**NPA IMPACT FELLOWSHIP PROGRAM**

**2022 - 2023**

**Program Evaluation**

**How Strongly Do You Agree With the Following?**

- Strongly agree
- Somewhat agree
- Neither agree nor disagree
- Somewhat disagree
- Strongly disagree

Your NPA IMPACT Fellowship experience helped prepare you for success as a postdoc and beyond.

The IMPACT Fellowship program provided you access to resources not readily available or accessible at your home institution.

**How Confident Are You in Applying the Following Competencies?**

- Very confident
- Somewhat confident
- Neither confident nor unconfident
- Somewhat unconfident
- Very unconfident

Communicating discipline specific knowledge to a team or an organization.

Applying research skills to my next job or in my career path.

Presenting to various audiences and in different types of events.

Managing conflict.

Leading a team.

Following a code of ethics or code of conduct.

Integrating theory and practice of diversity, equity, inclusion and belonging.
HAVING COMPLETED THE IMPACT FELLOWSHIP, HOW STRONGLY DO YOU AGREE WITH THE FOLLOWING?

- I feel confident in my ideas for my IMPACT individual project.
- I value expanding my network (my cohort, IMPACT Fellows, and NPA leaders and staff) via NPA IMPACT program.
- I have used CliftonStrengths or other career assessments tools provide valuable information for me individually and as part of teams.
- I know how to use my peers as mentors.
- I am actively open and willing to hear advice from role models across sectors and career stages other than my own.
- I have heard of NPA SmartSkills.
- I have attended NPA SmartSkills sessions in the past year.
- I am familiar with concepts and applications from diversity, equity and inclusion or related principles.
- I can describe a plan for taking what I learn in IMPACT back to my community.
- I can explain the career decision making process.
- I can list at least 3 resources to help me achieve my goals.
- I can name at least 3 peers with whom I can discuss my goals.
- I can name at least 3 connections to my potential career interests.
“The IMPACT Fellowship program provided a wonderful opportunity for me to connect with amazing scholars from diverse backgrounds. The leadership of the IMPACT fellowship was extremely supportive and responsive to fellows' individual needs throughout the program. I would recommend this program to every postdoc!”

“Organising my own IMPACT project helped me emerge as a thoughtful and prepared leader.”

“The IMPACT Fellowship has been the most rewarding experience of my postdoc this year; above all academic and research endeavours.”

“The year 2023 came with many challenges for me as a postdoc and; looking back, my NPA fellowship and the experiences that came with it were the most enjoyable part.”

"I made friends and connections for life that will help me strive for success!"