To: Deans and Department Heads
   All Faculty Members

From: Barbara Entwisle
   Vice Chancellor for Research

Subject: The Carolina Postdoctoral Program for Faculty Diversity

I am pleased to announce the availability of postdoctoral research positions for the 2016 Carolina Postdoctoral Program for Faculty Diversity funding cycle. This program was created in order to serve two very important functions at Carolina. The first function is to attract postdoctoral fellows from underrepresented racial/ethnic groups to Carolina to prepare them for tenure-track faculty positions at the University of North Carolina and other research universities. The second function is to serve as a means for increasing faculty diversity within the University community.

Scholars for the Carolina Postdoctoral Program for Faculty Diversity are selected each year and are provided support for two years. The current stipend is $42,000 with $38,000 funded from the Office of the Vice Chancellor for Research and $4,000 from the partnering department.

The next class of the Carolina Postdoctoral Program for Faculty Diversity will begin July 1, 2016. We seek your assistance in making this a successful recruitment. There are several ways in which you can help. First of all, you can help by advertising the program within your discipline and identifying possible candidates. A sample advertisement is available via the following web link http://research.unc.edu/carolina-postdocs/departments-mentors/advertising/

In addition, you can help in the selection process. Once applications are received, we will forward them to appropriate schools or departments and ask you to evaluate the applicant, identify a recommended candidate, and describe plans for incorporating the individual, if selected, into the culture of your department (i.e., mentoring strategy and research resources).

In addition, we will ask you for information regarding the availability of a faculty member in your department that might serve as a mentor to the applicant. If selected, a committee will review the applications and make a final recommendation in February 2016. Please note the application deadline will be Monday, November 16, 2015 with recommendations due no later than December 1, 2015.

If you have any questions or need further information, please contact Program Coordinator, Jennifer Pruitt in the Office of Postdoctoral Affairs at jennifer_pruitt@unc.edu. You can also visit the program web page at http://research.unc.edu/carolina-postdocs/index.htm or The Office of Postdoctoral Affairs at http://research.unc.edu/offices/postdoctoral-affairs/.

Thank you for your help.

This email is sponsored by: Office of the Vice Chancellor for Research
The Carolina Postdoctoral Program for Faculty Diversity
The University of North Carolina at Chapel Hill

As part of a continuing commitment to advance scholars from underrepresented groups in higher education, The University of North Carolina at Chapel Hill Carolina Postdoctoral Program for Faculty Diversity is pleased to announce the availability of postdoctoral research appointments for a period of two years. The purpose of the Program is to develop scholars from underrepresented groups for possible tenure track appointments at the University of North Carolina and other research universities. Postdoctoral scholars will be engaged full-time in research and may elect to teach only one course per academic year.

**Fields:** Applications for study in any discipline represented at the University are welcome.

**Stipend:** The minimum stipend will be $42,000 per calendar year. Funds are available for research expenses, including travel.

**Eligibility:** Applicants who will have completed their doctoral degree no later than July 1, 2016 and no earlier than July 1, 2012 are eligible to apply. The primary criterion for selection is evidence of scholarship potentially competitive for tenure track appointments at the University of North Carolina and other research universities. An important secondary criterion is the support of the prospective departments. Preference will be given to U.S. citizens and permanent residents. The University of North Carolina at Chapel Hill strongly encourages applications from African American, Native American and Hispanic scholars.

**To Apply:** Interested applicants should apply online at [http://research.unc.edu/carolina-postdocs/applicants/](http://research.unc.edu/carolina-postdocs/applicants/). Directions for the electronic submission are provided at the application site. For additional information, please visit the program website at [http://research.unc.edu/carolina-postdocs/index.htm](http://research.unc.edu/carolina-postdocs/index.htm). Questions may be directed to the Office of Postdoctoral Affairs at opa@unc.edu.

**The application deadline is Monday, November 16, 2015** with recommendation letters due no later than December 1, 2015.

*The University of North Carolina at Chapel Hill is an Equal Opportunity, Affirmative Action Employer*
Can I apply I am not a US Citizen or permanent resident?

Preference is given to those with US citizenship or permanent residency status. Since this program exists to encourage placement of underrepresented groups into tenure track positions, citizenship is viewed as a positive asset.

I have finished my PhD dissertation, but will not receive conferral of the PhD degree until after July 1. What do I need to start the fellowship?

The PhD dissertation must be complete, successfully defended and the dissertation committee has signed off on the defense by July 1. The signed committee letter must be faxed or a copy mailed to our office. The scholar does not need to have ‘walked’ for graduation.

What is the application deadline?

The deadline for submitting the online application is November 16 at 11:59 EST.

What needs to be submitted by the deadline?

Applicant materials that need to be submitted are:

- Cover letter addressed to Vice Chancellor Barbara Entwisle
- Curriculum vitae
- A statement of research plans (1-3 pages)
- A personal statement on why you should be selected for this program (1–3 pages)
- Writing samples (e.g., publications and/or dissertation chapters). If a cd or dvd is to be submitted as a work sample, please send 7 copies of item to the program manager’s office.
- Three references for letters of recommendation
Can reference letters be uploaded or sent by a dossier service instead of having references upload letters?

To have dossier services upload the recommendation letters directly into the online system, please enter the name of each of your references into the application system as well as the dossier service email. Recommendation letters can be received until December 1.

Can I check the status of recommendation letters by my references to see whether they have been uploaded into the application system?

An applicant can check the status of recommendation letters until the online application system closes on November 16. After the deadline, you may email Jennifer Pruitt, opa@unc.edu, to check the status of recommendation letters.

How is the selection process handled?

Shortly after the application period closes, department chairs and review committees participate in online review of candidates’ submitted materials. If a department opts to nominate a candidate (s) for the fellowship program, the chair will submit a recommendation letter to the selection committee. The selection committee, consisting of staff and faculty from different UNC units, will review all materials associated with department nominations and select finalists for fellowship offer. Finalists will receive notification from Jennifer Pruitt by mid-February.

When will all applicants be notified of selection/non-selection?

All applicants will receive notification by the end of February.