Important News for Knowledge Central/ComplyAbility Subscribers

Knowledge Central/ComplyAbility publishes a monthly eNewsletter to keep system subscribers informed of changing regulatory compliance requirements, and important news impacting your business. The following is information you need now relative to Occupational Safety and Health Administration rules pertaining to the employer’s responsibilities relative to reporting workplace injuries.

ComplyAbility to Offer RRP Certified Renovator Online Refresher Training
The Environment Protection Agency (EPA) recently announced revisions to refresher training requirements for renovators as part of the Renovation, Repair and Painting (RRP) program. The changes allow for online recertification training. Renovators who take the online training will be certified for three additional years. ComplyAbility was approved as an EPA Accredited online training provider of initial training (6-hours online, 2-hours hands-on), in 2010. Soon we will be offering the 4-hour refresher training as well.

CLICK HERE for the rest of the story.

EEOC Mandatory Training Requirements
Do your supervisors know how to comply with discrimination and other employment laws? If they don’t, they could be putting your organization at risk. Here are 6 EEO supervisory training tips you can implement immediately.

If you have not trained our supervisors and managers about equal employment opportunity, you should know that this is an absolute requirement. Organizations that do not provide sufficient training to supervisors and managers about equal employment opportunity (EEO) laws and employer obligations have been hit hard when faced with discrimination claims.

EEOC required training is an integral part of the ComplyAbility system. If you are not using it, you are running the risk of significant EEOC citations.

CLICK HERE for the rest of the story.

Employee Lawsuits: Business Owners Must Be Prepared
If you employ more than one person, as a business owner, you probably worry about employee lawsuits. Employees do and can sue employers all the time for a variety of different reasons. Most business owners can’t afford the expense of having a labor law attorney on retainer, but there are some important things to keep in mind if you become involved in a lawsuit with an employee.

CLICK HERE for the rest of the story.

New Training Available from ComplyAbility
(Substance Abuse Symptoms and Intervention Techniques)

This article addresses substance abuse in the workplace. This month ComplyAbility is introducing new training of identifying this problem and growing concern. As is our policy, this training will NOT be automatically added to your employee’s curriculum. If you would like to make it available, please give us a call at 800-708-6460 for assistance.
If substance abuse is contributing to an employee’s poor performance, ignoring or avoiding the issue will not help the situation. An employee’s use of alcohol or drugs may be the root of the performance problem; however, substance abuse on the part of someone close to the employee also could be the source. Regardless, abuse of alcohol or other drugs frequently leads to costly and potentially dangerous consequences in the workplace unless action is taken to confront the issue.

CLICK HERE for the rest of the story.

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We’re proud of the fact that you have chosen ComplyAbility as an indispensable part of your internal operations and risk management solutions. ComplyAbility is your single source for employee training, testing, and performance tracking (proof of comprehension) as required by agencies such as the Department of Labor, OSHA, EEOC, Office of the Inspector General and more. Please insist that your employees utilize the system by completing their assigned training and to insulate your company from the liability you face every day in your business.

Need assistance? Don’t hesitate to call: 1-800-708-6460!