

NCPEDS RURAL PRECEPTOR PILOT PROGRAM

Overview	NCPeds anticipates funding from UnitedHealth to support a multi-pronged, one-year effort towards retaining and increasing the number of primary care pediatricians, especially in rural NC.
Who can apply	• Pediatricians and staff in Partner Practices or those interested in becoming Partner Practices, especially rural practices.
What are the key elements of the program?	This multi-prong approach includes: • Paying practices up to \$1200 to precept medical students, PAs or nurses in pediatric rotations for up to 5 learners • Paying a stipend of up to \$1000 to medical students traveling to rural areas for precepting • Providing complimentary coaching for precepting pediatricians in participating practices • Paying precepting pediatricians being coached a stipend of up to \$1000 for their time
Why coaching?	Recent research, including an April 2024 JAMA article on occupational health, finds that coaching can enhance career satisfaction. Specifically, JAMA reports physicians who experienced <i>"coaching by professionally trained physician peers had a statistically significant reduction in interpersonal disengagement and burnout, with improvement in professional fulfillment and work engagement."</i> NCPeds will be working with coach, Dr. Michelle Bailey.
What is the timeline to participate?	We anticipate starting in March and opening the application in December or January. We know that getting set up to precept is an involved process as programs work to assure high quality training for learners. We want to ensure that practices have time to set up if they are new (or new again) to precepting.



*NCPeds reserves the right to prioritize practices or learners based on program goals and interest.