



Code of Ethics and Conduct

New York City SHRM – HR/NY requires that its members abide by a strict Code of Ethics and Conduct. Our Code consists of:

- ❖ Maintain the highest standards of professional and personal conduct.
- ❖ Strive for personal growth in the field of human resource management.
- ❖ Support the Society's and Association's goals and objectives for development of the human resource management profession.
- ❖ Encourage employers to make the fair and equitable treatment of all employees a primary concern.
- ❖ Strive to make employers profitable both in monetary terms and through the support and encouragement of effective employment and human resource practices.
- ❖ Instill in employees and the public a sense of confidence about the conduct and intentions of corporations.
- ❖ Uphold the laws and regulations relating to corporation activities.
- ❖ Not seek special privilege resulting from any position of office, regular or volunteer, which is held.
- ❖ Maintain the confidentiality of privileged information.
- ❖ Use my membership and Association resources (e.g., directory) for mutually beneficial networking purposes, and refrain from uninvited business solicitations.
- ❖ Improve the public's understanding of the role of human resource management.

This Code of Ethics and Conduct for members of the Society for Human Resource Management (**SHRM**) and New York City SHRM – HR/NY has been adopted to promote and maintain the highest standards of personal conduct and professional standards among its members. By joining SHRM and New York City SHRM – HR/NY, a member espouses this Code, thereby assuring public confidence in the integrity and service of human resource management professionals.

Questions about this Code may be directed to the President of New York City SHRM – HR/NY, or to the Chief Executive Officer of SHRM located in Alexandria, VA. Contact information for both may be obtained by calling the association headquarters office 877-625- 4769 or by e-mailing hrny@hq4u.com.