2014 Annual Report

National Wildlife Rehabilitators Association

Improving wildlife care
by providing specialized training, information, and resources
to wildlife rehabilitators, veterinarians, and educators
since 1982

www.NWRAwildlife.org

National Wildlife Rehabilitators Association
incorporated August 25, 1982, as a not–for–profit corporation
in the State of Illinois, USA.
Tax exempt under IRS Section 501c3.
Employer identification number 37–1143442.
Donations are tax deductible as charitable contributions.
President’s Message

NWRA Members are very special people. They open their hearts to help wildlife in need, plus many open their homes and piggy banks, too. Wildlife rehabilitators work long hours to give each creature the individualized attention, nutrition, treatment, and living quarters it needs. They involve others, teach others, and help them know and understand new things. They make the world a better place.

Back in the 1980s, NWRA helped me become a successful wildlife rehabilitator and it continues to provide valuable education, training, and networking opportunities to many. I have ‘retired’ from hands-on wildlife care, and now I invest my time volunteering for NWRA as a board member, symposium worker, and other odd jobs. In those I work alongside, I see deep dedication to wildlife and the values underlying our organization.

I am honored to be the president of this fine organization serving these wonderful people who dedicate their time, resources, and energy to helping wildlife in need.

Elaine Thrune, President

Summary of Significant Accomplishments During 2014

- **Symposium 2014** in Murfreesboro, TN, well attended and highly successful
- **The Wildlife Rehabilitator** newsletter, two issues, winter and summer
- Annual Membership Directory
- Twice monthly Member Emails
- Member access to an insurance plan designed for wildlife rehabilitators
- Member discounts on purchases of NWRA books and symposium registrations
- Three research grants awarded totaling $6,000
- Ten scholarships awarded totaling $7,638
- Two national achievement awards plus one NWRA recognition award given
- 7,881 hours of volunteer time received from 213 volunteers
- $57,088 in donations, grants, and symposium sponsorships received
- New Development & Marketing staff position approved by the board of directors
- New Conference Manager staff position advertised
- Books in development:
  - *Pharmaceutical Index* new edition
  - *Topics in Wildlife Medicine*, volumes 4 and 5, veterinary ethical considerations and orthopedics
  - *Wildlife in Education, A Guide for the Care and Use of Program Animals* revision and expansion
  - *Introduction to Wildlife Education Programming: Tips & Techniques for Better Presentations*, revision and expansion
  - *Zoonotic Diseases* of concern to wildlife rehabilitators


**Spotlight on Educational Publications**

NWRA provides wildlife rehabilitators with affordable educational and training materials, enabling them to administer optimum skilled and compassionate care to more wild animals in need. NWRA has many publications and educational, reference, and training materials, and always has several in the process of being developed. Wildlife rehabilitation and NWRA publications are continuing to gain acceptance in the academic world; NWRA materials are used by at least 12 colleges and universities in 7 states and Canada.

NWRA is recognized for publishing one-of-a-kind, high quality volumes with current, professionally reviewed information pertinent to the field for wildlife rehabilitators, educators, and veterinarians. The primary focus is wildlife care and rehabilitation with the goal of releasing healthy animals into appropriate habitat. Nominal pricing fosters self-education, assists with skills development, and builds reference libraries. NWRA article reprints are available for $1 to $5 each and large, in-depth volumes are only $75. NWRA also carries selected books published by others with information useful to our members.

Examples of NWRA publications and educational and training materials include:

1. **NEW in 2014**—NWRA reached an agreement with the Veterinary Information Network (VIN) to create an online medical reference to assist all veterinarians in understanding the wildlife rehabilitation process and appropriate wildlife diagnoses and treatments. This needed resource is currently in the early stages of development.

2. The popular *Quick Reference*, now in its third edition, is a compact reference manual of basic and frequently used information suitable for all experience levels. The easy-to-use format contains calculations, conversion factors, many useful tables and charts, and a glossary of medical, biological, and rehabilitative terms.

3. *Topics in Wildlife Medicine*—Three volumes currently available cover clinical pathology, emergency and critical care, and infectious disease. Volumes 4 and 5 under development cover veterinary ethical considerations and orthopedics. This is an on-going series with each volume addressing a particular aspect of veterinary medicine related to wildlife; editor and chapter authors are experienced veterinarians who work with wildlife.

4. **Minimum Standards for Wildlife Rehabilitation**—The standard of minimum requirements to provide appropriate care for wildlife has been adopted into permitting and licensing regulations by several state agencies and the US Fish & Wildlife Service. The fourth edition, published in 2012, includes 50 pages of new and updated material, and continues to achieve widespread distribution. The Canadian Wildlife Service is currently translating this book into French for use by their agency.

5. *Principles of Wildlife Rehabilitation, The Essential Guide for Novice and Experienced Rehabilitators*—Recognized as the premier textbook in our field, this book continues to be used widely as a training manual for novice wildlife rehabilitators.
and volunteers, as well as being a reliable reference manual. More than 7,000 are in circulation in our unique field. This 667-page indexed volume is produced and published by NWRA and is the only publication available that encompasses all aspects of wildlife rehabilitation, including contact information for agencies, organizations, and product vendors needed by wildlife rehabilitators.

6. **Songbird Diet Index: A Guide to the Natural Food Habits of Ohio Songbirds and Substitute Diets for Use in Wildlife Rehabilitation Facilities**—NWRA acquired full rights to this out-of-print resource from the self-published author and now offers the second edition, updated with new and current information, including new species and family groups. Also included is menu planning, and most importantly, providing healthy natural insect and plant foods for the optimum growth, development, and recovery of wildlife rehabilitation patients across the country.

7. **Answering the Call of the Wild, A Hotline Operator’s Guide to Helping People and Wildlife.** After many years of searching for a great telephone manual, this is the ultimate guide for handling calls about wildlife emergencies with over 500 pages of well-organized information needed to set up and operate an effective wildlife hotline. An agreement with Toronto Wildlife Centre enables NWRA to sell this book designed for wildlife rehabilitators, animal control agencies, animal rescue organizations, nature centers, and any telephone service that receives calls about wildlife that they endeavor to answer. It provides, in a single volume, a well-organized and comprehensive guide to the enormous range of information that is essential for those undertaking the daunting task of providing humane and biologically appropriate responses to wildlife emergencies. Advice offered demonstrates a broad understanding of wildlife problems, and recommendations are aimed at minimizing human interference with wildlife except in cases of genuine emergency.

8. **Wildlife in Education, A Guide for the Care and Use of Program Animals and Introduction to Wildlife Education Programming, Tips & Techniques for Better Presentations**—Both books are currently undergoing revisions. These landmark books compiled and published by NWRA present a comprehensive approach to humane and appropriate long-term care of captive wildlife, and to developing effective and meaningful programs on wildlife education, preservation, and ecosystem awareness.

9. **Zoonotic Diseases** is the next book in the *Wildlife Rehabilitator Resources* series. Currently under construction with all chapters authored and reviewed by experienced and qualified individuals, it will disseminate information about diseases transmissible between humans and wildlife.

The NWRA Publications Manager is responsible for the *Wildlife Rehabilitator Resources* books. Production of most NWRA publications is completed with volunteer editors, authors, contributors, artists, reviewers, proofreaders, design and layout persons, and graphic submissions. Dozens of skilled and knowledgeable individuals donate hundreds of hours of volunteer time annually to bring high quality publications to print and available for purchase. Publications are available through the Marketplace at www.NWRAwildlife.org.
NWRA Symposium 2014

The Symposium logo features all young animals—animals representative of the many orphaned or injured wild creatures rehabilitators help to recover so they can be released.

Wildlife rehabilitators, educators, and veterinarians have limited options for making a future, positive difference for wildlife. What we can do is ensure there is a next generation providing care for injured or orphaned wild creatures, ensure there are educators following us in interacting and teaching the public, and ensure there are veterinarians interested, trained, and willing to assist wildlife in need. The lectures, workshops, discussion panels, posters, seminars, and networking that occur at the Symposium help us to do that.

The NWRA annual symposium is an excellent opportunity for wildlife rehabilitators, educators, and veterinarians to obtain professional, current, and relevant training, and approved Continuing Education. Lectures and hands-on workshops provide the best information available for those rescuing and rehabilitating wildlife, and for those responding to calls from the public.

The NWRA 32nd Symposium offered more than 125 hours of programming with enough variety to satisfy aspiring, novice, intermediate, and advanced wildlife caregivers, as well as wildlife educators and wildlife veterinarians. Wildlife agency personnel who attend benefit by gaining valuable information, insight, and resources.

“It’s the largest and most important educational opportunity to support wildlife rehabilitators in their goal to constantly broaden their knowledge and improve the care they give to the orphaned, injured or displaced animals.”

—NWRA member and symposium attendee

Although NWRA has held symposia in 22 different states, this was the first in Tennessee. Walden’s Puddle Wildlife Rehabilitation and Education Center hosted this national educational event.

The entire program was planned by wildlife rehabilitators for wildlife rehabilitators. The Program Coordinator, Erica Miller, DVM, along with Michele Goodman and Diane Nickerson, assembled topics and speakers to meet the wide range of needs in the field. The NWRA goal is to provide what is most useful, most recent, and most informative for symposium participants. Each year modifications are made based on feedback attendees have supplied.
Membership Benefits

NWRA continues to provide benefits that support the association’s mission of improving and promoting the profession of wildlife rehabilitation and its contributions to preserving natural ecosystems. NWRA disseminates information for members to improve wildlife care and release, to be better equipped to respond and educate the public in wildlife situations, and to assist with management of time, funds, resources, volunteers, and staff.

Membership during 2014 remained around 1500. It is important to remember that wildlife rehabilitation is limited to those persons willing and able to comply with state and federal regulations and requirements for possessing native wildlife, including tests, facility inspections, annual reports, education, and skills training. Although there may be fewer than 5,000 licensed wildlife rehabilitators in the United States, thousands more people are staff, interns, and volunteers who work with them and learn from them.

Some members have years of experience in wildlife rehabilitation, medicine, and education. Others are just beginning the journey into the unique world of compassionate and skilled wildlife care. NWRA values teamwork and cooperation, shared knowledge, continuing improvement, and professionalism in the sense of having great skill and high standards. To maintain these values, we encourage working together, teaching and learning from each other, helping others to find answers, and making valuable connections.

Membership benefits include:

1. **Wildlife Rehabilitation Bulletin**—48 to 52 page semi-annual journal with peer-reviewed wildlife care and medical articles, and new discoveries within the field;
2. **The Wildlife Rehabilitator**—12 to 16 page semi-annual newsletter with association news, information, and opportunities, such as scholarships available;
3. **Membership Directory**—annual listing of members willing to network, used as a resource for obtaining advice, assistance, and for wildlife patient transfers;
4. A downloadable and printable **membership certificate**, suitable for framing, indicating participation in the national organization;
5. Access to an **insurance plan** designed to cover the unique activities and requirements of wildlife rehabilitators;
6. Twice monthly **emails to members** to convey critical news, such as diseases of concern (rabies, new tick-borne bacteria, chronic wasting disease, bat white-nose syndrome), animal food recalls, wildlife patient flow chart from the American Veterinary Medical Association, free book on wildlife veterinary care basics, pertinent information from the US Fish & Wildlife Service, and time-sensitive announcements;
7. **Discounts** for all members on purchases of reference, educational, and diagnostic aids, and all NWRA publications, as well as on symposium registration fees; and,
8. Periodic **member-only sales** on publications and merchandise, and occasional online-only sales.

NWRA employs a part-time editor for membership benefit publications and member emails, but all author manuscripts and other content, reviewing, proofreading, and layout of publications are accomplished by skilled volunteers; 36 volunteers contributed 865 hours.
Website

The NWRA website, www.NWRAwildlife.org, is designed and maintained to function as a resource, not only for members, but also for the public or casual browsers seeking information on the profession, assistance with injured wildlife, or NWRA itself. The website continues to gain content to serve both our members and the public. Funding for ongoing maintenance and improvement is provided by a donation from The Barkley Fund.

In 2014 the Board of Directors committed funding and resources to redesigning the website to better serve our members. Work continues on the new site to have a Members-only section to enable members to join and renew online, update and expand their Membership Directory listings, and access specialized information. Plans are underway to expand the public education sections to assist concerned citizens in assessing their individual encounters with wildlife, in determining the best way to help a wild animal, and in finding a wildlife rehabilitator to assist with advice and/or treatment of the animal.

Specialized Courses

The NWRA Wildlife Medicine Course is designed primarily for veterinary students. Although no courses were taught in 2014, the 2015 course availability has been announced. NWRA seeks grants and other funding to teach this course across the country. Curriculum for this groundbreaking course was developed in 1999 and since updated. It is unique in the field of veterinary medicine. This training introduces veterinary students to wildlife medicine prior to encountering wild animals when in practice. Course developers and instructors are veterinarians from the NWRA Veterinary Committee who have experience and expertise working with wildlife. It has been presented 23 times at 16 different veterinary schools, 14 in the US and 2 in Canada, with the course repeated at 7 schools. This unique course has served an estimated 1,035 veterinary students.

Research Grants

The NWRA grant program is unique in annually awarding small grants specifically to those who work with wildlife. Recipients present results of their work through NWRA publications or presentations at annual symposia so others in the field can benefit from their studies and findings. NWRA awarded 3 grants in 2014 totaling $6,000.

1. $3,000 was awarded to Northwoods Wildlife Center, Minocqua, WI, for their study “Salmonellosis in Wintering Finches: Monitoring, Prevention and Rehabilitation”

2. $1,500 was awarded to the University of Illinois College of Veterinary Medicine, Urbana, IL, to partially fund their study “Evaluating the Effect of Isoflurane Anesthesia on the Leukogram of Free-living Raptor Species”
3. $1,500 was awarded to Dane County Humane Society’s Four Lakes Wildlife Center, Madison, WI, to partially fund their study “Use of GPS Surveillance to Measure Long Term Success of Rehabilitated Raptors in Dane County”

Since 1984, NWRA has provided $106,887 to improve the field and care of wildlife. A list of recipients and projects is posted online at www.NWRAwildlife.org.

Professional Recognition Awards

Three awards in 2014 recognized outstanding individuals in our field.

1. The prestigious **Lifetime Achievement Award** was presented to Carol Blacketer (IN) for seeing a true need for wildlife rehabilitation and education in her area and founding the Wildcat Creek Wildlife Center in 1995. Now, 20 years and 25,000 wildlife patients later, the center is still going strong. She has overcome several obstacles in her career and has become much respected in her community and among her peers. After those 20 years Carol still works tirelessly for humane treatment of wildlife in all situations. This past year the center opened its on-site educational structure and nature center to the general public.

2. The **Significant Achievement Award** was presented to Julia Whittington, DVM (IL) for envisioning the creation of an online course that would provide students in grades K-12 with fundamental understanding of wildlife ecology, conservation, and medicine. Along with a team of students, elementary educators, and graphic designers, she developed a program entitled Wildlife Encounters, which is a unique interactive computer based program that actively engages students in lessons pertaining to natural resource conservation, wildlife ecology and medicine. It has four themed lessons: Habitats and Ecosystems; Wildlife Babies and Populations; Humans Relating to Wildlife; and Veterinary Care of Wildlife. This program is available free of charge to educators everywhere and has already reached thousands of students throughout the country.

3. The **NWRA Board of Directors Award** was presented to Lessie M. Davis (NC) for her volunteer work in managing and editing several books for publication through NWRA; for contributing her skills and expertise to the NWRA audit team; and for working for the past 16 years to help make each symposium successful, including registration coordinator for many of those years, writing and editing materials, and providing essential assistance to the Symposium Coordinator.

Since 1984, NWRA has honored more than 58 deserving individuals and 5 organizations that have made major advances in our field for the benefit of many rehabilitators and countless wild animals. The NWRA Board of Directors has recognized 35 individuals for valuable and outstanding contributions to the organization. Lists of award recipients are posted online at www.NWRAwildlife.org.
Scholarships

NWRA is pleased to receive donor contributions for all scholarships awarded. Ten scholarships totaling $7,810 were awarded in 2014.

1. The Debra L. Chandler Memorial Scholarship was presented to Tracie Young (PA) in the amount of $500 to attend Symposium 2014.

2. The James J. Wolf CARE for Wildlife Educational Scholarship of $500 was presented to Laurel Massey (OK) to attend Symposium 2014.

3. The NWRA Cage Building Scholarship of $2,000 was presented to Beth Benjamin Watne (MT) to help fund an enclosed raptor building.

4. The Ed Hiestand Memorial Veterinary Student Scholarship was presented to Anne Staudenmaier, a veterinary student at UPENN. The $500 reimbursed costs of attending Symposium 2014 to present her paper entitled “Immune Response in the Common Raccoon to Modified Live Canine Distemper and Feline Panleukopenia Vaccines.”

5. The Eric Sticht Memorial Scholarship in the amount of $600 was awarded to Erica Eads (MD) to attend Symposium 2014.

6. The William Jessen Memorial Scholarship is provided to NWRA symposium speakers who share valuable information, skills, and expertise with the many attendees. $500 was awarded to Heather Barron, DVM (FL).
   
   *It was a wonderful conference and a great pleasure to attend and have the opportunity to share information with everyone. As this was my first attendance at an NWRA symposium, I was very excited to find the quality of information presented and the organization of the conference to be so excellent. I really enjoyed being able to network with so many knowledgeable wildlife experts. I can’t wait for next year’s conference!* 

7. The Alma Natura Trust Scholarship (North America) in the amount of $750 was presented to Mikaela Gray (MI) to attend Symposium 2014.

8. The Alma Natura Trust International Scholarship for $1,750 was presented to Kellee Chung (Trinidad and Tobago) to attend Symposium 2014.

9. The Rachel Fischoff Educational Scholarship consisting of $650 in credit certificates redeemable through NWRA to pay for any combination of NWRA educational publications, symposium fees, and membership dues was awarded to ZhongMei Huang (NY).

10. The Eric Orendorff Memorial Scholarship of $60 was awarded to Sarah Mildren (MA) to purchase educational publications through NWRA.

Since 1993, NWRA has awarded $61,050 in scholarships to 121 individuals. Scholarship descriptions and lists of recipients are posted online at www.NWRAwildlife.org.
Significant Financial Gifts

NWRA is sincerely and deeply grateful to donors who support programs vital to wildlife rehabilitation. Every contribution plays an important role in enabling NWRA to pursue its mission to ensure wildlife rehabilitators, educators, and veterinarians stay abreast of new and innovative techniques for the welfare of native North American wildlife.

The Barkley Fund presented NWRA with a generous gift of $25,000 to support general purposes, enabling website improvement, partially funding two new staff positions, and providing needed services for rehabilitators.

John and June Owens contributed $5,000 after closing their White Pine Wildlife Rehabilitation Center in Wisconsin.

The Alma Natura Trust provided $1,750 to fund the Alma Natura Trust International Scholarship and $750 to fund the Alma Natura Trust North American Scholarship for 2015.

John Frink and Erica Miller gave $2,000 to the Pam Reger Keynote Speaker Fund.

Two NWRA members who wish to remain anonymous contributed $2,000 toward the Cage Building Scholarship to be awarded in 2015.

A total of 56 individuals, organizations, centers, and businesses from around the country contributed $11,675 in financial support for Symposium 2014 in Murfreesboro, Tennessee. Donations ranging from $7 to $2,500 helped defray expenses, enabling NWRA to keep symposium registration fees affordable for those dedicated to helping wildlife. Special thanks to Judi and Bruce Goodman for sponsoring five sessions and workshops, and to Jorgensen Laboratories for their generous donation of workshop supplies.

Donated Volunteer Time

NWRA gratefully acknowledges 213 volunteers donating more than 7,881 hours of time to program services, organizational management, and fundraising efforts. The Independent Sector lists the average value of donated time in the United States as $23.07 per hour. Using this figure, NWRA benefited by volunteer time worth an amazing value of $181,815. Volunteers allowed NWRA to save money by not paying for certain operating expenses, and their expertise and energy significantly enriched the organization.

The total time donation of 7,881 hours included:
1. board members, 2,039 hours for board business;
2. board members, 2,616 hours for program activities; and,
3. non-board member volunteers, over 3,226 hours for program support.

NWRA extends sincere gratitude to volunteers who served on committees and the board; donated many hours to produce high quality publications; worked more than 3,000 hours on Symposium 2014; and donated more than 1,000 hours on administrative work and scholarship, award, and grant selection. Thank you also goes to local Retired and Senior Volunteer Program participants (RSVP) who prepared NWRA mailings.
Effective Staff and Two New Positions

NWRA realizes the tremendous value of staff members who take pride in doing their jobs well. During 2014, NWRA employed the full-time equivalent of 3.5 paid staff; the Central Office Manager and Bookkeeper/Accounting Clerk in full-time positions; the Publications Manager and two Office Assistants in part-time positions; and, a part-time volunteer Business Manager. These individuals provided necessary leadership and support for NWRA programs and services, as well as for general administration and fundraising. The Bookkeeper left in September and other staff stepped up to carry duties until the position was filled.

During 2014, NWRA moved forward with two new part-time staff positions:

Conference Manager. The board approved a business plan to transition the planning and management responsibility of the NWRA annual symposium from a volunteer position to a paid Conference Manager staff position. The Symposium Coordinator has been a board member who volunteers hundreds of hours every year to make each symposium a success. The symposium, typically attended by 400 to 500 people annually, is not only a major source of income for the organization, but also it is what many of our members love most about being part of NWRA. Creating this position is a major investment for NWRA. The board spent many hours discussing transitioning this responsibility to a paid staff position and feels it is wise to do so. Although the first person hired was not the right person for the position, we are confident this position is the right step for NWRA and great things can be accomplished when we find a qualified experienced person to step up and meet the challenge.

Development and Marketing Manager. The board approved a business plan to hire a half-time Development Manager to consolidate current efforts and to grow fundraising strategies and activities to broaden the financial support base for NWRA programs, products, and services.

NWRA Board Leadership

Fourteen leaders from 11 states served on the Board of Directors during 2014 to keep the organization healthy and moving forward to fulfill its mission. The board conducted two in-person full-day business meetings along with planning and strategy meetings—March in Murfreesboro, Tennessee, and October in Princeton, New Jersey. Business also was conducted via telephone conference calls and email.

NWRA continues to have a dedicated and committed volunteer Board of Directors—individuals who view their positions in the organization responsibly and are not compensated for their board duties. In addition to board governance, they serve as project leaders, managers, and publication editors. They contribute to the field with published research and protocols, teach the signature NWRA Wildlife Medicine Course, and present papers and teach hands-on skills workshops at NWRA symposia and other conferences. Their depth and range of expertise, skills, and knowledge is a resource both for the organization and for all who work with wildlife.
The NWRA Board of Directors is 100% invested in the organization; every board member made a financial contribution during 2014.

The NWRA board strives to balance providing services to meet the growing needs of our members and the field of wildlife rehabilitation with the need for organizational stability and financial reserves. Board and staff work hard to maintain NWRA as an effective nonprofit organization, working within our means while responsibly continuing to develop and provide valuable and meaningful services, products, and opportunities.

**NWRA Board of Directors 2014**

**January O. Bill, Vice President**, Wildlife Rehabilitator/Co-Director, Bird Ally X. CA

**Jennifer Convy**, Wildlife Director, PAWS Wildlife Department; founding board member, Washington Wildlife Rehabilitation Association. WA

**Rebecca Duerr, DVM, PhD**, Veterinarian and Director of Research, International Bird Rescue; Wildlife rehabilitation center volunteer, staff person, or Board of Directors member since 1988. CA

**Michele Goodman, Secretary**, founder and Director, Webbed Foot Wildlife Rehabilitation Clinic; VMD Candidate, 2015, University of Pennsylvania School of Veterinary Medicine. PA

**Richard Grant, President Elect**, founder and Executive Director, Howell Conference and Nature Center. MI

**Leslie Lattimore, Vice President**, Director, Wings of Hope Wildlife Sanctuary; at–home independent rehabilitator for over ten years; founder and past President, Louisiana Wildlife Rehabilitators Association. LA

**Dave McRuer, MSc, DVM, DACVP**, Director of Veterinary Services, Wildlife Center of Virginia; Co-Developer of WILD-ONE patient management program. VA

**Renée Schott, DVM**, Staff Veterinarian, The Wildlife Rehabilitation Center of Minnesota; relief veterinarian, The Raptor Center, Minnesota; class instructor for IWRC; past volunteer veterinarian, Willowbrook Wildlife Center; past rehabilitator and manager of Four Lakes Wildlife Center. MN

**Lisa Smith, Vice President**, Executive Director, Tri-State Bird Rescue & Research, Inc.; Past board member and senior clinic supervisor at Tri-State. DE

**Kathy Stelford**, founder and President, Oaken Acres Wildlife Center; founding president, TAILS Humane Society; Institutional Animal Care and Use Committee at Northern Illinois University; independent licensed rehabilitator for over 30 years. IL

**Barbara Suto, Treasurer**, Avian Care Director, Gulf Coast Bird Rescue. FL

**Elaine M. Thrune, President**, founding board member and past President, NWRA; retired rehabilitator after 22 years with WILD AGAIN Wildlife Rehabilitation; founding board member and past President, Minnesota Wildlife Assistance Cooperative. MN

**Sandy Woltman, Past President**, held an honorary board position until the end of the year. IL

**Kent Briske**, left the board in February. AK
Financial Report

The NWRA Board of Directors and staff are committed to the wise and responsible use of all monies received. Under guidance from the Finance Committee and Financial Procedures Manual, support and revenue is recorded, tracked, allocated, and distributed according to NWRA’s needs and priorities to achieve its mission goals and objectives.

Expenses:

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<thead>
<tr>
<th>Category</th>
<th>Amount</th>
<th>Percentage</th>
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<tbody>
<tr>
<td>Program Services</td>
<td>$215,822</td>
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<tr>
<td>Membership Benefits</td>
<td>$61,914</td>
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<tr>
<td>Annual Symposium</td>
<td>$61,401</td>
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<tr>
<td>Publications, information</td>
<td>$78,669</td>
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<td>Grants, scholarships</td>
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<td>Management and General</td>
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<td>Fundraising</td>
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<tr>
<td>Total Expenses</td>
<td>$251,973</td>
<td>100%</td>
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Revenue Sources:

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<th>Category</th>
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<tbody>
<tr>
<td>Program Services</td>
<td>$209,172</td>
<td>73%</td>
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<tr>
<td>Membership Benefits</td>
<td>$74,190</td>
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<td>Annual Symposium</td>
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<td>Publications, information</td>
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<td>Contributions and Grants</td>
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<td>Interest Income</td>
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<td>Other (ads)</td>
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<tr>
<td>Total Revenue</td>
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<td>100%</td>
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Fundraising for NWRA Programs and Services

Fundraising is done primarily by volunteer board members with support from office staff. Since no funding is received from federal, state, or local governments or agencies, donations, sponsorships, and grants are essential to continuing high quality programs and services. Revenue is sought from individuals as well as through foundations, corporations, family trusts, employer match, and similar venues.

Contributions are gratefully accepted and carefully stewarded to enhance programs and services. NWRA honors donor expectations that their contributions are used to provide unique and specialized educational materials and training, enabling wildlife rehabilitators to give optimum professional and compassionate care to more wild animals in need.

Required disclosures: Financial information about the National Wildlife Rehabilitators Association may be obtained by contacting us at 2625 Clearwater Road, Suite 110, St. Cloud, MN 56301, by calling 320-230-9920, or as stated below. Illinois: Contracts and reports regarding the National Wildlife Rehabilitators Association are on file with the Illinois Attorney General. Maryland: For the cost of postage and copying, documents and information filed under the Maryland charitable organizations laws can be obtained from the Secretary of State, Charitable Division, State House, Annapolis, MD 21401, 800-825-4510. Pennsylvania: The official registration and financial information of the National Wildlife Rehabilitators Association may be obtained from the Pennsylvania Department of State by calling toll free, within Pennsylvania, 800-732-0999. Registration does not imply endorsement. Washington: The National Wildlife Rehabilitators Association is registered with Washington State's Charities Program as required by law and additional information is available by calling 800-332-4483 or visiting www.sos.wa.gov/charities.
### NATIONAL WILDLIFE REHABILITATORS ASSOCIATION

#### STATEMENT OF FINANCIAL POSITION

**DECEMBER 31, 2014**

#### ASSETS

**CURRENT ASSETS**
- Cash: $267,627
- Designated Cash: $150,000
- Certificates of Deposit: $227,648
- Accounts Receivable: $11,054
- Prepaid Expenses: $15,118
- Inventory: $89,796
- Other Current Assets: $802

Total Current Assets: $762,045

**PROPERTY AND EQUIPMENT**
- Furniture and Equipment: $23,767
- Computer Equipment: $16,159

Total Property and Equipment: $39,926

Less: Accumulated Depreciation: $36,725

Net Property and Equipment: $3,201

**OTHER ASSETS**
- Designated Cash: $0
- Certificates of Deposit: $160,903
- Restricted Cash: $10,000

Total Other Assets: $170,903

Total Assets: $936,149

#### LIABILITIES AND NET ASSETS

**CURRENT LIABILITIES**
- Accounts Payable: $6,722
- Accrued Expenses: $5,968
- Deferred Revenue: $97,848

Total Current Liabilities: $110,538

**NET ASSETS**

Unrestricted:
- Designated: $184,694
- Undesignated: $548,768

Total Unrestricted: $733,462

Temporarily Restricted: $82,149

Permanently Restricted: $10,000

Total Net Assets: $825,611

Total Liabilities & Net Assets: $936,149

The Statement of Financial Position and Statement of Activities and Change in Net Assets are from the 2014 audited financial statements. Copies of full audited financial statements are available from the NWRA office upon request.
## NATIONAL WILDLIFE REHABILITATORS ASSOCIATION

### STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS

**YEAR ENDED DECEMBER 31, 2014**

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>SUPPORT AND REVENUE</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Membership Revenue</td>
<td>$ 74,190</td>
<td>-</td>
<td>-</td>
<td>$ 74,190</td>
</tr>
<tr>
<td>Conference</td>
<td>92,372</td>
<td>-</td>
<td>-</td>
<td>92,372</td>
</tr>
<tr>
<td>Sales</td>
<td>61,304</td>
<td>-</td>
<td>-</td>
<td>61,304</td>
</tr>
<tr>
<td>Less: Cost of Goods Sold</td>
<td>(27,534)</td>
<td>-</td>
<td>-</td>
<td>(27,534)</td>
</tr>
<tr>
<td>Net Sales</td>
<td>33,770</td>
<td>-</td>
<td>-</td>
<td>33,770</td>
</tr>
<tr>
<td>Contributions and Grants</td>
<td>34,963</td>
<td>22,125</td>
<td>-</td>
<td>57,088</td>
</tr>
<tr>
<td>Interest Income</td>
<td>16,489</td>
<td>655</td>
<td>-</td>
<td>17,144</td>
</tr>
<tr>
<td>Advertising</td>
<td>4,348</td>
<td>-</td>
<td>-</td>
<td>4,348</td>
</tr>
<tr>
<td>Miscellaneous Revenue</td>
<td>8,839</td>
<td>-</td>
<td>-</td>
<td>8,839</td>
</tr>
<tr>
<td>Net Assets Released from Restrictions</td>
<td>27,561</td>
<td>(27,561)</td>
<td>-</td>
<td></td>
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<tr>
<td>Total Support and Revenue</td>
<td>292,532</td>
<td>(4,781)</td>
<td>-</td>
<td>287,751</td>
</tr>
<tr>
<td><strong>EXPENSES</strong></td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>Salaries and Benefits</td>
<td>123,843</td>
<td>-</td>
<td>-</td>
<td>123,843</td>
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<tr>
<td>Occupancy</td>
<td>11,384</td>
<td>-</td>
<td>-</td>
<td>11,384</td>
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<tr>
<td>Supplies</td>
<td>2,570</td>
<td>-</td>
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<td>2,570</td>
</tr>
<tr>
<td>Publication and Printing</td>
<td>15,034</td>
<td>-</td>
<td>-</td>
<td>15,034</td>
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<tr>
<td>Postage and Shipping</td>
<td>12,725</td>
<td>-</td>
<td>-</td>
<td>12,725</td>
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<tr>
<td>Events</td>
<td>21,552</td>
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<td>-</td>
<td>21,552</td>
</tr>
<tr>
<td>Grants and Scholarships</td>
<td>13,838</td>
<td>-</td>
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<td>Insurance</td>
<td>2,729</td>
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<td>2,729</td>
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<tr>
<td>Equipment Rental</td>
<td>1,583</td>
<td>-</td>
<td>-</td>
<td>1,583</td>
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<tr>
<td>Travel</td>
<td>10,975</td>
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<td>-</td>
<td>10,975</td>
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<tr>
<td>Miscellaneous</td>
<td>8,243</td>
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<td>8,243</td>
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<tr>
<td>Telephone</td>
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<td>2,516</td>
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<td>Contract Services</td>
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<td>-</td>
<td>14,013</td>
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<tr>
<td>Taxes</td>
<td>119</td>
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<td>119</td>
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<tr>
<td>Professional Fees</td>
<td>8,875</td>
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<td>-</td>
<td>8,875</td>
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<tr>
<td>Depreciation</td>
<td>1,974</td>
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<td>-</td>
<td>1,974</td>
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<tr>
<td>Total Expenses</td>
<td>251,973</td>
<td>-</td>
<td>-</td>
<td>251,973</td>
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<tr>
<td><strong>CHANGE IN NET ASSETS</strong></td>
<td>40,559</td>
<td>(4,781)</td>
<td>-</td>
<td>35,778</td>
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<tr>
<td>Net Assets - Beginning of Year</td>
<td>692,903</td>
<td>86,930</td>
<td>10,000</td>
<td>789,833</td>
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<tr>
<td><strong>NET ASSETS - END OF YEAR</strong></td>
<td>$ 733,462</td>
<td>$ 82,149</td>
<td>$ 10,000</td>
<td>$ 825,611</td>
</tr>
</tbody>
</table>
National Wildlife Rehabilitators Association (NWRA)

Improving wildlife care by providing specialized training, information, and resources to wildlife rehabilitators, veterinarians, and educators since 1982

Mission
The National Wildlife Rehabilitators Association is dedicated to improving and promoting the profession of wildlife rehabilitation and its contributions to preserving natural ecosystems.

Core Values
Respect and concern for wildlife
Shared knowledge
Professionalism
Continuing improvement
Teamwork and cooperation

Vision
The National Wildlife Rehabilitators Association and wildlife rehabilitation as a profession are recognized and respected worldwide.

Contact Information
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Email NWRA@NWRAwildlife.org
Website www.NWRAwildlife.org

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