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Highlights from Welcoming Remarks at National Summit on Gender
and the Postdoctorate
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- It is the nation's postdoctorate that both represents and encapsulates the essence of a millennial generation of scientists; yours is the generation that came of its science age during this unique and peculiar time of scientific discovery and accomplishment.
- In a recent study of one thousand millennial women employees, respondents noted that quality of life is often more important than career growth, that meaningful work is important, and flexibility is a high priority.
- It begins with this...a national summit on gender in the postdoctorate; but, I would also impress upon you that we are not done yet...It is critical for ourselves and for our STEM daughters and granddaughters that we find creative and constructive mechanisms for bringing men into this discussion in more prominent ways and making gender equity a concern regardless of gender.
- A recent article in *Diverse Magazine* reports that by the year 2016, 70% of the US workforce will be women, Black and Latino...And let us not ignore the fact that some will be women and Black or women and Latina...So, I would also impress upon you that if 70% of the workforce will be comprised of women, Blacks and Latinos, then our conversations, actions and implementations, in order to move forward with principled purpose require a discussion that is expanded and all inclusive.
- As you go forward as millennial women of STEM...that you also consider all of the vicissitudes of underrepresentation and diversity in the STEM disciplines.