2006 Annual Report

Improving wildlife care

by providing information, training, and resources to wildlife rehabilitators, veterinarians, and educators

www.nwrawildlife.org
Message from the President  
by Lessie M. Davis

The National Wildlife Rehabilitators Association (NWRA) has a proud history of service to the wildlife rehabilitation community and beyond—2006 was no exception. NWRA continues to be the leader in improving care for wildlife in rehabilitation and serving as a voice for the profession. As human population growth continues nationwide and our native wildlife comes under ever increasing pressure from this growth, NWRA is committed to encouraging new rehabilitators, providing current professional education for experienced wildlife rehabilitators, and offering the highest standard of professional support for all working in the field.

Wildlife rehabilitators fund their work mainly through donations from the public, small grants, and small-scale fundraising endeavors, not through public dollars or fees. NWRA strives to provide affordable beginning and continuing education as well as multiple resources for our dedicated members, whether they work in a center, clinic, or home setting. Individuals must fund the cost of continuing education necessary to receive and maintain required state and federal permits. For those unable to attend our annual symposium and for those who wish to build an affordable professional library, NWRA is constantly providing new publications and updated editions of our well-respected reference books.

Wildlife rehabilitation is a relatively new profession. It requires a multi-disciplinary approach, drawing from many different established professions and fields of study. NWRA programs are available not only to rehabilitators but also to veterinarians, veterinary students and technicians, educators, administrators, and volunteers. People must work together to improve wildlife care, combining and sharing a wide range of knowledge, skills, and talents. NWRA provides education, training, and resources to help make this possible.

___________________________________________________

National Wildlife Rehabilitators Association  
Incorporated August 25, 1982, as a not-for-profit corporation  
in the State of Illinois, USA.  
Tax exempt under IRS Section 501c3.  
Employer identification number 37-1143442.  
Donations are tax-deductible as allowed by law.

Contact Information  
National Wildlife Rehabilitators Association  
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St. Cloud, MN, 56301 USA  
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Email NWRA@nwrawildlife.org  
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Office Staff  
Debra Duffy, Office Manager  
Barbara Raymond, Office Assistant  
Mckenzie Ristau, Office Assistant
National Wildlife Rehabilitators Association

MISSION

The National Wildlife Rehabilitators Association is dedicated to improving and promoting the profession of wildlife rehabilitation and its contributions to preserving natural ecosystems.

CORE VALUES

Respect and concern for wildlife
Shared knowledge
Professionalism
Continuing improvement
Teamwork and cooperation

DRIVING FORCE

To improve the care of wildlife in rehabilitation, and serve as a voice for the profession

GUIDING PRINCIPLES

The NWRA is incorporated for the support of the science and profession of wildlife rehabilitation and its practitioners. Wildlife rehabilitation is the treatment and temporary care of injured, diseased, and displaced indigenous wildlife and the subsequent return of healthy animals to the wild.

The purposes of the Association are:
1. To foster continued improvement of the profession of wildlife rehabilitation through the development of high standards of ethics and conduct;
2. To encourage networking and to disseminate knowledge;
3. To engender cooperation among public and private agencies and individuals in support of its mission; and,
4. To foster respect for wildlife and natural ecosystems.

VISION

The National Wildlife Rehabilitators Association and wildlife rehabilitation as a profession are recognized and respected worldwide.

The NWRA board of directors and staff are committed to the wise and responsible use of all monies received. Under guidance of the Finance Committee and Financial Procedures Manual, all support and revenue is recorded, tracked, allocated, and distributed according to NWRA’s needs and priorities to achieve its mission.

Functional expenses for 2006:

- Program Services $147,279 82.2% of total expenses
- Management and General $ 28,639 16.0%
- Fundraising $  3,207  1.8%

The following figures are excerpted from Audited Financial Statements. Copies of full financial statements are available from the NWRA Office upon request.

Statement of Financial Position
Year Ended December 31, 2006

<table>
<thead>
<tr>
<th>Assets</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current Assets</strong></td>
<td></td>
</tr>
<tr>
<td>Cash</td>
<td>$166,561</td>
</tr>
<tr>
<td>Designated Cash</td>
<td>150,000</td>
</tr>
<tr>
<td>Certificates of Deposit</td>
<td>101,231</td>
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<tr>
<td>Accounts Receivable</td>
<td>3,077</td>
</tr>
<tr>
<td>Prepaid expenses</td>
<td>10,477</td>
</tr>
<tr>
<td>Inventory</td>
<td>63,116</td>
</tr>
<tr>
<td>Other Current Assets</td>
<td>802</td>
</tr>
<tr>
<td>Total Current Assets</td>
<td>495,264</td>
</tr>
</tbody>
</table>

- Property and Equipment 13,738
- Computer Equipment 20,559
- Total Property and equipment 34,297
- Less: Accumulated Depreciation 19,539
- Net property and equipment 14,758
- Total Assets $ 510,022

<table>
<thead>
<tr>
<th>Liabilities and Net Assets</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current Liabilities</strong></td>
<td></td>
</tr>
<tr>
<td>Accounts Payable</td>
<td>$ 1,367</td>
</tr>
<tr>
<td>Accrued Expenses</td>
<td>4,949</td>
</tr>
<tr>
<td>Deferred Revenue</td>
<td>65,278</td>
</tr>
<tr>
<td>Total Current Liabilities</td>
<td>71,594</td>
</tr>
</tbody>
</table>

| Net Assets                   |         |
| Unrestricted                 |         |
| Designated                   | 223,615 |
| Undesignated                 | 206,001 |
| Temporarily Restricted       |  8,812  |
| Total Net Assets             | 438,428 |

- Total Liabilities and Net Assets $ 510,022
# Statement of Activities and Changes in Net Assets

**Year Ended December 31, 2006**

<table>
<thead>
<tr>
<th>SUPPORT AND REVENUE</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Membership Revenue</td>
<td>$ 67,712</td>
<td>$ -</td>
<td>$ 67,712</td>
</tr>
<tr>
<td>Conference</td>
<td>69,298</td>
<td>-</td>
<td>69,298</td>
</tr>
<tr>
<td>Sales (Net)</td>
<td>32,812</td>
<td>-</td>
<td>32,812</td>
</tr>
<tr>
<td>Contributions and Grants</td>
<td>8,079</td>
<td>6,607</td>
<td>14,686</td>
</tr>
<tr>
<td>Interest Income</td>
<td>14,327</td>
<td>-</td>
<td>14,327</td>
</tr>
<tr>
<td>Advertising</td>
<td>3,676</td>
<td>-</td>
<td>3,676</td>
</tr>
<tr>
<td>Miscellaneous Revenue</td>
<td>9,321</td>
<td>-</td>
<td>9,321</td>
</tr>
<tr>
<td>Net Assets Released from Restrictions</td>
<td>7,752</td>
<td>(7,752)</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td>212,977</td>
<td>(1,145)</td>
<td>211,832</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>EXPENSES</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries and Benefits</td>
<td>69,398</td>
<td>-</td>
<td>69,398</td>
</tr>
<tr>
<td>Occupancy</td>
<td>9,627</td>
<td>-</td>
<td>9,627</td>
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<tr>
<td>Supplies</td>
<td>2,434</td>
<td>-</td>
<td>2,434</td>
</tr>
<tr>
<td>Publication and Printing</td>
<td>14,759</td>
<td>-</td>
<td>14,759</td>
</tr>
<tr>
<td>Postage and Shipping</td>
<td>14,986</td>
<td>-</td>
<td>14,986</td>
</tr>
<tr>
<td>Events</td>
<td>18,599</td>
<td>-</td>
<td>18,599</td>
</tr>
<tr>
<td>Grants and Scholarships</td>
<td>6,500</td>
<td>-</td>
<td>6,500</td>
</tr>
<tr>
<td>Insurance</td>
<td>2,400</td>
<td>-</td>
<td>2,400</td>
</tr>
<tr>
<td>Equipment Rental</td>
<td>750</td>
<td>-</td>
<td>750</td>
</tr>
<tr>
<td>Travel</td>
<td>11,158</td>
<td>-</td>
<td>11,158</td>
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<tr>
<td>Miscellaneous</td>
<td>5,174</td>
<td>-</td>
<td>5,174</td>
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<tr>
<td>Telephone</td>
<td>1,665</td>
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<td>1,665</td>
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<tr>
<td>Advertising</td>
<td>1,055</td>
<td>-</td>
<td>1,055</td>
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<tr>
<td>Contract Services</td>
<td>8,819</td>
<td>-</td>
<td>8,819</td>
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<tr>
<td>Training</td>
<td>515</td>
<td>-</td>
<td>515</td>
</tr>
<tr>
<td>Taxes</td>
<td>684</td>
<td>-</td>
<td>684</td>
</tr>
<tr>
<td>Professional Fees</td>
<td>6,200</td>
<td>-</td>
<td>6,200</td>
</tr>
<tr>
<td>Depreciation</td>
<td>4,473</td>
<td>-</td>
<td>4,473</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>179,196</td>
<td></td>
<td>179,196</td>
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</table>

<table>
<thead>
<tr>
<th>CHANGE IN NET ASSETS</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>33,781</td>
<td>(1,145)</td>
<td></td>
<td>32,636</td>
</tr>
</tbody>
</table>

| Net Assets – Beginning of Year | 395,835 | 9,957 | 405,792 |

**NET ASSETS – END OF YEAR**

$ 429,616 $ 8,812 $ 438,428
Programs and Services

The National Wildlife Rehabilitators Association (NWRA) was founded and incorporated in 1982 by a small group of far-sighted wildlife rehabilitators who realized the necessity of an organization to promote and support the activities and the profession. The organization has been operating continually since that time for the benefit of all wildlife rehabilitators and the wild animals that come into their care.

NWRA as an organization does not provide care for wildlife in need of assistance, but rather provides a unique and singular venue of resources to those who do provide actual care or those who help to preserve wildlife, habitat, and ecosystems through public education. NWRA programs ensure practitioners are able to keep abreast of new techniques, expand learning with continuing education courses, conduct their work within ethical guidelines and stated standards of care, network with peers and medical professionals for optimum care of animals and personal support, and improve their skills in multiple areas of the profession to ensure native wildlife will remain a part of the ecosystem for future generations to enjoy.

Program Accomplishments During 2006

Membership Benefits

Membership is composed of varied professions and individuals, all with an interest in wildlife. While many members are wildlife rehabilitators, there are also wildlife biologists, veterinarians, educators and teachers, natural resource managers, veterinary technicians and veterinary students, even doctors and nurses who work in human medicine.

For a reasonable fee of $40 for individual or $70 for family membership, each member automatically receives certain member benefits. NWRA has consistently provided these benefits since the early 1980s. Over the past several years NWRA membership has averaged from 1800 to 2000, representing a special segment of the population that performs a unique service for both the general public and the animals. The organization continues to have steady enrollment of new members and steady annual renewal of prior membership, indicating that the purpose and mission is being fulfilled for members.

Member benefits during 2006. Members received two issues of the semi-annual peer-reviewed journal, Wildlife Rehabilitation Bulletin, containing 48 to 52 pages of wildlife medical and care articles and breaking news on disease, research data, and recent discoveries related to wildlife. The Wildlife Rehabilitation Bulletin strives to foster analytical thinking and encourages members and their colleagues to submit methods, techniques, and information related to wildlife rehabilitation, medicine, or education topics pertinent to the field. Published papers add to the foundation of knowledge in the field and are subsequently offered as individual reprints for a modest price so information is available beyond the membership. Guest editors and the new Publications Manager enabled NWRA to produce high quality and professional issues. Examples of pertinent topics include: Tips on overwintering turtles, Introduction to infectious wildlife diseases, Pharmacokinetic study of non-steroidal anti-inflammatory drugs in wildlife rehabilitation birds, Presenting successful wildlife education programs, Herpetile website resources, and When food can be fatal: recovery from emaciation.
The Wildlife Rehabilitator newsletter is also a membership benefit, and ensures association news, business, opportunities, and information are shared with the total membership. Feature articles included updates and answers to many frequently asked questions concerning avian influenza, and proposed changes to federal education permits to possess native wildlife. Two 12- to 16-page issues were distributed to all members in 2006.

Membership allows discounts on purchase of a multitude of wildlife care training and education reference volumes, charts, CDs, and other materials, many available only through NWRA, that are invaluable to the daily work of the profession.

Members also receive a copy of the NWRA Membership Directory. Published annually, this resource aids the member in networking, seeking assistance for an animal with an unusual medical challenge, or transferring wildlife to facilities better equipped to provide care. Also listed is contact information for state, federal, and provincial wildlife permitting and regulatory agencies, as well as state and provincial wildlife rehabilitator associations.

New member communications. Each new NWRA member is telephoned by a board member to welcome them, answer any questions, and relay the benefits of membership. Member emails are also sent out every 30 to 60 days that include special sales offerings, new disease or wildlife alerts of interest, and upcoming events.

Annual Symposium

In keeping with the mission of disseminating information, NWRA produces an annual symposium widely recognized as the largest and most highly attended conference of its type, dedicated solely to furthering training for those who work with wildlife. This event hosts four full days of four concurrent sessions. Each year, 80 to 90 experienced and knowledgeable speakers share skills on every aspect of wildlife care, facilities management, educational programming, medical protocols, natural history, species housing and nutritional requirements, caging innovations, and multiple other topics. Up to sixteen limited-enrollment hands-on workshops and wet labs are offered each year. These labs facilitate special skills learning in an environment that fosters individual participation and assistance for optimum absorption and retention of techniques. Moderated panel and roundtable discussions provide a friendly and open arena to encourage interchange of questions, ideas, and techniques among participants with varied experience and training levels. Full one-day targeted training seminars, such as Introduction to Wildlife Rehabilitation, Basic Rehabilitation Education Workshop, or Oiled Wildlife Treatment and Care Protocols are available the day before each NWRA symposium.

State Veterinary Boards and state Department of Natural Resources authorities have approved the annual NWRA symposia as qualifying for continuing education credits required of licensed veterinarians, licensed veterinary technicians, and licensed wildlife rehabilitators. With four days of programming and concurrent sessions, between 140 and 160 hours of available continuing education hours give attendees both the choice and opportunity to fulfill their requirements. The NWRA annual symposia regularly have attendees from 40 US states or more, including Alaska and Hawaii, most Canadian provinces, and other countries. Individuals have traveled from as far away as Sweden, the Virgin Islands, India, Japan, Australia, the Netherlands, and England to take advantage of this unique training opportunity. Attendance at this annual event averages from 400 to 450 individuals.

Symposium 2006 – Rehabilitation and Conservation–Enhancing Care and Habitat.

Participants from 40 states, 4 Canadian provinces, and the Virgin Islands made their way to Costa Mesa, California for four days of working and learning together for wildlife. The opening session set the tone of the Symposium with featured speakers Jim Fitzpatrick (Director of Carpenter Nature Center, MN) providing in-depth information on the recent discovery of the ivory-billed woodpecker

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and John Hendrickson (renowned educator from CA) highlighting the beauty, ecology, and challenges facing native raptors. Over the next four days, 89 papers were presented with topics ranging from current issues in wildlife rehabilitation and biosecurity basics to building a facility and writing grants to providing the best care possible for everything from songbirds to bobcats. More than 75 speakers from 25 states and 2 Canadian provinces shared their expertise and answered questions. Eighteen hands-on workshops were well attended by both new rehabilitators and volunteers, and ‘old hands’ who wanted to brush up on techniques, build their networks, or expand their horizons. Among the many topics: fluid therapy, turtle rehabilitation, radiograph interpretation, fracture immobilization techniques, avian hematology, and parasitology.

Comments from attendees about Symposium 2006:
“Terrific conference!”
“Best ever”
“A friendly atmosphere – good learning environment”
“Everyone positive, friendly, and willing to share”
“Well organized and well run – we appreciate it”
“Fun! – thanks”

Publications, Website, Educational, and Training Materials

NWRA is recognized for publishing one-of-a-kind volumes. Publications are not only produced in an environmentally friendly way in keeping with the organization’s mission, but also in a manner that holds costs, and thus pricing, down so that more can afford purchase. Since much of the work with wildlife is funded by voluntary public donations and personal contributions, expense is a primary consideration in resource materials. NWRA carries a selection of wildlife rehabilitation, training, and education products available at nominal prices to foster self-education and skill development in individuals and encourage development of reference libraries. There is diversity in both products and prices to allow more people to find something within their financial means – from article reprints at only $1 to $3 each to comprehensive volumes for $70 or more.

The NWRA website has been carefully designed to function as an educational resource, not only for members of the organization, but also members of the public or casual browsers seeking information on the profession, direction for help with a wild animal, or specifics on NWRA itself. The site is constantly updated with current and pertinent information with pages on issues like West Nile virus when first recognized in the US, Hurricane Katrina and its effects on wildlife, habitat, and rehabilitators, and more recently, current data on highly pathogenic avian influenza with links to scientific and health sites covering detailed specifics.


NWRA Quick Reference. This small but fully-packed, pocket-sized book produced and published by NWRA since 1993, has been a staple reference for wildlife rehabilitators. The 3rd edition with updated and expanded text was available in August 2006 and contains vital care information in easily accessed tables. Included are daily fluid and caloric requirements, normal pulse and temperature readings for various species, and metric vs. US liquid and weight conversions. There is a full glossary of pertinent terms, definitions of common medical abbreviations, and anatomical diagrams with bones identified and labeled.

Wildlife Rehabilitation, Volume 24, contains selected papers presented at Symposium 2006, in Costa Mesa, California. The pages are filled with current peer-reviewed information including topics such as a special report on the ivory-billed woodpecker; natural history and care of avian and mammalian species such as herons, egrets, eagles, bobcat, white-tailed deer, coyote, and rabbit; veterinary issues such as blue-green algae toxicosis and rabies; educational program resources like working with artifacts, interpreting animal communication, and program message and methods; and, administration and management essentials including land restoration review and implementation and
an analysis of opinions on wildlife rehabilitation by department of natural resources, wildlife division employees, and wildlife rehabilitators. As not all practitioners can attend the symposium each year, this volume allows access to the incredible mass of information offered at the event in a peer-reviewed publication for an affordable price. Sixty copies were sold in the first 30 days after printing.

**Minimum Standards for Wildlife Rehabilitation.**

With approval and permission, Japan is in the process of translating the third edition for use by authorities and rehabilitators within the country. NWRA has also granted permission to Australia to use the third edition as a basis for development of a similar publication by the Australian Conservation and Land Management. Such international endorsement and replication underscores the importance and value of this publication and its contents. NWRA is currently working with the International Wildlife Rehabilitation Council (IWRC) to receive and assess comments and suggestions from those in the field for an updated fourth edition, scheduled for publication in 2008.

**Wildlife Medicine Course.**

A groundbreaking program unlike anything currently available is the NWRA Wildlife Medicine Course offered exclusively to veterinary students through their university. As later practitioners, these students will invariably receive wildlife in need of assistance from the public, frequently from individuals that are clients. NWRA and the veterinary committee feel it is a meaningful part of the organization’s mission to ensure that as practitioners these students will have an understanding of wildlife patients, skills needed to provide appropriate initial medical care, awareness of the state and federal regulations governing possession of wildlife, and an awareness of disease potential to themselves, their staff, clients, and their domestic patients when dealing with wildlife. The two-day NWRA Wildlife Medicine Course is instructed by two veterinarians in wildlife medicine, includes a textbook for later reference, provides hands-on wet labs for participants, and covers an area with little emphasis in the veterinary medicine university curriculum.

**Website.**

**Highlights in 2006.**

1. Prior to Board of Directors elections, candidate biographies and two questions and answers from their applications were posted to enable members to learn more about candidates.
2. Symposium topics, speaker information, schedules, and updates were posted earlier and more often.
3. Training opportunities and internship listings from all over the continent are continually updated as information is received.
4. Article reprints and other publications are constantly being added to Marketplace, providing an expanding array of resources.

**Grants, Scholarships, and Professional Recognition Awards**

Unique among funding sources because it is specifically offered only to those working with wildlife, is the NWRA grant program. The grant and scholarship program is a direct reflection of NWRA actively promoting the mission to improve the profession and encourage dissemination of knowledge. NWRA funds grants directly, but also uses contributions received from donors for additional awards and scholarships. An established application process, defined selection criteria, and responsible disbursement procedure govern all grants.

Additionally, NWRA has an award program that recognizes those who have made outstanding contributions to the profession with a *Lifetime Achievement* and a *Significant*
Achievement designation, and the Marlys Bulander Award recognizing collaborative coalitions among rehabilitators, regulatory agencies, and other groups working in a combined effort for the benefit of wildlife. NWRA also recognizes a person who has done something significant specifically for the organization with the Board of Directors Award.

Grants.
NWRA directly funds and awards qualified individuals or organizations up to $5000 for research, education, or studies that will contribute to the foundation of knowledge or protocols affecting care and treatment of wildlife. Each recipient must, within two years of grant award, present findings and results of the project either through a paper in an NWRA publication or presentation at an NWRA symposium.

2006 grant recipients.
Six grant proposals were received and reviewed by the NWRA Awards and Grants Committee. A total of $18,603 was requested by all the proposals. The committee awarded two grants to support the following research and species preservation projects:

1. To help fund the rescue and rehabilitation of endangered young Greater Adjutant Storks that fall from the nest in Assam, India. Aaranyak Society for Biodiversity Conservation, Guwahati, India. $3,425. This is NWRA’s first international grant.

2. Research study on the use and pharmacokinetics of pain reducing drugs in turtles and other reptiles. Wildlife Center at Tufts Cummings School of Veterinary Medicine, MA. $1,575.

Scholarships.
James J. Wolf CARE for Wildlife Education Scholarship. This $500 scholarship is awarded annually to a wildlife rehabilitator with demonstrated need for financial assistance in order to attend the NWRA symposia. These funds defray the expenses of airfare, hotel lodging, and symposium registration fees to facilitate continuing education for the individual.

Ed Hiestand Memorial Veterinary Student Scholarship. The NWRA Veterinary Committee reviews papers and awards this $500 scholarship to the author of the best-written and most informative paper. The applicants are veterinary students who have submitted papers on wildlife case studies, new treatment protocols, or similar medical findings related specifically to wildlife. The award funds the student’s attendance to present results of their work at the NWRA symposium and allows them to attend symposium functions and training opportunities.

Eric Orendorff Memorial Scholarship. This $200 scholarship is awarded annually to a wildlife rehabilitator with demonstrated need for financial assistance in purchasing NWRA printed materials to enhance their knowledge and enlarge their reference library.

2006 scholarship recipients.
2. Ed Hiestand Memorial Veterinary Student Scholarship. Laura Kretchmer (VA-MD Regional college of Veterinary Medicine, VA) for her paper entitled “An Outbreak of Salmonella enterica in a Private Collection of Australian Finches During Quarantine.”
3. Eric Orendorff Memorial Scholarships. Sandra McCombs (IN), Debbie Pappas (UT).

Annual Recognition Awards.
The Lifetime Achievement Award is given to a person whose primary identification is with the field of wildlife rehabilitation and who has made significant contributions for many years.

The Significant Achievement Award is given to a person who has made a major contribution to the field of wildlife rehabilitation within the last two years.
The Marlys Bulander Working Together for Wildlife Award is given to a person or group who has brought together individuals, organizations, rehabilitation facilities, agencies, industries, businesses, and/or academia in a cooperative effort to make a difference for wildlife.

The NWRA Board of Directors Award is given in recognition of an individual’s outstanding contribution to the organization.

2006 award recipients.

Significant Achievement Award. Pam Reger was honored for her dedication and efforts to ensure a diverse and high quality annual symposium program that provides an excellent educational opportunity for hundreds of rehabilitators, veterinarians, and educators each year. For ten years she has contributed to NWRA voluntarily in symposium areas such as managing the raffle, auction, and exhibits; working as assistant program coordinator; conference program booklet production editor; and for the last three years, as the symposium program coordinator.

NWRA Board of Directors Award. Therese Davis, a volunteer at Willowbrook Wildlife Center in Illinois and trained graphic artist, donated her time, skills, expertise, and artistic talent in the design of a new NWRA brochure. Her work resulted in a wonderful new look to the brochure that conveys the NWRA image to the public and wildlife professionals.

The Lifetime Achievement Award and Marlys J. Bulander Working Together for Wildlife Award were not awarded in 2006. Honoring individuals or groups with these prestigious awards is an extraordinary honor representing outstanding efforts and contributions to the field. Because of this, NWRA does not always receive nominations for the awards even though awarding each of these annually is the goal of the organization.

Notes of Interest in 2006

Staff Expansion. A new Publications Manager position was created in 2006 and filled effective June 1st; at present this position is 20 hours per week. This position will ensure that the journal and newsletter member benefits continue in a timely manner and retain the high quality, pertinent articles, and association information expected by members. Additionally, the position is also responsible for editorial and production tasks for publication of the proceedings of each annual symposium.

Volunteers. NWRA has a dedicated and committed board of directors that view their positions in the organization responsibly and are not compensated for board duties. Individual board members serve as project leaders and managers, act as editors for publications, contribute to the field with published research and protocols, and present papers as speakers at the NWRA symposium and other conferences. Collectively in 2006, NWRA board members donated over 7,800 hours of their time for board and program activities. They are active and engaged through much of the year and their diversity of expertise, skills, and knowledge is a resource for both the organization and those working with wildlife around the world.

NWRA also proudly acknowledges a large pool of individuals who volunteer countless thousands of hours annually. As many as half of these volunteers do not work with wildlife directly, but firmly support the mission and programs of NWRA and wish to assist. The symposium event, publications production, large mailings from the Central Office, website upgrades, art and design work name only a few areas where NWRA program and project managers successfully guide key volunteers to fulfill the organization’s mission.
In total, volunteers willingly contributed more than 10,000 hours to organizational management, program services, and most of the fundraising efforts. This means not only that NWRA was able to avoid paying for these services, but also that a significant amount of expertise and energy enriched the organization.

**Board of Directors meetings.** The board of directors conducted two business meetings during 2006. Gathering from across the country, they met in March in Costa Mesa, California, and in October in Chicago, Illinois. In addition, the board scheduled time during the October meeting to review the NWRA management philosophy and style and reevaluate future staff plans including employee hiring procedures and job descriptions for staff positions.

**Board of Directors 2006**

Curtiss J. Clumpner, President --- Northwest Regional Representative, International Bird Rescue Research Center; Founder, PAWS Wildlife Center. Astoria, OR

Lessie Davis, President Elect --- Past board member, Wildlife Rehabilitators of North Carolina, Piedmont Wildlife Center, and Blue Ridge Wildlife Institute; Past Executive Director of Wildcare, Inc. and Director of Rehabilitation at Outer Banks Wildlife Center. Davidson, NC

Di Conger, Vice President --- Founder and Director, Last Chance Wildlife Center; Co-founder and President, Maryland Wildlife Rehabilitators Association. Thurmont, MD

Jennifer Convy, Vice President --- Wildlife Rehabilitation Manager, PAWS Wildlife Department; Founding board member, Washington Wildlife Rehabilitation Association. Lynnwood, WA

Wendy Fox, Vice President --- Director, Pelican Harbor Seabird Station; Advisory board, Florida Wildlife Rehabilitators Association. Miami, FL

Sandy Woltman, Secretary --- Wildlife Specialist, Willowbrook Wildlife Center; Founding board member, past Secretary, and past Treasurer, Illinois Wildlife Rehabilitators Association. Glen Ellyn, IL

Barbara Suto, Treasurer --- Wildlife Biologist and Hospital Supervisor, Suncoast Seabird Sanctuary. Indian Shores, FL

Frances Feeney --- President, Wildlife Rehabilitators’ Association of Massachusetts; Independent, at-home rehabilitator for over 10 years. Groton, MA

John Frink --- Founding board member, Tri-State Bird Rescue & Research, Inc. Newark, DE

Cheryl Hoggard, DVM --- Hospital Director and staff veterinarian, Piedmont Wildlife Center. Durham, NC

Melissa Horton --- Director and founder, Wildlife Experiences, Inc; More than 20 years in raptor rehabilitation and wildlife education; Board member, International Association of Avian Trainers and Educators (IAATE). Rapid City, SD

Leslie Lattimore --- Founder and past president, Louisiana Wildlife Rehabilitators Association; Director, Wings of Hope Wildlife Sanctuary; At-home independent rehabilitator for ten years. Livingston, LA

Tracy Leaver --- Founder and Director, Woodlands Wildlife Refuge; Past President, New Jersey Association of Wildlife Rehabilitators. Pittstown, NJ

Knox Martin --- Coordinator, Raptor Rehabilitation Program, Exotic Animal Rescue League; Founder and Director, Mid-South Raptor Center. Memphis, TN

Erica A. Miller, DVM --- Oil Spill and Clinical Veterinarian, Tri-State Bird Rescue and Research, Inc. Newark, DE

Diane Nickerson --- Director, Mercer County Wildlife Center; Board member, New Jersey Association of Wildlife Rehabilitators. Titusville, NJ

Elaine M. Thrune --- NWRA founding board member and past president; retired rehabilitator, 22 years with WILD AGAIN Wildlife Rehabilitation Program, St. Cloud State University; Founding board member and past president Minnesota Wildlife Assistance Cooperative. St. Cloud, MN