



Contact: Liz Neeley, Executive Director 402-742-8129

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402-742-8129

FOR IMMEDIATE RELEASE

Lawyers Give High Marks to State’s Judges

LINCOLN – The Nebraska State Bar Association (NSBA) today released results of its 2020 Judicial Performance Evaluation. Lawyers responding to the poll recommend that 100% of the 144 judges evaluated be retained on the bench. Fifty-three percent of the judges evaluated were given a 90% or higher retention approval. Fifty-one judges received an 80-89% retention approval, and eleven judges were approved 70-79%. Steve Mattoon, president of the NSBA, said “these numbers continue to be impressive and consistent with prior evaluations.”

The NSBA first used the Judicial Evaluation Poll in 1984. It is conducted biennially. “The poll provides an important way to provide feedback to the judiciary and the results confirm that judges in all Nebraska courts are effectively serving the people of Nebraska” said Mattoon.

An electronic survey was sent to 5,553 active NSBA members residing in Nebraska, Council Bluffs and Sioux City, Iowa and Yankton, South Dakota. Attorneys were instructed to evaluate only judges with whom they had recent, firsthand professional experience; or in the case of appeals court judges, with whose written opinions they were familiar. Ultimately, 1,088 members completed the evaluation. Soval Solutions, LLC, an independent research firm in Lincoln, compiled the results. The results may be viewed at <http://www.nebar.com>.

Background Information 2020 Judicial Performance Evaluation

Conducted by: The Nebraska State Bar Association
635 S. 14th St. #200
Lincoln, NE 68508
(402) 475-7091 Fax (402) 475-7098
Web page: www.nebar.com

For Interview: Liz Neeley, Executive Director, (402) 742-8129

For Information: Sam Clinch, Associate Executive Director, (402) 742-8125
E-mail: sclinch@nebar.com

Purpose: The 2020 Judicial Performance Evaluation is the 19th biennial evaluation of Nebraska judges by Nebraska lawyers. The evaluation's purpose is two-fold: to provide each judge with a continuing assessment of his or her strengths and weaknesses, thereby improving the overall quality of the judiciary; and to help the public better understand Nebraska's merit system for the selection and retention of judges by providing information useful in making an informed decision about judges standing for retention.

Procedures: The evaluation was disseminated in April to active Nebraska State Bar Association members residing in Nebraska, Council Bluffs and Sioux City, Iowa and Yankton South Dakota. Judicial members are ineligible to participate and did not receive the poll. Unless requested, judges with less than one year's tenure on the bench were not evaluated. A total of 5,553 evaluations were disseminated. The response deadline was May 25, 2020.

Instructions: The poll was disseminated to 5,553 attorneys. Attorneys were instructed to evaluate only judges with whom they had recent, first-hand professional experience; or in the case of appeals court judges, with whose written opinions they were familiar. Ultimately, 1,088 evaluations were completed. Attorneys were allowed to evaluate up to 30 District Court and 30 County Court judges, and any or all Supreme Court, Workers' Compensation Court, Juvenile Court and Federal Court judges.

Attorneys were asked to review characteristics carefully, and then assign each a numerical rating using a scale of "5" (excellent) to "1" (very poor). If they could not rate a judge on a particular characteristic, they were asked to mark "no opinion". Attorneys were also asked to indicate whether, in their opinion, the judge should be retained in office and whether their principal practice was in the judge's judicial district.

The evaluation is voluntary. Bar members have the opportunity to indicate their unwillingness to participate, or to decline to participate based on ineligibility (attorneys without a trial practice or who were recently admitted to the practice of law). All responses were confidential. No name, town or other identifying information was solicited or tabulated.

2020 Judicial Performance Evaluation Results
Background Information
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Results: The attached results represent an average score on each characteristic for each judge, using the 5-point scale noted on the top of each page. No attempt has been made to determine an overall rating for each judge, nor has any attempt been made to compare one judge's scores with those of any other judge. That is not the purpose of this evaluation and such a comparison would not be statistically valid.

No attempt has been made to verify the answers expressed by lawyers responding to the poll. Soval Solutions, LLC, an independent research firm in Lincoln, compiled the results. The responses represent a collection of individual opinions, which have been gathered and tabulated solely for their informational value. The Judicial Performance Evaluation does not present scientifically accurate conclusions, nor does the poll constitute an official NSBA opinion or position. It is a collection of individual opinions gathered and tabulated solely for informational value.

How Nebraska Judges are Selected and Retained:

Judges of Nebraska courts are selected through merit selection or the "Missouri Plan." When a judicial vacancy occurs, individuals interested in being appointed to the bench submit their names for consideration.

Merit Selection judges are appointed by the governor, but the appointment is made after a politically balanced, nine-member commission reviews applicants, evaluates their qualifications, and holds public interviews. Comments from the public are encouraged and considered in the selection process. For each judicial vacancy, the commission selects at least two nominees whose names are sent to the governor for consideration and appointment.

In a retention election, voters decide whether a judge should be retained on the bench or removed from office.

A judge must run for retention in office in the first general election that occurs more than three (3) years after his or her appointment, and every six (6) years thereafter. When a judge runs for retention in office, the question presented on the voters' ballots states: "Shall Judge _____ be retained in office?" If there are more votes to retain a judge than to remove him or her, then the judge remains on the bench for an additional six (6) years.

Note: Judges are listed in order by judicial district. Refer to the enclosed alphabetical index to find the page on which a judge's name appears. Copies of previous survey results available upon request from Sam Clinch at the NSBA office, (402) 742-8125 or sclinch@nebar.com.

2020 Judicial Performance Evaluation
Nebraska State Bar Association

JUDGES STANDING FOR RETENTION IN 2020

Supreme Court

Jeffrey J. Funke
Lindsey Miller-Lerman

Nebraska Court of Appeals

David K. Arterburn
Michael W. Pirtle

Nebraska District Court

Richard A. Birch
Timothy P. Burns
J. Michael Coffey
Duane C. Dougherty
Geoffrey C. Hall
Terri S. Harder
Darla S. Ideus
Andrew R. Jacobsen
Mark D. Kozisek
John H. Marsh
Stefanie A. Martinez
Kevin R. McManaman
Andrea D. Miller
Travis P. O’Gorman
Marlon A. Polk
Gary B. Randall
Rick A. Schreiner
Julie D. Smith
Michael A. Smith
George A. Thompson

Nebraska County Court

Kale B. Burdick
Michael P. Burns
Linda S. Caster Senff
Alfred E. Corey III
PaTricia A. Freeman
Marcena M. Hendrix
John E. Huber
Todd J. Hutton
Marcela A. Keim
Sheryl L. Lohaus
Darryl R. Lowe
Curtis L. Maschman
Craig Q. McDermott
Kris D. Mickey
Rodney D. Reuter
Stephanie S. Shearer
Edward D. Steenburg
Steven B. Timm
Kent D. Turnbull
Kenneth J. Vampola
Arthur S. Wetzel
James M. Worden

Nebraska Separate Juvenile
Court

Lawrence D. Gendler
Matthew R. Kahler
Linda S. Porter

Nebraska Workers’

Compensation Court

Dirk V. Block
Thomas E. Stine

2020 Judicial Performance Evaluation



NEBRASKA
State Bar Association

Nebraska Supreme Court

Please read all instructions before beginning your evaluation.

Please rate each judge with whom you have professional experience on items #1-8 by writing one number in the appropriate space.

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)
- n = No Opinion

Characteristics

	101	102	103	104	105	106	107	
	Michael G. Heavican (Statewide)	Stephanie F. Stacy (Dist. 1)	Lindsey Miller-Lerman* (Dist. 2)	William B. Cassel (Dist. 3)	Jonathan J. Papik (Dist. 4)	Jeffrey J. Funke* (Dist. 5)	John R. Freudenberg (Dist. 6)	
1	Legal Analysis	3.82	4.08	3.94	3.96	3.98	4.09	3.83
2	Impartiality: actions not affected by any outside influence or the nature of the case	3.69	3.99	4.06	3.80	3.90	4.08	3.89
3	Attentiveness: oral arguments	4.22	4.35	4.26	4.32	4.27	4.32	4.15
4	Opinions: quality and clarity of writing	3.88	4.10	4.02	4.03	4.11	4.02	3.87
5	Judicial Temperament & Demeanor	4.09	4.30	4.26	4.01	4.20	4.31	4.13
6	Appropriate Communication: absence of undue personal observations or criticisms of litigants, judges or lawyers; from the bench or in written opinions	4.11	4.25	4.22	4.06	4.22	4.30	4.14
7	Does the judge do his/her work in a prompt and timely manner?	4.02	4.02	4.06	4.16	4.07	4.10	3.95
8	In your opinion, should this judge be retained in office? (Circle the appropriate answer)	81.9% Yes 18.1% No	89.8% Yes 10.2% No	91.3% Yes 8.7% No	80.2% Yes 19.8% No	86.8% Yes 13.2% No	87.1% Yes 12.9% No	87.4% Yes 12.6% No

*Retention Date 11/2020

Nebraska Court of Appeals

Please read all instructions before beginning your evaluation.

Please rate each judge with whom you have professional experience on items #1-8 by writing one number in the appropriate space.

Use this scale:

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- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)
- n = No Opinion

Characteristics

		201	202	203	204	205	206
		Riko E. Bishop (Dist. 1)	Michael W. Pirtle* (Dist. 2)	Francie C. Riedmann (Dist. 3)	David K. Arterburn* (Dist. 4)	Lawrence E. Welch, Jr. (Dist. 5)	Frankie J. Moore (Dist. 6)
1	Legal Analysis	4.02	3.78	4.12	3.98	3.87	4.05
2	Impartiality: actions not affected by any outside influence or the nature of the case	4.15	3.95	4.19	4.06	3.93	4.16
3	Attentiveness: oral arguments	4.41	4.22	4.41	4.31	4.30	4.42
4	Opinions: quality and clarity of writing	4.07	3.82	4.21	3.97	3.90	4.12
5	Judicial Temperament & Demeanor	4.37	4.28	4.40	4.29	4.32	4.39
6	Appropriate Communication: absence of undue personal observations or criticisms of litigants, judges or lawyers; from the bench or in written opinions	4.28	4.27	4.42	4.27	4.31	4.34
7	Does the judge do his/her work in a prompt and timely manner?	4.01	4.01	4.15	4.13	4.08	4.15
8	In your opinion, should this judge be retained in office? (Circle the appropriate answer)	93.2% Yes 6.8% No	87.6% Yes 12.4% No	91.5% Yes 8.5% No	88.3% Yes 11.7% No	90.3% Yes 9.7% No	92.1% Yes 7.9% No

*Retention Date 11/2020

Nebraska District Court (2nd & 4th Districts)

Please read all instructions before beginning the evaluation.

Please rate up to 30 district court judges with whom you have professional experience.
Rate each judge on items # 1-13 by writing one number in the appropriate space.

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)
- n = No Opinion

Characteristics

		301	302	303	304	305	306	307	308	309
		Nathan B. Cox (Dist. 2)	Stefanie A. Martinez* (Dist. 2)	Michael A. Smith* (Dist. 2)	George A. Thompson* (Dist. 2)	Peter C. Bataillon (Dist. 4)	W. Russell Bowie III (Dist. 4)	Timothy P. Burns* (Dist. 4)	J. Michael Coffey* (Dist. 4)	J. Russell Derr (Dist. 4)
1	Legal Analysis	3.65	3.91	3.99	4.04	3.63	3.73	4.36	3.98	4.08
2	Impartiality: actions not affected by any outside influence or the nature of the case	4.02	3.92	4.26	4.18	3.51	3.90	4.30	4.12	4.12
3	Attentiveness: arguments and testimony	4.08	4.14	4.35	4.34	3.79	3.97	4.37	4.10	4.24
4	Opinions: quality and clarity of writing	3.63	3.92	4.05	4.04	3.60	3.82	4.21	3.92	4.08
5	Judicial Temperament & Demeanor	4.21	4.08	4.54	4.52	3.62	3.88	4.54	4.22	4.35
6	Appropriate Communication: absence of undue personal observations or criticisms of litigants, judges or lawyers; from the bench or in written opinions	4.19	4.17	4.50	4.52	3.63	4.09	4.44	4.25	4.35
7	Performance of his/her work in a prompt and timely manner	3.63	4.03	4.14	4.12	3.65	3.97	4.34	4.00	4.03
8	Fairness: treats all equally, without regard to race, gender, age, national origin, religion, disability, sexual orientation or economic status	4.27	4.23	4.48	4.47	3.75	4.16	4.47	4.29	4.29
9	Efficiency: Docket management and scheduling	3.85	4.05	4.25	4.20	3.95	3.95	4.42	4.19	4.06
10	Punctuality: attendance at court proceedings	4.24	4.24	4.36	4.44	4.12	4.28	4.49	4.37	4.19
11	Trial Management	3.97	4.09	4.28	4.36	4.01	4.05	4.42	4.28	4.05

12	Is your principal practice in this judge's district? (Circle the appropriate answer)	51.5%	51.1%	49.3%	51.5%	85.8%	88.0%	87.1%	89.6%	87.9%	
		Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
		48.5%	48.9%	50.7%	48.5%	14.2%	12.0%	12.9%	10.4%	12.1%	
13	In your opinion, should this judge be retained in office? (Circle appropriate answer)	87.1%	90.2%	95.4%	96.7%	82.6%	88.9%	97.7%	92.0%	90.7%	
		Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
		12.9%	9.8%	4.6%	3.3%	17.4%	11.1%	2.3%	8.0%	9.3%	
		No	No	No	No	No	No	No	No	No	

*Retention Date 11/2020

Nebraska District Court (2nd & 4th Districts)

Please read all instructions before beginning the evaluation.

Please rate up to 30 district court judges with whom you have professional experience.
Rate each judge on items # 1-13 by writing one number in the appropriate space.

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)
- n = No Opinion

Characteristics

		310	311	312	313	314	315	316	317	318	319	320
		Duane C. Dougherty* (Dist. 4)	James T. Gleason (Dist. 4)	James M. Masteller (Dist. 4)	Thomas A. Otepka (Dist. 4)	Kimberly M. Pankonin (Dist. 4)	Marlon A. Polk* (Dist. 4)	Gary B. Randall* (Dist. 4)	Leigh Ann Retelsdorf (Dist. 4)	Gregory M. Schatz (Dist. 4)	Shelly R. Stratman (Dist. 4)	Horacio J. Wheelock (Dist. 4)
1	Legal Analysis	3.77	3.42	4.27	4.35	4.03	3.26	4.20	4.25	3.67	4.32	4.74
2	Impartiality: actions not affected by any outside influence or the nature of the case	4.05	3.48	4.39	4.45	4.09	3.69	4.15	4.19	3.83	4.32	4.67
3	Attentiveness: arguments and testimony	4.08	3.59	4.58	4.61	4.30	3.65	4.33	4.40	3.89	4.47	4.74
4	Opinions: quality and clarity of writing	3.83	3.48	4.40	4.39	4.11	3.45	4.28	4.28	3.79	4.29	4.69
5	Judicial Temperament & Demeanor	4.39	3.50	4.62	4.63	4.28	3.94	4.13	4.20	3.82	4.48	4.81
6	Appropriate Communication: absence of undue personal observations or criticisms of litigants, judges or lawyers; from the bench or in written opinions	4.31	3.64	4.58	4.57	4.39	4.03	4.23	4.20	4.00	4.47	4.74
7	Performance of his/her work in a prompt and timely manner	3.86	3.43	4.43	4.40	4.24	3.57	4.17	4.24	4.04	4.36	4.73
8	Fairness: treats all equally, without regard to race, gender, age, national origin, religion, disability, sexual orientation or economic status	4.35	3.75	4.51	4.55	4.21	3.90	4.29	4.34	3.94	4.46	4.73
9	Efficiency: Docket management and scheduling	4.08	3.57	4.37	4.23	4.21	3.52	4.21	4.27	4.15	4.30	4.54
10	Punctuality: attendance at court proceedings	4.26	3.99	4.55	4.49	4.36	4.07	4.09	4.35	4.16	4.45	4.71
11	Trial Management	4.14	3.69	4.38	4.46	4.27	3.72	4.34	4.36	4.04	4.41	4.64
12	Is your principal practice in this judge's district? (Circle the appropriate answer)	88.7% Yes 11.3% No	87.7% Yes 12.3% No	88.3% Yes 11.7% No	89.6% Yes 10.4% No	90.8% Yes 9.2% No	88.7% Yes 11.3% No	90.3% Yes 9.7% No	91.5% Yes 8.5% No	90.2% Yes 9.8% No	88.7% Yes 11.3% No	88.9% Yes 11.1% No
13	In your opinion, should this judge be retained in office? (Circle appropriate answer)	91.6% Yes 8.4% No	70.8% Yes 29.2% No	97.1% Yes 2.9% No	95.8% Yes 4.2% No	90.1% Yes 9.9% No	74.9% Yes 25.1% No	89.7% Yes 10.3% No	93.4% Yes 6.6% No	79.5% Yes 20.5% No	94.5% Yes 5.5% No	99.5% Yes 0.5% No

*Retention Date 11/2020

Nebraska District Court (3rd District)

Please rate up to 30 district court judges with whom you have professional experience.
Rate each judge on items # 1-13 by writing one number in the appropriate space.

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)
- n = No Opinion

Characteristics

		321	322	323	324	325	326	327	328
		John A. Colborn (Dist. 3)	Darla S. Ideus* (Dist. 3)	Andrew R. Jacobsen* (Dist. 3)	Lori A. Maret (Dist. 3)	Kevin R. McManaman* (Dist. 3)	Jodi L. Nelson (Dist. 3)	Robert R. Otte (Dist. 3)	Susan I. Strong (Dist. 3)
1	Legal Analysis	4.07	4.01	3.89	2.89	4.15	4.17	3.88	4.17
2	Impartiality: actions not affected by any outside influence or the nature of the case	4.14	4.01	4.08	3.07	4.25	3.95	4.14	4.23
3	Attentiveness: arguments and testimony	4.15	4.20	4.16	3.27	4.31	4.27	4.21	4.36
4	Opinions: quality and clarity of writing	4.00	4.11	3.96	3.15	4.13	4.17	3.95	4.29
5	Judicial Temperament & Demeanor	4.48	3.85	4.27	2.70	4.34	3.95	4.34	4.48
6	Appropriate Communication: absence of undue personal observations or criticisms of litigants, judges or lawyers; from the bench or in written opinions	4.44	4.03	4.28	2.87	4.40	4.00	4.39	4.51
7	Performance of his/her work in a prompt and timely manner	4.21	3.95	3.90	3.11	3.81	4.19	4.13	4.31
8	Fairness: treats all equally, without regard to race, gender, age, national origin, religion, disability, sexual orientation or economic status	4.34	4.14	4.23	3.28	4.39	4.14	4.38	4.43
9	Efficiency: Docket management and scheduling	4.26	3.86	4.16	3.37	3.92	4.16	4.15	4.23
10	Punctuality: attendance at court proceedings	4.40	4.36	4.41	3.83	4.24	4.41	4.39	4.40
11	Trial Management	4.30	4.09	4.15	3.42	4.02	4.30	4.19	4.26

12	Is your principal practice in this judge's district? (Circle the appropriate answer)	83.0% Yes 17.0% No	87.4% Yes 12.6% No	86.0% Yes 14.0% No	85.8% Yes 14.2% No	86.8% Yes 13.2% No	84.1% Yes 15.9% No	84.5% Yes 15.5% No	85.7% Yes 14.3% No
13	In your opinion, should this judge be retained in office? (Circle appropriate answer;)	93.8% Yes 6.2% No	87.1% Yes 12.9% No	92.6% Yes 7.4% No	51.1% Yes 48.9% No	93.3% Yes 6.7% No	87.9% Yes 12.1% No	91.4% Yes 8.6% No	95.0% Yes 5.0% No

*Retention Date 11/2020

Nebraska District Court (All Other Districts)

Please read all instructions before beginning the evaluation.

Please rate up to 30 district court judges with whom you have professional experience.
Rate each judge on items # 1-13 by writing one number in the appropriate space.

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)
- n = No Opinion

Characteristics

		329	330	331	332	333	334	335	336	337	338
		Vicky L. Johnson (Dist. 1)	Rick Schreiner* (Dist. 1)	Julie D. Smith* (Dist. 1)	Rachel A. Daugherty (Dist. 5)	Christina M. Marroquin (Dist. 5)	James C. Stecker (Dist. 5)	Robert R. Steinke (Dist. 5)	Geoffrey C. Hall* (Dist. 6)	Bryan C. Meisner (Dist. 6)	John E. Samson (Dist. 6)
1	Legal Analysis	3.85	3.68	4.28	4.14	4.42	4.12	4.60	3.87	4.10	4.28
2	Impartiality: actions not affected by any outside influence or the nature of the case	3.82	3.75	4.30	4.07	4.43	4.25	4.69	4.05	4.05	4.26
3	Attentiveness: arguments and testimony	4.15	4.07	4.56	4.52	4.62	4.26	4.77	4.14	4.33	4.43
4	Opinions: quality and clarity of writing	3.90	3.89	4.42	4.26	4.41	4.12	4.67	4.09	4.21	4.39
5	Judicial Temperament & Demeanor	3.93	3.74	4.53	4.19	4.68	4.19	4.77	4.11	4.52	4.28
6	Appropriate Communication: absence of undue personal observations or criticisms of litigants, judges or lawyers; from the bench or in written opinions	3.99	3.71	4.57	4.19	4.67	4.37	4.70	4.27	4.67	4.35
7	Performance of his/her work in a prompt and timely manner	4.00	4.11	4.57	4.24	4.52	4.25	4.59	4.11	4.57	4.46
8	Fairness: treats all equally, without regard to race, gender, age, national origin, religion, disability, sexual orientation or economic status	4.01	3.96	4.51	4.37	4.67	4.31	4.74	4.32	4.77	4.36
9	Efficiency: Docket management and scheduling	3.97	4.37	4.51	4.33	4.49	4.16	4.59	4.18	4.45	4.40
10	Punctuality: attendance at court proceedings	4.20	4.63	4.67	4.38	4.54	4.37	4.71	4.42	4.68	4.60
11	Trial Management	4.03	4.26	4.57	4.45	4.47	4.35	4.71	4.24	4.47	4.54
12	Is your principal practice in this judge's district? (Circle the appropriate answer)	18.4% Yes 81.6% No	23.6% Yes 76.4% No	27.4% Yes 72.6% No	27.4% Yes 72.6% No	25.7% Yes 74.3% No	25.7% Yes 74.3% No	29.1% Yes 70.9% No	30.8% Yes 69.2% No	22.8% Yes 77.2% No	26.4% Yes 73.6% No
13	In your opinion, should this judge be retained in office? (Circle appropriate answer)	82.7% Yes 17.3% No	76.2% Yes 23.8% No	89.1% Yes 10.9% No	87.8% Yes 12.2% No	89.8% Yes 10.2% No	84.4% Yes 15.6% No	93.6% Yes 6.4% No	77.8% Yes 22.2% No	86.0% Yes 14.0% No	86.7% Yes 13.3% No

*Retention Date 11/2020

Nebraska District Court (All Other Districts)

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- n = No Opinion

Characteristics

		339	340	341	342	343	344	345	346	347
		Mark A. Johnson (Dist. 7)	James G. Kube (Dist. 7)	Mark D. Kozisek* (Dist. 8)	Karin L. Noakes (Dist. 8)	Ryan C. Carson (Dist. 9)	John H. Marsh* (Dist. 9)	Mark J. Young (Dist. 9)	Terri S. Harder* (Dist. 10)	Stephen R. Illingworth (Dist. 10)
1	Legal Analysis	4.20	4.19	4.33	3.06	4.47	3.93	3.86	4.20	3.94
2	Impartiality: actions not affected by any outside influence or the nature of the case	4.00	4.27	4.17	3.27	4.51	4.14	3.75	4.12	4.00
3	Attentiveness: arguments and testimony	4.36	4.51	4.38	3.61	4.71	4.05	4.04	4.46	4.14
4	Opinions: quality and clarity of writing	4.30	4.40	4.37	3.24	4.43	3.82	3.94	4.26	4.04
5	Judicial Temperament & Demeanor	4.11	4.34	3.62	3.51	4.79	4.40	3.52	4.38	4.10
6	Appropriate Communication: absence of undue personal observations or criticisms of litigants, judges or lawyers; from the bench or in written opinions	4.27	4.38	3.82	3.48	4.71	4.44	3.78	4.31	4.14
7	Performance of his/her work in a prompt and timely manner	4.34	4.22	4.38	3.63	4.67	4.22	4.10	4.34	3.62
8	Fairness: treats all equally, without regard to race, gender, age, national origin, religion, disability, sexual orientation or economic status	4.30	4.45	4.40	3.67	4.63	4.53	4.04	4.31	4.23
9	Efficiency: Docket management and scheduling	4.21	4.22	4.52	3.60	4.35	4.05	3.98	4.11	3.78
10	Punctuality: attendance at court proceedings	4.49	4.52	4.62	3.87	4.69	4.47	4.41	4.54	4.36
11	Trial Management	4.15	4.33	4.33	3.52	4.43	4.11	4.02	4.36	4.28

12	Is your principal practice in this judge's district? (Circle the appropriate answer)	31.5% Yes 68.5% No	32.3% Yes 67.7% No	33.8% Yes 66.2% No	22.7% Yes 77.3% No	60.0% Yes 40.0% No	61.6% Yes 38.4% No	55.7% Yes 44.3% No	39.3% Yes 60.7% No	37.8% Yes 62.2% No
13	In your opinion, should this judge be retained in office? (Circle appropriate answer)	86.5% Yes 13.5% No	96.4% Yes 3.6% No	89.6% Yes 10.4% No	71.4% Yes 28.6% No	93.5% Yes 6.5% No	91.2% Yes 8.8% No	84.1% Yes 15.9% No	87.2% Yes 12.8% No	84.5% Yes 15.5% No

*Retention Date 11/2020

Nebraska District Court (All Other Districts)

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Please rate up to 30 district court judges with whom you have professional experience.
Rate each judge on items # 1-13 by writing one number in the appropriate space.

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)
- n = No Opinion

Characteristics

		348	349	350	351	352	353	354	355
		Richard A. Birch* (Dist. 11)	James E. Doyle, IV (Dist. 11)	Michael E. Piccolo (Dist. 11)	David W. Urbom (Dist. 11)	Leo Dobrovolny (Dist. 12)	Andrea Miller* (Dist. 12)	Travis P. O'Gorman* (Dist. 12)	Derek C. Weimer (Dist. 12)
1	Legal Analysis	3.80	4.34	4.11	4.06	3.76	3.78	4.30	4.20
2	Impartiality: actions not affected by any outside influence or the nature of the case	4.00	4.22	4.29	4.25	3.76	3.67	4.09	4.30
3	Attentiveness: arguments and testimony	3.98	4.45	4.42	4.50	4.08	3.94	4.15	4.52
4	Opinions: quality and clarity of writing	3.78	4.32	4.32	4.27	3.76	3.67	4.27	4.41
5	Judicial Temperament & Demeanor	4.18	4.31	4.55	4.66	3.60	3.83	4.39	4.66
6	Appropriate Communication: absence of undue personal observations or criticisms of litigants, judges or lawyers; from the bench or in written opinions	4.22	4.45	4.56	4.55	4.12	3.94	4.48	4.62
7	Performance of his/her work in a prompt and timely manner	4.00	3.82	4.21	4.31	3.71	3.78	4.36	4.43
8	Fairness: treats all equally, without regard to race, gender, age, national origin, religion, disability, sexual orientation or economic status	4.22	4.38	4.58	4.46	4.08	4.06	4.47	4.52
9	Efficiency: Docket management and scheduling	3.82	4.03	4.15	4.35	4.25	3.78	4.34	4.39
10	Punctuality: attendance at court proceedings	4.33	4.25	4.62	4.49	4.46	4.24	4.62	4.63
11	Trial Management	4.07	4.27	4.29	4.32	4.08	3.88	4.26	4.53

12	Is your principal practice in this judge's district? (Circle the appropriate answer)	58.6%	35.3%	58.6%	45.8%	38.5%	38.9%	36.4%	46.5%
		Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
		41.4%	64.7%	41.4%	54.2%	61.5%	61.1%	63.6%	53.5%
13	In your opinion, should this judge be retained in office? (Circle appropriate answer)	No	No	No	No	No	No	No	No
		86.5%	91.7%	93.9%	92.2%	72.7%	67.9%	80.5%	84.2%
		Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
		13.5%	8.3%	6.1%	7.8%	27.3%	32.1%	19.5%	15.8%
		No	No	No	No	No	No	No	No

*Retention Date 11/2020

Nebraska County Court (2nd & 4th Districts)

Please read all instructions before beginning the evaluation.

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Rate each judge on items # 1-13 by writing one number in the appropriate space.

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- 1 = Very Poor (performance is well below average and unacceptable)
- n = No Opinion

Characteristics

		401	402	403	404	405	406	407	408
		PaTricia A. Freeman* (Dist. 2)	Todd J. Hutton* (Dist. 2)	Robert C. Wester (Dist. 2)	Grant A. Forsberg (Dist. 4)	Stephanie R. Hansen (Dist. 4)	Thomas K. Harmon (Dist.4)	Marcena M. Hendrix* (Dist. 4)	John E. Huber* (Dist. 4)
1	Legal Analysis	4.15	4.55	4.09	3.77	4.25	4.33	3.96	3.86
2	Impartiality: actions not affected by any outside influence or the nature of the case	4.46	4.73	4.24	3.58	4.20	4.40	3.83	3.82
3	Attentiveness: arguments and testimony	4.46	4.65	4.05	4.11	4.43	4.48	3.94	3.72
4	Opinions: quality and clarity of writing	4.29	4.53	3.97	3.76	4.13	4.31	3.85	3.83
5	Judicial Temperament & Demeanor	4.35	4.57	3.94	4.18	4.43	4.44	4.01	3.66
6	Appropriate Communication: absence of undue personal observations or criticisms of litigants, judges or lawyers; from the bench or in written opinions	4.36	4.63	4.14	4.08	4.34	4.52	4.05	3.79
7	Performance of his/her work in a prompt and timely manner	4.38	4.49	3.81	3.90	4.35	4.32	4.06	4.15
8	Fairness: treats all equally, without regard to race, gender, age, national origin, religion, disability, sexual orientation or economic status	4.40	4.72	4.53	3.99	4.32	4.36	4.15	3.92
9	Efficiency: Docket management and scheduling	4.42	4.47	3.99	4.04	4.34	4.22	4.07	4.11
10	Punctuality: attendance at court proceedings	4.37	4.46	3.72	4.38	4.53	4.50	4.07	4.29
11	Trial Management	4.40	4.53	4.06	3.92	4.33	4.47	4.05	4.11
12	Is your principal practice in this judge's district? (Circle the appropriate answer)	50.0% Yes 50.0% No	50.9% Yes 49.1% No	49.6% Yes 50.4% No	83.8% Yes 16.2% No	85.7% Yes 14.3% No	85.5% Yes 14.5% No	87.0% Yes 13.0% No	86.2% Yes 13.8% No
13	In your opinion, should this judge be retained in office? (Circle appropriate answer)	93.6% Yes 6.4% No	99.0% Yes 1.0% No	87.5% Yes 12.5% No	87.3% Yes 12.7% No	90.6% Yes 9.4% No	91.3% Yes 8.7% No	87.7% Yes 12.3% No	84.2% Yes 15.8% No

*Retention Date 11/2020

Nebraska County Court (2nd & 4th Districts)

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- n = No Opinion

Characteristics

		409	410	411	412	413	414	415
		Marcela A. Keim* (Dist. 4)	Sheryl L. Lohaus* (Dist. 4)	Darryl R. Lowe* (Dist. 4)	Jeffrey L. Marcuzzo (Dist. 4)	Craig Q. McDermott* (Dist. 4)	Stephanie S. Shearer* (Dist. 4)	Derek R. Vaughn (Dist. 4)
1	Legal Analysis	4.05	3.91	2.57	3.84	4.17	4.16	4.39
2	Impartiality: actions not affected by any outside influence or the nature of the case	3.99	3.94	2.67	3.68	4.30	4.26	4.50
3	Attentiveness: arguments and testimony	4.24	4.08	2.86	3.95	4.37	4.46	4.54
4	Opinions: quality and clarity of writing	4.17	4.04	2.81	3.96	4.28	4.30	4.39
5	Judicial Temperament & Demeanor	3.76	3.92	2.52	3.69	4.37	4.43	4.67
6	Appropriate Communication: absence of undue personal observations or criticisms of litigants, judges or lawyers; from the bench or in written opinions	3.82	3.94	2.47	3.78	4.41	4.49	4.62
7	Performance of his/her work in a prompt and timely manner	4.33	4.29	3.17	4.08	4.39	4.30	4.47
8	Fairness: treats all equally, without regard to race, gender, age, national origin, religion, disability, sexual orientation or economic status	4.04	4.03	3.12	3.83	4.34	4.47	4.63
9	Efficiency: Docket management and scheduling	4.35	4.25	3.18	4.12	4.33	4.24	4.42
10	Punctuality: attendance at court proceedings	4.40	4.35	3.32	4.22	4.42	4.32	4.48
11	Trial Management	4.26	4.05	3.01	4.06	4.29	4.27	4.46
12	Is your principal practice in this judge's district? (Circle the appropriate answer)	93.1% Yes 6.9% No	93.8% Yes 6.2% No	93.3% Yes 6.7% No	93.1% Yes 6.9% No	93.2% Yes 6.8% No	93.9% Yes 6.1% No	93.9% Yes 6.1% No
13	In your opinion, should this judge be retained in office? (Circle appropriate answer)	86.3% Yes 13.7% No	83.3% Yes 16.7% No	51.3% Yes 48.7% No	84.6% Yes 15.4% No	94.0% Yes 6.0% No	92.9% Yes 7.1% No	97.3% Yes 2.7% No

*Retention Date 11/2020

Nebraska County Court (3rd District)

Please read all instructions before beginning the evaluation.

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- n = No Opinion

Characteristics

		416	417	418	419	420	421	422
		Matthew L. Acton (Dist. 3)	Joseph E. Dalton (Dist. 3)	Holly J. Parsley (Dist. 3)	Timothy C. Phillips (Dist. 3)	Rodney D. Reuter* (Dist. 3)	Laurie J. Yardley (Dist. 3)	Thomas E. Zimmerman (Dist. 3)
1	Legal Analysis	4.52	3.74	4.16	4.08	4.10	4.34	4.26
2	Impartiality: actions not affected by any outside influence or the nature of the case	4.31	3.98	4.22	4.26	4.20	4.36	4.38
3	Attentiveness: arguments and testimony	4.67	4.21	4.56	4.44	4.38	4.57	4.53
4	Opinions: quality and clarity of writing	4.51	3.82	4.20	4.22	4.10	4.36	4.25
5	Judicial Temperament & Demeanor	4.49	3.93	4.41	4.49	4.46	4.61	4.64
6	Appropriate Communication: absence of undue personal observations or criticisms of litigants, judges or lawyers; from the bench or in written opinions	4.44	4.18	4.40	4.51	4.39	4.56	4.53
7	Performance of his/her work in a prompt and timely manner	4.63	4.25	4.32	4.46	4.35	4.51	4.49
8	Fairness: treats all equally, without regard to race, gender, age, national origin, religion, disability, sexual orientation or economic status	4.52	4.15	4.34	4.47	4.39	4.54	4.53
9	Efficiency: Docket management and scheduling	4.68	4.16	4.43	4.41	4.35	4.51	4.54
10	Punctuality: attendance at court proceedings	4.65	4.43	4.54	4.55	4.47	4.55	4.59
11	Trial Management	4.60	4.17	4.38	4.46	4.40	4.48	4.51
12	Is your principal practice in this judge's district? (Circle the appropriate answer)	85.4% Yes 14.6% No	85.7% Yes 14.3% No	86.6% Yes 13.4% No	87.2% Yes 12.8% No	85.7% Yes 14.3% No	87.8% Yes 12.2% No	87.8% Yes 12.2% No
13	In your opinion, should this judge be retained in office? (Circle appropriate answer)	91.7% Yes 8.3% No	90.7% Yes 9.3% No	88.5% Yes 11.5% No	94.1% Yes 5.9% No	91.6% Yes 8.4% No	95.3% Yes 4.7% No	90.0% Yes 10.0% No

*Retention Date 11/2020

Nebraska County Court (All Other Districts)

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Characteristics

		423	424	425	426	427	428	429	430
		Linda A. Bauer (Dist. 1)	Curtis L. Maschman* (Dist. 1)	Steven B. Timm* (Dist. 1)	Andrew R. Lange (Dist. 5)	C. Jo Petersen (Dist. 5)	Linda S. Caster Senff* (Dist. 5)	Frank J. Skorupa (Dist. 5)	Stephen R.W. Twiss (Dist. 5)
1	Legal Analysis	4.57	4.57	4.12	4.54	3.72	4.29	4.18	4.37
2	Impartiality: actions not affected by any outside influence or the nature of the case	4.50	4.50	4.12	4.69	3.43	4.24	4.21	4.25
3	Attentiveness: arguments and testimony	4.79	4.79	4.09	4.74	3.92	4.38	4.18	4.44
4	Opinions: quality and clarity of writing	4.46	4.46	4.19	4.70	4.05	4.32	4.24	4.32
5	Judicial Temperament & Demeanor	4.90	4.90	4.06	4.78	2.96	4.20	4.24	3.75
6	Appropriate Communication: absence of undue personal observations or criticisms of litigants, judges or lawyers; from the bench or in written opinions	4.89	4.89	4.15	4.77	3.06	4.30	4.41	4.16
7	Performance of his/her work in a prompt and timely manner	4.70	4.70	4.10	4.80	4.08	4.37	4.57	4.41
8	Fairness: treats all equally, without regard to race, gender, age, national origin, religion, disability, sexual orientation or economic status	4.68	4.68	4.42	4.69	3.60	4.45	4.49	4.46
9	Efficiency: Docket management and scheduling	4.68	4.68	4.29	4.81	4.21	4.32	4.58	4.51
10	Punctuality: attendance at court proceedings	4.76	4.76	4.39	4.78	4.35	4.46	4.66	4.56
11	Trial Management	4.57	4.57	4.44	4.89	4.02	4.41	4.39	4.47
12	Is your principal practice in this judge's district? (Circle the appropriate answer)	28.6% Yes 71.4% No	47.2% Yes 52.8% No	37.3% Yes 62.7% No	34.8% Yes 65.2% No	38.5% Yes 61.5% No	40.4% Yes 59.6% No	40.7% Yes 59.3% No	45.3% Yes 54.7% No
13	In your opinion, should this judge be retained in office? (Circle appropriate answer)	95.1% Yes 4.9% No	93.2% Yes 6.8% No	91.3% Yes 8.7% No	92.7% Yes 7.3% No	67.9% Yes 32.1% No	95.5% Yes 4.5% No	89.8% Yes 10.2% No	86.9% Yes 13.1% No

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Nebraska County Court (All Other Districts)

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Characteristics

		431	432	433	434	435	436	437	438	439
		Douglas L. Luebe (Dist. 6)	Kurt T. Rager (Dist. 6)	Kenneth Vampola* (Dist. 6)	Michael L. Long (Dist. 7)	Ross A. Stoffer (Dist. 7)	Donna F. Taylor (Dist. 7)	Kale B. Burdick* (Dist. 8)	James J. Orr (Dist. 8)	Tami K. Schendt (Dist. 8)
1	Legal Analysis	4.00	4.32	4.38	4.42	3.84	3.75	4.17	4.16	4.03
2	Impartiality: actions not affected by any outside influence or the nature of the case	3.83	4.14	4.15	4.06	4.00	3.81	4.21	4.33	4.24
3	Attentiveness: arguments and testimony	4.28	4.23	4.28	4.60	4.42	4.23	4.53	4.48	4.50
4	Opinions: quality and clarity of writing	3.90	4.22	4.43	4.48	3.90	4.07	4.46	4.12	4.10
5	Judicial Temperament & Demeanor	3.92	3.95	4.23	4.41	4.32	4.38	4.63	4.52	4.41
6	Appropriate Communication: absence of undue personal observations or criticisms of litigants, judges or lawyers; from the bench or in written opinions	3.91	3.91	4.15	4.21	4.14	4.27	4.62	4.64	4.48
7	Performance of his/her work in a prompt and timely manner	4.32	4.32	4.20	4.65	4.00	4.30	4.60	4.44	4.41
8	Fairness: treats all equally, without regard to race, gender, age, national origin, religion, disability, sexual orientation or economic status	4.17	4.19	4.30	4.44	4.48	4.42	4.45	4.64	4.56
9	Efficiency: Docket management and scheduling	4.29	4.48	4.54	4.56	3.90	4.27	4.57	4.25	4.38
10	Punctuality: attendance at court proceedings	4.46	4.64	4.52	4.68	4.40	4.35	4.73	4.58	4.53
11	Trial Management	4.20	4.29	4.39	4.58	4.04	4.24	4.50	4.48	4.28
12	Is your principal practice in this judge's district? (Circle the appropriate answer)	43.2% Yes 56.8% No	33.3% Yes 66.7% No	55.9% Yes 44.1% No	52.3% Yes 47.7% No	53.5% Yes 46.5% No	46.5% Yes 53.5% No	44.1% Yes 55.9% No	44.1% Yes 55.9% No	27.9% Yes 72.1% No
13	In your opinion, should this judge be retained in office? (Circle appropriate answer)	82.9% Yes 17.1% No	96.0% Yes 4.0% No	80.6% Yes 19.4% No	92.5% Yes 7.5% No	91.7% Yes 8.3% No	95.0% Yes 5.0% No	92.7% Yes 7.3% No	96.9% Yes 3.1% No	97.6% Yes 2.4% No

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Nebraska County Court (All Other Districts)

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Characteristics

		440	441	442	443	444	445	446
		Alfred E. Corey III* (Dist. 9)	Gerald R. Jorgensen, Jr. (Dist. 9)	John P. Rademacher (Dist. 9)	Arthur S. Wetzel* (Dist. 9)	Michael P. Burns* (Dist. 10)	Timothy E. Hoeft (Dist. 10)	Michael O. Mead (Dist. 10)
1	Legal Analysis	3.21	4.10	4.42	3.74	4.23	4.51	3.80
2	Impartiality: actions not affected by any outside influence or the nature of the case	3.93	4.24	4.38	3.76	4.19	4.48	4.18
3	Attentiveness: arguments and testimony	3.95	4.15	4.59	4.02	4.49	4.60	4.28
4	Opinions: quality and clarity of writing	3.43	3.92	4.45	3.83	4.06	4.33	3.88
5	Judicial Temperament & Demeanor	4.29	4.46	4.30	3.72	4.10	4.62	4.26
6	Appropriate Communication: absence of undue personal observations or criticisms of litigants, judges or lawyers; from the bench or in written opinions	4.27	4.26	4.30	3.69	4.23	4.46	4.42
7	Performance of his/her work in a prompt and timely manner	3.90	3.46	4.51	4.05	4.06	4.24	4.10
8	Fairness: treats all equally, without regard to race, gender, age, national origin, religion, disability, sexual orientation or economic status	4.33	4.62	4.55	3.98	4.30	4.56	4.48
9	Efficiency: Docket management and scheduling	3.90	3.88	4.37	4.11	4.26	4.44	4.22
10	Punctuality: attendance at court proceedings	4.41	3.14	4.52	4.43	4.59	4.55	4.40
11	Trial Management	3.68	4.26	4.47	4.20	4.34	4.54	4.29
12	Is your principal practice in this judge's district? (Circle the appropriate answer)	74.0% Yes 26.0% No	70.0% Yes 30.0% No	78.1% Yes 21.9% No	73.1% Yes 26.9% No	52.5% Yes 47.5% No	49.3% Yes 20.7% No	54.2% Yes 45.8% No
13	In your opinion, should this judge be retained in office? (Circle appropriate answer)	71.7% Yes 28.3% No	87.2% Yes 12.8% No	98.4% Yes 1.6% No	74.5% Yes 25.5% No	90.7% Yes 9.3% No	95.1% Yes 4.9% No	94.4% Yes 5.6% No

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- n = No Opinion

Characteristics

		447	448	449	450	451	452	453	454	455	456
		Joel B. Jay (Dist. 11)	Anne M. Paine (Dist. 11)	Edward D. Steenburg* (Dist. 11)	Kent D. Turnbull* (Dist. 11)	Jeffrey M. Wightman (Dist. 11)	Russell W. Harford (Dist. 12)	Kristen D. Mickey* (Dist. 12)	Randin Roland (Dist. 12)	Paul G. Wess (Dist. 12)	James M. Worden* (Dist. 12)
1	Legal Analysis	4.09	4.03	4.04	4.15	4.43	4.17	3.68	4.00	4.06	4.00
2	Impartiality: actions not affected by any outside influence or the nature of the case	4.22	4.09	4.00	4.06	4.52	4.24	3.32	4.00	4.25	4.04
3	Attentiveness: arguments and testimony	4.35	4.43	4.32	4.41	4.57	4.25	4.27	4.48	4.25	3.96
4	Opinions: quality and clarity of writing	4.21	4.16	4.15	4.10	4.43	4.13	3.77	3.95	3.93	3.83
5	Judicial Temperament & Demeanor	4.50	4.49	4.21	4.31	4.62	4.47	3.64	4.26	4.13	3.75
6	Appropriate Communication: absence of undue personal observations or criticisms of litigants, judges or lawyers; from the bench or in written opinions	4.75	4.43	4.11	4.09	4.56	4.33	3.50	4.09	4.13	4.29
7	Performance of his/her work in a prompt and timely manner	4.41	4.47	4.43	4.44	4.48	4.06	4.05	4.57	4.40	4.25
8	Fairness: treats all equally, without regard to race, gender, age, national origin, religion, disability, sexual orientation or economic status	4.68	4.54	4.15	4.31	4.70	4.28	3.29	4.33	4.50	4.21
9	Efficiency: Docket management and scheduling	4.35	4.38	4.46	4.39	4.52	4.00	3.95	4.48	4.12	4.12
10	Punctuality: attendance at court proceedings	4.71	4.57	4.64	4.62	4.70	4.31	3.86	4.52	4.25	4.29
11	Trial Management	4.21	4.33	4.46	4.48	4.52	4.07	4.00	4.38	4.27	4.00
12	Is your principal practice in this judge's district? (Circle the appropriate answer)	60.0% Yes 40.0% No	52.3% Yes 47.7% No	56.4% Yes 43.6% No	62.5% Yes 37.5% No	45.5% Yes 55.5% No	37.5% Yes 62.5% No	64.3% Yes 35.7% No	43.3% Yes 56.7% No	41.7% Yes 58.3% No	63.3% Yes 36.7% No
13	In your opinion, should this judge be retained in office? (Circle appropriate answer)	92.7% Yes 7.3% No	94.6% Yes 5.4% No	90.3% Yes 9.7% No	93.9% Yes 6.1% No	96.0% Yes 4.0% No	84.2% Yes 15.8% No	60.0% Yes 40.0% No	83.3% Yes 16.7% No	88.2% Yes 11.8% No	75.0% Yes 25.0% No

*Retention Date 11/2020

Nebraska Separate Juvenile Court

Please read all instructions before beginning your evaluation.

Please rate each judge with whom you have professional experience on items # 1-13 by writing one number in the appropriate space.

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)
- n = No Opinion

Characteristics

		501	502	503	504	505	506	507	508
		Lawrence D. Gendler* (Dist. 2)	Robert B. O'Neal (Dist. 2)	Roger J. Heideman (Dist. 3)	Linda S. Porter* (Dist. 3)	Reggie L. Ryder (Dist. 3)	Chad M. Brown (Dist. 4)	Vernon Daniels (Dist. 4)	Matthew R. Kahler* (Dist. 4)
1	Legal Analysis	4.24	3.67	4.31	4.06	3.76	3.77	4.16	4.16
2	Impartiality: actions not affected by any outside influence or the nature of the case	4.29	3.74	4.36	3.78	3.27	3.88	4.28	4.18
3	Attentiveness: arguments and testimony	4.58	3.85	4.42	4.13	3.82	4.30	4.20	4.40
4	Opinions: quality and clarity of writing	4.24	3.64	4.33	4.24	3.88	3.92	4.11	4.16
5	Judicial Temperament & Demeanor	4.51	3.62	4.67	3.91	3.69	4.28	4.04	4.53
6	Appropriate Communication: absence of undue personal observations or criticisms of litigants, judges or lawyers; from the bench or in written opinions	4.30	3.65	4.58	3.87	3.33	4.11	4.35	4.41
7	Performance of his/her work in a prompt and timely manner	4.53	3.71	4.58	4.18	4.06	4.33	4.11	4.36
8	Fairness: treats all equally, without regard to race, gender, age, national origin, religion, disability, sexual orientation or economic status	4.51	4.10	4.60	4.11	3.70	4.39	4.37	4.47
9	Efficiency: Docket management and scheduling	4.42	3.70	4.59	4.09	4.00	4.26	3.95	4.29
10	Punctuality: attendance at court proceedings	4.50	3.85	4.62	4.23	4.21	4.43	4.18	4.46
11	Trial Management	4.26	3.75	4.59	3.95	3.97	4.29	4.04	4.33
12	Is your principal practice in this judge's district? (Circle the appropriate answer)	27.4% Yes 72.6% No	29.6% Yes 70.4% No	52.8% Yes 47.2% No	51.4% Yes 48.6% No	52.1% Yes 47.9% No	71.8% Yes 28.2% No	71.4% Yes 28.6% No	70.7% Yes 29.3% No
13	In your opinion, should this judge be retained in office? (Circle appropriate answer)	96.1% Yes 3.9% No	81.2% Yes 18.8% No	94.4% Yes 5.6% No	88.5% Yes 11.5% No	81.6% Yes 18.4% No	92.7% Yes 7.3% No	87.7% Yes 12.3% No	93.2% Yes 6.8% No

*Retention Date 11/2020

Workers' Compensation Court

Please read all instructions before beginning your evaluation

Please rate each judge with whom you have professional experience on items # 1-12 by writing one number in the appropriate space.

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)
- n = No Opinion

Characteristics

		601	602	603	604	605	606	607
		Dirk V. Block*, Lincoln	James R. Coe, Omaha	J. Michael Fitzgerald, Lincoln	Daniel R. Fridrich, Omaha	John R. Hoffert, Lincoln	Julie A. Martin, Omaha	Thomas E. Stine*, Lincoln
1	Legal Analysis	4.13	3.75	3.49	4.33	4.43	4.39	3.70
2	Impartiality: actions not affected by any outside influence or the nature of the case	4.33	3.79	3.33	4.38	4.35	4.58	3.73
3	Attentiveness: arguments and testimony	4.69	3.77	3.98	4.67	4.65	4.68	4.17
4	Opinions: quality and clarity of writing	4.44	3.83	3.43	4.54	4.60	4.54	4.12
5	Judicial Temperament & Demeanor	4.87	3.21	3.93	4.66	4.74	4.84	3.97
6	Appropriate Communication: absence of undue personal observations or criticisms of litigants, judges or lawyers; from the bench or in written opinions	4.67	3.53	3.86	4.64	4.67	4.63	4.15
7	Performance of his/her work in a prompt and timely manner	4.67	4.14	3.70	4.62	4.56	4.61	4.38
8	Fairness: treats all equally, without regard to race, gender, age, national origin, religion, disability, sexual orientation or economic status	4.67	4.00	4.26	4.58	4.60	4.66	3.98
9	Efficiency: Docket management and scheduling	4.74	4.28	4.11	4.66	4.60	4.68	4.27
10	Punctuality: attendance at court proceedings	4.85	4.65	4.55	4.82	4.77	4.87	4.76
11	Trial Management	4.74	4.00	3.95	4.71	4.71	4.79	4.33
12	In your opinion, should this judge be retained in office? (Circle appropriate answer)	100.0% Yes 0.0% No	84.4% Yes 15.6% No	75.6% Yes 24.4% No	97.4% Yes 2.6% No	97.6% Yes 2.4% No	97.4% Yes 2.6% No	80.5% Yes 19.5% No

*Retention Date 11/2020

Federal Judges, Magistrates and Bankruptcy Court

Please read all instructions before beginning your evaluation

Please rate each judge with whom you have professional experience on items # 1-11 by writing one number in the appropriate space.

Use this scale:

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Characteristics

		701	702	703	704	705
		Joseph F. Bataillon	John M. Gerrard	Richard G. Kopf	Laurie Smith Camp	Robert F. Rossiter, Jr.
1	Legal Analysis	3.89	4.33	4.23	4.39	4.34
2	Impartiality: actions not affected by any outside influence or the nature of the case	3.80	4.45	4.00	4.40	4.52
3	Attentiveness: arguments and testimony	4.14	4.58	4.24	4.41	4.57
4	Opinions: quality and clarity of writing	3.95	4.40	4.28	4.36	4.36
5	Judicial Temperament & Demeanor	4.14	4.56	3.97	4.58	4.60
6	Appropriate Communication: absence of undue personal observations or criticisms of litigants, judges or lawyers; from the bench or in written opinions	4.18	4.61	4.03	4.54	4.59
7	Performance of his/her work in a prompt and timely manner	4.14	4.02	4.20	4.44	4.40
8	Fairness: treats all equally, without regard to race, gender, age, national origin, religion, disability, sexual orientation or economic status	4.17	4.53	4.25	4.38	4.54
9	Efficiency: Docket management and scheduling	4.31	4.35	4.25	4.41	4.39
10	Punctuality: attendance at court proceedings	4.50	4.66	4.40	4.60	4.59
11	Trial Management	4.44	4.64	4.29	4.45	4.43

Federal Judges, Magistrates and Bankruptcy Court

Please read all instructions before beginning your evaluation

Please rate each judge with whom you have professional experience on items # 1-12 by writing one number in the appropriate space.

Use this scale:

- 5 = Excellent (performance is outstanding)
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Characteristics

		Magistrate Judges				Bankruptcy Judge
		706	707	708	709	710
		Susan M. Bazis	F. A. Gossett III	Michael D. Nelson	Cheryl R. Zwart	Thomas L. Saladino
1	Legal Analysis	4.32	4.43	4.11	4.57	4.38
2	Impartiality: actions not affected by any outside influence or the nature of the case	4.58	4.51	4.46	4.62	4.29
3	Attentiveness: arguments and testimony	4.64	4.56	4.41	4.69	4.41
4	Opinions: quality and clarity of writing	4.43	4.57	4.06	4.63	4.44
5	Judicial Temperament & Demeanor	4.59	4.49	4.62	4.55	4.36
6	Appropriate Communication: absence of undue personal observations or criticisms of litigants, judges or lawyers; from the bench or in written opinions	4.57	4.55	4.52	4.56	4.38
7	Performance of his/her work in a prompt and timely manner	4.53	4.55	4.38	4.67	4.58
8	Fairness: treats all equally, without regard to race, gender, age, national origin, religion, disability, sexual orientation or economic status	4.61	4.66	4.65	4.63	4.48
9	Efficiency: Docket management and scheduling	4.58	4.61	4.48	4.65	4.50
10	Punctuality: attendance at court proceedings	4.74	4.67	4.61	4.78	4.71
11	Trial Management	4.65	4.65	4.48	4.76	4.45
12	In your opinion, should this judge be reappointed to the office? (Circle appropriate answer)	96.2% Yes 3.8% No	90.5% Yes 9.5% No	91.8% Yes 8.2% No	95.0% Yes 5.0% No	84.6% Yes 15.4% No

Social Security Administration Law Judges

Please read all instructions before beginning your evaluation

Please rate each judge with whom you have professional experience on items # 1-11 by writing one number in the appropriate space.

Use this scale:

- 5 = Excellent (performance is outstanding)
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- n = No Opinion

Characteristics

		801	802	803	804	805	806	807	808
		Matthew Bring	David Buell	David DeLaitre	Jan E. Dutton	Kelly Humphrey	Ronald D. Lahners	Marc Mates	Chris Yokus
1	Legal Analysis	3.89	3.91	4.25	3.28	3.38	3.88	3.89	3.50
2	Impartiality: actions not affected by any outside influence or the nature of the case	4.00	3.70	4.29	2.76	3.43	3.80	4.00	3.27
3	Attentiveness: arguments and testimony	4.13	4.10	3.86	3.47	3.86	3.88	3.88	3.82
4	Opinions: quality and clarity of writing	3.88	4.00	4.00	3.47	3.86	3.80	4.00	3.73
5	Judicial Temperament & Demeanor	4.13	4.44	3.83	2.63	4.17	3.57	4.29	3.60
6	Appropriate Communication: absence of undue personal observations or criticisms of litigants, judges or lawyers; from the bench or in written opinions	4.25	4.10	4.00	2.41	3.86	3.60	4.25	3.36
7	Performance of his/her work in a prompt and timely manner	4.13	3.80	4.57	3.76	3.86	3.69	4.00	3.91
8	Fairness: treats all equally, without regard to race, gender, age, national origin, religion, disability, sexual orientation or economic status	4.00	3.90	4.71	3.06	3.86	3.67	4.00	3.45
9	Efficiency: Docket management and scheduling	4.25	4.00	4.29	3.94	4.14	3.73	4.13	4.18
10	Punctuality: attendance at court proceedings	4.38	4.30	4.29	4.06	4.29	4.25	4.38	4.36
11	Trial Management	4.29	4.56	4.50	3.69	4.17	4.07	4.14	4.30

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