Knowledge Central e-News

Knowledge Central/ComplyAbility publishes a monthly eNewsletter to keep system subscribers informed of changing regulatory compliance requirements, and important news impacting your business. Disclaimer: The content presented in this eNews is for general information only, is not intended to constitute legal advice and cannot be relied upon by any person as legal advice.

Background Checks – Myths and Realities

When it comes to selecting the best candidates, going deeper than just face value should be a routine practice. But too often, employers wrongly buy into several myths about background checking, says a new Harris Poll.

CLICK HERE for the rest of the story.

Work Comp Premiums Killing You?

You can significantly reduce the cost of your workers’ compensation premiums by following a program of accident prevention, better claims management and prevention of fraud and abuse. Specifically you should:

CLICK HERE for the rest of the story.

Don’t Waste Money on Government Forms & Posters

Various government agencies are warning employers about misleading ads suggesting that you must buy certain government forms and posters for private companies. Most documents you need to post in your workplace can be found free on government websites.


$42.99

Alert: Websites ending in “.gov” are the ONLY official sites. Some private “.com” sites sell government documents using official-looking sites.

NOTE: Every government poster – federal and your state-specific – should be added to the “Communications/Notices/Posters” menu in your ComplyAbility system. There, employees will have 24/7 access to them (make sure all employees have ready access to them), thus satisfying the government’s posting requirements. Do, however, print out (from the ComplyAbility system), the OSHA-It’s the Law poster and physically post it where employees can see it.

Linking the location of state and federal posters to your ComplyAbility system is yet another powerful feature of the system. Make certain you are using it!
Employee Drug Usage Spikes: How to Respond

Illicit drug use by American workers is climbing fast, leading to a 12-year high in positive workplace drug tests, according to a Quest Diagnostics’ review of 10 million test results.

Overall, 4.2% of urine tests were positive for drugs last year, the highest positivity rate since 2004.

CLICK HERE for the rest of this very important story.

Vacation Time: 5 Issues a Policy Must Address

While three-quarters of U.S. workers receive some combination of paid holidays or vacation time, many employers treat vacation time – a form of compensation – as a casual entitlement. But getting too informal can cost you in many ways. It’s best to establish a sound vacation policy that addresses these five elements.

CLICK HERE for the rest of the story.

We’re proud of the fact that you have chosen ComplyAbility as an indispensable part of your internal operations and risk management solutions. ComplyAbility is your single source for employee training, testing, and performance tracking (proof of comprehension) as required by agencies such as the Department of Labor, OSHA, EEOC, Office of the Inspector General and more. Please insist that your employees utilize the system by completing their assigned training and to insulate your company from the liability you face every day in your business.

Need assistance? Don't hesitate to call: 1-800-708-6460!

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