

Curriculum Models for Practice Doctorates in Nursing

Lucy N. Marion, PhD, RN, FAAN

Chair, NONPF Practice Doctorate Task Force

**Dean, School of Nursing , Medical College of
Georgia**

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NONPF Practice Doctorate Task Force

- **Ann L. O'Sullivan, NONPF President**
- **Diane Viens, NONPF Immediate Past President**
- **Kathy Crabtree**
- **Sue Fontana**
- **Marva Price**
- **Lucy Marion, Task Force Chair**





Drivers of Practice Doctorate Movement

<http://www.medscape.com/viewarticle/453247>

- **A shortage in the number and type of faculty will increase exponentially.**
- **Other disciplines have established doctorate as standard; nurse clinicians increasingly lack parity in credentialing.**
- **Masters degrees in nursing require increases in formal credits and even more contact hours.**
- **Health care systems are complex, requiring a nursing workforce prepared in leadership and management.**
- **Health care knowledge is expanding rapidly, requiring skills of utilization rather than acquisition.**

Ladder: Traditional Model

Level	BSN, Masters, and Practice Doctorate
Pre-Professional Preparation	BSN 4 years
Basic Nursing	
Clinical Leader	MSN/MN with specialty ~2 years
Nursing Specialty	
Doctoral Competencies/ Sub-Specialization	Practice Doctorate ~1 ½ - 2 years
ADDITIONAL OPTIONS: POST DOCTORAL and JOINT PHD PREPARATION	

Ladder: Generic Masters (CNL)

LEVELS	GENERIC MASTERS ENTRY, PRACTICE DOCTORATE
Pre-Professional Preparation	Bachelor's Degree (BS/BA) + prerequisites
Basic Nursing	Generic Masters (Clinical Nurse Leader) ~4 semesters (15-18 months)
Clinical Leader	
Nursing Specialty	Practice Doctorate ~3 years
Doctoral Competencies/ Sub-Specialization	
ADDITIONAL OPTIONS: POST DOCTORAL and JOINT PHD PREPARATION	

Ladder: Masters Entry Model

LEVELS	MASTERS ENTRY to SPECIALTY MODEL
Pre-Professional Preparation	Bachelor's Degree (BS/BA) + prerequisites
Basic Nursing	Masters Entry Program with Specialty Preparation ~3 years
Clinical Leader	
Nursing Specialty	
Doctoral Competencies/ Sub-Specialization	Practice Doctorate ~1-1/2- 2 years
ADDITIONAL OPTIONS: POST DOCTORAL and JOINT PHD PREPARATION	

Seamless Model

LEVELS	PRACTICE DOCTORATE ENTRY
Pre-Professional Preparation	Bachelor's Degree (BS/BA) + prerequisites
Basic Nursing	Practice Doctorate ~4-5 years
Clinical Leader	
Nursing Specialty	
Doctoral Competencies/ Sub-Specialization	
ADDITIONAL OPTIONS: POST DOCTORAL and JOINT PHD PREPARATION	

LEVELS OF COMPETENCE

CURRICULUM MODELS

	Ladder: Traditional	Ladder: Generic Masters	Ladder: Master's Entry to Specialty Practice	Seamless
Pre-Professional Preparation	BSN	Bachelor's Degree (BS/BA) + prerequisites	Bachelor's Degree (BS/BA) + prerequisites	Bachelor's Degree (BS/BA) + prerequisites
Basic Nursing		Master	Specialty Masters Entry Program	Doctorate of Nursing Practice
Clinical Leader	MSN with specialty			
Nursing Specialty	Practice Doctorate			
Doctoral Competencies/ Sub-Specialization	Practice Doctorate		Practice Doctorate	

ADDITIONAL OPTIONS: POST DOCTORAL and JOINT PHD PREPARATION

NONPF Competency Development Activities

- **Review of the literature (2003)**
- **Environmental scan and analysis of data (2004)**
- **Initiate NONPF-standardized procedure for development and validation of competencies (2004-2005)**
- **Forming a Competency Work Group of the NONPF Practice Doctorate Task Force (2004)**
- **Forming National Panel for NP Practice Doctorate Competencies (2005)**



NONPF Standardized Competency Development Procedures

- **Identify stakeholders for National Panel**
- **National Panel develops competencies by domain**
- **National Panel reaches consensus**
- **Establish an external validation panel**
- **Conduct validation of the competencies**
- **National Panel incorporates validation data and reaches consensus**
- **Solicit broad endorsement**

