



General Membership Meeting Minutes

18765 SW Boones Ferry Road, Suite 200  
Tualatin, Oregon 97062

Meeting Date: July 14<sup>th</sup>, 2018

Meeting Location: ONA Headquarters, Tualatin, Oregon

Attending: Kat Chinn, Chair; Roger Fogg, Chair Elect, Nancy Ronan, Larlene Dunsmuir, ONA staff; Diane Solomon, Jen Barr, Secretary; Kindra Scanlon, NPO member/ONA board; Deborah Riddick, GR for ONA, Laurel Hallock Koppelman

On Phone: Shannon Crawl, OHSU NP Student, Corlyn Caspers, Meg Portwood

Guests: Carol Willeford, Toy Lim, Shelby Lee Freed, Rosa Pham-OHSU student NP

<b>Topic discussed</b>	<b>Special Requests</b>	<b>Motions</b>	<b>Date Responsible</b>
<b>1. Meeting Called to order by Kat Chinn – 10:02</b>			
<b>2. Announcements &amp; Introductions</b>			
<b>3. Introduction of Guests-students welcomed</b>	Continue inviting guests and students to meetings	NPO Board	On going

<p><b>4. Treasurers' Report</b> – Per CFO Chris – he's working on closing out the last quarter, no current updates. There is an updated budget report from the Pharmacology conference – may have been a slight loss (emphasis has never been a big money maker, was more for helping NPs get pharm CEs)</p>	<p>Kari is not able to continue as treasurer.</p>	<p>Brooks Gaston has been appointed to serve as treasurer; Larlene will help him meet with CFO Chris.</p>	<p>-Carol has also volunteered to help with pharmacology conferences and educational conference.</p>
<p><b>5. Secretary Minutes and Approval</b></p>		<p>Rodger: motion for approval; Diane: seconded - minutes passes.</p>	
<p><b>Environmental Scan:</b> Larlene and Diane want to start keep tracking of NPs who experience discrimination, for example: NPs not receiving equal pay or equal opportunities for meeting CMS benchmarks in Southern Oregon. They would like to collect this type of information for potential future legislative issues. Another example: a southern Oregon hospital does not pay for RN renewals, only NP license renewal; Laurel shared example re: coverage for walk in clinic; per diem rate of flat fee + RVUs, but MDs and NP/PA get paid different rates to cover the same clinic; another example: at OHSU, locum MD and NPs get paid different rates to cover walk in clinic and these NPs get paid a lower rate than current ONA contract for NPs; Nancy – at Adventist, they pay incentive bonuses – MD/DO get paid different rates than NP/PA for same patient panel (same situation at OHSU Richmond clinic). PeaceHealth is redoing all compensations – Kat is not sure that the bonuses are different for MD and NPs; Kindra – at OHSU has issues obtaining a dedicated MA; she doesn't always get the support staff that she needs to be successful; she also works with a PA who sees half the patients that Kindra sees in clinic or follow up because the PA "doesn't want to see that many patients" - they do not have an equal patient</p>	<p>There will be a place on the NPO newsletter to log these stories; please encourage others to share!!</p> <p>-A lot of these issues could be addressed by a Professional Standards Committee; however, we do not currently have a robust PS committee and need leadership to the committee as well as folks to help – Carol would LOVE to head the Professional Standards Committee -</p>	<p>Executive team: Appoints Kindra and Carol to serve as co-chairs of the Professional Standards Committee; Jen Barr agreed to help serve this committee as well. Larlene will help with this committee.</p>	

<p>load and Kindra is not supported by her manager to make changes to that.</p>			
<p><b>Legislative Update:</b> Deborah Riddick- new director of government relations, introductions; she has law degree and RN license; has experience with education and advocacy as well as policy!! Works with Martin Taylor (executive director of ONA); also works with Chris Hewitt and Catie Theisen as well as Jack Dempsey (lobbyist).</p> <p>GR team is going to be reviewing the results of the Policy Summit so that tasks/responsibilities can be delegated throughout the team - Deborah will be assigning more on the ground work to Chris and Catie to increase knowledge and training regarding legislative work.</p> <p>The GR team would LOVE to have NPs present during district representative meetings!!</p> <p>Candidate Endorsements – something the CHP is working on!! Please get involved.</p> <p>-Additionally: Larlene suggested that NPO do more to support Rachel Prusak – she is an NP and has been involved in NPO.</p> <p>Larlene is requesting that we add the reimbursement for preceptors as a legislative priority for NPO/ONA during the next session (similar to Hawaii’s new law). What other legislative agenda items should we champion? 1. Medical Marijuana cards in Oregon, Preceptor Payment, Omnibus (changes to all OARs to include provider neutral language only). Diane will bring these issues back to the Policy Summit and discuss with Deborah.</p>	<p>Please get involved with the various committees (Cabinet on Health Policy or PAC) to come and help drive legislation; Deborah is the only healthcare provider that is involved with GR.</p> <p>-Suggestion to organize door knocking campaign for Rachel as well as Fundraising Happy Hour during the NPO conference.</p> <p>-Loop back in with Karen Grecko who is an AANP fellow that lives in Rachel’s district.</p>	<p>-Coraline -motion that we set up a date for canvassing for Rachel as well as the fundraising happy hour; Diane seconded; motion is passed.</p> <p>-Diane was appointed to chair the NPO legislative committee. Diane will work with Deborah to work on this committee. Rodger and Meg agreed to help serve on this committee (we can use skype-style technology).</p>	<p><b>-Policy Summit: Wilsonville on July 27<sup>th</sup> 2018–</b> please come!! Goal: what issues should be on our policy agenda for the next legislative cycle</p> <p><b>-February 5<sup>th</sup> 2019 -</b> NPO/ONA Nurse Lobby Day in Salem (may get shifted as the AANP policy conference is the same time).</p>

<p>**NPO used to have a legislative committee that worked to legislative issues. That committee had dissolved and it was determined that the CHP had to have an NPO member, who was supposed to report back to NPO board. After much discussion, it was determined that NPO should resurrect the NPO legislative committee.</p>			
<p><b>ONA Updates: Larlene –</b>  - Select a banner for NPO with updated, more culturally diverse photos. NPO is constantly getting email requests from NP students to help find preceptors; there is a space on the website for “ads” from NP students looking for a preceptor. Can we develop a shared preceptor database for available preceptors for students that are in state; alternatively, if an NP student is an NPO student member, they can get access to a list of available preceptors in the state of Oregon (for those in out of state programs). Jen and Mandy will help develop that list in conjunction with the PS committee. Also, those who are interested in being on the preceptor list, we will ensure they are appropriately educated as to the OSBN rules for being a preceptor.</p> <p>-NPO conference: AANP has a logo lanyard for nametags, as well as larger nametags for conference registrants that has the daily schedule on the back side. Also, NPO recycles the plastic covers as well as the lanyard at the end of the conference.</p> <p>-State wide committee requests: 3 different organizations: workman’s comp committee (meets quarterly); health evidence review committee (meets 5 times per year in Wilsonville) and primary care payment committee. Most of these groups are Portland specific- Larlene has been sitting on these groups but she can’t</p>	<p>-Can PS committee work to create a document for preceptors that includes the guidelines from the school as well as nation and OSBN rules about being a preceptor.</p>	<p>Rodger: motion to approve updated lanyards as the cost of \$365; Kindra: second: motion passed.</p>	

<p>keep doing it (also not in practice currently). The payment parity committee meets every other month for about 2 hours. Will put on the Friday news blast and NPO Facebook group. We need someone on the evidence review committee by July 31.</p>			
<p><b>NPO Virtual Group Proposal –</b>          -Last 3 months, Diane was hired as contract employee to look at feasibility of NP Independent Practice Association. That is not feasible at this time, but perhaps can form a virtual group. Group of providers that are not necessarily centrally located but folks who can select a collection of CMS goals that they can work to improve upon; with a monetary reward at the end of the year if they meet those goals. These are often outcomes based, including health promotion, decreased hospital readmission, increased patient centered care, etc. A virtual group can help rural providers obtain support, streamlined CMS reporting, etc. This is also supported by AANP and Medicare. Question: how many NPs are interested in this? A: there are 6-8 rural providers who would be eligible. (Must have 200 Medicare beneficiaries or at least \$90K in Medicare reimbursements a year to qualify). AANP is willing to help fund the cost of the set up and management for the virtual group. We would be the first virtual group in the nation. Diane is in talks with someone from PSU who can research the efficacy of this group. There is a potential to expand this to independent NPs in the urban area. This is a chance for us to reach out to rural NPs in Oregon as an incentive to join NPO. This small rural group is a pilot group; if it's successful, we can expand to folks throughout Oregon.</p>		<p>Roger: Motion to fund one month of the NPO virtual group at \$2500 to gauge interest in participation; with opportunity to continue the contract based on a report given to the NPO exec team in approximately one month's time; Jen seconded the motion; motion passed.</p>	
<p><b>Committee Reports:</b>          1. <u>Education:</u> Nancy - one day pharm conference on May 19<sup>th</sup>, about 120 people came. Alan was</p>	<p>Membership Ask: -\$3000 for additional swag at NPO (baseball hats,</p>	<p>Roger motion to approve \$3000 for NPO swag; Nancy</p>	<p><b>April 6<sup>th</sup>, 2019 –</b>          Next NPO Pharmacology</p>

<p>great, his wife's topic not as well received. Pharm conference made \$4000. October 2018 Conference: 10-13<sup>th</sup>, Double Tree Lloyd Center. Registration is open now!! Speakers are mostly set. Theme of this year's conference is Self-Care (of providers and patients!!). Large exhibit hall for sponsors, food, networking opportunities, self-care activities. Saturday lunch is a networking lunch. Will have 4 hours of suboxone training available (vs online). Student volunteers will be present with hopeful representation of all 3 universities. We've also got ribbons for the nametags at the conference.</p> <ol style="list-style-type: none"> <li>2. <u>IPBO</u>: Julie Foster will be taking over as chair; she's looking forward to helping the committee advanced IPBOs in Oregon! Will set up seminars and meetings for independent practice owners.</li> <li>3. <u>Membership and Marketing</u>: Laurel - Portland Monthly NP List came out; add looks awesome! No phone calls from members to ONA about the magazine. Membership numbers are down (numbers have been stagnant since Laurel took over). Most like due to fact that many members retire each month. Currently 471 out of 4000 licensed NPs in Oregon (some may practice out of state). Might JANIS affect membership? We need contacts for advertising...we didn't really advertise outside of our normal means – can we branch out in a way that gets us new members? Looking for contacts to help with market at places like ZoomCare, Providence, Legacy, PeaceHealth, etc. Potential benefit of NPO member is dual membership to AANP? There are currently 34% of all NPs in the nation AANP members; 26% of Oregon NPs are members of</li> </ol>	<p>fleece jackets, messenger bags, phone chargers) -\$4000 for an OPB radio add to run during Nurse Practitioner week.</p>	<p>seconded; motion approved.</p> <p>Executive board will discuss \$4000 ask for marketing from ONA.</p>	<p>conference at the Monarch Hotel in PDX. Topic TBD; possible suggestion is pregnant/nursing mothers?</p> <p><b>NPO October 2019</b> – Most like to take place at Valley River Inn, Eugene, OR. One of the first 3 weekends in October. (Likely 16-19<sup>th</sup>).</p>
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AANP but AANP calculates a much lower number of NPs in Oregon than the 4000 NPs that OSBN reports. Hope is that for the same \$40/month, members get ONA, NPO and AANP membership. Laurel current has someone cross checking the list of who is an NPO member as well as an AANP member. Larlene was able to get a 6-month membership specialist hire (through ONA board) to help us increase NPO membership. Awareness campaigns: social media. Please consider once or twice posting about a nurse or practitioner to help elevate NPs in the area. Potential for new swag at the NPO conference...we still have some leftover items. One thing would be a baseball hat, NPO messenger bag, NPO phone chargers, fleece jackets instead of vests. Total ask for additional merch is \$3000.

4. Nominating: Corlyn – Brooks Gaston is taking over Treasurer, Patti Cox will be taking over as nominating chair. Casey will be in charge of getting ballots out.
5. Professional Standards: updates at next meeting as we now have folks to serve on committed (Carol, Kindra and Jen)!! Issues to work on: Preceptor guideline for folks who want to be a preceptor that includes OSBN standards, national standards, a Preceptor Bill of Rights, etc. to ensure that folks are practicing to the legislative rules and not get in trouble. Also, many NPs in the state call NPO to ask for assistance in closing a practice. Can we develop some guidelines to help these folks that are consistent with AANP guidelines and state legislative requirements?

<p><b>Regional and Organizational Representatives Reports</b></p> <ol style="list-style-type: none"> <li>1. Meg: nothing new to report from her region.</li> <li>2. Great turn out at Portland regional rep happy hour wine and cheese board. Lots of students came and we got lots of student volunteer for the conference but no new members.</li> <li>3. POLST group: Pam is stepping down from the board; we'll need another NP to represent on that group. Maybe Mary Grant? Advertise on newsletter.</li> <li>4. AANP: Mandy not present;</li> <li>5. OSBN report: Kat Chinn- no advance practice policy analyst on OSBN right now; the position will be advertised for. It is salaried but that person will still need to have outside job. The APRN who does that is also involved with disciplinary actions. Person must have patient safety focus (vs advocacy focus). The board needs more people licensing people right now.</li> </ol>			
<p>Strategic Planning Committee will meet September 15<sup>th</sup>, 2018 and review/update the bylaws amongst other things. ONA leadership will be present (Executive director, CFO, GR, etc.) as well as NPO leadership, committee chairs and committee members.</p>			
<p><b>Sponsorship Requests</b></p> <ol style="list-style-type: none"> <li>1. Nena – Demin and Diamonds - \$1500</li> <li>2. Hands on Hope</li> <li>3. Kat – Alzheimer’s Walk-all money raised stays in state - \$1500 charitable donation</li> </ol>	<p>Members decided not to support Hands on Hope this year as they did not send a representative to make an ask in person.</p>	<p>Roger – motion to give \$1500 for both Demin and Diamonds and Alzheimer’s Walk; second: Laurel – motion passed</p>	

Business Meeting adjourned by Kat Chinn at 1:08  
Submitted by Jennifer Barr, Secretary NPO