1. CALL TO ORDER / PLEDGE OF ALLEGIANCE
   a) Barking Dog/Screaming Offspring Policy ($10 to Fellows Scholarship Fund)
   b) Silent Auction to benefit "Get Kids into Survey" -Postponed till Fall
2. ROLL CALL / QUORUM ESTABLISHMENT
3. INTRODUCTION OF GUESTS
4. APPROVAL OF MINUTES
   a) Approval of Minutes, Adopt for Record, Board of Directors Minutes, Saturday, September 28, 2019, Orlando, Florida
5. ADOPTION OF ORDER OF BUSINESS
   a) Conflict of Interest Policy
6. EXECUTIVE REPORTS
   a) Executive Committee
      (1) President
      (2) President-Elect
      (3) Vice President
      (4) Treasurer
      (5) Secretary
      (6) Past President
      (7) Executive Director
7. OLD BUSINESS
   a) Motion: “Foot” (tabled Spring 2019) Sargent
   b) Motion: “NSPS Land Surveyor Discussion Board” (tabled Spring 2019) Sargent
   c) Motion: “Bylaw Change Article ii”(Tabled Spring 2019) Sargent
   d) Leadership Succession Plan
   e) NSPS Govt Affairs Report Palatiello/Byrd
8. NEW BUSINESS

a) FIG Updates (Dues/General Comments) Sumner
b) NSPS Strategic Plan (from Excom 01/20) Sargent
c) NSPS Foundation Trustees Sargent
   a. NSPS Trustees
      (Vote for no more than two in poll)
   b. NSPS Trig-Star Trustees
      (Vote for 1 in poll)
d) Excom Members Sargent
   (Select two names on Poll or Survey to follow meeting)
e) Appointments Sargent
   a. Affiliate of the Year and Surveying Excellence
      2019: Dragoo-MD, Amey
      2020: Pierce-WI, Baker-AL
   b. Excellence in Journalism and Student Project
      2019: Allred, Leu-IA
      2020: Brooks-NY, Ambourne-MN
   c. Map/Plat Contest
      2019: Simmons-DE, Van Horn, Coan-WA
      2020: Burchard-VT, McDougal-CT, Armstrong-GA
d. Public Relations
      2019: Crattie-TN, Akins-OH, Van Horn
      2020: Leavitt-ID, Hayes-MO, Sargent

f) Suggested nominees for VP Sargent
   (Survey to follow meeting)

MOTIONS
1. Term of Trig-Star Trustee to NSPS Foundation
2. NSPS Social Media Policy and Style Guide
3. Fiscal Update 1st and 2nd Quarters of 2020
4. NSPS Budget for FY 2021
5. NSPS Foundation Bylaws, Article III – Trustees
6. Promote a simplified application process for a professional land surveying license beyond your first license.
7. Foot
8. Waiver of NSPS Staff Time Charges to the NSPS Foundation
9. AWARDS AND RECOGNITION
   a) Service Awards
      • 5 Years – Henry Kuehlem
      • 10 Years –
      • 15 Years –
   b) CST Recognition Award
   c) Key Directors
      • Fall 2020 Bart Crattie
   d) Key Director Vote – Spring 2020
      (Submit name on Survey to follow meeting)

10. EXCOM AUTHORITY
    Allred
    “To hereby delegate to the executive committee the authority of the Board of Directors to act on its behalf on specific matters delegated to it and routine administrative matters relative to the conduct of NSPS activities and objectives within the provisions of the by-laws of NSPS until the next meeting of the Board of Directors provided all actions of the committee shall be subject to the approval of the Board.”

11. TIME AND PLACE OF NEXT MEETING
    Sargent
    Tulsa, OK. September 24-26

12. ADJOURNMENT
    Sargent
NSPS BOARD MEETING MOTION – AGENDA ITEM # 7b
Meeting Date: April 12, 2019
Location: Arlington, VA

Name and Title of maker of the motion: Liaison for Federal Emergency Management Agency (FEMA)

Name and Title of second to the motion: N/A
Proposed Motion Title: NSPS Land Surveyor Discussion Board

RATIONALE:

The Liaison for Federal Emergency Management Agency (FEMA), proposes an initiative to address the charges previously set forth by the President and the NSPS Board of Directors. This proposal is in response to the subcommittee being tasked with studying issues/options regarding improving NSPS membership involvement in the National Flood Insurance Program (NFIP). We feel a prudent first step in providing liaison and participation with allied professional societies with an intention to address NFIP issues, is to connect with our NSPS members. After researching avenues to establish and sustain communication, we propose to create an online discussion forum which will serve the following functions:

Communication: Provide a secure environment for members to discuss topics and share resources relating to the role of Professional Land Surveyors in the NFIP. This platform will create an opportunity for individual members to voice their experiences, ideas, concerns, and general thoughts in the areas of floodplain management, regulation, mapping, insurance, and FEMA document submittal.

Collection of information: The Committee will contribute by introducing questions and topics of interest pertaining to the NFIP. Responses will be analyzed and summarized in a report of findings. The objective is to generate data on topics that are most relevant to land surveyors. As the forum develops, opportunities to receive concerns, topics, and questions from the Association of State Floodplain Managers (ASFPM) and NSPS leadership could occur.

Expansion of professional network: By eventually inviting membership of allied professional societies to join the forum, we will expand efforts to strengthen stakeholder collaboration and understanding of land surveyor efforts within the NFIP.

We feel this approach will establish a system that provides multiple benefits to both NSPS and FEMA. Land surveyors play a vital role within the flood program, but individual experience is not often shared. It is our intention to extract this important knowledge and share it with the membership.

The logistics of creating and monitoring this forum has been completed. The selected forum site is free, with no advertisements, and will be hosted on the Nadeau Land Surveys website. Nadeau Land Surveys staff will provide weekly monitoring and management of the discussion board. We do not know how strong forum participation will be. As a result a budget proposal was prepared, which reflects a range of time estimated to adequately manage the forum, from basic operation to moderating a potentially larger user base. Nadeau Land Surveys will provide the initial set up and marketing for the discussion board as a courtesy. Additional time spent monitoring, moderating, and reporting findings will be based on the amount of traffic on the site.

MOTION:

Therefore, I move:

That the NSPS Board of Directors authorize the Liaison for Federal Emergency Management Agency (FEMA) to launch the NSPS Land Surveyor Discussion Board.

The Liaison for Federal Emergency Management Agency (FEMA) will submit quarterly reports to the NSPS Executive Committee summarizing membership participation, topics/issues discussed, information shared with NFIP, and the FEMA Technical Mapping Advisory Council (TMAC). The report will also include a breakdown of the total hours spent managing the discussion board along with the total costs incurred for that quarter.

Action Taken: Tabled   Person responsible for implementation: Nadeau / Martinez

Projected Cost: $7,600 - $16,200   Schedule: May 2019
Name and Title of maker of the motion: NSPS Foundation
Name and Title of second to the motion:

Proposed Motion Title: Bylaw Change Article ii

RATIONAL:

Currently there are seven (7) NSPS Trustees. The seventh Trustee represents the Trig Star endowment. Trig Star is a committee and part of the Participating Organization of NSPS, Inc. that according to the existing bylaws is only allowed to have six (6) Trustees. This allowance created a situation which can be straightened out by amending the bylaw with the proposed bolded wording.

MOTION:

Therefore, I move:

that the NSPS BOD amend the wording of Article III Trustees, Section 3 of the NSPSF bylaws "Thereafter, the Board shall be appointed by the Board of Director Participating Organizations as follows: National Society of Professional Surveyors, Inc. (6) six Trustees" by adding "plus one additional Trustee, appointed by the NSPS BOD, for each separate endowment of $20,000 or more established by NSPS, Inc. with the Foundation" after the word Trustees.

Action Taken: Tabled
Person responsible for implementation:

Projected Cost:
Schedule: Revisit at Fall Meeting
NSPS BOARD MEETING MOTION – AGENDA ITEM #

Meeting Date: 04/17/2020
Location: Via GoToWebinar

Name and Title of maker of the motion: Executive Committee
Name and Title of second to the motion:

Proposed Motion Title: Term of Trig-star Trustee to NSPS Foundation

RATIONALE:

NSPS Foundation has one member of the board that is a Trig-star Specific Trustee. The appointment of the Trustee has not been term specific and is currently Vacant. In order to be cohesive with the other Trustees appointed by the NSPS Board of Directors it is proposed that the term be set at three years. The Executive Committee and Foundation Board feel it is important that the appointee be a active member of the NSPS Trig-star program if possible.

MOTION:

Therefore, I move:

The position of the Trig-star Trustee to the NSPS Foundation shall serve three years terms and be a active member of the Trig-star Program if possible.
NSPS BOARD MEETING MOTION – AGENDA ITEM #

Meeting Date: 04/17/2020

Location: via GoTo Webinar

Name and Title of maker of the motion: Executive Committee

Name and Title of second to the motion:

Proposed Motion Title: NSPS Social Media Policy & Style Guide

RATIONALE:
NSPS owns and oversees the social media accounts and original content that is created by NSPS staff and designated members. As an organization representing surveying members nationwide, it is our duty to communicate across social media in a respectful and professional manner. To help guide the NSPS staff and its social media collaborators, policy manual shall be created to set forth the high standards and expectations of our organization. A Social Media Coordinator will be assigned by the Executive Director to maintain and monitor the NSPS social media accounts and contributions in conjunction with the approved Policy & Style Guide.

MOTION:

Therefore, I move:

The NSPS Board of Directors approve the NSPS Social Media Policy & Style Guide and direct the Executive Director to name a Social Media Coordinator. This approved Policy & Style Guide will become part of the overall operation manual for NSPS with modifications as the Board sees suitable.
THE NSPS MISSION STATEMENT

Mission: NSPS strives to establish and further common interests, objectives, and political effort that would help bind the surveying profession into a unified body in the United States.

Objectives: NSPS aims to:

- Advance the sciences and disciplines within the profession;
- Enhance the image of the surveying profession in the eyes of the public; build self-esteem and professionalism;
- Encourage cooperation between the public and private practices;
- Establish channels of communication with other societies and assist in the exchange of information on laws, education, professional practice, and other concerns; promote the profession through an active public relations program;
- Advance the protection of public welfare relative to surveying and mapping issues.
- Encourage high standards of ethical and professional behavior;
- Promote public faith and confidence in the profession;
- Support new practical methods of surveying; promoting good business practice;
- Monitor national and state laws and regulations;
- Encourage improved higher education curricula for surveyors;
- Honor persons for service to the public, the surveying profession, and the NSPS Foundation Inc.

(SOURCE: https://www.nsps.us.com/page/MissionStatement)
THE NSPS CANONS FOR PROFESSIONALISM

CANON 1.
A Professional Surveyor should refrain from conduct that is detrimental to the public.

CANON 2.
A Professional Surveyor should abide by the rules and regulations pertaining to the practice of surveying within the licensing jurisdiction.

CANON 3.
A Professional Surveyor should accept assignments only in one's area of professional competence and expertise.

CANON 4.
A Professional Surveyor should develop and communicate a professional analysis and opinion without bias or personal interest.

CANON 5.
A Professional Surveyor should maintain the confidential nature of the surveyor-client relationship.

CANON 6.
A Professional Surveyor should use care to avoid advertising or solicitation that is misleading or otherwise contrary to the public interest.

CANON 7.
A Professional Surveyor should maintain professional integrity when dealing with members of other professions.

(SOURCE: https://www.nsps.us.com/page/CreedandCanons)
GOALS

The National Society of Professional Surveyors (NSPS) is the voice of the professional surveying community in the United States and its territories. Through its affiliation agreements with the respective state surveying societies, NSPS has a strong constituency base through which it communicates directly with lawmakers, agencies, and regulators at both the national and state levels. NSPS monitors and comments on legislation, regulation, and policies that have potential impact on the activities of its members and their clients and collaborates with a multitude of other organizations within the geospatial community on issues of mutual interest.

It is because of these duties that NSPS, in staying with current means and methods of communication and promotion, has put forth this social media program to broadcast information not only to our members, but also to all those who work and participate in surveying activities, including those currently engaged in surveying educational and training programs as well as potential future surveyors, from children through young adults.

The intent of this document is to be all encompassing for the purpose of providing direction and guidance in creation, promotion and distribution of NSPS-branded professional content. However, it is at the discretion of NSPS to modify the policies and styles within this guide as appropriate in changing media types and shifting professional and program needs. The end goal of the social media content provided by NSPS is for promotion and furthering of the surveying profession.

AUDIENCE

The target audience for the social media content of NSPS is anyone with an interest in the profession of surveying. This content is intended to be informative to practitioners of all ages and experience levels, as well as future surveyors and the general public.

All information and posting will be inclusive of all types of surveying disciplines, including but not limited to land surveys (colonial, PLESS and federal lands), topographic mapping, survey technicians, photogrammetrists, hydrographers, geodesists, underground utilities, mining, cartography, railroads and floodplains. This content is also intended to be informative to practitioners of all ages and experience levels as well as future surveyors.
ACCOUNTS

NSPS, as a non-profit organization, owns and oversees the social media accounts and original content that is created by NSPS staff and designated members. Below is a list of accounts overseen by NSPS for the distribution of original content and re-distribution of content deemed appropriate by the organization:

Website: nsps.us.com

News & Views: E-newsletter containing original and industry-related content
Distributed though contractual relationship with MultiBriefs

Facebook: NSPS - The National Society of Professional Surveyors (@nspsinc)
Certified Survey Technicians - NSPS (@cst1986)
Evan the Eagle - NSPS (@EvanEagleNSPS)

LinkedIn: National Society of Professional Surveyors (NSPS)

Instagram: @nsps.us
@surveyor_says

Twitter: @NSPSINC

Podcast: “Surveyor Says!” with specific series topics -
  • "Table A Talk" featuring Gary Kent & Curt Sumner
  • "Point of Order" featuring John “JB” Byrd, John Palatiello, and Curt Sumner
  • Young Surveyors Network Edition
  • Get Kids into Survey Edition
  • "Future Focus" highlighting our upcoming generations

Available on Podbean, Apple Podcasts, iTunes, Google Play, Spotify, iHeartRadio
CONTENT PILLARS

Our content is created to exclusively promote the activities of NSPS as well as further extend information and activities by state and regional affiliates and industry partners. This program will use social media activities to promote the following items:

- NSPS-administered certification programs:
  - Certified Survey Technician
  - NSPS-THSOA Certified Hydrographer

- A variety of insurance programs are offered to NSPS members:
  - Life Insurance
  - Health Insurance
  - Accident Insurance
  - Professional Liability/Errors and Omissions

- NSPS affiliations and/or memoranda of understanding with related national and international organizations, including, but are not limited to:
  - FIG (International Federation of Surveyors)
  - ABET (Organization responsible for Surveying Degree Programs)
  - IRWA (International Right of Way Assoc.)
  - PSC (Canada's surveying organization)
  - BLM (Bureau of Land Management)
  - NCEES (examination organization comprised of licensing boards members)
  - NSPS also holds a seat on the NCEES Participating Organizations Liaison Council and has been an active participant in the proceedings associated with the revised Model Law definition for surveying.
  - Approximately 40 entities with similar interests in federal legislation and regulation

- The NSPS Foundation is a multipurpose, non-profit corporation which provides an avenue to preserve the past and invest in the future of surveying and mapping through the administration of a variety of scholarship programs. The criteria for granting scholarships is set by the donor. Currently, more than a dozen organization-sponsored and privately sponsored scholarships are administered by the Foundation. The Foundation also provides financial assistance through medical and disaster relief grants.

- NSPS has adopted Model Standards for surveys which can be accessed on the NSPS website, along with the standards for ALTA/NSPS Surveys.
CONTENT PILLARS (CONT.)

- NSPS promotes the surveying profession through a variety of programs, including:
  - Trig-Star
  - National Surveyors Week
  - Boy Scouts Surveying Merit Badge Program
  - U.S. distributor of “Get Kids into Survey” branded materials

- NSPS provides legislative representation and agency contact through the following means:
  Government Affairs Committee (including an appointed Chair, the NSPS Executive Director, and members named by the NSPS President), a Political Action Committee (PAC), and a lobbying consultant and registered lobbyist.

VOICE AND TONE

NSPS, as the face and voice of the professional surveying community in the United States and its territories, takes great pride in these responsibilities and directly intends to promote the profession following strict policies and tone. To assure positive promotion of the profession, below are guidelines for social media postings of any type:

- Original content posted by NSPS must be approved by the NSPS Social Media Coordinator
- Posts must be positive, courteous and respectful in nature
- Promotion of surveying from an organizational and professional view
- Origin must be transparent to content viewer
- No use of pseudonyms allowed (original or reposts)
- No postings that are considered political in nature, including candidate or party endorsements
- Misrepresentation of NSPS mission and services is prohibited
- Copyright and trademark infringement by others are prohibited
- Collaboration with affiliate organizations is preferred
- Promotion of companies and vendors by NSPS is limited to sustaining membership only
- No product or brand endorsements (original or reposts)
- Fundraising not approved by NSPS and/or the NSPS Social Media Coordinator is prohibited
- Off-color remarks, profanity, or racial and ethnic topics are not allowed (original or reposts)
HASHTAGS FOR TAGGING AND SEARCHING

- #surveying
- #surveyor
- #nsps
- #surveyorsays
- #nspsyoungsurveyors
- #nsps_ysn
- #cst
- #trigstar

CAPITALIZATION

When using the organization’s name, the following versions shall be used:

- National Society of Professional Surveyors or NSPS
- Certified Survey Technician or CST
- Trig-Star

TIMING

The following schedule is used for posting original content from NSPS:

- Facebook, Instagram, LinkedIn and Twitter:
  - Monday, Tuesday, Thursday, Friday – A.M. posts
  - Wednesday – P.M. post in conjunction with distribution of NSPS News & Views
- NSPS News & Views – e-newsletter distributed by MultiBriefs
  - Wednesday – 4 P.M. Eastern
- “Surveyor Says!” podcast on Podbean and podcast outlets
  - Wednesdays – 4 P.M. Eastern

Surveying content secured by social media news feeds and/or from originator shall be reviewed and approved by the Social Media Coordinator for immediate reposting as appropriate.
TAGGING GUIDELINES

NSPS, in an effort to promote the profession, will tag specific individuals and organizations within original posts that meet the organization’s guidelines. Below are basic parameters that will be followed by NSPS when tagging original or reposted content:

- Individuals making a significant yet singular contribution to the profession
- Groups and/or non-profit organizations affiliated with NSPS
- Content containing professional promotion involving a commercial organization or company will be limited to activity only; no product or service promotion will be allowed
- If there is any doubt whether “tagging” is appropriate, NSPS will seek permission from owner/author

CREDITING GUIDELINES

NSPS will always use original content when available; however, if content is being reposted and/or repurposed for a different use, the following credits will be issued:

- Photographs and images from others found on common social media sites
- Credits will include photographer and applicable organizations
- If available, NSPS will also repost its original content to an individual’s and/or organization’s account with their permission

CONTENT CURATION BLACKLIST

Social media platforms have a variety of worldwide user groups that, while moderated or verified, do not conform with the professional standards being sought by NSPS. These groups are not NSPS affiliates and provide an outlet for social media communication in a less formal setting and not within our preferred standards. The following media outlets are examples that shall not be utilized for NSPS-based content including, but not limited to:

- Any group and/or site not directly managed by an NSPS affiliate
  - Facebook Groups – i.e. The Field Crew
  - LinkedIn Groups – i.e. Surveyors
  - Reddit groups (subreddits) – i.e. r/Surveying
  - Audio/video productions (i.e. podcast)
  - Publications
  - Similar organizations
INQUIRIES VIA PROFESSIONAL AND MEDIA CORRESPONDENCE

When inquiries are made through social media sites and postings to NSPS, it is important that the request for information is answered in a timely manner. It is also important that the correct answer is provided; below is a list of proper steps for providing answers to inquiries:

- Notice of inquiry will go to Social Media Coordinator for processing
- NSPS Executive Director will be notified if applicable
- Depending on the subject matter and urgency, the reply shall be through the same media platform unless otherwise determined by the Social Media Coordinator
- If necessary, replies may also be via direct contact by NSPS Executive Director or staff (email, phone or letter)
- Depending on the subject matter, notice of inquiry may be sent to NSPS officers and/or ExCom for consideration
TYPICAL POST EXAMPLES

YES, YOU CAN HELP.

OUR FELLOW CITIZENS NEED US. PLEASE CONSIDER MAKING A DONATION TO THE NSPS FOUNDATION'S DISASTER RELIEF FUND TODAY.

NSPS

To all of those who served our country and fought to keep this grand flag flying high, we salute you.

2020 National Surveyors Week
March 15-21, 2020

Reclaim the Future
Mapping the New World
Amsterdam, 2020

COVID-19

DO YOU KNOW A SURVEYOR WHO IS SELFLESSLY GIVING BACK DURING THIS PANDEMIC?

NSPS

NEW ELEVATION CERTIFICATE
UPDATE YOUR FORMS TODAY!
https://www.fema.gov/efileform/efileform?appID=1050b571-2907-45c6-90b6-6c580c7c6f48

FEMA

ELEVATION CERTIFICATE

SEND US THEIR STORIES TO "INFO@NSPS.ORG" WITH "VOLUNTEER" IN THE SUBJECT LINE

DATE OF LAST REVISION: APRIL 2020

PAGE 11 OF 11
NSPS BOARD MEETING MOTION – AGENDA ITEM #

Meeting Date: 04/17/2020
Location: via GoTo Webinar

Name and Title of maker of the motion: Executive Committee
Name and Title of second to the motion:

Proposed Motion Title: Fiscal Update - 1st & 2nd Quarters of 2020

RATIONALE:

With the ongoing pandemic, NSPS has been forced to change the mode of conduct on many of its normal functions and operations in the 2020 calendar year. It is important that the NSPS Board of Directors have a good understanding of the financial ramifications of the current events so any short term course corrections can be made. Any changes we make now can have a greater impact on the financial health of this organization, so this will require more information to be provided by the NSPS Treasurer and its staff accountant.

MOTION:

Therefore, I move:

That the NSPS Budget & Finance Committee be provided with the following financial information:

1. Current budget (actual vs. proposed) as of March 31, 2020 for Q1 to be delivered by May 15, 2020 to Budget & Finance Chair

2. Projected budget (actual vs. proposed) as of June 30, 2020 for Q2 to be delivered by May 15, 2020 to Budget & Finance Chair

3. Current budget (actual vs. proposed) as of June 30, 2020 for Q2 to be delivered by July 31, 2020 to Budget & Finance Chair

This information will be reviewed by the Budget & Finance Committee with the NSPS Treasurer and staff accountant for developing the FY2021 Budget.

Action Taken: Person responsible for implementation:
Projected Cost: Schedule:
NSPS BOARD MEETING MOTION – AGENDA ITEM #
Meeting Date: 04/17/2020
Location: via GoTo Webinar

Name and Title of maker of the motion: Executive Committee
Name and Title of second to the motion:

Proposed Motion Title: NSPS Budget for FY 2021

RATIONALE:
The 2020 pandemic will have an effect on the membership numbers of NSPS and its affiliates because of the financial downturn. NSPS recognizes that with decreased membership, our proposed income for FY2021 could be greatly reduced. It is important that the NSPS Board of Directors have a good understanding of the financial ramifications of the current events so any short term course corrections can be made. Any changes we make now can have a greater impact on the financial health of this organization, so this will require more information to be provided by the NSPS Treasurer and its staff accountant.

MOTION:

Therefore, I move:

That the NSPS Budget & Finance Committee work with the NSPS Treasurer and staff account to develop proposed budget examples for FY2021 using the following guidelines:

1. Assume 5% membership reduction
2. Assume 10% membership reduction
3. Assume 20% membership reduction

These proposed budgets shall be delivered to the Executive Committee for review by June 30, 2020 with recommendations from the Budget & Finance Committee Chair.

The Executive Committee shall review the information and return a proposed course of action to the Budget & Finance Committee Chair by July 31, 2020.
NSPS BOARD MEETING MOTION – AGENDA ITEM
Meeting Date: April 17, 2020, 12 PM EDT
Location: “GoToWebinar” Meeting
Name and Title of maker of the motion: NSPS Foundation, Inc.

Name and Title of second to the motion:

Proposed Motion Title: NSPS Foundation Bylaws, Article III - Trustees

RATIONALE:

Article III – Trustees of the NSPS Foundation Bylaws require a vote of the NSPS BOD to ratify any changes made and approved by the NSPS Foundation Board of Trustees before those changes can become effective. The NSPS Foundation has been undergoing a review of several of their legal documents by the Washington, D.C., law firm of Webster, Chamberlain, & Bean (WC&B). These changes were suggested by WC&B to make the Article cleaner and easier to understand as well bringing it in line with current 501 (c)(3) charity business practices. Attached is a copy of the NSPS Foundation Bylaws “Article III – Trustees” with deleted text (red with strikethroughs), new and replaced text (green bolded italicized and underlined), and an attorney’s explanation for each change.

MOTION:

Move that the proposed changes to “Article III – Trustees” of the NSPS Foundation’s Bylaws approved by the NSPS Foundation’s Board of Trustees on April 10, 2020 be approved in their entirety.

Action Taken: Person responsible for implementation:

Projected Cost: $ 0

Schedule:
ARTICLE III

TRUSTEES

Section 1. The affairs of the NSPS Foundation shall be managed by a Board of Trustees who are members of the Foundation. Members shall also be members of the National Society of Professional Surveyors, Inc. (hereinafter referred to as NSPS, Inc.), or an incorporated non-profit organization who has an interest in the purposes of the Foundation, meets the criteria herein set forth for Participating Organizations (Article III, Section 9) and approved by the Board of Trustees. Trustees must meet the criteria herein set forth for Participating Organizations (Article III Section 9). The Board of Trustees shall supervise, control and direct the affairs of the Foundation. It shall determine its policies or changes therein within the limit of these bylaws. It shall actively execute the Foundation’s goals and objectives and shall have discretion in the disbursement of its funds. It may adopt such rules and regulations for the conduct of its business as shall be deemed advisable and may, in the execution of the powers granted, appoint such agents as it considers necessary.

Section 2. The number of Trustees shall be not less than five (5).

Section 3. The initial Board of Trustees shall be the past president, president, president-elect, vice president and secretary-treasurer of NSPS, Inc. Thereafter, the Board shall be appointed by the Board of Directors of Participating Organizations as follows:

- National Society of Professional Surveyors, Inc. shall appoint (6) six Trustees ("NSPS Trustees")

- Each 501(c) organization that provides an endowment of one (1) Trustee for a $20,000 or more may appoint one (1) Trustee endowment.

Other Additional Trustees, without limit, who qualify and are accepted by the Board of Trustees may be added from time to time as follows:

- Emeritus Trustee. Each individual, like individuals or family that provides an endowment of one (1) Trustee for a $20,000 or more may appoint an Emeritus Trustee endowment, from an individual, like individuals, or family.

- Each Corporate Trustee - business entity that provides an endowment of one (1) Trustee for a $20,000 or more endowment may appoint a Corporate Trustee from a business entity.

- The Emeritus and Corporate Trustees may vote in all matters but shall not hold a position as an officer and shall not office nor be counted in the determination of a quorum.

- Any Trustee who would otherwise qualify to hold office, shall not lose that right by becoming a Corporate or Emeritus Trustee, but shall have only one vote.

Section 4. The NSPS Trustees shall serve three (3) year terms of office and be appointed in a format of not less than two (2) Trustees each year. The term of office for a Trustee of any other Participating Organization shall be set by the Participating Organization’s Board of Directors and all Trustees shall serve until a replacement has taken office or the office no
Section 5. Any member of the Board may resign upon written notice to the Chairman and any member of the Board may be removed for cause, including nonattendance, by a majority vote by the Trustees or by the Board of Directors of the appointing Participating Organization. Any Trustee appointed to fill a vacancy in any unexpired term shall be appointed to serve for the remainder of the unexpired term. Any such vacancy shall be filled by the appointing Board of Directors of the Participating Organization that appointed the removed Trustee.

Section 6. The terms of office of the Emeritus Trustees and Corporate Trustees shall be for a period of time commensurate with the terms and life of the endowment.

Section 7. No Trustee shall receive any compensation for services rendered in such capacity except that the Board of Trustees may by resolution provide for the reimbursement of actual travel and lodging expenses incurred in the performance of the duties of the Trustee to the extent provided by such resolution. Emeritus and Corporate Trustees shall not be reimbursed by the Foundation for travel and lodging expenses to attend meetings of the Foundation.

Section 8. Except as otherwise expressly required by law or these bylaws, the affirmative vote of a majority of the Trustees shall be the act of the Board of Trustees. Each Trustee shall have one (1) vote. Voting by proxy shall not be permitted.

ATTORNEY'S EXPLANATIONS - PROPOSED "ARTICLE III – TRUSTEES" REVISIONS

Article III – Section 1: Delete all of the 2nd sentence as it is too wordy and parts of the sentence are not relevant to the Article on Trustees.

Article III – Section 1: New 2nd sentence created to clarify Trustee criteria.

Article III – Section 3: Delete all of the 1st sentence as it is not necessary to the operational rules of the Foundation.

Article III – Section 3: Delete and add various text throughout the section to make the section clearer and easier to understand.

Article III – Section 4: Added text to include a reference to Corporate and Emeritus Trustees.

Article III – Section 5: Deleted "Participating Organizations" and added text to the last sentence in the section to clarify who can appoint someone to fill a vacancy.

Article III – Section 8: Deleted in its entirety. The statement isn't relevant to this Article.
NSPS BOARD MEETING MOTION – AGENDA ITEM #
Meeting Date: April 17, 2020
Location: https://global.gotomeeting.com

Name and Title of maker of the motion: Jeff McDougal – Chair Colonial States
Name and Title of second to the motion: Committee Motion

Proposed Motion Title: Promote a simplified application process for a professional land surveying license beyond your first license.

RATIONALE:

It has been well established that we do not have as many licensed land surveyors across our nation, nor do we presently have enough applications for licensure to replace those retiring or leaving the profession. Solutions not only include encouraging our youth to take up the profession, but attempt to fix the immediate situation by eliminating licensure all together or suggesting that universal or national licensure should be satisfactory.

One solution to increase the number of licensed surveyors in a given state would be to simplify the application process for those who have already obtained their first license. This solution could maintain existing state education and experience requirements, require a state exam and/or interview and still allow a licensing board to request a full application if they so desired.

A surveyor with an existing license could potentially fill out a shorter application that requests: 1. current residence 2. verification of license(s) 3. verification of educational transcripts and 4. a description of their existing position and duties.

Finding old mentors to verify experience and re-formatting experience logs to fit each states application can be daunting for all of us. A streamlined process would be efficient for both the applicant and the licensing board and most likely increase the number of licensed individuals in each state.

Please see attached for further discussion.

MOTION:

The Colonial States Committee requests that NSPS seek to promote a simplified application process for those professional land surveyors who have their first license and wish to apply for licensure in another state. That NSPS reach out to NCEES and State Licensing Boards for feedback on the feasibility of implementing said process with a formal report to be provided for the Spring of 2021 NSPS Business Meeting.

Action Taken: Person responsible for implementation:
Projected Cost: $ 0
Schedule: ASAP
Can we simplify the Comity Application Process?

James Sens, PLS
Former NSPS Director – New Jersey

There is a great deal of discussion around the country among surveyors and allied professionals concerning the aging of the surveying profession and the lack of new surveyors, and in particular licensed professional land surveyors. This situation in conjunction with other forces such as free market proponents, restraint of trade arguments, and upward mobility advocates combine to put pressure on the concept of professional licensure. There has been a move afoot in several states over the past few years to allow surveyors licensed in one state to practice in another without state specific examination, and in some cases to do away with licensure completely. The rationale is always that there aren’t enough land surveyors to do the work. That may or may not be true, or the real motivation may be economic, but without a doubt there are forces behind these initiatives that have influence.

To combat the attack on licensure, the idea of a “universal license” has emerged. The idea behind this is that once an individual passes the national licensing exams they would be licensed to practice in multiple or perhaps every state. There are several issues with this approach. Primary among them is that the various states have different licensing requirements. Whether it be educational or experience requirements, it is unlikely that all 50 states will ever come to agreement on what the minimum requirements will be. Equally as challenging would be preparing an examination all-encompassing enough to address the topics required to be deemed minimally competent to practice in every state. This of course ignores the nuance of each state’s statutory, regulatory and common law.

So how do we get to a position that protects the public through licensure, provides a degree of portability to a license and increases the pool of licensed land surveyors available to the public? A more streamlined approach for comity or reciprocity applicants should be adopted. If an individual is licensed in a state through examination and meets the minimum licensure requirements (i.e. educational) in another state, that should be enough evidence that the licensee is qualified to take a state specific exam. Passing that exam is up to the individual, but being a currently licensed professional should be enough proof that they can take the exam. Why is it necessary to provide a detailed breakdown of experience if an individual has a professional land surveyors license?

Why should surveyors back this idea? As any licensed surveyor knows, preparing a license application is an arduous task. Each state’s form is different, tracking down references is a pain and simply put - it takes a great deal of time. This eliminates those hurdles. The proposal doesn’t require any state to change their requirements for licensure or do away with state specific exams, the challenges of the universal license approach. All it requires is that the states agree to a standard license application form and accept the idea that an licensed surveyor has the necessary professional experience to qualify for the exam.

Why should state registration boards like this idea? It may result in an increase in application fees and license renewal fees as it becomes easier for licensees to qualify for registration by comity. It makes the processing and review of applications easier. All that would be required is an application, transcripts and license verification. It doesn’t change the licensure requirements and upholds the sanctity of the individual state specific laws.

How do we get it done? The National Society of Professional Surveyors (NSPS) should enter discussions with the National Council of Examiners for Engineering and Surveying (NCEES) to promote the concept to the individual state licensing boards. NSPS state directors should open a dialog with their state societies and with the licensing boards. If both NCEES and the state societies are on board the idea will surely gain traction. NSPS can act as a facilitator between the various stakeholders and help in creating the standard application form.

This approach is a commonsense way to promote more licenses, increase license fees to the states and hopefully fend of the attacks on licensure. It doesn’t require a consensus on requirements or examination. Essentially every state does what it does now, this simply makes the application process consistent and less cumbersome for the applicant that wants to serve the public across multiple jurisdictions.
NSPS BOARD MEETING MOTION – AGENDA ITEM #

Meeting Date: April 17, 2019
Location: Via GoToMeeting

Name and Title of maker of the motion: Executive Committee
Name and Title of second to the motion:

Proposed Motion Title: Waiver of NSPS Staff Time Charges to the NSPS Foundation

RATIONALE:

The National Society of Professional Surveyors, Inc. (NSPS) is currently charging The National Society of Professional Surveyors Foundation, Inc. (NSPSF) for NSPS staff time spent in support of the efforts of NSPSF. The NSPSF membership dues do not generate a revenue amount sufficient to cover this expense. The NSPSF is a separate 501 (c) (3) nonprofit public charity entity. Being a nonprofit public charity enables NSPSF to establish and carry out charitable relief, scholarship, and fundraising efforts that provide grants that benefit the professional surveying community and its current and future members enrolled in college surveying/geomatics programs. These efforts have been and will continue to be an integral part of the mission and goals of NSPS. We, therefore, request that NSPS waive any further NSPS staff charges to NSPSF.

MOTION:

Move that NSPS waive any further charges for NSPS staff time to NSPSF.

Action Taken: Person responsible for implementation:
Projected Cost: $ 0
Schedule: ASAP

NSPS Motion Form 101418