ENSURING FUTURE SUCCESS: ADDRESSING CHALLENGES FACING WOMEN POSTDOCS

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1. Issues related to family formation
2. Feelings of isolation
3. Low self-confidence
4. Lack of mentoring and encouragement

Ehm, K.F. & Phillips, C.J.
National Postdoctoral Association, Washington, DC
EQUITABLE SOLUTIONS FOR RETAINING A ROBUST STEM WORKFORCE: BEYOND BEST PRACTICES (2014)

1. Addressing work/life issues
2. Dual careers and strategic decision making
3. Child care and dependent care in professional contexts
4. Promoting family-friendly policies

ELSEVIER ADVANCING WOMEN POSTDOC SURVEY
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SENT TO 200 ASSOCIATIONS/SOCIETIES
46 ASSOCIATIONS/SOCIETIES RESPONDED

• Mentoring
• Career Development
• Professional Development
• Childcare Support
DISCUSSION GROUPS
MENTORING

American Anthropological Society

• One to One Mentoring.
• Match you with thought leader in your field

American Society of Human Genetics (ASHG)

• Trainee Mentor Luncheon at the Annual Meeting.
• Postdocs meet to talk with senior fellows about career options, goals and professional opportunities.
CAREER DEVELOPMENT

Entomological Society
• Branch and national meetings for networking
• Archived videos
• Resume/CV, resources to find a new job, and transition to a new job

American Chemical Society (ACS)
• Webinar series
• Self assessments
• Career pathways
  • Industry
  • Higher Education
  • Government
  • Working for Yourself
PROFESSIONAL DEVELOPMENT

Society for Applied Spectroscopy
• “Women in Science” Luncheon at SciX
• Lunch meeting for networking and discussion
• Career talks from women in academia, industry and government research

Genetics Society of America (GSA)
• GSA Trainee Boot Camp
• Sessions on:
  • Getting published
  • Navigating academia
  • Careers outside of academia
1. Child Care Awards for Dependent Care or Costs to Attend the Meeting

2. Subsidized or Discounted On Site Dependent Care

3. Subsidized Childcare Costs, So Parents Can Attend the Meeting.
ELSEVIER ADVANCING WOMEN POSTDOCS CLEARING HOUSE

HTTPS://NPAMEMBERS.SITE-YM.COM/PAGE/ELSEVIER/?
Thank You!

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