A LETTER FROM
OUR EXECUTIVE
DIRECTOR

We have all had many changes to adjust to in 2020 and 2021. I am continually impressed by the resiliency of the wildlife rehabilitation community and the continued efforts to care for wildlife in the midst of everything we have encountered.

2021 has been a busy year for the National Wildlife Rehabilitators Association (NWRA), both adjusting to change and moving forward with some large projects. The new NWRA website, Symposium website, and *Wildlife Rehabilitation Bulletin* website have been tremendous labors of love for our team. We are so proud of how each turned out and the increased access they bring to both professionals and the public. Also, *Standards for Wildlife Rehabilitation* was also published in 2021! This newest edition was a joint effort between NWRA, IWRC, and many talented professionals in the field, made possible by generous support from Partners for Wildlife. I am so grateful for an amazing team and their commitment to providing well-researched and thoughtful content to the community.

Be well in 2022-

Molly Gezella-Baranczyk
NWRA Executive Director
The National Wildlife Rehabilitators Association (NWRA) is incorporated for the support of the science and profession of wildlife rehabilitation and its practitioners. Wildlife rehabilitation is the treatment and temporary care of injured, diseased, and displaced indigenous wildlife and the subsequent return of healthy animals to appropriate habitats in the wild.

NWRA was incorporated in 1982 and has continued to grow to serve the community. Current programs are centered around membership, annual symposium, publications, and outreach through education and training. Our newest program is highlighted on page 6 of this report.

The 2021 NWRA team consists of 3 full-time staff, a board of directors, as well as many dedicated committee members and volunteers. You can read more about each of our team members at www.nwrawildlife.org/page/Our_Team.

NWRA will be celebrating 40 years of service to wildlife rehabilitation and conservation in 2022!

Pictured above from left to right: Vice President (Bettina Bowers), Executive Director (Molly), Board President (Lisa Smith), and Board Members Rebecca Duerr, Josh Saranpaa, and Elaine Thrune.
MEMBERSHIP

2021 SUMMARY OF MEMBERSHIP

The NWRA provides both a calendar year and lifetime membership length. Member types include individual, student, family, and a variety of organizational levels. Membership rates and types remained the same for 2017-2022.

The total number of NWRA members increased in 2021!

1,362 TOTAL MEMBERS IN 2021
NWRA Symposium 2021 was our first virtual symposium. Live content was held February 24-27, 2021. The program offered 30 pre-recorded and 21 live sessions, as well as 3 international tours. Attendees had the opportunity to watch all pre-recorded and live presentation recordings through March 31, 2021. Most program content was then made available to NWRA members, adding to the collection of 100 + symposia recordings available to watch anytime.

532 individuals and 13 exhibitors attended Stymosium 2021! Thank you to attendees and exhibitors for joining us for our first virtual event.

Thank you to our Symposium 2021 Sponsors: we could not have made this event happen without your support. Special thanks to Avian Power Line Interaction Committee (APLIC) for their continued support as a Symposium Partner Sponsor.

Pictured above: Symposium 2021 artwork by Rachel Kozlowski
Both Standards for Wildlife Rehabilitation and Topics in Wildlife Medicine Volume 4: Orthopedics now have Ebook versions available! We continue to offer print books as well. Ebooks reduce both paper consumption and carbon footprint related to the production and shipment of paper copies. In addition, Ebooks are accessible to users immediately after purchase through digital download.
Wildlife Rehabilitation Bulletin is published by the National Wildlife Rehabilitators Association. Founded in 2001, the Wildlife Rehabilitation Bulletin (previously the NWRA Quarterly) is a peer-reviewed, online, open-access journal. Wildlife Rehabilitation Bulletin publishes articles on all aspects of wildlife rehabilitation, wildlife veterinary medicine, and original research. Papers are cross-disciplinary, at the intersection of wildlife rehabilitation, veterinary medicine, One-Health, wildlife ecology, and conservation.

The Bulletin accepts papers about wildlife rearing, captive husbandry, medical issues, treatments, original research and post-release studies, wildlife education, problem prevention, case studies, reviews of wildlife related publications, and editorials.
The NWRA Leadership Development Program began its first cohort in December of 2021. This program was developed to facilitate leadership training for animal professionals from all types of backgrounds. The goal is to support leadership development as individuals progress in their animal welfare careers, creating leaders who can care for themselves and others as they work to conserve the environment and support wildlife.
$5,853 was awarded in 2021 to fund the following three projects from the NWRA grants program:

- $516 was awarded to Raina Domek to partially fund their project, "Customer journey mapping and online self-service’s impact on call volume, donations, and time between finding the animal and admission at wildlife hospitals."

- $2,647 was awarded to Bethany Groves, DVM to partially fund their project, "Investigation into the Cause and Pathology of Infectious Corvid Shoulder Disease: A Newly Recognized Syndrome?"

- $2,690 was awarded to Debra Sykes to partially fund their project, "Soft Release of Rehabilitated Eastern Box Turtles: Maximizing Health and Territory."

If you would like to learn about or apply for our grants and scholarships, please see the "Funding Opportunities" under the "Funding and Awards" header on our website.
"Without this scholarship, I could not have attended the NWRA Symposium, which I am still enjoying throughout March. Educational opportunities such as these will provide the roadmap to becoming a viable commodity in the health and welfare of animals. I could not afford this roadmap without you. Thank you."

Alyssa Lakota, Alma Natura Trust Scholarship 2021 Recipient

Scholarships are funded through donors' generosity each year. 14 individual scholarships totaling $10,600 were given in 2021 to the following recipients:

- Don Ferguson Memorial Scholarship awarded to Kiersten Shyian, Canada
- Dr. Linda Wolf CARE for Wildlife Education Scholarship awarded to Kaitlyn Mills, IN
- Michigan Wildlife Rehabilitator Continuing Education Scholarship awarded to Erica Zuhlke, MI
- Rachel Gordon Fischoff Educational Scholarship awarded to Heather Wayne, PA
- Debra L. Chandler Memorial Scholarships awarded to Brittany Cooke, Canada and Valerie Slocum, MN
- Eric Sticht Memorial Scholarship awarded to Lauren Crossed, MD
- NWRA Wildlife Housing Scholarships awarded to Elisabeth Hartman, OH and Louise Sagaert, MI
- Alma Natura Trust North American Scholarship awarded to Alyssa Lakota, VA
- Ed Hiestand Memorial Veterinary Student Scholarship awarded to Elliot Grossman, MA
- Donald L. Burton Memorial Veterinary Student Scholarship awarded to Michaele Lemons, WA
- NWRA Educational Materials Scholarships awarded to Laura Daggerhart, GA and Robbi Hoy, MN
AWARDS

The NWRA Lifetime Achievement Award is given to an individual whose primary identification is with wildlife rehabilitation and who has contributed to the field in a major way for many years.

Lifetime Achievement Award 2021 Recipient
- Lloyd Brown (FL) - for more than 25 years of dedicated service to wildlife rehabilitation, his community, and animals in need. His ready response to rescue calls, even in the middle of the night, has saved many lives, and his relentless attention to public and professional education helps people understand wildlife needs and challenges.

Marlys J. Bulander Working Together for Wildlife Award 2021 Recipients
- January Bill and Marie Travers - for their amazing efforts to bring together people, innovation, and persistence to save thousands of birds from avian botulism in the wetlands of the Klamath Basin Wildlife Refuges in southern Oregon and Northern California. They brought together volunteers recruited through NWRA, IWRC, and Bird Ally X (BAX), along with support from WRMD, California Waterfowl Association and USFWS.

Pictured above: Marlys J. Bulandar Working Together for Wildlife 2021 Award Recipients January Bill and Marie Travers
Thank you to our 2021 supporters!

- The following Symposium Sponsors contributed a total of $7,145
  - Avian Power Line Interaction Committee
  - The Humane Society of the United States
  - Tri-State Bird Rescue & Research
  - Anonymous donor
  - 17 Friends of Symposium donors contributed a total of $675
- $15,982.88 in donations to the NWRA General Fund to support all programs
- *Standards for Wildlife Rehabilitation* was funded through a grant from Partners for Wildlife: Building Excellence in Wildlife Rehabilitation
- NWRA websites were funded by a grant from Partners for Wildlife: Building Excellence in Wildlife Rehabilitation
- Wildlife Medicine Course revitalization was supported by The Kenneth A. Scott Charitable Trust, a *KeyBank Trust*, Alma Natura Trust: Educational Training, and Orphaned Wildlife Rescue Center: Wildlife Medicine Course funds
- *Topics in Wildlife Medicine 4: Orthopedics* funding for full-color printing was provided through the generous support of the Orphaned Wildlife Rescue Center (MD)

Pictured above: new NWRA website homepage
The NWRA financial year follows the calendar year. The following financials have been reviewed by an independent audit. The 2021 year financials will be audited in 2022 and will be displayed in our 2022 annual report.

### 2020 Revenue

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>223,997</td>
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<tr>
<td>Contributions and Grants</td>
<td>100,411</td>
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<tr>
<td>Investment Income</td>
<td>10,881</td>
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<tr>
<td>Other</td>
<td>43,514</td>
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<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>378,803</strong></td>
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### 2020 Expenses

<table>
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<tr>
<th>Description</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>229,696</td>
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<tr>
<td>Management and General</td>
<td>38,281</td>
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<tr>
<td>Fundraising</td>
<td>4,316</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>272,293</strong></td>
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<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td><strong>Total Net Assets End of Year</strong></td>
<td><strong>951,886</strong></td>
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2021 LEADERSHIP

Board of Directors
- Lisa Smith, President
- Jenny Schlieps, Vice President
- Bettina Bowers, Vice President
- Leslie Lattimore, Vice President
- Jennifer Convy, Secretary
- Julie Maron, Treasurer
- Sherri Cox, DVM, MBA, Dipl. ABVP (Avian Practice)
- Rebecca Duerr, DVM, PhD
- Jeffery Meshach
- Josh Saranpaa
- Elaine Thrune

Staff
- Molly Gezella-Baranczyk, Executive Director
- Catherine Wolfe, Program Coordinator
- Lauren Olsen, Program Associate

Pictured above: NWRA board members Zoom participation at Symposium 2021.
Mission
The National Wildlife Rehabilitators Association is dedicated to improving and promoting the profession of wildlife rehabilitation and its contributions to preserving natural ecosystems.

Core Values
- Respect and concern for wildlife
- Shared knowledge
- Professionalism
- Continuing improvement
- Teamwork and cooperation

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