One Year Later

Around this time last year, the world as we knew it changed in a personal way for all of us. The virus that so many claimed was not a threat, or would never hit the U.S. shores, or would magically disappear overnight hit the United States with vengeance. I wrote an article at the start of the lockdown talking about the strength of the legal community and the things that could be done during the pandemic that could push us through to the other side. I discussed the resiliency of the legal community; especially in our association. I wrote hopefully that we would accept and embrace science and embrace helping one another. So, it’s been a year; where are we now looking back at the past year?

What did we learn? What worked? What disappointed the most? What was unexpected, besides nearly everything? Let’s get the bad out of the way before diving into the good. Within weeks of the lockdown, we witnessed the full force of narcissism as people openly and proudly defied lockdown procedures and public health recommendations and requirements claiming that their alleged personal liberties were more important than the lives of everyone else. We witnessed on multiple occasions state capitals being evacuated as armed protestors filled into public buildings claiming that the virus was fake, lockdowns were illegal, facemasks were somehow tyranny, the likes of which had not been seen since the monarchy, and the virus was somehow an election ploy. As our fellow citizens died by the hundreds of thousands in front of shocked and weakened health care workers facing a seemingly never-ending battle against the virus, many argued that the restrictions, not the deadly virus, were the cause of the pain. We even saw elected officials openly and proudly claim the elderly and sick would gladly risk death in the name of commerce. We saw some people exalt social media medical advice and reality show TV health above the advice of dedicated public servants, lifelong medical professionals, and renowned epidemiologists simply because many could not or would not face the truth. We witnessed our leaders not only embrace narcissism but openly encourage it in others all for their own political gain. We witnessed a facemask become a political symbol. We listened to our leadership talk more about Dr. Seuss books and the manufactured danger of transgender participation in sports than homelessness, poverty, and equal rights. We saw the murder of George Floyd on video and the pain and unrest that followed his killing. Finally, we witnessed the storming of the United States Capitol in an effort to topple the rule of law, all as a result of extreme narcissism. Any one of those events would have led to a troubled 12 months, yet somehow, we faced all of them in the same time span.

Continued on Page 9
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It has been an exciting term as president so far. Taking over leadership at the height of the pandemic definitely impacted my plans for the future of the Bar Association. Also the pandemic as with all of you has impacted my practice and my family.

The Northwest Bar Association is resilient and we have the best Board and Executive Committee I ever could have asked for as a President. Furthermore the Bar Association attorney Adam Berger and my parliamentarians George Sachs and David Saxe that rotate their time have been there for the Association and the membership and we owe them our gratitude. Scott Zambo has been our tireless editor of Newsbriefs and never failed to timely get an edition out. The staff of the Bar Association, Executive Director Julie Barth, and Christine Bartels, have also responded during the pandemic with cost saving opportunities and managed to support our CLE, Golf Outing, Mock Trial competition and other initiatives while never shutting down. Geo and Raj have been amazing supporters of the association along with Brian Freiman. Many of the committee chairs have also risen to the call to continue educating our members.

As President my time away from the practice of law with presidential obligations has put more pressure on my brother and partner Steve Newland and our associates and staff in the injury division of the firm especially Attorney Erin Adamski and Attorney Mary Pat Donohue as well as the injury support staff Sandi Marki, Sylvia Haas, Fernanda Perez and Lupe Villa. They have all risen to the occasion, rallied in support of my efforts and been there for me when the bar responsibilities had taken up my time.

My family has been supportive as well. My daughter Chloe was a NWSBA intern last year and helped put together the Holiday Fundraiser with the Charity Committee and worked on social media. Covid 19 impacted my family as two of my children contracted the virus and luckily have fully recovered and we have been blessed for that fact. A positive side of the pandemic is that it has definitely allowed for more family time and I have valued the time. We have all become more thankful for each other and what we have. My two youngest boys have literally played and practiced baseball throughout the pandemic and we are thankful for that because it has kept them active.

As we hopefully exit the pandemic it is important we remember that many of the attorneys in our bar have not just had their practices negatively impacted by the virus but have been crushed financially. In fact some have shut down or virtually shut down. We must remember we are all in this together. The proverbial saying that the rising tide raises all ships is hopefully the case in post pandemic times but even still we must remember some of the attorneys we know may need a life boat or something to grip onto and we and the NWSBA must be there to lend a hand. Those of you confronted by challenges must also reach out and not let your ego get in the way as there is a hand waiting for you to grab onto. We will all get through this together. If anyone needs to talk about their practice or has questions I am here for you all as I have been in the past. Not a day goes by where I do not get contacted by someone in our legal community with a legal question or business concern and I know others also play this role not out of obligation but choice. Let’s help each other make 2021 a breakout year and be there for each other.
Once our courts open again, we hope that you will consider volunteering for one or more of the services listed below.

**Court Facilitator**
The Court Facilitator program is unique to the Third Municipal District. The NWSBA provides volunteers on Thursdays from 9:00 AM until 12:00 PM to assist the Domestic Relations judges. Dates are scheduled by the Association staff through use of a Sign Up Genius web site.

**Paternity Court Facilitator**
Paternity Court Facilitators volunteer on Thursdays from 9:00 AM – 12:00 PM to assist the Paternity Call. Dates are scheduled by the Association staff through use of a Sign Up Genius web site.

**Pro Bono Desk**
The Pro Bono Desk, located in Room 251 in the Rolling Meadows Courthouse, is a volunteer service provided by members of the Northwest Suburban Bar Association. It is a free service to members of our community.

Attorneys serving at the pro bono desk are there to provide legal advise, but are not there to represent the general public on a pro bono basis (free of charge) and therefore do not represent you in any way in the matter for which you may be seeking advice. However, since you are seeking legal advice, your communications with the attorney(s) are subject to attorney-client privilege. Those visiting the pro bono desk are limited to 5-15 minutes in length, depending on the number of others waiting.

Volunteers are needed at the Third District Courthouse every Friday from 1:00 PM – 3:00 PM. Volunteer dates are scheduled by the Association staff through use of a Sign Up Genius website.

**LINK TO SIGN UP GENIUS:**
A link to the volunteer sign up can be found on the Home Page of our website under the “Member Dashboard” tab. If you are a member and are not receiving volunteer emails from Sign Up Genius, please call the Association office at 847-621-2378.

Again, thank you for your service,
Pro Bono Committee Co-Chairs

Matthew Hess    Lance Ziebell
847-577-1123        847-705-7555
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Newsbriefs

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Deadline to submit: 15th of the month
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Adam Berger

Parliamentarian:
David Saxe/George Sachs

Why this Case is Important: The date that a tax return is filed is important – IRS deadlines for collecting taxes and auditing returns are set when those returns are filed, and filing prior to the filing deadline prevents the IRS from assessing late-filing penalties. The date that a return is filed also is one factor in determining whether the taxes due with that return are dischargeable in bankruptcy. For a return to be “filed,” it must be submitted in accordance with IRS rules. In this case, the taxpayer did not follow these rules and it cost her.

Facts: In Harold, the taxpayer was working with an IRS revenue officer in 2009 to resolve some past-due tax liabilities. In June 2009, before the extended filing deadline for her 2008 tax return, she faxed a signed copy of her 2008 tax return to the revenue officer as part of the process of entering into a payment plan. She did not recall mailing this return to the IRS service center. In 2016, while the taxpayer was dealing with another revenue officer, that officer requested that the taxpayer file several past-due tax returns, including her 2008 return. She provided a copy of the 2008 return and indicated that it was filed with the first revenue officer in 2008. Since the IRS did not have any record of the return being filed in 2008, it assessed the 2008 tax liability in 2016. A few days later, the taxpayer filed a Chapter 7 bankruptcy petition. One issue in the bankruptcy was whether the 2008 taxes were dischargeable, since, according to the IRS, the requisite amount of time (two years) had not passed between the date the return was filed, which the IRS argued was in 2016, and the bankruptcy filing. The taxpayer argued that the return was filed in 2008 and that the taxes therefore were dischargeable. The Bankruptcy Court agreed with the IRS and the taxpayer appealed to District Court.

Law and Conclusion: At issue was the date on which the taxpayer filed her 2008 return, and specifically whether the taxpayer having provided the revenue officer with a signed copy of her return in 2009 constituted her “filing” the return. Section 6091 of the Internal Revenue Code and related regulations provide that individual income tax returns must be filed with the IRS service center in the district in which the taxpayer resides, with any person assigned the responsibility to receive returns. This generally does not include revenue officers. However, the Code does not define the term “filed.” The Court relied on Sixth Circuit case law holding that a document is filed with the IRS when it “is delivered and received,” and that submitting a tax return to a revenue officer does not constitute “delivery” of the return because that is not the prescribed method for filing returns under the Code. In this case, because in 2009 the taxpayer only submitted her 2008 return to the revenue officer, and not to an IRS service center, the Court held that the return was not “delivered” to the IRS at that time, and therefore was not filed until 2016. Therefore, the Court upheld the Bankruptcy Court’s decision and found in favor of the IRS.

TAXATION OF CREDIT CARD REWARDS – Anikeev v. Commissioner, T.C. Memo 2021-23 (2021)

Why This Case is Important: Whether certain cash-back and non-cash rewards are taxable is a complex issue. For instance, the Tax Court has held that non-cash rewards received for maintaining a bank account, which can be used to purchase airline tickets, are taxable when the tickets are purchased. On the other hand, cash and non-cash credit card rewards generally have been treated as non-taxable. This case presents a twist on that general rule.

Facts: In Anikeev, the taxpayers earned over $300,000 in 2013 and 2014 by purchasing Visa gift cards using their American Express credit card, buying money orders with those gift cards, depositing the money orders into their bank account, and paying their American Express bills with the funds from the money orders. Occasionally, rather than purchasing gift cards, they used their credit card to purchase money orders or fund reloadable debit cards and used MoneyGram to pay their American Express bills from those money orders or debit cards. This scheme was profitable because they received reward dollars from American Express of up to five percent of their total purchases, including purchases of Visa gift cards, money orders, and reloadable debit cards, which rewards exceeded the fees they paid to use the Visa gift cards, money orders, and debit cards. The IRS examined the taxpayers’ 2013 and 2014 income tax returns and determined that the rewards the taxpayers received from using their American Express cards to purchase gift and debit cards and money orders constituted taxable income and issued a notice of Deficiency assessing liabilities of over $100,000. The taxpayers filed a Tax Court petition contesting the notice of deficiency.
**Law and Analysis**: Section 61(a) of the Internal Revenue Code broadly defines gross income to generally include all income, from whatever source derived. However, the IRS has determined that adjustments to the purchase price of goods or services are not included in gross income, and therefore are not subject to income tax. Historically, the IRS’s position has been that credit card rewards, whether in the form of points or cash back, are not taxable because they represent a reduction in the purchase price of the item purchased. However, in this case the IRS asserted that because the gift and debit cards and money orders purchased by the taxpayers were not products, but instead were “cash equivalents,” the rewards received by the taxpayers did not represent reductions in purchase prices but instead constituted taxable income. With respect to the gift cards, the Court disagreed. It stated that because the gift cards are not redeemable for cash, they are not cash equivalents, but instead are products. On the other hand, because the reloadable debit cards could be used as cash and the money orders could be converted into cash by depositing them, the Court found that they were cash equivalents rather than products. Accordingly, the Court held that the reward dollars used to purchase Visa gift cards were not taxable, but those used to purchase reloadable debit cards and money orders were taxable.

If you would like more details about these cases, please contact me at 312-888-4113 or jnesser@lavellelaw.com
February 6, 2021

Via Electronic Mail

Julie Barth
Executive Director
Northwest Suburban Bar Association
2340 S. Arlington Heights Road, Suite 510
Arlington Heights, IL 60005
E: jbarth@nwsba.org

Re: NWSBA Nominating Committee

Dear Ms. Barth;

On behalf of the Nominating Committee for the Northwest Suburban Bar Association, it is my pleasure to report that the committee has recommended the following candidates for the following positions:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
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<tbody>
<tr>
<td>Anthony Calzaretta</td>
<td>Second Vice President</td>
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<tr>
<td>Stephanie Donat</td>
<td>Treasurer</td>
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<tr>
<td>Nick Richardson</td>
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<td>Kenneth Donat</td>
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<td>Patricia Jochum</td>
<td>Board of Governors</td>
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<td>Zubair Khan</td>
<td>Board of Governors</td>
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<tr>
<td>Scott Zambo</td>
<td>Board of Governors</td>
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It is worth noting that the competition for positions was extraordinarily strong this year and the committee had to make difficult choices between multiple high-caliber candidates. We are confident, however, that those recommended will serve as stewards to the Association’s success moving forward.
Was the previous year nothing but torture? Absolutely not. In the previous year we saw the majority of Americans embrace science, which will surely lead to higher participation in medicine, engineering, research and technology among the youth of America. We witnessed researchers and medical professionals humbly guide us through the worst pandemic in a century. We saw the heroic effort of hundreds of thousands of front-line workers risking their lives to help save others all while remaining anonymous. We saw countless videos of neighbors cheering on neighbors, helping the less fortunate and figuring out how to make everyone’s lives just a little more tolerable despite the extreme pain around us. So many re-established communications with friends and families that had previously fallen by the wayside due to busy lives and careers. We learned the important role that all of us play in the economy and supply chain this country relies upon. We witnessed individual scientists and researchers create a vaccine in record breaking time, even though we may never know the names of the individuals most responsible for its creation. We learned about and ushered in new and existing technology that will change our way of life permanently. We watched millions of people take to the streets seeking equality and justice across the country, quickly followed in cities and countries around the world. We watched as people began having difficult and painful, but necessary, conversations on race, equality, justice, access to opportunity, education, policing, speech, and the future of the country and the roles we may play going forward. We saw the largest turnout for an election in history and watched as previously marginalized and excluded individuals were able to cast votes in the election. We witnessed the judicial branch around the country protect the rule of law and stand against those efforts to topple it. We saw lawyers volunteer to protect voters, educate the public, and navigate new technology to make life feel as normal as possible under the circumstances. We witnessed lawyers offer to give more than they may have had in order to help those around them. We saw our bar association pull together instead of breaking apart and provide services and opportunities in a time when many others were just trying to survive. We learned the importance that we all play in a democracy of the people; not just one person. Finally, we learned that despite video evidence otherwise, he was not in fact a cat.

It was a year full of extreme highs and extreme lows. Almost a year ago I said we would get through this together, and that is exactly the path we are on as millions are vaccinated across the nation every week, all without secret Bill Gates microchips. Continue to assist others, continue to stand up for the rule of law, and continue to better yourself personally and professionally.

Submitted by:
Scott Zambo
NWSBA Newsbriefs Editor
WE ARE PLEASED TO ANNOUNCE THE FOLLOWING

SAVE THE DATE EVENTS:

2021 Annual Golf Outing
Wednesday, September 22, 2021
Schaumburg Golf Club

2021 Annual Holiday Party
Wednesday, December 8, 2021
Maggiano’s Schaumburg
Beyond the Courtroom: Community Outreach
By: Brian Freiman, Chair, Community Outreach Committee

The pandemic has officially been going on a year and everyone has learned to do things differently, even the Cook County Courts. Usually slow to change, the Court has adapted in a rapid fashion utilizing technology and modifying their timetables for in person hearings. As the saying goes “necessity is the mother of invention”, or in this case, adaptation. For those who have been practicing a while, the court system changing has made us believe that if the same institution that decided in the 2010s it might be a good idea to switch from MS DOS to something more modern can adapt, so can everything else.

That last paragraph would have been hard to believe a short time ago. All of us who have practiced for a little time have seen the glacial pace Cook County has improved its technology before the pandemic. Now as lawyers, we are lucky that our jobs have adapted for the pandemic and allowed us a safe way to keep working and able to make money. A year in, it is easy to forget that we are in the lucky minority and that most institutions are not as adaptable as the Cook County Courts. Unfortunately, most schools have not been able to adapt as efficiently and effectively as the Cook County Court System.

For those lawyers unlucky enough to be in the same office as me, they have seen me bring four high school kids to the office once a week to do their classes in my office. I am a mentor at the Bridge Youth and Family Services in Palatine and trust me, these kids don’t come to my office because they are excited to see me. They came to my office because they knew they needed to get their school work done. I volunteered to help them because they wanted to help themselves and I am always willing to help someone who is willing to put in the work. Helping four high schoolers every week, however, can humble you in many different ways.

Attempting to assist four high schoolers in my office almost every week taught me a lot about myself. First, it taught me that all teachers are superhuman and on my best day I could not handle one class of 30 kids for one period. Helping them also taught me how little I know. The teenagers ranged from sophomores to seniors and their classes ranged from simple classes (like law and civics) to harder (like math) and I was attempting to help them with every subject. Needless to say, if you want to feel humble try to help a high-schooler with math after not taking a math class since the turn of the century. The most important thing it taught me, however, was how much work goes into teaching remotely.

Michelle Metzger-Nicol, a teacher from Streamwood High School, and I worked together in order to keep my mentee on track. Michelle and I had weekly calls and emails back and forth to keep in touch. She and I exchanged cell phone numbers and Michelle even gave the teenager her cell phone number in case he needed it. She emailed me his daily zoom schedule every week and any missing assignments that needed to be done. Even with many other kids in her classes, Michelle made sure to give my mentee the special time and attention he needed to succeed.

During the pandemic, I obsessed over the backed up case load and how hard it was to do my job; then I started working with Michelle. Watching the extra work Michelle Metzger-Nicol had to do just to do the job she loves and help every student made me understand how lucky I was to be a lawyer. Michelle not only taught her kids during the pandemic, she also taught me. Michelle taught me that there are those special people who will rise above no matter the circumstances. Michelle showed me how to appreciate how lucky I am and how I need to rise above, like she did to help her students. To all the teachers, like Michelle Metzger-Nicol, who went above and beyond to not only adapt themselves but went the extra mile to help their students and their families adapt during the pandemic, thank you. You are all heroes and thank you for teaching me along with everyone else.
**League Links**

**By: Heidi Graham, President, League of Women Voters**  
Arlington Heights, Mt. Prospect, Buffalo Grove Area

**STP: Stroll to the Polls; Not a Motor Oil**

One of our newest programs is Stroll to the Polls. No, it’s not a parade we lead from Point A to the voting booths, but rather a program to give residents clear information on how and where to register to vote as well as information regarding their particular voting location as well as how to vote early and/or by mail.

With the help of over two hundred District 214 high school students this past Fall, we gave individualized polling information to over six thousand homes.

How did we accomplish this? Again, hard work and dedication by our volunteers.

In February of 2020, just before the Pandemic hit, we piloted our program at Rolling Meadows High School. We gathered League volunteers and students at the school on a cold and snowy morning, had a local elected official on hand to give students a pep talk, assigned teams, gave out packets of door hangers and detailed maps which highlighted students’ route of approximately 25 homes, and explained what we needed them to do. Students were sent out in groups of two to three with a League volunteer to go door to door. Their directive: find out if the resident was registered to vote, help them register if they were not (we had several voter registrars on hand, but in Illinois, online voter registration is made easy), and then hand them information with clear information about their early and day of polling locations. If no one answered the door, leave a door hanger with clear information on all of this. And did I mention we had all of this translated to Spanish and Polish?

The program was a hit. After the students had gone door to door, we gathered everyone back at the high school for a free lunch and post-program debrief. Our team learned some valuable lessons and made plans to re-group over the summer to roll out the program for the Fall election to fourteen precincts.

And then the pandemic. School closures. Social distancing. Fear and uncertainty.

Our League is very lucky to have an excellent relationship with Tom Smith of Hersey High School, who works with us to better engage students in the democratic process. Tom and our team of STP volunteers met weekly over the summer to work on coordinating plans to roll out the program at all seven D214 campuses in the Fall. Every week we met, there was a new glitch, a new barrier to overcome. In the end, each school made civic engagement a requirement of one or more classes and offered students several opportunities to meet this requirement, and Stroll to the Polls was one of those choices.

Our volunteers gathered in my backyard one gorgeous but scorchingly hot September day, in masks and socially distanced to pack envelopes with a map and the coordinating door hangers. We also included gifts for our volunteers: a “The Vote is Mightier than the Pen” pen, a “Vote” sticker, and candy. We checked, double-checked, and triple-checked the maps that matched the information on the door hangers and that each map had the correct number of door hangers for the assigned route. Students then picked up their packets from the school and walked their assigned routes anytime the weekend of October 3rd.

Despite the many obstacles and the seismic shift from our original plan, Stroll to the Polls was a success. Students were engaged in the democratic process, and residents were given all the information they needed to cast a vote. In 2016, the number of registered voters in our targeted precincts was 12,698, and in 2020 that number jumped to 14,523 with a 1.16% increase in actual voter turnout. Our team has already started plans for our next STP. If you would like to be a part of this incredible team, feel free to contact me at info.lwvah@gmail.com. Are you looking to advertise your firm? Contact me to find out how your logo could be on the envelopes given to D214 staff and students.

YOU’RE INVITED
TO BE A WELL-BEING CHAMPION

WHAT IS IT?
Too many lawyers and their support teams aren’t thriving. It’s time to take action. Well-Being Week In Law (WWIL) is one way to do so. You’re invited to join organizations across the legal profession to lead and participate in activities that promote health and happiness across the legal profession.

WHO’S INVOLVED?
The “who” is you! WWIL is an event of the Institute for Well-Being in Law (IWIL), a 501(c)(3) charitable organization. The ABA Commission on Lawyer Assistance Program’s Well-Being Committee serves as a sponsor. We invite you to join us and many other organizations in being a champion for lawyer well-being.

WHY PARTICIPATE?
Too many in the legal profession struggle with mental health and alcohol use disorders. Many others, while not dealing with a diagnosable illness, still are not fully well. The aim of WWIL is to raise awareness about mental health and encourage action and innovation across the profession to improve well-being.

WHEN IS IT?
May 3-7, 2021. The month of May is Mental Health Awareness Month.

HOW CAN I GET INVOLVED?
The WWIL team of volunteers has been working hard to make it easy for you to get involved. On our web page, you’ll find out how to join an event or organize your own activities:

1. Sign up for a webinar
2. Download an Activity Planning Guide to plan your own activities.
3. Read and download resources and tools (e.g., tip sheets, etc.).
4. Find materials to market your activities, like logos, stickers, social media post ideas, and more.
MEMBER FEEDBACK REQUESTED!

NWSBA Virtual Trivia Night

If you would be interested in participating in a NWSBA Virtual Trivia Night

send your comments to: contests@nwsba.org

Let us know if you would be interested in attending the virtual event and/or in helping to organize the event

ASSOCIATE ATTORNEY POSITIONS

We are seeking a passionate attorney with 3-6 years of experience in the following areas:

- Estate Planning
- Family Law
- Securities Law
- Intellectual Property
- Business Transactional Law
- Litigation

Bringing a book of business is a plus. The successful candidate will be a hard worker, entrepreneurial, and looking to contribute to the growth of the firm. Interested candidates should submit a resume and cover letter to Theodore M. McGinn at tmcginn@lavellelaw.com.
President, Gary Newland, called the meeting to order at 5:15 p.m.

The NWSBA had a successful mock trial with its very first virtual mock trial this year. Thank you for all the volunteers, mock trial committee, students, teachers, that made it happen along with our NWSBA office staff. This event was the first for the NWSBA using a virtual platform but the same positive outcomes as past years and a lot of talented young students. Judges and attorneys alike dedicated their time and efforts to make this event memorable and the students did not disappoint!

Harper Community College is still looking for attorneys who would like to volunteer to hold mock interviews for paralegal students to prepare them for law firm interviews post-graduation. We have attorneys that have already signed up but we would love to have more so that we can support partnership with Harper College. Attorneys who are interested can email Stephanie Donat at Sgarces@garceslawfirm.com.

Congratulations to Jonathan Ksiazek as a new member of the NWSBA.

OFFICE SPACE FOR RENT

OFFICE SPACE NEAR THE 3rd DISTRICT COURTHOUSE:

Large furnished office overlooking a park at Northwest Highway and Euclid Avenue

Walking distance to train.

Includes secretarial space, library and photocopier.

Contact Ernie Blomquist 847-253-8100
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**Office Space**

PALATINE: Private suite with separate entrance available for rent. Contains two offices and reception/office staff area. Approx. 30’ x 25’. 3 single offices also available for rent. Can be combined with two-office suite or rented separately. Includes use of conference room and plenty of parking. Walking distance to METRA, shops, restaurants. Call John at 847-359-6100.

OFFICE SPACE NEAR THE 3rd DISTRICT COURTHOUSE: Large furnished office overlooking a park at Northwest Highway and Euclid Ave. Includes secretarial space, library and photocopier. Contact Ernie Blomquist 847-253-8100.

ARLINGTON HEIGHTS: Large office within walking distance of Rolling Meadows Courthouse. Fourteen law firm suite. 121 S. Wilke Road Suite 301, Arlington Heights, IL 60005. Anyone interested can contact Gary Newland at 847-840-8950.

**Employment Opportunities**

**Personal injury Firm In Arlington Heights** Looking for a legal assistant/paralegal. Pay commensurate with experience. 847-840-8950

**Criminal & Traffic Associate**

Sexner & Associates LLC, an established criminal/traffic defense law firm is seeking to add a full-time associate attorney to our already strong legal team. Since 1990, our attorneys have aggressively and compassionately represented those charged with offenses ranging from minor traffic tickets to serious criminal felonies. Our attorneys represent clients in Cook, DuPage, Lake, Kane and nearby counties. Backed by our experienced and supportive office staff, we offer an exciting legal environment within which to grow professionally while handling an ever-changing array of interesting and challenging cases.

Applicants should have at least one year of criminal/traffic trial experience. Prosecutors, public defenders and others who have a strong desire to pursue justice and provide exceptional client service are encouraged to apply. Those who have applied for a position in the past are encouraged to apply again. Benefits include health insurance, paid vacation/holidays and retirement plan. Email resume in absolute confidence to mitch@sexner.com. Additional firm information can be found at www.sexner.com.

Arlington Hts: Paralegal/legal assistant with experience in personal injury litigation. Pay commensurate with experience. Email resume Gary@newlandlaw.com and put Resume PI on subject line.

**HELP WANTED**

Paralegal for Arlington Heights law firm. Four years of paralegal experience a plus and ten years of office/admin experience needed. Knowledge of Word, Outlook, and Excel. Must be willing to learn legal software applications. Various administrative duties required. Energetic, independent. Hours are flexible. Salary is based on experience. Hours are flexible. ABA paralegal certification required.

**Job Requirements:**
- Assist the attorney with paralegal and legal operations tasks
- Conduct minimal legal research
- Draft legal documents
- Electronic file legal documents
- Organize court calendar
- Possess knowledge of correct format for civil procedures
- Prepare basic legal forms
- Assist attorney with preparation of legal documents and other correspondence
- Perform administrative support duties
- Maintain legal files

Resumes should be sent to: support@attorneyrobertthomas.com

*You must be a member of the NWSBA (Including Law Student/Status) in order to place an ad in the Employment Opportunities section. All ads are subject to approval by the Editor.*
CALENDAR

April 14 – Lunch & Learn with Geo & Raj: Audit Trials in Medical Records

April 28 – Lunch & Learn with Geo & Raj: Using Trial Pad in the Courtroom by Sean Driscoll

May 5 – Lunch & Learn with Geo & Raj: Well Being Week in Law (WWIL) – Erin Clifford

May 13 – Ethics in Film CLE - “Just Mercy” - Dick Adler & Clifford Scott-Rudnick

May 26 - Lunch & Learn with Geo & Raj: Managing Large Document cases (presented by TransPerfect)

September 22 - Annual Golf Outing

December 8 - Holiday Party

Please check the website calendar for a complete list of CLEs & Committee Meetings.