FELLOWSHIP PROGRAM
IMPACTFUL CHANGE
INTENTIONAL ACTION
2023-2024

NATIONALPOSTDOC.ORG/IMPACTPROGRAM
Entering its third year, the NPA IMPACT Fellowship Program ("IMPACT") provides outstanding opportunities for personal and professional achievement for exceptional early-career researchers from underrepresented communities. IMPACT Fellows prepare for future success by identifying strengths, honing skills, developing networks, and leading projects.

IMPACT provides participants with access to personal and career resources through a cohort of peers and experts from diverse disciplines to strategically build upon existing and nascent skills and advance in their careers.

Fellows complete the program by proposing and leading creative projects that can reach hundreds of additional members of their communities while employing skills enhanced during the Fellowship.

Each IMPACT class provides a 16-month experience for early-career researchers through a variety of key activities:

- Peer mentoring and networking circles, providing a new inclusive and empowering means of connectivity for Fellows
- Mentoring with leaders in academia or industry outside the Fellows' home institutions, creating new connections and allowing open dialogue
- CliftonStrengths assessment and interpretation by experts, with strengths becoming integrated to Fellows' work
- Dedicated time with NPA SmartSkills monthly speakers in small groups to engage and build connections
- Live interactive event (Seattle, March 2024) featuring experts presenting on critical needs for professional and personal success.
IMPACT PROGRAM FELLOW INSTITUTIONS

- Baylor College of Medicine
- Columbia University
- Fox Chase Cancer Center
- Princeton University
- Purdue University
- Queen's University
- Rutgers University
- The Scripps Research Institute
- University of California - Berkeley
- University of Chicago
- University of Delaware
- University of Minnesota - Twin Cities
- University of New Mexico
- University of Pennsylvania
- University of South Florida
- University of Wisconsin - Madison
- Utah State University
- Washington University in St. Louis

"My IMPACT project was truly a major impact for more than just postdocs and students—admin and faculty now feel comfortable and willing to share their time and resources because they too can see the very real impact they can have on our trainees."

Kimiko LaQuann Krieger, Ph.D., Postdoctoral Associate, Baylor College of Medicine. Networking event for Black students, postdocs, staff and faculty in celebration of Juneteenth.

INDIVIDUAL IMPACT PROJECTS

- Establish trust and relationships to effectively conduct medical outreach in Indigenous communities.
- Host networking event attended by Black postdocs, faculty, staff, and students in celebration of Juneteenth.
- Build and share practical professional development tools for postdocs.
- Highlight needs and experiences of first-generation minority college students.
- Develop grant writing program for postdocs who have little or no grant writing experience.
- Create and disseminate video testimonies about needs and challenges faced by minority and international postdocs.
- Lead seven-part, university-wide, DEI workshop series for postgraduates and postdocs.

IMPACT PROGRAM ACCEPTANCE RATE: 8%

INDIVIDUALS IMPACTED: 1,500+

NATIONALPOSTDOC.ORG/IMPACTPROGRAM
A TIMELY OPPORTUNITY

The NPA seeks partners to support underrepresented postdoctoral scholars.

- **Demonstrate** your organization's own commitment to actionable and measurable steps toward resolving issues of underrepresentation in research.
- **Join** with the NPA as part of an existing, successful program to help postdocs flourish personally and professionally in ways otherwise unavailable to them.
- **Engage** with early-career researchers from underrepresented communities who are future leaders in academia, government, non-profit entities and industry.
- **Reach** hundreds of early-career researchers and other members of the research community across the nation through projects led by IMPACT Fellows.
- **Recruit** exceptional postdocs poised to transition soon into the more permanent workforce.
- **Endorse** your commitment to actionable and measurable steps toward resolving issues of underrepresentation.

**TITLE SPONSOR:** Show the highest level of dedication to IMPACT as the 2023-2024 Title Program Partner. The program will be renamed for this year to include your organizational name, e.g. NPA/PharmaRx IMPACT Fellowship Program.

**SEAT SPONSOR:** A seat held by a Fellow in the incoming class will be renamed to include your organizational name, e.g. University of Virginia Fellow.

**SUMMIT SPONSOR:** Fellows networking event at the NPA Annual Conference in March 2024.

**PROGRAMMING SPONSOR:** Support the program components: Power of Peer Coaching Circles, mentoring, and more.

**CONTACT**

For more information, visit www.nationalpostdoc.org/IMPACTProgram, call 301-984-4800, or email contact@nationalpostdoc.org.

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