2019 Annual Report

2019 in Review

- Held a successful Annual Conference in Orlando, Florida where we debuted the newly redesigned NPA website. The new design allows for easier navigation to NPA information and resources.
- Held six webinars for PDOs and concluded with a one day pre-conference workshop at the 2019 Annual Conference as part of a PDO mentoring program.
- Commenced data collection for the 2019 NPA Institutional Policy Survey.
- Established the National Postdoc Appreciation Week Awards, sponsored by the Elsevier Foundation. Awards were presented to:
  - Best New Event: iNet NYC and the University of Manchester;
  - Best Postdoctoral Association-Led Event: University of Illinois at Chicago and the University of Minnesota;
  - Most Collaborative Event: The University of California, San Francisco (internal/multiple campuses, Office of Postdoctoral Scholars) and the University of Pittsburgh (interdepartmental, University of Pittsburgh PDA); and
- Most Creative Event: Drexel University and the University of Colorado.
- Welcomed intern, Emma Atherall, to help with marketing and social media. She implemented welcome campaigns for members and launched #TagaPostdocTuesday.
- Hired Morgan Kibler as a part-time employee. She is helping with sponsorships and the 2020 Annual Conference.

2019 Board of Directors

Andrew Bankston, Ph.D.
Program Manager, Graduate
School of Biomedical Sciences
Sanford Burnham Prebys
Medical Discovery Institute

Tullia C. Bruno, Ph.D.
Assistant Professor
Hillman Cancer Center
University of Pittsburgh

Tracy Costello, Ph.D.
Career Coach and Training Consultant
c apparently no email or phone number is provided

Stephanie Eberle, M.Ed.
Executive Director, BioSci Careers
Stanford University

Josh Henkin, Ph.D.
Career Counselor/Founder
STEM Career Services

Natalia Martin, Ph.D.
Project Manager
Grad & Postdoc Office
American Chemical Society

Barbara J. Natalizio, Ph.D.
Science Program Administration
The Rita Allen Foundation

Shakira Nelson, Ph.D.
Senior Scientific Program Administrator
American Association for Cancer Research

Kristen E.N. Scott, Ph.D.
Scientific Development Officer
Moffitt Cancer Center

Yvette Seger, Ph.D.
Deputy Director, Office of Public Affairs/Director of Science Policy
Federation of American Societies for Experimental Biology

Claudia Späni, Ph.D.
Postdoctoral Researcher & Study Coordinator, Psychiatric University Hospital Zurich,
University of Zurich

Ex officio - Julie Fabrik-Swartz, M.S., CFRE, CAP
Executive Director
National Postdoctoral Association

GPA

Garnett-Pollack & Associates, Inc.
The NPA Achievements in 2019

The NPA and the broader postdoctoral community continue to focus on establishing and sustaining programs that are vital to helping postdoctoral scholars and postdoc office administrators flourish. The NPA is grateful to the Burroughs Wellcome Fund for support of our Postdoc Office (PDO) Mentoring Program, which featured six webinars designed to support new PDO leaders as they build and sustain successful offices at their institutions. The program concluded with a full day pre-conference workshop held prior to the 2019 Annual Conference. In addition, with sincere appreciation for the support of the Elsevier Foundation, we launched the National Postdoctoral Appreciation Week Awards. Moreover, the NPA is continuing to invest in professional development training for all postdocs and PDO leaders through the myPostdoc and myPDO webinar series, as well as leadership training for our committee leaders and the Board of Directors at the annual Leaders Institute. With a refreshed format, the POSTDOCket (the NPA’s monthly newsletter) saw increased readership throughout the year. We also continue to prioritize opportunities to develop partnerships with professional societies and nonprofit organizations that enable us to enhance the postdoctoral experience and provide value to our members. Notably, the NPA was invited to present at the Spring 2019 Health Research Alliance (HRA) Members Meeting, and we attended the inaugural convening of the Higher Education Coalition for the Advancement of PhD Career and Professional Development.

The 2019 Annual Conference was held in Orlando, Florida and was a resounding success. Over 420 attendees enjoyed many networking opportunities at the conference, established new relationships and met up with friends and colleagues. We were ecstatic to have keynote Bahija Jalali, Ph.D., discussing her career transitions, as well as a plenary discussing mentoring and diversification of the workforce by Angela Byars-Winston, Ph.D., and a plenary on negotiation from Joshua N. Weiss, Ph.D.

The NPA staff, Kryste Ferguson, M.Ed., Manager of Membership and Special Projects, and Amy Wilson, Office and Marketing Manager, settled in to a new Nonprofit Village facility in Rockville, MD and we had the pleasure of welcoming two new staff members, Morgan Kilber, Project Coordinator, and Emma Atherall, Intern. Together, they are collecting data and supporting the release of the third installment of the Institutional Policy Survey which aims to better understand the changing landscape of postdoc policies at our member institutions. In addition, we are preparing for additional surveys of postdoctoral fellows to gain greater understanding of the current challenges they face. As always, your input is vital to our mission.

We eagerly step into a new decade of supporting the broader postdoctoral community as we enter 2020. We extend our thanks to supporters and donors that enable us to provide professional development, facilitate connections, raise awareness, and collaborate with stakeholders in the postdoctoral community.

Sincerely,
Tracy Costello, Ph.D.
Chair of the Board

### EXPENSES

<table>
<thead>
<tr>
<th>Expense</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Personnel</td>
<td>$211,781</td>
</tr>
<tr>
<td>Annual Conference</td>
<td>172,026</td>
</tr>
<tr>
<td>General and Administrative</td>
<td>61,116</td>
</tr>
<tr>
<td>Board Retreat</td>
<td>5,986</td>
</tr>
<tr>
<td>Burroughs Welcome Fund Projects</td>
<td>2,635</td>
</tr>
<tr>
<td>Committee Leaders’ Institute</td>
<td>1,061</td>
</tr>
<tr>
<td><strong>Total Expense</strong></td>
<td>$470,605</td>
</tr>
</tbody>
</table>

### REVENUE

<table>
<thead>
<tr>
<th>Revenue</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sustaining Membership</td>
<td>$320,305</td>
</tr>
<tr>
<td>Annual Conference</td>
<td>170,579</td>
</tr>
<tr>
<td>Sponsorship Income</td>
<td>93,250</td>
</tr>
<tr>
<td>Royalty Income</td>
<td>41,874</td>
</tr>
<tr>
<td>Advertising</td>
<td>23,131</td>
</tr>
<tr>
<td>Career Center</td>
<td>20,231</td>
</tr>
<tr>
<td>Individual Membership</td>
<td>11,795</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>5,669</td>
</tr>
<tr>
<td>Consulting</td>
<td>4,040</td>
</tr>
<tr>
<td>Grants</td>
<td>2,500</td>
</tr>
<tr>
<td>Interest Income</td>
<td>1,189</td>
</tr>
<tr>
<td>Donations</td>
<td>1,145</td>
</tr>
<tr>
<td>Merchandise</td>
<td>270</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td>$578,978</td>
</tr>
</tbody>
</table>

## 2019 MAJOR DONORS AND SPONSORS

- **LOCAL HOSTS**
  - Florida International University
  - Florida State University
  - Moffitt Cancer Center
  - University of Central Florida
  - University of South Florida

- **PRESIDENT LEVEL SPONSOR**
  - Moffitt Cancer Center

- **AMBASSADOR LEVEL SPONSOR**
  - University of South Florida

- **SENIOR LEVEL SPONSOR**
  - Burroughs Welcome Fund

- **REPRESENTATIVE LEVEL SPONSOR**
  - The Research Institute at Nationwide Children’s Hospital

- **BENEFACtor LEVEL SPONSORS**
  - American Chemical Society
  - Arnold and Mabel Beckman Foundation
  - GAIN
  - Higher Education Recruitment Consortium
  - Wayne State University
  - University of Central Florida
  - University of Pennsylvania

- **ADVOCATE LEVEL SPONSORS**
  - Pfizer

- **PATRON LEVEL SPONSORS**
  - Medical University of South Carolina

- **FRIEND LEVEL SPONSORS**
  - ICF
  - Thomas Jefferson University
  - University of Chicago

- **WHOA EVENT APP SPONSOR**
  - Cell Press

- **WHOA AD SPONSORS**
  - American Association for Cancer Research
  - Argonne National Laboratory
  - Burroughs Welcome Fund
  - Fred Hutchinson Cancer Research Center
  - Moffitt Cancer Center
  - National Organization of Research Development Professionals
  - Ohio State University
  - The Research Institute at Nationwide Children’s Hospital
  - Wayne State University
  - University of Chicago
  - University of Pennsylvania
  - University of South Florida

- **EXHIBIT TABLE PARTICIPANTS**
  - Accreditation Council for Medical Affairs
  - American Association for Cancer Research
  - Burroughs Welcome Fund
  - Cheeky Scientist
  - Graduate Career Consortium
  - Higher Education Recruitment Consortium
  - language connectED
  - Frank & Delaney Immigration Law, LLC
  - Merck
  - Moffitt Cancer Center
  - National Institutes of Health, Division of Loan Repayment
  - National Organization of Research Development Professionals
  - Northwestern Pritzker School of Law’s Master of Science in Law Program
  - ORCID
  - The Research Institute at Nationwide Children’s Hospital
  - ScPhD
  - University of St. Thomas - Houston
  - University of South Florida

- **LANYARD SPONSOR**
  - Gladstone Institutes

- **HOTEL KEY CARDS SPONSOR**
  - The Florida State University

- **LACTATION ROOM SPONSOR**
  - STEM Career Services
  - Thomas Jefferson University

- **QUIET ROOM SPONSOR**
  - Columbia University

- **EXERCISE BREAK & TOWEL GIVEAWAY SPONSOR**
  - The Mitchell Organization

- **DIRECTIONAL SIGNAGE SPONSOR**
  - University of Pennsylvania

- **TRAVEL AWARD SPONSORS**
  - National Cancer Institute
  - University of California, San Francisco
  - 2018 NPA Annual Conference raffle and silent auction proceeds

- **CHILD CARE AWARD SPONSOR**
  - University of California, San Francisco

- **MENTOR AWARD SPONSOR**

- **RAFFLE DONORS**
  - BioLegend
  - NPA Board of Directors
  - San Diego Marriott Mission Valley

- **INDIVIDUAL DONORS**
  - Dikwak Bhatshahli Tukaramrao
  - Gabriela Buconi
  - Stephanie Chang
  - Kryste Ferguson
  - Kristene Henne
  - Yun Ting Kao
  - Natalia Martin
  - Barbara Natalizio
  - Shakira Nelson
  - Claudia Spani
  - Julie Tetzlaff
  - Robert Tillman
  - Amy Wilson

- **2018 NPA Annual Conference**
  - Travel Award Sponsor:
  - Mentor Award Sponsor:
  - Raffle Donors:
    - BioLegend
    - NPA Board of Directors
    - San Diego Marriott Mission Valley
  - Individual Donors:
    - Dikwak Bhatshahli Tukaramrao
    - Gabriela Buconi
    - Stephanie Chang
    - Kryste Ferguson
    - Kristene Henne
    - Yun Ting Kao
    - Natalia Martin
    - Barbara Natalizio
    - Shakira Nelson
    - Claudia Spani
    - Julie Tetzlaff
    - Robert Tillman
    - Amy Wilson