Promoting Community, Education, and Leadership: How Associations and Societies Develop Postdocs

Plenary Session 1
Friday, March 13, 3:00 – 4:30 pm
AUDIENCE POLL
Joe Z. Sostaric, PhD
Manager, Graduate & Postdoctoral Scholars Office
American Chemical Society

ACS RESOURCES FOR GRADUATE STUDENTS AND POSTDOCS
Talk outline:
ACS Graduate & Postdoctoral Scholars Office

1. Seeks and disseminates information that is of relevance/importance to the GPS community
   A. *ACS Graduate & Postdoctoral Chemist* magazine
   B. Building a sense of community on a national level
      i) Networking events at national meetings
      ii) Social media networking (general groups and specialized groups)

2. Develops career-related resources for GPS community
   A. P2F and P3
   B. AEI
   C. PfLAGS workshop
One thing to remember from this talk

www.acs.org/grad
www.acs.org/careers
Graduate & Postdoctoral Chemist

- Feature Articles
- Opportunities
- Career Advice
- Around the Web
- Upcoming Meetings

www.acs.org/grad
Networking for careers and research

ACS Meetings (www.acs.org/meetings)

- National Meetings
- Regional Meetings
- Division Meetings
- Local Section Meetings
Networking for careers and research
ACS Meetings (www.acs.org/meetings)

- National Meetings
  i. ACS Graduate & Postdoctoral Scholars Reception
  ii. Career Fair
  iii. Division Events
Networking for careers and research
ACS Meetings (www.acs.org/meetings)

❖ National Meetings

ii. Career Fair/Virtual Career Fair

☐ Meet with employers
☐ Practice interviews and resume reviews
☐ Schedule interviews
Networking for careers and research

Online (access these from www.acs.org/grad)

a) LinkedIn – ‘ACS Graduate & Postdoctoral Scholars’ Group
b) ACS Blogs – ‘Chemistry Grad Student & Postdoc’
c) Facebook – ‘ACS Postdocs’ and ‘ACS grad students’ groups
d) Twitter – (@ACSGradsPostdoc) stay informed in real time!
Career Workshops and Events

1. Postdoc to Faculty Workshop (P2F)
2. Academic Employment Initiative (AEI)
3. Preparing for Life After Graduate School (PfLAGS)
Postdoc to Faculty Workshop (P2F)

- 2-Day workshop held just prior to every fall national meeting
- [www.acs.org/P2F](http://www.acs.org/P2F) (April 20 Deadline)
Academic Employment Initiative (AEI)

Abstracts due (generally March 30)

Biographical sketches posted online

Panel Session Webinar

Orientation Webinar

AEI Poster Session at SciMix at ACS Fall National Meeting
2-Day Workshop

Mission: Provide knowledge of career options and the tools to obtain positions and launch careers.

Relevant for both graduate students and postdocs
More Questions? Contact us!
ACS Graduate & Postdoctoral Scholars Office
www.acs.org/grad
GradEd@acs.org or Postdoc@acs.org

Phone: (202) 872-4588 OR 1-800-227-5558 (Ext. 4588).

Corrie Y. Kuniyoshi, Ph.D. (Editor & Program Manager)
Margaret E. Grow-Sadler, Ph.D. (Senior Associate)
Ms. Colette Mosley (Program Specialist)
Joe Z. Sostaric, Ph.D. (Manager)
POSTDOCTORAL INITIATIVES AT THE AMERICAN SOCIOLOGICAL ASSOCIATION (ASA)

Jean Shin, PhD
Director, Minority Affairs Program
American Sociological Association
Programming at ASA—Different Education Stages

- **High School**
  - ASA High School Sociology Planning Program

- **Undergraduate Students**
  - ASA Honors Program and ASA Student Forum

- **Graduate Students**
  - ASA Minority Fellowship Program and ASA Student Forum

- **Postdocs**
  - ASA Congressional Fellowship and ASA Postdoctoral Fellowship Program

- **Early and Mid Career PhDs**
  - Possible NSF ADVANCE/NIH NRMN Projects
ASA Congressional Fellowship

• The ASA Congressional Fellowship (CF) brings a PhD-level sociologist to Washington, DC to work as a staff member on a Congressional committee or in a Congressional office.

• **The application deadline is February 15.** Applicants should have a general idea about the area of interest, some experience in client-driven work, good writing skills, and a commitment to the policy process. The application should highlight the link between sociological expertise and a current policy issue.

• An intensive 12-month experience, it reveals the intricacies of the policy-making process to the Fellow and shows the usefulness of sociological data and concepts to policy issues.

• **The CF stipend is $66,000 for 12 months.** ASA partners with AAAS to offer orientation, meetings, and support.
ASA Postdoctoral Fellowship Program

- ASA became a partner in 2010 with six sociology departments to house a new Postdoctoral Fellowship program in the discipline for a span of four years.
- It was initiated by these departments and funded by the National Science Foundation (NSF) through the Sociology Program headed by Patricia E. White.
- Departments are at Cornell, Harvard, Princeton, Stanford, the University of California-Berkeley, and the University of Wisconsin-Madison.
- The program has made awards to applicants doing work, broadly defined, on the late 2000s economic crisis (the “Great Recession”) and its social impacts.
- ASA has put together a research and evaluation process to include tracking of the Fellows as well as the applicants for the Fellowship who did not receive it.
- Dr. Roberta Spalter-Roth has transitioned from ASA as Research Director but continues to complete this project as ASA Senior Research Fellow as part of her current arrangements with ASA and George Mason University.
ASA Task Force on the Postdoctorate in Sociology

- **Goal #1**: Finding information on a group of sociologists who held postdoc positions in 2002 and 2003 (according to the ASA membership database), with the idea that these scholars’ career trajectories/accomplishments could be compared to those from the same PhD years who did not hold postdocs.

- **Goal #2**: Examining ASA Job Bank and other sources of advertisements for postdoc positions and coding the name of the postdoc, funding source, length of tenure, duties involved, and subject areas covered.

- At the current time, ASA is working with the Task Force to develop an analysis plan for the 2002 and 2003 scholar groups as gathered, analyzing the ASA Job Bank and other advertisement information, and will work with the Task Force members to plan out further data analyses in 2015.
ASA Research Brief on Postdocs in Sociology

- Title: “Postdoctorates: Another Stage in the Sociology Pipeline?” (Authors: Roberta Spalter-Roth and Caroline Pendry, February 2013)

- Found at www.asanet.org under Research, then Briefs and Articles (download)

- Subheading: The Biological Sciences: A Potential Model for Sociology?

- Subheading: Learning About the Postdoc Using Various Datasets
  - Evaluation of the ASA/NSF Postdoctoral Fellowship Program
  - NSF/NIH Survey of Graduate Students and Postdoctorates in Science and Engineering
  - ASA Job Bank

- Subheading: Summary and Next Steps
For More Information on Any Initiatives at ASA...

Please Contact:

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POSTDOCTORAL INITIATIVES AT THE ASSOCIATION FOR WOMEN IN SCIENCE (AWIS)
Association for Women in Science

• Founded in 1971, the largest multi-discipline organization for women in science, technology, engineering, and mathematics (STEM).
• Focus on achieving equity and full participation of women in all disciplines and across all employment sectors.
• AWIS reaches more than 20,000 professionals in STEM with members, chapters and affiliate groups nationwide.
• Membership is open to both women and men who support the vision and mission of AWIS.
Resources and Programs

• Webinars – live or recorded; topics cover mentoring and coaching, life transitions, work-life satisfaction, and achieving recognition.

• Workshops - face to face workshops delivered directly to members and potential members; topics include mentoring, work-life satisfaction, communications skills, and grant writing.
Resources and Programs

• Career Center – features job opportunities across all STEM disciplines and employment sectors; ability to post CV/resume or sign up for job alerts

• Membership – special category ($65.00) for post-doctoral researchers provides access to all national resources and programs
Resources and Programs

• Chapters and Affiliate Groups
  – opportunity to expand your network with professionals from other career levels and sectors of employment in STEM
  – provides access to local career development programs and mentoring opportunities
  – offers options to enhance your leadership skills and to develop expertise in new areas
Q & A
Related Sessions: Saturday

• Ensuring Future Success: Addressing Challenges Facing Women Postdocs
  – 9:00 – 10:00 am, SMC CC Multipurpose/Rm 349

• Innovation in Action: Engaging with Professional Societies to Meet the Diverse Needs of Today’s Postdocs
  – 10:15 – 11:45 am, SMC CC Multipurpose/Rm 349
Related Sessions: Sunday

• Developing your Communications Strategy
  – 9:00 – 10:30 am, SMC CC Elm Ballroom A

• Examining Stratification in Academic Career Trajectories for Minority PhD Recipients
  – 9:00 – 10:30 am, SMC CC Multipurpose/Rm 349
THANK YOU!