2020 ANNUAL REPORT
2020 IN REVIEW

• Successful virtual National Postdoc Appreciation Week with 35 nationwide and national events featuring webinars on mentoring and partner opportunities with National Research Mentoring Network and Postdoc Academy

• Hiring of new NPA Executive Director & CEO, Thomas P. Kimbis, J.D.

• Completion of data collection for 2019 NPA Institutional Policy Survey

• Joint partner activities, including an immigration webinar, Picture a Scientist film screening, #LEARNINIATIVE

• Special issues of the The POSTDOCket focused on COVID-19 and diversity

• Opportunities to share stories including #NPAEveryMember and #diversityinacademia

• Increased visibility of postdocs through numerous media outlets, interviews, and talks at virtual events

• Postdoc and postdoc office needs assessments to drive a new NPA Strategic Plan starting in 2021

• Advocacy supporting postdocs in immigration rulings and Congressional funding opportunities
INDIVIDUAL DONORS

David Allison  
Lori Conlon  
Stephanie Eberle  
Krystle Ferguson  
Josh Henkin  
Kristene Henne  
Thomas P. Kimbis  
Celina Lowe  
William Mahoney  
Caleb McKinney  
Barbara Natalizio  
Shakira Nelson  
Stephanie Prater  
Wanda Prater  
Christopher Smith  
Claudia Späni  
Robert Tillman  
Stephanie Walton  
Amy Wilson

SUSTAINING MEMBERS - (as of 12/31/20)

Albert Einstein College of Medicine  
American Association for Anatomy  
American Association for Cancer Research  
American Association for Dental Research  
American Association of Immunologists  
American Society for Biochemistry and Molecular Biology  
Argonne National Laboratory  
Arizona State University  
Arnold and Mabel Beckman Foundation  
Asia & Oceania Post Doctoral Academia  
Association of American Medical Colleges  
Astex Pharmaceuticals  
AstraZeneca  
Augusta University  
Baylor College of Medicine  
Baylor University  
Beth Israel Deaconess Medical Center  
Boston Children’s Hospital  
Boston College  
Boston University  
Broad Institute of MIT and Harvard  
Brookhaven National Laboratory  
Brown University  
Buck Institute for Research on Aging  
California Institute of Technology  
Case Western Reserve University  
Cedars-Sinai Medical Center  
Children’s Hospital of Los Angeles  
Children’s Hospital of Philadelphia Research Institute  
Cincinnati Children’s Hospital Medical Center  
City of Hope Beckman Research Institute  
Clemson University College of Engineering and Science  
Cleveland Clinic Lerner Research Institute  
Cold Spring Harbor Laboratory  
Colorado State University  
Columbia University  
Cornell University  
Dartmouth College  
Drexel University  
Duke University  
East Carolina University  
Emory University  
Federation of American Societies for Experimental Biology  
Feinstein Institute for Medical Research, The  
Florida Atlantic University  
Florida International University  
Florida State University  
Fred Hutchinson Cancer Research Center  
Gallagher  
George Mason University  
Georgetown University  
Georgia Institute of Technology  
Georgia State University  
Gladesdale Institutes  
George Washington University, The  
H. Lee Moffitt Cancer Center and Research Institute  
Harvard Medical School Office for Postdoctoral Fellows  
Harvard University Faculty of Arts and Sciences  
Idaho National Lab  
Indiana University Bloomington  
Indiana University School of Medicine  
Iowa State University  
Jackson Laboratory, The  
Johns Hopkins University  
Kansas State University  
Kennesaw State University  
King Abdullah University of Science and Technology  
language connectED  
Lawrence Berkeley National Lab  
Los Alamos National Laboratory  
Louisiana State University  
Loyola University Chicago, Health Science Division  
Maine Medical Center Research Institute  
Massachusetts General Hospital  
Massachusetts Institute of Technology  
Mayo Clinic  
McMaster University  
Medical College of Wisconsin  
Medical University of South Carolina  
Methodist Hospital Research Institute, The  
Michigan State University  
National Cancer Institute  
National Center for Atmospheric Research  
National Institute of Environmental Health Science  
National Institutes of Health  
New York University  
New York University School of Medicine  
North Carolina State University  
Northern Arizona University  
Northwestern University  
Novartis Institutes for Biomedical Research, Inc.  
Oak Ridge Associated Universities  
Oak Ridge National Laboratory  
Ohio State University, The  
Oregon Health Science University  
Oregon State University  
Out to Innovate  
Pacific Northwest National Laboratory  
Pennington Biomedical Research Center  
Pennsylvania State College of Medicine  
Pennsylvania State University  
Pfizer, Inc.  
Purdue University  
Research Institute at Nationwide Children’s Hospital, The  
Roswell Park University of Medicine and Science  
Roswell Park Cancer Institute  
Rutgers University  
Salk Institute for Biological Studies, The  
Sandia National Laboratories  
Sanford Burnham Prebys Medical Discovery Institute  
Savannah River National Laboratory  
SciPhD  
ScipR Research Institute, The  
Seattle Children’s Hospital  
Society for Neuroscience  
Society of Toxicology  
St. Jude Children’s Research Hospital  
Stanford University  
Stony Brook University  
Stowers Institute For Medical Research  
Syracuse University  
Temple University  
Texas A&M University  
Thomson Jefferson University  
Tufts University  
Tulane University  
Uniformed Services University  
United States Environmental Protection Agency/Office of Research and Development  
University of Alabama at Birmingham  
University of Arizona  
University of California, Berkeley  
University of California, Irvine  
University of California, Merced  
University of California, Los Angeles  
University of California, San Diego  
University of California, San Francisco  
University of California, Santa Barbara  
University of California, Santa Cruz  
University of Central Florida  
University of Chicago  
University of Cincinnati  
University of Colorado - Boulder  
University of Colorado - Denver, Anschutz Medical Campus  
University of Connecticut  
University of Delaware  
University of Florida  
University of Georgia  
University of Houston  
The University of Illinois at Chicago  
University of Illinois at Urbana-Champaign  
University of Iowa  
University of Kansas Medical Center  
University of Kentucky  
University of Louisiana  
University of Maryland  
University of Maryland, Baltimore  
University of Maryland, Baltimore County  
University of Massachusetts, Medical School  
University of Miami  
University of Michigan  
University of Minnesota  
University of Mississippi  
University of Missouri  
University of Nebraska Medical Center  
University of Nebraska-Lincoln  
University of Nevada, Reno  
University of New Hampshire  
University of North Carolina Chapel Hill  
University of North Carolina Charlotte  
University of North Texas Health Science Center  
University of North Texas Postdoctoral Association  
University of Notre Dame  
University of Oklahoma  
University of Oklahoma Health Sciences Center  
University of Pennsylvania  
University of Pittsburgh  
University of Rochester  
University of South Carolina  
University of South Florida  
University of Southern California  
University of Tennessee Health Science Center  
University of Tennessee, Knoxville  
University of Texas at Austin, The  
University of Texas at Dallas, The  
University of Texas at San Antonio  
University of Texas Health Science Center at Houston  
University of Texas Health Science Center at San Antonio  
University of Texas MD Anderson Cancer Center  
University of Texas Medical Branch  
University of Texas Southwestern Medical Center  
University of Utah  
University of Vermont  
University of Virginia  
University of Washington  
University of Wisconsin Madison  
Van Andel Research Institute  
Vanderbilt University  
Virginia Commonwealth University  
Virginia Tech  
Wake Forest University  
Washington University in St. Louis  
Wayne State University  
West Virginia University  
Whitehead Institute for Biomedical Research  
Woods Hole Oceanographic Institution  
Worcester Polytechnic Institute  
Yale University
2020 was a year unlike any other. First and foremost, I wish to thank each and every one of you for your collegiality, patience, and collaboration as we navigated extremely challenging times. Thankfully, however, with challenging times, come unprecedented opportunities.

Our first virtual National Postdoc Appreciation Week (NPAW) held in September, was led by an exceptional group of dedicated individuals from multiple institutions who, together with the NPA staff, coordinated 35 virtual events nationwide, bringing our total to over 300 NPAW events. We were thrilled to showcase our 2020 Mentor of Year award recipient, John Beacom, Ph.D., as well as mentoring expert Christine Pfund, Ph.D. in a virtual NPAW keynote. This year’s shared virtual events opened our eyes to the myriad possibilities available to our community when we embrace collaboration and partnership.

The advent of COVID-19 provided unparalleled opportunities for building partnerships through collaborative efforts. In response to immigration restrictions that disproportionately impacted the international scholars community, we partnered with the American Psychological Association (APA) to host a special webinar to discuss visa challenges and international policies. As a crucial time for bridging the gap between scientists and the public, we partnered with the Association for Women in Science (AWIS) to host a viewing of the world-renowned feature film Picture a Scientist. Further, we, together with leadership from the Graduate Career Consortium (GCC) and the Office of Career and Professional Development at the University of California, San Francisco, began a dialogue among our community members about better serving our populations and taking care of ourselves and our teams. The conversation, titled Lived Experiences and Real Narratives (#LEARNInitiative), was hosted on Twitter.

With the global spotlight on scientists, the NPA spoke on behalf of its membership in several of our community’s leading journals; the Nature Careers podcast series on postdocs; and at international conferences, including the Wellcome Trust-supported Research on Research Institute’s Reimagining the Postdoctoral Experience and the Canadian Science Policy Conference.

Listening and responding to our community, we were impressed and humbled by the resilient spirits of postdocs and those that support them. The POSTDOCket published a special edition on the impacts of COVID-19 during the early days of the pandemic which demonstrated the strength of our amazing community. We continue to collect stories in a continuous and intentional effort to stay connected with those that we endeavor to help.

And, last but certainly not least, we were thrilled to welcome our new Executive Director and CEO, Thomas P. Kimbis, J.D. Tom brings fresh perspectives and a plethora of experience in partnership building, strategic planning, and nonprofit leadership to this position. Please join us in sharing the warmest of welcomes!

2020 afforded the NPA an opportunity to learn and grow. We wish to extend our sincerest gratitude to our supporters who enabled us to weather an extraordinary year. Emerging from 2020 with newfound resilience, we will remain committed to our mission, providing professional development, facilitating connections, raising awareness, and collaborating with diverse stakeholders in the postdoctoral community.

With deepest appreciation,
Barbara J. Natalizio, Ph.D.
2020 NPA Chair of the Board

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### 2020 NPA FINANCIALS

#### EXPENSES

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<tr>
<th>Expense</th>
<th>Amount</th>
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<tr>
<td>Personnel</td>
<td>$229,680</td>
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<tr>
<td>General and Administrative</td>
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<td>Professional Fees</td>
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<td>Miscellaneous</td>
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<td><strong>Total</strong></td>
<td><strong>$297,573</strong></td>
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#### REVENUE

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<td>Sustaining Membership</td>
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<td>Royalty Income</td>
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<td>Career Center</td>
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<td>Sponsorship</td>
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<td>Advertising</td>
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<td>Individual Membership</td>
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<td>Grants</td>
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<td>Donations</td>
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<td>Interest Income</td>
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<td>Rebate</td>
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<td>Merchandise</td>
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<td><strong>Total Revenue</strong></td>
<td><strong>$342,307</strong></td>
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</tbody>
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Pictured at right: Priyanka Mishra, Ph.D., Postdoc, The University of Texas at San Antonio

Far right: Natalia Malina, Ph.D., Postdoctoral Research Fellow, Auburn University