The Rising Leaders Institute is a cohort-based leadership development program for nonprofit professionals who are early to mid-level in their nonprofit career and aspire to nonprofit executive leadership. RLI is a one-year program in which young professionals will learn skills necessary to achieve a nonprofit leadership position through (1) coaching and (2) facilitated discussion with subject matter experts.

Rising Leaders will have the opportunity to be matched with a mentor as a part of the RLI program.

Facilitated discussion will revolve around leadership competencies including Leading Yourself, Leading with Others, and What’s Next? Navigating Your Leadership Journey.

Rising Leaders Institute 2024 program dates are:

- Welcome Networking Event: January 16, 3pm – 5pm (optional & encouraged)
- February 20, 1-5pm
- April 16, 1-5pm
- June 18, 1-5pm
- August 20, 1-5pm
- October 15, 1-5pm
- December 10, 1-5pm (graduation!)

Selected participants are expected to attend all program dates.

Tuition for the Rising Leaders Institute is $200. Tuition is expected to be paid by the first session. If special arrangements are needed, reach out to Rosey at roseyh@nonprofitam.org.

Note to Class 5 Rising Leaders Applicants:
The selection committee will be looking for the following elements in your application:

- Evidence of leadership experience, regardless of formal position
- Desire to learn with and from others
- Vision for your future in the nonprofit sector
- Evidence of self-awareness & reflection
- Willingness to be challenged and to grow as a person & as a professional
- Specificity whenever possible.

First Name/Last Name: ___________________________________________

Pronouns: ___________________________________________

Email: ___________________________________________

Organization Name: ___________________________________________
Position or Duty Title: ______________________________________________

Preferred Phone: ________________________________________________

Is your organization’s leadership in support of your RLI participation? Yes No

Yes or No  Are you able to commit to attending all program days?

Attendance and full participation from 1pm – 5:00pm at each session is expected. Arriving late &/or leaving early are considered an absence. Please review the program dates prior to applying. We recommend placing a tentative hold on your calendar.

Organization’s Annual Budget (choose one):

- [ ] Under $99,999
- [ ] $100,000 - $499,999
- [ ] $500,000 - $999,999
- [ ] $1,000,000 - $4,999,999
- [ ] $5,000,000 - $9,999,999
- [ ] $10,000,000+

What type of service does your organization provide?

OPTIONAL: Please indicate which race/ethnicity you publicly self-identify as:

- [ ] Asian / Asian American
- [ ] Black / African American
- [ ] Hispanic / Latino / Latina / Latinx
- [ ] Middle Eastern / North African
- [ ] Multi-racial / Multi-ethnic (two or more races or ethnicities)
- [ ] Native American / American Indian / Alaska Native / Indigenous
- [ ] Native Hawaiian / Pacific Islander
- [ ] White / Caucasian / European
- [ ] Prefer to identify with another race or ethnicity.
OPTIONAL: Please indicate the gender identity you publicly self-identify as:

Definitions:

Cisgender: (pronounced “sis-gender”) people whose gender identity and expression matches the gender they were assigned at birth

Transgender: people whose gender identity is different from the gender they were assigned at birth.

___Cisgender Female
___Cisgender Male
___Non-Binary/Gender noncomforming
___Transgender
___Decline to State
___My gender is defined differently than listed above (please define) ________

OPTIONAL: Please indicate the sexual orientation you publicly self-identify as:

___Gay, Lesbian, Bisexual, or other sexual orientation in the LGBTQIA+ community.
___Heterosexual/Straight
___Decline to state
___My sexual orientation is defined differently than listed above (please define _________)

OPTIONAL: Please indicate the disability status you publicly self-identify as:

___Person with a disability
___Person without a disability
___Decline to state
___My disability status is different than listed above: (please define) ______
OPTIONAL: Please indicate your age using the categories below:

__18-24
__25-34
__35-44
__45-54
__55-64
__65-74
__75+
__Decline to state

Please select the geographic area(s) that best describe where your primary work takes place (choose all that apply):

__Urban areas
__Rural areas
__Nebraska
__Iowa
__Statewide Nebraska
__Statewide Iowa
__Other (please describe) __________

Please provide a link to your LinkedIn Profile. If you do not have a linked in profile, tips to create one can be found here:


Supplemental information provided outside of this application form (for example: a resume or personal statement) will not be accepted as a part of your application.
Career:
What about participating in the Rising Leaders Institute interests you at this point in your career? (150 words or less)

Future Vision:
What is your vision for your professional future? How will the Rising Leaders Institute help you achieve your goals? (200 words or less)

What is your vision for the future of nonprofits in your community? How do you see your role in achieving that vision? (200 words or less)

How do you incorporate equity, inclusion, access, justice, & belonging into your work? (200 words or less)

Personal Growth:
What are your expectations of the program? (100 words or less)

What unique skill/strength do you bring to the group? (150 words or less)

What are your privileges? Discuss your privileges and how your privileges and experiences have influenced your outlook on the value of diversity, inclusion & equity efforts in the workplace? (200 words or less)

OPTIONAL: Please use this space to share other comments or information that would be helpful to the RLI committee in reviewing your application? (100 words or less)