informieren | vernetzen | Karrieren gestalten
1. Introduction
2. FAI (Frequently Addressed Issues)
3. Practice
German Academic International Network

- For German researchers in the US and Canada (since 2003)
- Networking, advising, informing
- Career building and professionalization
- (maybe) facilitate return to Germany
- (or at least) collaboration and cooperation

www.gain-network.org
A Joint Initiative:

Associated Members:

www.gain-network.org
GAIN-Advisory Board

Thomas Arend, Executive Product Advisor, Singularity University
Anne-Kristin Kaster, Nachwuchsgruppenleiterin, Leibniz Institut DSMZ
Hildegard Mack, Postdoc, Department of Biochemistry and Biophysics, UC San Francisco
Thorsten Maly, Gründer, Bridge 12 Technologies
Ulrike Ott, Research Analyst, Mountain Center for Occupational Health
Stefan Scherer, Managing Director, Helmholtz Alberta Initiative (HAI)
Jana Diesner, Assistant Professor, iSchool University of Illinois, Urbana-Champaign
Christian Herold, Doktorand, UC Berkeley
Michael Stoeltzner, Associate Professor, U South Carolina
Edgar-John Vogt, PostDoc, NIH
Main Concerns Relating to Career Stage

- Finding jobs (or funding, or opportunities)
- No networks or not the right ones
- Lack of information about changes in policy or available programs/opportunities
- Transfer of skills (esp. intersectorally)
- Soft factors (Dual Career, benefits, salary, etc.)
- Professional culture (how to apply, how to build lasting mentoring relationships)
Main Concerns Relating to Mobility

- Finding jobs (or funding, or opportunities)
- No networks abroad or not the right ones
- Lack of information about changes in policy or available programs/opportunities in system of target country
- Transfer of skills (esp. internationally)
- Soft factors (Dual Career, benefits, salary, etc.)
- Variations in professional culture (how to apply, how to build mentoring relationships)
- Local expertise (where to look for jobs, what is the structure of the research landscape)

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So, it’s all the same, no?

- Concerns of early-career and internationally mobile researchers are similar
- They are different enough to require individual approaches
- Networking and exchange with peers is paramount!
- That’s your best and most easily accessible resource!

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ca. 5500 Members

Annual Meetings, Career Fairs

Monthly Newsletter, Social Media

Webinars, Workshops, Local Networking Events

Individual Counseling

45 Local Chapters (Stammtische), 6 outside US and Ca.

Online-Job Board with Academics.de
### One size doesn’t fit all:

| **Information:** Monthly Newsletter, Social Media, Career Fairs, Webinars, Job Board |
| **Training:** Annual Meetings, Local Events, (Talks, Workshops, Receptions) |
| **Networking and Communication:** Local Chapters, Advisory Board |
Local Chapters “Stammtische”

- In Collaboration with German Scholars Organization
- Additional Chapters in Germany, Europe and Singapore

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Other German Science Communities in North America

- German Center for Research and Innovation
- American Friends of the Alexander von Humboldt Foundation
- Research in Germany
- Various Alumni Associations (DAAD, Uni Heidelberg, etc.)
- German Scholars Organization

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In other words:

• Build your networks and professional skills strategically and with an eye to international mobility.
• There are a lot of resources out there, use them!

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