - Biomanufacturing Operator
  - Research Assistant
  - Laboratory Assistant
  - Laboratory Technician
  - Documentation Coordinator
  - Manufacturing Technician
  - Manufacturing Assistant
- High School
  - College Credit
  - Instrumentation Technician
  - Animal Technician
  - Material Handler
NON-IMMIGRANT VISAS

TEMPORARY
J-Visas

- J-1 or H-1B
- Research J-1s 5 year max
- Incidental Employment (be careful)
- 212(e) - 2 year home residency requirement
  - Subject if you receive money from U.S. government, your government, or international organization OR on Skills list OR Graduate Medical Education
212(e) Waivers

Four types of Waivers:

- No-Objection: statement from your home-country AND organization if receive US gov’t funding or Int’l org. funding
- IGA: Employer to sponsor you through an interested govt agency
- Hardship to US Citizen Spouse or Child
  - Must be extreme (economic hardship or family separation not enough)
- Persecution: face persecution if sent back to home country
H-1b Visa

- **Requirements:** You must have a bachelors degree or higher and the position must require someone with a bachelors degree in a specific or related field (that matches your degree)

- **Cap Exemptions:** University, or Related or Affiliated Non Profit; Gov’t or Non-Profit Research Organization.
  - Definition of affiliation is currently under review

- **Also –** Working for private company BUT physically housed at exempt org; and concurrent employment – be careful.
  - Have H-1b at exempt organization and, while maintaining that H, receive new part time H at a for profit company

- **H-1b is dual intent and can be maintained up until the day you get GC**

- Otherwise need alternatives: O-Visa, TN VISA, E-Visa
H-Visa Availability

- Only 65,000 per year (plus 20,000 for Master’s Cap).
- For this fiscal year (Oct. 1, 2011 through Sept. 30, 2012) USCIS have received all 65,000 regular and 20,000 Master’s Cap.
- You will be able to apply on April 1, 2012 for a New H-Visa to start on October 1, 2012
- The above applies to CAP SUBJECT H-VISAS ONLY
O-Visa

- Extraordinary ability in the sciences, arts, education, business or athletics" which "have been demonstrated by sustained national or international acclaim." (Evidence similar to self-sponsored permanent applications – discussed later)
- The person entering the US must be coming to work in their field of ability, but the position need not require the services of a person of extraordinary ability.
- A scientist on the O-Visa is being sponsored by the employer. Unlike the H-Visa, there is no maximum amount of time a person can remain on an O-Visa, nor is there a cap issue.
- A Waiver is not required to obtain O-Visa status if the applicant has J-Visa with a two year home residence requirement.
- The O Visa is Dual-Intent
TN Visa

- TN Visa is available to Canadian and Mexican citizens for certain professional positions.
- Initial TN can be requested for 3 years. Can be subsequently renewed for three years.
- Not Dual intent
- Concurrent Employment
Investor visa - requires substantial investment

As a foreign citizen, you may be issued an E-2 nonimmigrant visa if all of the following requirements are met:

- You are from a country which is eligible for an E-2 Visa and at least 50% of the company stock must be owned by you;
- You will invest or have invested substantial capital which is at risk.
MY (TEMPORARY) CAREER
MY MENTOR
INDUSTRY OR ACADEMIA

Diagram showing the relationship between industry and academia.
Employment Based IV

- 140,000 total Immigrant Visas Divided into five categories:
  - EB-1: Extraordinary Ability, Outstanding Researcher, Multi-National Executive (28.6% of total)
  - EB-2: National Interest Waiver, Advanced Degree or Exceptional Ability PERM (28.6%)
  - EB-3: Professional PERM (28.6%)
  - EB-4: Special Immigrants (7.1%)
  - EB-5: Employment Creation (7.1%)
Bi-Specialization

- I-140's: East coast and South - Texas, West Coast and Mid-West – Nebraska

- H-1b and other Temp. Visas
  East Coast and South - Vermont
  West Coast and Mid-West – California

- All I-765 and I-131 renewals filed based upon address of applicant, not based upon where application was originally filed

- New lockboxes and other filing addresses. Be careful if filing individual applications
I-140 Timelines

- May only file I-140 in two places:
  - Texas Service Center: June 29, 2011
  - Nebraska Service Center: 4 months
- If not adjudicated, after your case passes the timeline by 60 days can contact USCIS to check on case
Premium Processing

Still Available for I-129’s (H-1B, O-1)

Now available for CERTAIN I-140’s

EB-1A, Extraordinary Ability

EB-1B, Outstanding Professor/Researcher

EB-2 (Not National Interest Waiver)

EB-3 (affected by Immigrant Visa backlogs)
Extraordinary Ability

- Evidence that the alien has sustained national or international acclaim and that his or her achievements have been recognized in the field of expertise. One-time achievement (that is, a major, international recognized award),
OR at least three of the following:

- AWARDS
- MEMBERSHIPS
- PUBLISHED MATERIAL ABOUT THE ALIEN
- JUDGE OF THE WORK OF OTHERS
- ORIGINAL SCIENTIFIC CONTRIBUTION OF MAJOR SIGNIFICANCE
Extraordinary Con’t

- Authorship of scholarly articles
- Display of the work at conferences & exhibitions
- Work in a leading or critical role at an organization of distinguished reputation
- High salary
- Commercial success in the performing arts
- Comparable evidence

No offer of employment is needed, however, the petition must be accompanied by evidence that the alien is coming to the United States to continue work in the area of expertise.
Part Two of the Test
The Kazarian Memo
Recognized as one of the few at the top of your field. Sustained national or international acclaim
National Interest Waiver

- Preliminary Requirement - Must have an Advanced Degree or Exceptional Ability
  - Advanced Degree - Any degree above bachelor’s degree (or a bachelor’s degree plus 5 years experience).
  - Exceptional Ability - list of criteria show that you meet 3
- NIW Standards:
  - Show that your work has Substantial Intrinsic Merit
  - Show that the benefit of work is National in Scope
  - Show that you would serve the National Interest to a substantially greater degree than a U.S. Citizen with minimum qualifications
Evidence
Evidence

- CV and educational credentials (professional credential evaluation)
- Letters of support – content of letters more than quantity
- Major prizes or awards
- Membership in associations which require outstanding achievement of their members
- Published articles/material written by other about the applicant’s work
  - Citations (quality of journal)
  - Commentary/Review
- Authorship
  - Articles (leading journals in the field)
  - Book chapters
  - Other (grants)
- Judging of other’s work
- Conferences (invitations)
  - Podium presentations
  - Poster presentations
- Patents
PREMIUM PROCESSING REQUEST
Alfonso Javiles Lazo, Jdency
Applicant

Application for Permanent Residence as an
ALIEN OF EXTRAORDINARY ABILITY
8 C.F.R. 204.5(h)(3)

FORM I-140 WITH FILING FEE
H-1B Non-Immigrant Petition for Alien Worker
FORM I-907 with US $212.00 Filing fee
Required for Premium Processing Service

EXHIBIT A Applicant’s letter of request
EXHIBIT B Verification of valid status in United States
Passport pages
Current I-766 or I-20 2019

EXHIBIT C Curriculum Vitae and Educational Credentials
[If PhD earned abroad, include professional credential evaluation]

EXHIBIT D Letters of support including
Affiliations of the Original scientific or scholarly research
contributions to the academic field made by the beneficiary
[Per 8CFR sec. 204.5(h)(3)(i)]

EXHIBIT E Documentation of the alien’s receipt of major prizes or awards for
outstanding achievements in the academic field
[Per 8CFR sec. 204.5(h)(3)(i)]

EXHIBIT F Documentation of the alien’s membership in associations in the
academic field which require outstanding achievements of their
members
[Per 8CFR sec. 204.5(h)(3)(i)]
Employment Sponsored

- Outstanding Researcher (EB-1):
- No Advertising
- 6 criteria, show you meet 2: Plus a minimum of 3 years experience
- Employer must show at least 3 full time employees and
- Position is “Permanent” (includes tenure, tenure track, at-will, etc.)

**PERM**

- Employer advertises the position to see if any qualified US Citizen or PR apply
- File with DOL. Upon certification, then file with USCIS
FINALIZING YOUR GREEN CARD
Where Can you file?

- In the United States: File I-485, Adjustment of Status

Overseas: Sent to NVC, then US Consulate in your Home Country
What Does Retrogression Mean?

- Date must be current at time of filing AND at time of approval
- Currently, if you are from India or China you CANNOT file an I-485 based upon your EB2.
- If you file an I-485 based upon the EB-1 and the EB-1 is denied, the I-485 will be denied even if the EB-2 is still pending.
Retrogression-Backlogs

- April 2012 Visa Bulletin
- EB-1 (Extraordinary Ability, Outstanding Professor or Researcher): Visa numbers are current for everyone and are expected to remain so for both countries.
- EB-2 (National Interest Waiver, PERM):
  - China backlogged to May 1, 2010
  - India backlogged to May 1, 2012
- Possibility of retrogression in the future once past usage is determined
Congressional Bills

- Many potential bills. Unlikely to see Comprehensive Immigration Reform (CIR) this year. Potential for “Piecemeal” Reform
- DREAM Act didn’t pass – reintroduced
- Most likely changes:
  - Remove per country limits for Employment based Immigrant Visas
  - H.R. 3012 – Fairness for High Skilled Immigrants Act of 2011 (on hold in the Senate)