

LUMBERTECH

Training & Education for the Retail Lumber & Building Materials Industry

HR - Legal - Lien Law

Class Dates & Locations

Eagan, Minnesota
May 15, 2019 **NEW DATE**

Eagan class hosted by:



Class Hours

9:00 am - 4:00 pm

Registration Fee

per person

NLA Member
\$250
\$225 3 or more
\$210 Certificate Enrollee
Regular/Non-member
\$375

Included in your registration fee is the course manual, and lunch. Hotel accommodations are not included. Information on a discount room block is listed above.



Online Registration
Available
at www.nlassn.org

2019-Apr 24

There's no end to the legal pitfalls businesses face every day. Meeting those challenge requires continuing education that keeps you abreast of the latest legal changes along with the best employment practices.



Who should Attend

- Owners
- Managers
- Human Resource Professionals

This session introduces attendees to common human resource, legal and lien law issues that impact a lumber business. You will learn best practices for effective and proper human resource management. This course will also review common workplace issues impacting businesses today.

Additionally, this session will review the reason for and the importance of lien laws as well as provide a base for reviewing contracts with both vendors/service providers and current customers.

This program's agenda includes:

- Human Resources - hiring best practices
- Exempt vs Non-Exempt employees
- Wage & hour issues
- Workplace issues
- Family & Medial Leave Act
- Termination best practices
- Lien laws
- Contract review & negotiation

Learn from
fellow
attendees
during
roundtable
discussions.

Instructor

Emily Overson is an accounting professional who has spent the last 18 years focused on the LBM industry. Emily's work in retail LBM dealers covered Accounting, Human Resources, IT, Purchasing, Inventory Management, Sales Initiatives, Training Programs and overall Business Management. She is aware of the challenges facing independent retailers and is passionate about the industry and sharing knowledge to strengthen it.

Northwestern Lumber Association

701 Decatur Avenue North #105, Golden Valley, MN 55427 888.544.6822 Fax 763.595.4060 cjohnson@nlassn.org

Northwestern Lumber Association Professional Development Program

HR - Legal - Lien Law

Dates & Locations

Class Hours: 9 am - 4pm

Wisconsin - March 5, 2019

Egan, Minnesota

Wednesday, May 15, 2019 (NEW DATE)

Class hosted by Marvin Windows & Doors

2020 Silver Bell Road Suite 15

Egan, MN 55122



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NLA Member -

\$250

\$225 3 or more

\$210 Certificate Enrollee

Regular/Non-member \$375

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Online Registration Available at www.nlassn.org

Questions? Contact Connie Johnson, Director of Professional Development (763) 595-4045 or cjohnson@nlassn.org.

Attendee Name	Class Location	Enrolled in Certificate/Diploma Program (Yes/No)	Price
TOTAL			\$

Company Contact _____

Company Name _____

Address _____

City _____ State _____ Zip _____

Phone _____ E-mail _____

Payment Options

- Credit Card
 - Mastercard
 - Visa
- Check

Credit Card Information

Name on Card _____

Card # _____ Expiration Date _____ CSV-CODE _____

Billing Address _____
(if different than above)

Signature _____ Date _____

If you do not receive an e-mail confirming your registration, please contact the NLA office.

Cancellation Policy: Substitutions are accepted at any time for individual classes. (No substitutions allowed for certificate/diploma registrations) To receive a full refund, cancellation must be received by NLA 14 days prior to the class. Cancellation requests received between 4 and 13 days before the class will be subject to a 50% administration fee. No refunds will be given for cancellations received 3 business days or less prior to the class or for "no shows".