

NEBRASKA STATE BAR ASSOCIATION
AND
NEBRASKA LAWYERS FOUNDATION
CONSOLIDATED FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023



**DANA F. COLE
& COMPANY^{LLP}**
CERTIFIED PUBLIC ACCOUNTANTS

NEBRASKA STATE BAR ASSOCIATION
AND
NEBRASKA LAWYERS FOUNDATION
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INDEPENDENT AUDITOR'S REPORT

To the Executive Council
Nebraska State Bar Association
and the Nebraska Lawyers Foundation
Lincoln, Nebraska

Opinion

We have audited the accompanying consolidated financial statements of the Nebraska State Bar Association and the Nebraska Lawyers Foundation (nonprofit organizations), which comprise the consolidated statements of financial position as of December 31, 2024 and 2023, and the related consolidated statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the consolidated financial statements.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of the Nebraska State Bar Association and the Nebraska Lawyers Foundation as of December 31, 2024 and 2023, and the changes in their net assets and their cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Nebraska State Bar Association and the Nebraska Lawyers Foundation and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Nebraska State Bar Association and the Nebraska Lawyers Foundation's ability to continue as a going concern within one year after the date that the consolidated financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Nebraska State Bar Association and the Nebraska Lawyers Foundation's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Nebraska State Bar Association and the Nebraska Lawyers Foundation's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control related matters that we identified during the audits.

Report on Supplementary Information

Our audits were conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The consolidating schedules of financial position and activities on pages 26 - 31 are presented for purposes of additional analysis and are not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements.

The information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the consolidated financial statements as a whole.

Dana J Cole + Company, LLP

Lincoln, Nebraska
July 14, 2025

NEBRASKA STATE BAR ASSOCIATION
AND
NEBRASKA LAWYERS FOUNDATION
CONSOLIDATED STATEMENTS OF FINANCIAL POSITION
DECEMBER 31, 2024 AND 2023

ASSETS	2024	2023
CURRENT ASSETS		
Cash and cash equivalents	2,054,104	1,537,990
Accounts receivable	115,500	90,499
Interest receivable	1,654	129
Promises to give, current portion	29,000	2,025
Grants receivable	331,832	445,712
Prepaid expenses	60,644	60,100
Certificates of deposit	256,910	175,662
Inventory	7,070	
Total current assets	<u>2,856,714</u>	<u>2,312,117</u>
LONG-TERM INVESTMENTS, mutual funds	<u>1,185,762</u>	<u>1,482,182</u>
PROMISES TO GIVE, net of current portion	<u>172,212</u>	<u>34,945</u>
PROPERTY AND EQUIPMENT, net	<u>134,527</u>	<u>147,186</u>
OPERATING LEASE RIGHT-OF-USE ASSET, net	<u>565,367</u>	<u>607,024</u>
TOTAL ASSETS	<u><u>4,914,582</u></u>	<u><u>4,583,454</u></u>
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Accounts payable	120,867	114,420
Liabilities accrued	306,758	278,848
Deferred revenue	904,322	805,631
Lease liabilities, current portion	114,054	88,258
Total current liabilities	<u>1,446,001</u>	<u>1,287,157</u>
NONCURRENT LIABILITIES		
Lease liabilities, net of current portion	<u>466,526</u>	<u>529,618</u>
NET ASSETS		
Net assets without donor restrictions		
Board-designated		
Sections Funds	430,359	473,865
House of Delegates Reserve	1,095,859	982,786
Undesignated	635,528	318,813
Net assets with donor restrictions		
Time and purpose restrictions		
Client Assistance Fund	418,791	512,962
Other time and purpose restrictions	421,518	478,253
Total net assets	<u>3,002,055</u>	<u>2,766,679</u>
TOTAL LIABILITIES AND NET ASSETS	<u><u>4,914,582</u></u>	<u><u>4,583,454</u></u>

See accompanying notes to consolidated financial statements.

NEBRASKA STATE BAR ASSOCIATION
AND
NEBRASKA LAWYERS FOUNDATION
CONSOLIDATED STATEMENTS OF ACTIVITIES
YEARS ENDED DECEMBER 31, 2024 AND 2023

	2024	2023
CHANGE IN NET ASSETS WITHOUT DONOR RESTRICTIONS		
Revenues and support		
Membership dues	1,244,370	1,254,553
Section dues	80,949	71,618
Contributions	356,111	37,337
Special events revenue	236,684	320,423
Direct benefits to donors	<u>(107,891)</u>	<u>(112,275)</u>
Net special events revenue	<u>128,793</u>	<u>208,148</u>
Program revenue	88,255	91,005
Publications and label sales	63,692	72,512
Registration fees	613,250	650,960
Advertising	73,195	61,937
Recovery of costs	111,140	105,714
Grants	411,591	598,347
Investment revenue	137,202	130,831
Royalties and rebates	<u>215,331</u>	<u>198,644</u>
	<u>3,523,879</u>	<u>3,481,606</u>
Net assets released from restrictions	607,482	291,473
Total revenues and support	<u>4,131,361</u>	<u>3,773,079</u>
Expenses		
Program services		
Administration of Justice	1,238,703	1,069,327
Professional and practice development	1,316,594	1,247,338
Supporting activities		
General and administrative	1,045,053	1,048,408
Membership development	76,011	99,116
Fundraising	<u>68,718</u>	<u>61,335</u>
Total expenses	<u>3,745,079</u>	<u>3,525,524</u>
Change in net assets without donor restrictions	<u>386,282</u>	<u>247,555</u>

NEBRASKA STATE BAR ASSOCIATION
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CONSOLIDATED STATEMENTS OF ACTIVITIES
YEARS ENDED DECEMBER 31, 2024 AND 2023

	2024	2023
CHANGE IN NET ASSETS WITH DONOR RESTRICTIONS		
Revenues and support		
Client Assistance Fund investment income	26,327	29,696
Promises to give	4,197	7,418
VLP Fund contributions	4,354	1,787
NLAP	2,500	3,000
LSAT Scholarship Fund contributions	1,000	1,000
Leadership Academy		1,000
Grants	<u>418,198</u>	<u>337,347</u>
Total revenues and support	456,576	381,248
Net assets released from restrictions	<u>(607,482)</u>	<u>(291,473)</u>
Change in net assets with donor restrictions	<u>(150,906)</u>	<u>89,775</u>
CHANGE IN NET ASSETS	235,376	337,330
NET ASSETS, beginning of year	<u>2,766,679</u>	<u>2,429,349</u>
NET ASSETS, end of year	<u><u>3,002,055</u></u>	<u><u>2,766,679</u></u>

See accompanying notes to consolidated financial statements.

NEBRASKA STATE BAR ASSOCIATION
AND
NEBRASKA LAWYERS FOUNDATION
CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES
YEAR ENDED DECEMBER 31, 2024

	Program Services			Supporting Activities			
	Administration of Justice	Professional and Practice Development	Total	General and Administrative	Membership Development	Fundraising	Total
Salaries	654,024	448,619	1,102,643	476,085	12,603	32,792	1,624,123
Benefits	101,715	57,283	158,998	65,252	649	2,749	227,648
Payroll taxes	46,614	36,653	83,267	35,368	749	2,347	121,731
Insurance	15,709	7,861	23,570	7,673	203	644	32,090
Retirement benefits	29,492	43,510	73,002	8,511	1,308	2,935	85,756
Travel and related costs	11,693	27,180	38,873	47,724	3,701	1,351	91,649
Professional fees	204,587	17,065	221,652	79,209	3,780	1,961	306,602
Financial services expenses		12,608	12,608	48,203	1,811	2,220	64,842
Telephone	6,906	3,791	10,697	13,590	1,086	1,101	26,474
Supplies	614	4,513	5,127	10,391	116	182	15,816
Postage	250	54,173	54,423	4,070	9,121	1,202	68,816
Printing duplication	1,203	92,202	93,405	720	6,583	608	101,316
Office rent	15,924	31,211	47,135	131,205	432	2,033	180,805
Dues and subscriptions	1,119	669	1,788	4,549		1,546	7,883
Donations and scholarships	381	25,153	25,534	1,837			27,371
Client Assistance Fund	112,218		112,218				112,218
Special events						10,432	10,432
Meetings	9,171	246,164	255,335	11,024	23,778	623	290,760
Depreciation	5,021	5,743	10,764	5,679	73	279	16,795
Miscellaneous expenses	1,643	726	2,369	2,375	9,946	3,126	17,816
MCLE fees	39	24,730	24,769				24,769
Tools and technology	20,380	176,740	197,120	91,368	72	587	289,147
Bad debt expense				220			220
Total expenses	<u>1,238,703</u>	<u>1,316,594</u>	<u>2,555,297</u>	<u>1,045,053</u>	<u>76,011</u>	<u>68,718</u>	<u>3,745,079</u>

See accompanying notes to consolidated financial statements.

NEBRASKA STATE BAR ASSOCIATION
AND
NEBRASKA LAWYERS FOUNDATION
CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES
YEAR ENDED DECEMBER 31, 2023

	Program Services			Supporting Activities			
	Administration of Justice	Professional and Practice Development	Total	General and Administrative	Membership Development	Fundraising	Total
Salaries	631,668	432,210	1,063,878	471,575	12,181	28,245	1,575,879
Benefits	106,293	53,280	159,573	74,649	688	2,837	237,747
Payroll taxes	45,449	32,092	77,541	34,746	845	2,288	115,420
Insurance	18,646	5,974	24,620	4,349	97	398	29,464
Retirement benefits	18,367	33,357	51,724	37,466	1,224	3,070	93,484
Travel and related costs	9,314	23,039	32,353	53,488	8,751	6,677	101,269
Professional fees	197,427	20,061	217,488	51,057	2,656	282	271,483
∞ Financial services expenses		14,670	14,670	40,892	2,452	7,586	65,600
Telephone	6,344	2,841	9,185	12,217		936	22,338
Supplies	2,850	4,332	7,182	12,358	393		19,933
Postage	938	47,447	48,385	6,655	10,237	590	65,867
Printing duplication	348	95,761	96,109	2,824	6,884	3,608	109,425
Office rent	8,397	26,715	35,112	137,746		1,380	174,238
Dues and subscriptions	1,088	638	1,726	4,044		2,676	8,446
Donations and scholarships		22,447	22,447	5,395	138	100	28,080
Client Assistance Fund	1,018		1,018				1,018
Contracted labor				2,907			2,907
Meetings	6,818	259,264	266,082	7,176	36,293	131	309,682
Depreciation	2,464	6,879	9,343	6,745	144	334	16,566
Miscellaneous expenses	1,054		1,054	8,586			9,640
MCLE fees		28,991	28,991				28,991
Tools and technology	10,844	137,340	148,184	73,218	16,133	197	237,732
Bad debt expense				315			315
Total expenses	<u>1,069,327</u>	<u>1,247,338</u>	<u>2,316,665</u>	<u>1,048,408</u>	<u>99,116</u>	<u>61,335</u>	<u>3,525,524</u>

See accompanying notes to consolidated financial statements.

NEBRASKA STATE BAR ASSOCIATION
AND
NEBRASKA LAWYERS FOUNDATION
CONSOLIDATED STATEMENTS OF CASH FLOWS
YEARS ENDED DECEMBER 31, 2024 AND 2023

	2024	2023
CASH FLOWS FROM OPERATING ACTIVITIES		
Cash received from revenue and support	3,838,729	3,414,019
Cash paid to employees and suppliers	(3,697,180)	(3,478,985)
Interest received	<u>74,589</u>	<u>44,260</u>
Net cash provided by (used in) operating activities	<u>216,138</u>	<u>(20,706)</u>
CASH FLOWS FROM INVESTING ACTIVITIES		
Sale of investments	374,112	596,176
Purchase of investments		(533,485)
Purchase of certificates of deposit	(70,000)	(65,243)
Purchase of property and equipment	<u>(4,136)</u>	<u>(5,241)</u>
Net cash provided by (used in) investing activities	<u>299,976</u>	<u>(7,793)</u>
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	516,114	(28,499)
CASH AND CASH EQUIVALENTS, beginning of year	<u>1,537,990</u>	<u>1,566,489</u>
CASH AND CASH EQUIVALENTS, end of year	<u><u>2,054,104</u></u>	<u><u>1,537,990</u></u>

NEBRASKA STATE BAR ASSOCIATION
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CONSOLIDATED STATEMENTS OF CASH FLOWS
YEARS ENDED DECEMBER 31, 2024 AND 2023

	2024	2023
Reconciliation Of Change In Net Assets To Net Cash Provided By (Used In) Operating Activities		
Change in net assets	<u>235,376</u>	<u>337,330</u>
Adjustments to reconcile change in net assets to net cash used in operating activities:		
Depreciation	16,795	16,566
Realized gain on investments		(34,865)
Unrealized gain on investments	(24,728)	(24,759)
Reinvested interest and dividends	(64,212)	(56,643)
(Increase) decrease in assets:		
Accounts receivable	(25,001)	(26,245)
Interest receivable	(1,525)	(129)
Grants receivable	113,880	(158,853)
Contributions receivable	(164,242)	(36,695)
Prepaid expenses	(544)	(11,751)
Inventory	(7,070)	
Increase (decrease) in liabilities:		
Accounts payable	6,447	48,797
Liabilities accrued	27,910	12,141
Deferred revenue	98,691	(90,223)
Lease liabilities, net	4,361	4,623
Total adjustments	<u>(19,238)</u>	<u>(358,036)</u>
Net cash provided by (used in) operating activities	<u><u>216,138</u></u>	<u><u>(20,706)</u></u>

See accompanying notes to consolidated financial statements.

NEBRASKA STATE BAR ASSOCIATION
AND
NEBRASKA LAWYERS FOUNDATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization and Nature of Activities

The Nebraska State Bar Association (the Association), was created to aid in maintaining high standards of conduct, integrity, confidence, and public service of persons engaged in the practice of law and to promote the professional interest of its members. By Supreme Court rule, all persons admitted to the practice of law in the state of Nebraska are members of the Association; however, only members who pay voluntary dues (sustaining members) receive full benefits of membership. The Association is primarily funded by voluntary membership dues.

The Nebraska Lawyers Foundation was created to provide support for programs dedicated to ensuring access to justice for all Nebraskans and strengthening the legal profession through programs like:

- The Volunteer Lawyers Project
- The Rural Practice Initiative
- Nebraska Lawyers Assistance Program
- Support of Lawyers/Legal Personnel - All Concern Encouraged (SOLACE)
- Scholarships for Law School Admission Test (LSAT) prep and Leadership Academy

Method of Accounting

The consolidated financial statements of the Nebraska State Bar Association and the Nebraska Lawyers Foundation have been prepared on the accrual basis of accounting, which conforms with generally accepted accounting principles.

Principles of Consolidation

The accompanying consolidated financial statements include the accounts of the Nebraska State Bar Association and the Nebraska Lawyers Foundation (collectively referred to as the Organization). All significant intercompany accounts and transactions have been eliminated in consolidation.

Financial Statement Presentation

The consolidated financial statements report amounts by class of net assets.

Net Assets Without Donor Restrictions

Net assets without donor restrictions are resources available to support operations and not subject to donor restrictions.

NEBRASKA STATE BAR ASSOCIATION
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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Financial Statement Presentation (Continued)

Net Assets With Donor Restrictions

Net assets with donor restrictions are resources that are subject to donor-imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. Donor-imposed restrictions are released when a restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resource was restricted has been fulfilled, or both, and are reported in the statements of activities as net assets released from restrictions.

Contributions

The Organization utilizes Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 958-605, *Not-for-Profit Entities Revenue Recognition*. This standard requires that unconditional promises to give be recorded as receivables and revenues and requires the Organization to distinguish between contributions received for each net asset category in accordance with donor-imposed restrictions. Conditional promises to give are recognized only when the conditions on which they depend are substantially met and the promises become unconditional.

Contributed Materials and Services

Contributed personal services are to be recognized at fair value if the services received (a) create or enhance long-lived assets or (b) require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation. Contributions of tangible assets are recognized at fair value when received. Any amounts reflected in the accompanying financial statements as in-kind contributions are offset by like amounts included in expenses or additions to property and equipment.

Cash and Cash Equivalents

For purposes of the statement of cash flows, the Organization considers all unrestricted highly liquid investments with an initial maturity of three months or less to be cash equivalents.

Accounts and Grants Receivable

Accounts receivable are reported at the amount management expects to collect on balances outstanding at year end. Based on management's assessment of the credit history with customers having outstanding balances and current relationships with them, it has concluded that realization losses on balances outstanding at year end will be immaterial.

NEBRASKA STATE BAR ASSOCIATION
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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Accounts and Grants Receivable (Continued)

Receivables due from customers are uncollateralized customer obligations due under normal trade terms requiring payment within 30 days from the invoice date. Receivables are stated at the amount billed to the customer. The Organization does not charge interest on overdue customer account balances. Payments of receivables are allocated to the specific invoices identified on the customer's remittance advice or, if unspecified, are applied to the earliest unpaid invoices.

Promises to Give

Contributions are recognized when the donor makes a promise to give that is, in substance, unconditional. Unconditional promises to give that are expected to be collected or paid in more than one year are recognized at the present value of estimated future cash flows if the discount is material to the financial statements. Based on prior years' experience and management's analysis of specific promises made, management has concluded that realization losses on balances outstanding at year end will be immaterial.

Investments

The Organization has adopted FASB ASC 958-320, *Not-for-Profit Entities, Investments - Debt and Equity Securities*, which establishes principles of reporting at fair value certain investments and debt and equity securities, held by not-for-profit organizations.

Therefore, investments in equity securities that have a readily determinable fair value and all investments in debt securities are stated at fair value, with gains and losses included in the statements of activities. Fair value is determined by quoted market values.

Equipment

Property and equipment are stated at cost, if purchased or fair value, if donated. Costs over \$1,500 for property and those which substantially increase useful lives of assets are capitalized. Maintenance, repairs, and minor renewals are expensed as incurred. When assets are retired or otherwise disposed of, their costs and related accumulated depreciation are removed from the accounts and resulting gains or losses are included in income.

Depreciation

The Organization depreciates property and equipment using the straight-line method over their estimated useful lives which range from 3 - 39 years.

Inventory

Inventories are recorded at the lower of cost or net realizable value.

NEBRASKA STATE BAR ASSOCIATION
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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Revenue Recognition

Membership dues are for a calendar year period and are recognized as income in the year in which the dues revenue is earned. Any dues revenue received prior to the calendar year in which it is earned is recorded as deferred revenue.

Event sponsorships received in advance of the event are recognized as revenue in the year earned.

The Organization conducts program-related experiences such as providing member education, conferences, and legal publications or where the performance obligation is delivery of the program. Fees for programs and activities are set by the Organization. For professional legal education, conferences, and legal publications, fees include revenues from conference exhibitors, education registrations and publications, and advertising sales. As is customary, these items are not separately priced and are therefore considered to be one performance obligation. Some special programs do incur additional fees, which are separately priced. Fees collected in advance of delivery of the program or activity are initially recognized as liabilities (deferred revenue) and are only recognized in the statements of activities after delivery of a program has occurred.

Program service fees and payments under cost-reimbursable contracts received in advance are deferred to the applicable period in which the related services are performed, or expenditures are incurred, respectively.

Royalties received from member and employee benefit programs are recognized as revenue when the performance obligation to which the royalty relates has been satisfied.

Grant amounts awarded, but not received, are reported as receivables. Grant revenue is recognized in the period the grant is awarded, provided it is unconditional, and is recorded as revenue in net assets with or without donor restrictions, depending on the grantor's intent. Unrestricted grant program revenues represent grant dollars received which were either not restricted by the donor, or for which restrictions were met in the year received. Conditional grants are recognized as revenue is earned.

Investment earnings on contributions and grants are recorded based on donor restrictions, if any.

Compensated Absences

Employees of the Organization earn a vested right to compensation for unused vacation time. Accordingly, the Organization has made an accrual for vacation and compensation that employees have earned.

NEBRASKA STATE BAR ASSOCIATION
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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Advertising

Advertising costs are expensed as incurred. Publicity expense for the years ended December 31, 2024 and 2023, was \$2,170 and \$4,121, respectively.

Functional Expense Allocation

The costs of providing various program services and supporting activities have been summarized on a functional basis in the consolidated statements of activities and the consolidated statements of functional expenses. Accordingly, certain costs have been allocated among the program services and supporting activities benefitted. Such methods include time estimates and square footage estimates based on program usage.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Income Taxes

The Nebraska State Bar Association and the Nebraska Lawyers Foundation are exempt from federal income taxes under Section 501(c)(6) and Section 501(c)(3), respectively, of the Internal Revenue Code. As such, income earned in the performance of their exempt purpose is not subject to income tax. Any income earned through activities not directly related to their exempt purpose is subject to taxation at normal corporate rates. The Organization has advertising income, which is subject to tax on unrelated business income. For the years ended December 31, 2024 and 2023, the Organization's tax liability on unrelated business activity was \$- 0 -.

The Organization utilizes the provisions of FASB ASC 740-10, *Accounting for Uncertain Tax Positions*. The Organization continually evaluates expiring statutes of limitations, audits, proposed settlements, changes in tax law, and new authoritative rulings. The Organization believes that it has appropriate support for any tax positions taken, and as such, does not have any uncertain tax positions that would be material to the financial statements.

Reclassification

In certain instances, figures for the prior year have been reclassified to place them on a basis comparable with the current year.

NEBRASKA STATE BAR ASSOCIATION
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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Leases

The Organization follows FASB Accounting Standards Update (ASU) 2016-02, Topic 842, *Leases*. Under the standard a lease is defined as a contract that conveys control of the right to use another entity's nonfinancial asset as specified in the contract for a period of time in an exchange or exchange-like transaction. Right-of-use (ROU) assets and lease liabilities are recognized at the lease commencement date based on the present value of the future lease payments over the expected lease term. ROU assets are also adjusted for any lease prepayments made, lease incentives received, and initial direct costs incurred.

Lease liabilities are initially and subsequently recognized based on the present value of their future lease payments. Variable payments are included in the future lease payments when those variable payments depend on an index or a rate. Increases (decreases) to variable lease payments due to subsequent changes in an index or rate are recorded as a variable lease expense (income) in the future period in which they are incurred.

ROU assets for operating leases are subsequently measured throughout the lease term at the amount of the remeasured lease liability (present value of the remaining lease payments), plus unamortized initial direct costs, plus (minus) any prepaid (accrued) lease payments, less the unamortized balance of lease incentives received, and any impairment recognized.

ROU assets for finance leases are amortized on a straight-line basis over the lease term. Operating leases with fluctuating lease payments: for operating leases with lease payments that fluctuate over the lease term, the total lease costs are recognized on a straight-line basis over the lease term.

The Organization has elected the short-term lease exemption for all leases with a term of 12 months or less for both existing and ongoing operating leases to not recognize the asset or liability for those leases. Lease payments for short-term leases are recognized on a straight-line basis.

The Organization has elected the option to use the risk-free rate determined using a period comparable to the lease terms as the discount rate for leases where the implicit rate is not readily determinable. The risk-free rate option has been applied to the building class of assets.

Right-of-use assets and liabilities as of December 31, 2024, are presented as separate line items on the Organization's statements of financial position.

NEBRASKA STATE BAR ASSOCIATION
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NOTE 2. CONCENTRATIONS

The Organization holds deposits in several financial institutions. Accounts at each institution are insured up to \$250,000 by the Federal Deposit Insurance Corporation (FDIC). As of December 31, 2024 and 2023, the bank accounts did not exceed federally insured limits. The Organization utilizes an Insured Cash Sweep® Deposit Placement Agreement. Any balances that exceed the FDIC limit are created by the excess of deposits over next-business-day placement of funds in the Destination Institutions' FDIC-insured accounts. The Organization has not experienced any losses on such accounts.

Financial instruments which potentially subject the Organization to concentrations of credit risk consist primarily of trade receivables with a variety of customers. The Organization generally does not require collateral from its customers. Such credit risk is considered by management to be limited due to the Organization's broad customer base and its customers' financial resources.

The Organization was awarded grant income of \$220,000 and \$190,000 during the years ended December 31, 2024 and 2023, respectively, from the Nebraska Commission on Public Advocacy. Absent these grants, the Organization's pro bono programs would be greatly diminished.

NOTE 3. PROMISES TO GIVE

The Foundation has received unconditional promises to give from donors to provide support for various programs or projects. Receipt of these funds are not contingent upon any action of the Foundation.

Promises to give, net of discount to present value and allowance for estimated credit losses, are due to be collected as follows:

	2024	2023
Gross amount due in:		
One year or less	29,000	2,025
One to five years	220,000	34,945
	249,000	36,970
Less discount to present value (4.9% and 0%)	(41,563)	—
	207,437	36,970
Less allowance for credit loss (2.50% and 0%)	(6,225)	—
	201,212	36,970

No allowance for doubtful accounts was considered necessary on the promises to give in 2023, due to the immaterial nature of any allowance. Promises to give were written off when deemed uncollectible. During the years ended December 31, 2024 and 2023, there were no pledges deemed to be uncollectible. During 2024, the balance of promises to give rose to the level that an allowance was deemed necessary.

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NOTE 4. INVESTMENTS

The Organization has adopted FASB ASC 820-10, *Fair Value Measurements*, which provides a framework for measuring fair value under accounting principles generally accepted in the United States of America. FASB ASC 820-10 applies to all financial instruments that are being measured and reported on a fair value basis.

As defined in FASB ASC 820-10, fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. In determining fair value, the Organization uses various methods including market, income, and cost approaches. Based on these approaches, the Organization often utilizes certain assumptions that market participants would use in pricing the asset or liability, including assumptions about the risks inherent in the inputs to the valuation technique. These inputs can be readily observable, market corroborated, or generally unobservable inputs. The Organization utilizes valuation techniques that maximize the use of observable inputs and minimize the use of unobservable inputs. Based on the observability of the inputs used in the valuation techniques, the Organization is required to provide the following information according to the fair value hierarchy. The fair value hierarchy ranks the quality and reliability of the information used to determine fair values.

Financial assets and liabilities carried at fair value will be classified and disclosed in one of the following three categories:

Level 1 - Valuations for assets and liabilities traded in active exchange markets, such as the New York Stock Exchange. Level 1 also includes U.S. Treasury and federal agency securities and federal agency mortgage-backed securities, which are traded by dealers or brokers in active markets. Valuations are obtained from readily available pricing sources for market transactions involving identical assets or liabilities.

Level 2 - Valuations for assets and liabilities traded in less active dealer or broker markets. Valuations are obtained from third party pricing services for identical or similar assets or liabilities.

Level 3 - Valuations for assets and liabilities that are derived from other valuation methodologies, including option pricing models, discounted cash flow models and similar techniques, and not based on market exchange, dealer, or broker traded transactions. Level 3 valuations incorporate certain assumptions and projections in determining the fair value assigned to such assets or liabilities.

For the years ended December 31, 2024 and 2023, the application of valuation techniques applied to similar assets has been consistent. The following is a description of the valuation methodologies used for instruments measured at fair value:

Mutual Funds

The fair value of mutual funds is the market value based on quoted market prices, when available, or market prices provided by recognized broker dealers. If listed prices or quotes are not available, fair value is based upon externally developed models that use unobservable inputs due to the limited market activity of the instrument.

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NOTE 4. INVESTMENTS (Continued)

Fair Value on a Recurring Basis

The table below presents the balances of assets measured at December 31, 2024 and 2023, at fair value on a recurring basis.

	2024			
	Total	Level 1	Level 2	Level 3
Mutual Funds				
Balanced mixed equity/bond	253,270	253,270		
Bonds	<u>932,492</u>	<u>932,492</u>		
Total	<u><u>1,185,762</u></u>	<u><u>1,185,762</u></u>		
	2023			
	Total	Level 1	Level 2	Level 3
Mutual Funds				
Balanced mixed equity/bond	216,490	216,490		
Bonds	<u>1,265,692</u>	<u>1,265,692</u>		
Total	<u><u>1,482,182</u></u>	<u><u>1,482,182</u></u>		

The carrying amounts, market value, unrealized gains, and unrealized losses of the investments at December 31, 2024 and 2023, are as follows:

	2024		
	Total Cost	Unrealized Gains (Losses)	Estimated Fair Value
Mutual Funds			
Balanced mixed equity/bond	151,685	101,585	253,270
Bonds	<u>947,182</u>	<u>(14,690)</u>	<u>932,492</u>
Total	<u><u>1,098,867</u></u>	<u><u>86,895</u></u>	<u><u>1,185,762</u></u>
	2023		
	Total Cost	Unrealized Gains (Losses)	Estimated Fair Value
Mutual Funds			
Balanced mixed equity/bond	147,409	69,081	216,490
Bonds	<u>1,279,717</u>	<u>(14,025)</u>	<u>1,265,692</u>
Total	<u><u>1,427,126</u></u>	<u><u>55,056</u></u>	<u><u>1,482,182</u></u>

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NOTE 4. INVESTMENTS (Continued)

The Investment Committee evaluates securities for other than temporary impairment at least on a quarterly basis, and more frequently when economic or market concerns warrant such evaluation. Consideration is given to (1) the length of time and the extent to which the fair value has been less than cost, (2) the financial conditions and near-term prospects of the issuer, and (3) the intent and ability of the Organization to retain its investments in the issuer for a period of time sufficient to allow for any anticipated recovery in fair value. As management has the ability to hold securities for the foreseeable future, no declines are deemed to be other than temporary.

Investment income consists of:

	2024	2023
Interest and dividend income	138,801	100,903
Unrealized gains (losses) on investments	24,728	24,759
Realized gains on investments	<u> </u>	<u>34,865</u>
	<u>163,529</u>	<u>160,527</u>

NOTE 5. PROPERTY AND EQUIPMENT

Property and equipment consist of:

	2024	2023
Furniture and equipment	107,207	103,071
Leasehold improvements	<u>231,823</u>	<u>231,823</u>
	339,030	334,894
Less accumulated depreciation	<u>(204,503)</u>	<u>(187,708)</u>
	<u>134,527</u>	<u>147,186</u>

The financial statements include depreciation expense of \$16,795 and \$16,566 for the years ended December 31, 2024 and 2023, respectively.

NOTE 6. NET ASSETS WITHOUT DONOR RESTRICTIONS - BOARD DESIGNATED

Board-designated net assets at December 31, 2024 and 2023, consist of a fund designated by the Organization's House of Delegates as a reserve unavailable for operating expenses, and section dues that have been designated for use by the sections, unless otherwise determined by the Executive Council.

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NOTE 7. NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions include a Client Assistance Fund which was established by the Nebraska Supreme Court and the Organization to reimburse, within limits set by the Nebraska Supreme Court, clients of Nebraska licensed lawyers who have suffered financial loss due to dishonesty of a Nebraska attorney.

Client Assistance Fund activities are summarized as follows:

	2024	2023
Revenue and support		
Investment income	<u>26,327</u>	<u>29,696</u>
Expenses		
Administrative expenses	8,480	8,027
Fidelity bond	818	818
Claims paid	<u>111,200</u>	<u> </u>
Total expenses	<u>120,498</u>	<u>8,845</u>
Increase (decrease) in net assets with donor restrictions	(94,171)	20,851
Net assets, beginning of year	<u>512,962</u>	<u>492,111</u>
Net assets, end of year	<u><u>418,791</u></u>	<u><u>512,962</u></u>

Other net assets with donor restrictions are available for the following purposes:

	2024	2023
Volunteer Lawyers Project Grants	413,045	473,352
Rural Practice Initiative	1,000	1,000
New Initiatives Fund	2,561	2,561
Judicial Evaluation Poll	3,572	
SOLACE	<u>1,340</u>	<u>1,340</u>
	<u><u>421,518</u></u>	<u><u>478,253</u></u>

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NOTE 8. COMMITMENTS

Leases

The Organization has an agreement with the Nebraska State Bar Foundation for a noncancelable operating lease for office space. In October 2019, the Organization signed a 10-year lease commencing on July 1, 2020, and ending June 30, 2030. The Organization is required to make monthly principal and interest payments throughout the terms of the lease with interest rates of 1.52% based on the Organization's incremental borrowing rate. The leased asset has a cost of \$779,624 and accumulated amortization of \$263,847 as of December 31, 2024.

The Organization was also obligated under an equipment lease agreement that expired and was paid in full in May 2024. A renewal lease agreement was initiated in June 2024 and expiring in August 2029. With the new lease, the Organization is required to make monthly principal and interest payments throughout the terms of the lease with interest rates of 4.03% based on the Organization's incremental borrowing rate. The leased asset has a cost of \$26,269 and accumulated amortization of \$2,652 as of December 31, 2024.

The Organization has a copier lease agreement that expires in April 2027. With the lease, the Organization is required to make monthly principal and interest payments throughout the terms of the lease with interest rates of 4.03% based on the Organization's incremental borrowing rate. The leased asset has a cost of \$52,040 and accumulated amortization of \$26,449 as of December 31, 2024.

Amounts relating to leases are reflected in the financial statements as right-to-use assets and lease liabilities as follows:

Leases	Classification	2024	2023
Assets	Operating lease assets	<u>565,367</u>	<u>607,024</u>
Liabilities			
Current	Operating lease liabilities	114,054	88,258
Noncurrent	Noncurrent operating lease liabilities	<u>466,526</u>	<u>529,618</u>
	Total lease liabilities	<u>580,580</u>	<u>617,876</u>

NEBRASKA STATE BAR ASSOCIATION
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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 8. COMMITMENTS (Continued)

Leases (Continued)

The least term and discount rates used are as follows:

Weighted Average Lease Term		
Operating leases	<u>5.32</u>	<u>6.48</u>
Weighted Average Discount Rate		
Operating leases	<u>1.74</u>	<u>1.52</u>

Future lease payments on leases classified as lease liabilities are as follows:

Years Ending December 31,	Principal	Interest
2025	104,867	9,186
2026	109,079	7,158
2027	104,648	5,138
2028	103,962	3,422
2029	105,621	1,691
Thereafter	<u>52,403</u>	<u>231</u>
	<u>580,580</u>	<u>26,826</u>

Lease liability activity of the Organization as of and for the year ended December 31, 2024 is as follows:

Beginning balance	617,876
Payments	<u>(37,296)</u>
Ending balance	<u>580,580</u>

The Organization's right-to-use assets related to the leases as of and for the year ended December 31, 2024 are as follows:

Beginning balance	607,024
Amortization	<u>(41,657)</u>
Ending balance	<u>565,367</u>

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NOTE 8. COMMITMENTS (Continued)

Electronic Library Development

The Organization is obligated under a contract for electronic library development beginning May 2022 and ending August 2025, at \$5,798 per month.

The financial statements include electronic library development expense of \$113,170 and \$70,388 for the years ended December 31, 2024 and 2023, respectively.

Child Support Calculator

The Organization is obligated under a contract extension for the license to Advanced Legal Software, LLC, for Nebraska Child Support Calculator for a period of two years beginning in October 2019. In January 2022, the contract was extended through December 31, 2024. The contract is for annual licensing fees of \$25,000. As of December 31, 2024, the Organization is current with the payments.

The financial statements include Child Support Calculator expenses of \$25,000 and \$25,000 for the years ended December 31, 2024 and 2023, respectively.

Legislative Services

The Organization has entered into a contract for professional services related to representation of legislative interests. The contract term covers the period January 2023 through December 2024. The amount due includes an annual fixed fee of \$95,000 to be paid in equal installments over 12 months. The contract may be renegotiated or terminated by the Organization if the services cannot be supported by the Organization's voluntary dues revenue. The contract was renegotiated for a two year period at \$100,000 in 2025 and \$105,000 in 2026 to be paid in equal monthly installments.

NOTE 9. RETIREMENT PLAN

The Organization has a defined contribution pension plan for all eligible employees who have completed one year of service and are 21 years of age. The annual contribution is 10% of the compensation paid during a year. Participants may make voluntary contributions to the plan and are limited to 100% of the participant's compensation, subject to IRS annual contribution limitations. Participants are immediately vested in their voluntary contributions plus gains and earnings on the voluntary contributions.

The participant's interest in the Organization's contributions and the earnings thereon vest at the rate of 25% per year, beginning with completion of two years of service and are 100% vested after five years of service. Pension expense was \$85,757 for the year ended December 31, 2024, and \$93,484 for the year ended December 31, 2023.

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NOTE 10. LIQUIDITY AND AVAILABILITY OF RESOURCES

The Organization's financial assets available to meet cash needs for general expenditures within one year of the balance date are as follows:

	2024	2023
Current assets	2,856,714	2,312,117
Subtract: nonfinancial assets	(60,644)	(60,100)
Subtract: cash restricted by donor for Client Assistance Fund	(143,889)	(252,591)
Subtract: cash restricted by donor for other time and purpose restrictions	<u>(421,518)</u>	<u>(478,253)</u>
Financial assets available to meet cash needs for general expenditures within one year	<u><u>2,230,663</u></u>	<u><u>1,521,173</u></u>

As part of the Organization's liquidity management, it has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due. In addition, the Organization invests cash in excess of daily requirements in short-term investments. The Organization places cash in excess of short-term needs in mutual funds.

NOTE 11. SUBSEQUENT EVENT

In preparing the financial statements, the Organization has evaluated events and transactions for potential recognition or disclosure through July 14, 2025, the date the financial statements were available to be issued.

SUPPLEMENTAL INFORMATION

NEBRASKA STATE BAR ASSOCIATION
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CONSOLIDATING SCHEDULE OF FINANCIAL POSITION
DECEMBER 31, 2024

ASSETS				
	Nebraska State Bar Association	Nebraska Lawyers Foundation	Eliminations	Consolidated
CURRENT ASSETS				
Cash and cash equivalents	1,415,075	639,029		2,054,104
Accounts receivable	115,500			115,500
Accounts receivable from related organizations	32,704	12,055	(44,759)	
Interest receivable	1,654			1,654
Promises to give, current portion		29,000		29,000
Grants receivable	88,282	243,550		331,832
Prepaid expenses	60,644			60,644
Certificates of deposit	256,910			256,910
Inventory	3,250	3,820		7,070
Total current assets	<u>1,974,019</u>	<u>927,454</u>	<u>(44,759)</u>	<u>2,856,714</u>
LONG-TERM INVESTMENTS, mutual funds	<u>1,185,762</u>			<u>1,185,762</u>
PROMISES TO GIVE, net of current portion		<u>172,212</u>		<u>172,212</u>
PROPERTY AND EQUIPMENT, net	<u>134,527</u>			<u>134,527</u>
OPERATING LEASE RIGHT-OF-USE ASSET, net	<u>565,367</u>			<u>565,367</u>
TOTAL ASSETS	<u><u>3,859,675</u></u>	<u><u>1,099,666</u></u>	<u><u>(44,759)</u></u>	<u><u>4,914,582</u></u>
LIABILITIES AND NET ASSETS				
CURRENT LIABILITIES				
Accounts payable	120,867			120,867
Accounts payable to related organizations	12,055	32,704	(44,759)	
Accrued liabilities	306,551	207		306,758
Deferred revenue	875,347	28,975		904,322
Lease liabilities, current portion	114,054			114,054
Total current liabilities	<u>1,428,874</u>	<u>61,886</u>	<u>(44,759)</u>	<u>1,446,001</u>
NONCURRENT LIABILITIES				
Lease liabilities, net of current portion	<u>466,526</u>			<u>466,526</u>
NET ASSETS				
Net assets without donor restrictions				
Board-designated				
Sections Funds	430,359			430,359
House of Delegates Reserve	1,095,859			1,095,859
Undesignated		635,528		635,528
Net assets with donor restrictions				
Time and purpose restrictions				
Client Assistance Fund	418,791			418,791
Other time and purpose restrictions	19,266	402,252		421,518
Total net assets	<u>1,964,275</u>	<u>1,037,780</u>		<u>3,002,055</u>
TOTAL LIABILITIES AND NET ASSETS	<u><u>3,859,675</u></u>	<u><u>1,099,666</u></u>	<u><u>(44,759)</u></u>	<u><u>4,914,582</u></u>

See accompanying notes to consolidated financial statements.

NEBRASKA STATE BAR ASSOCIATION
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CONSOLIDATING SCHEDULE OF FINANCIAL POSITION
DECEMBER 31, 2023

ASSETS

	Nebraska State Bar Association	Nebraska Lawyers Foundation	Eliminations	Consolidated
CURRENT ASSETS				
Cash and cash equivalents	925,968	612,022		1,537,990
Accounts receivable	90,499			90,499
Accounts receivable from related organizations	50,220	13,360	(63,580)	
Interest receivable	129			129
Promises to give, current portion		2,025		2,025
Grants receivable	265,712	180,000		445,712
Prepaid expenses	55,140	4,960		60,100
Certificates of deposit	175,662			175,662
Total current assets	<u>1,563,330</u>	<u>812,367</u>	<u>(63,580)</u>	<u>2,312,117</u>
LONG-TERM INVESTMENTS, mutual funds	<u>1,482,182</u>			<u>1,482,182</u>
PROMISES TO GIVE, net of current portion		<u>34,945</u>		<u>34,945</u>
PROPERTY AND EQUIPMENT, net	<u>147,186</u>			<u>147,186</u>
OPERATING LEASE RIGHT-OF-USE ASSET, net	<u>607,024</u>			<u>607,024</u>
TOTAL ASSETS	<u>3,799,722</u>	<u>847,312</u>	<u>(63,580)</u>	<u>4,583,454</u>
LIABILITIES AND NET ASSETS				
CURRENT LIABILITIES				
Accounts payable	113,670	750		114,420
Accounts payable to related organizations	13,461	50,119	(63,580)	
Accrued liabilities	278,271	577		278,848
Deferred revenue	781,831	23,800		805,631
Lease liabilities, current portion	88,258			88,258
Total current liabilities	<u>1,275,491</u>	<u>75,246</u>	<u>(63,580)</u>	<u>1,287,157</u>
NONCURRENT LIABILITIES				
Lease liabilities, net of current portion	<u>529,618</u>			<u>529,618</u>
NET ASSETS				
Net assets without donor restrictions				
Board-designated				
Sections Funds	473,865			473,865
House of Delegates Reserve	982,786			982,786
Undesignated		318,813		318,813
Net assets with donor restrictions				
Time and purpose restrictions				
Client Assistance Fund	512,962			512,962
Other time and purpose restrictions	25,000	453,253		478,253
Total net assets	<u>1,994,613</u>	<u>772,066</u>		<u>2,766,679</u>
TOTAL LIABILITIES AND NET ASSETS	<u>3,799,722</u>	<u>847,312</u>	<u>(63,580)</u>	<u>4,583,454</u>

See accompanying notes to consolidated financial statements.

NEBRASKA STATE BAR ASSOCIATION
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CONSOLIDATING SCHEDULE OF ACTIVITIES
YEAR ENDED DECEMBER 31, 2024

	Nebraska State Bar Association	Nebraska Lawyers Foundation	Eliminations	Consolidated
CHANGES IN NET ASSETS WITHOUT DONOR RESTRICTIONS				
Revenues and support				
Membership dues	1,244,370			1,244,370
Section dues	80,949			80,949
Contributions		376,611	(20,500)	356,111
Special events revenue \$236,684, net of direct benefits to donors of \$107,891		128,793		128,793
Program revenue	88,255			88,255
Publications and label sales	63,692			63,692
Registration fees	613,250			613,250
Advertising revenue	73,195			73,195
Recovery of costs	111,140			111,140
Grants	1,036,053		(624,462)	411,591
Investment revenue	108,875	28,327		137,202
Royalties and rebates	215,331			215,331
	<u>3,635,110</u>	<u>533,731</u>	<u>(644,962)</u>	<u>3,523,879</u>
Net assets released from restrictions	156,232	451,250		607,482
Total revenues and support	<u>3,791,342</u>	<u>984,981</u>	<u>(644,962)</u>	<u>4,131,361</u>
Expenses				
Program services				
Administration of justice	1,238,703			1,238,703
Professional and practice development	1,331,034	6,060	(20,500)	1,316,594
Grants		624,462	(624,462)	
Supporting activities				
Management and general	1,026,481	18,572		1,045,053
Membership development	76,011			76,011
Fundraising	49,546	19,172		68,718
	<u>3,721,775</u>	<u>668,266</u>	<u>(644,962)</u>	<u>3,745,079</u>
Change in net assets without donor restrictions	<u>69,567</u>	<u>316,715</u>		<u>386,282</u>

NEBRASKA STATE BAR ASSOCIATION
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CONSOLIDATING SCHEDULE OF ACTIVITIES
YEAR ENDED DECEMBER 31, 2024

	Nebraska State Bar Association	Nebraska Lawyers Foundation	Eliminations	Consolidated
CHANGES IN NET ASSETS WITH DONOR RESTRICTIONS				
Revenues and support				
Client Assistance Fund investment revenue	26,327			26,327
Promises to give		4,197		4,197
VLP Fund contributions		4,354		4,354
NLAP		2,500		2,500
LSAT Scholarship Fund contributions		1,000		1,000
Grants	<u>30,000</u>	<u>388,198</u>		<u>418,198</u>
Total revenues and support	<u>56,327</u>	<u>400,249</u>		<u>456,576</u>
 Net assets released from restrictions	 <u>(156,232)</u>	 <u>(451,250)</u>		 <u>(607,482)</u>
 Change in net assets with donor restrictions	 <u>(99,905)</u>	 <u>(51,001)</u>		 <u>(150,906)</u>
 CHANGE IN NET ASSETS	 (30,338)	 265,714		 235,376
 NET ASSETS, beginning of year	 <u>1,994,613</u>	 <u>772,066</u>		 <u>2,766,679</u>
 NET ASSETS, end of year	 <u>1,964,275</u>	 <u>1,037,780</u>		 <u>3,002,055</u>

See accompanying notes to consolidated financial statements.

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AND
NEBRASKA LAWYERS FOUNDATION
CONSOLIDATING SCHEDULE OF ACTIVITIES
YEAR ENDED DECEMBER 31, 2023

	Nebraska State Bar Association	Nebraska Lawyers Foundation	Eliminations	Consolidated
CHANGES IN NET ASSETS WITHOUT DONOR RESTRICTIONS				
Revenues and support				
Membership dues	1,254,553			1,254,553
Section dues	71,618			71,618
Contributions		61,174	(23,837)	37,337
Special events revenue \$320,423, net of direct benefits to donors of \$112,275		208,148		208,148
Program revenue	91,005			91,005
Publications and label sales	72,512			72,512
Registration fees	650,960			650,960
Advertising revenue	61,937			61,937
Recovery of costs	105,714			105,714
Grants	943,743		(345,396)	598,347
Investment revenue	111,743	19,088		130,831
Royalties and rebates	198,644			198,644
	<u>3,562,429</u>	<u>288,410</u>	<u>(369,233)</u>	<u>3,481,606</u>
Net assets released from restrictions	87,220	204,253		291,473
Total revenues and support	<u>3,649,649</u>	<u>492,663</u>	<u>(369,233)</u>	<u>3,773,079</u>
Expenses				
Program services				
Administration of justice	1,069,327			1,069,327
Professional and practice development	1,263,971	7,204	(23,837)	1,247,338
Grants		345,396	(345,396)	
Supporting activities				
Management and general	1,038,960	9,448		1,048,408
Membership development	99,116			99,116
Fundraising	43,761	17,574		61,335
	<u>3,515,135</u>	<u>379,622</u>	<u>(369,233)</u>	<u>3,525,524</u>
Total expenses	<u>3,515,135</u>	<u>379,622</u>	<u>(369,233)</u>	<u>3,525,524</u>
Change in net assets without donor restrictions	<u>134,514</u>	<u>113,041</u>		<u>247,555</u>

NEBRASKA STATE BAR ASSOCIATION
AND
NEBRASKA LAWYERS FOUNDATION
CONSOLIDATING SCHEDULE OF ACTIVITIES
YEAR ENDED DECEMBER 31, 2023

	Nebraska State Bar Association	Nebraska Lawyers Foundation	Eliminations	Consolidated
CHANGES IN NET ASSETS WITH DONOR RESTRICTIONS				
Revenues and support				
Client Assistance Fund investment revenue	29,696			29,696
Promises to give		1,787		1,787
VLP Fund contributions		7,418		7,418
NLAP		3,000		3,000
LSAT Scholarship Fund contributions		1,000		1,000
Rural Practice Initiative		1,000		1,000
Grants	<u>50,000</u>	<u>287,347</u>		<u>337,347</u>
Total revenues and support	<u>79,696</u>	<u>301,552</u>		<u>381,248</u>
 Net assets released from restrictions	 <u>(87,220)</u>	 <u>(204,253)</u>		 <u>(291,473)</u>
 Change in net assets with donor restrictions	 <u>(7,524)</u>	 <u>97,299</u>		 <u>89,775</u>
 CHANGE IN NET ASSETS	 126,990	 210,340		 337,330
 NET ASSETS, beginning of year	 <u>1,867,623</u>	 <u>561,726</u>		 <u>2,429,349</u>
 NET ASSETS, end of year	 <u><u>1,994,613</u></u>	 <u><u>772,066</u></u>		 <u><u>2,766,679</u></u>

See accompanying notes to consolidated financial statements.