# New York Physical Therapy Association
## Special Delegate Assembly
### Conference Call
#### December 9, 2013

<table>
<thead>
<tr>
<th>Topic</th>
<th>Discussion</th>
<th>Action</th>
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<tbody>
<tr>
<td>Call to Order</td>
<td>Called to Order by Speaker of the Assembly, Christine McNamara @ 7:40 pm</td>
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<tr>
<td>Introductions</td>
<td><strong>Officers</strong>&lt;br&gt;President: Matt Hyland&lt;br&gt;Treasurer: Stephen Lahr&lt;br&gt;Secretary: Jeremy Crow&lt;br&gt;Chief Delegate: Peggy Lynam&lt;br&gt;Speaker: Chris McNamara&lt;br&gt;Vice Speaker: Jennifer Collins&lt;br&gt;Executive Director: Kelly Garceau&lt;br&gt;Parliamentarian: Ann Homer&lt;br&gt;Reference Committee Chair: Gabe Yankowitz</td>
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<td>Roll Call</td>
<td><strong>Brooklyn/Staten Island</strong> 16 (15 PT + 1 PTA)&lt;br&gt;Catskill 6 (6 PT + 0 PTA)&lt;br&gt;Central 14(14 PT + 0 PTA)&lt;br&gt;Eastern 9 (9 PT + 0 PTA)&lt;br&gt;Finger Lakes 10 (10 PT + 0 PTA)&lt;br&gt;Greater NY 38(37 PT + 1 PTA)&lt;br&gt;Hudson Valley 20 (20 PT + 0 PTA)&lt;br&gt;Long Island 31 (30 PT + 1 PTA)&lt;br&gt;Southern Tier 6 (6 PT + 0 PTA)&lt;br&gt;Western 11(11 PT + 0 PTA)</td>
<td>Voting Strength = 159&lt;br&gt;Majority = 80&lt;br&gt;2/3 vote = 106</td>
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| **NYPTA Strategic Plan for 2014-16** | **MOVED:** To approve the NYPTA Strategic Plan for 2014-2016, as revised on the NYPTA website.  
**RATIONALE:** The Delegate Assembly approves the Strategic Plan, which includes the Goals and Objectives, according to Chapter policy. [NOTE: The Mission and Vision Statements were voted on and approved by the delegates at the June 1, 2013 meeting.] | **MOTION PASSED JC-1-13** |
|---|---|---|
| ** Amend the NYPTA Bylaws: APTA Career Starter Dues Pilot** | **MOVED:** Amend the NYPTA Bylaws as follows:  
1. **ARTICLE XI. SECTION II FINANCE SECTION E** be amended by striking “changes” after the word “dues” and inserting “increases,” so that it reads:  

   E. All dues increases approved by the Chapter membership and approved by the Association’s Board of Directors before the Association’s deadline will become effective on the first of the Association’s next fiscal year  

2. Add to **ARTICLE XI. SECTION II FINANCE, new letter F:**  

   F. The Board of Directors may offer reduced rates for Chapter dues as an incentive to promote membership.  

**Section 2: Chapter Dues**  
A. Chapter Dues shall be as follows:  

   - Physical Therapist: One hundred and eighty dollars ($180);  
   - Physical Therapist – Post Professional Student: One hundred and ten dollars ($110).  
   - Life Physical Therapist: zero dollars ($0).  
   - Physical Therapist Assistant: One hundred and fifteen dollars ($115).  
   - Life Physical Therapist Assistant: zero dollars ($0.00). | **MOTION PASSED JC-2-13** |
Student Physical Therapist and Student Physical Therapist Assistant: five dollars ($5). Retired Physical Therapist: ninety dollars ($90). Retired Physical Therapist Assistant: forty-five dollars ($45).

Corresponding: Ninety dollars ($90).

B. Student Physical Therapist and Student Physical Therapist Assistant member dues are for 12 months from the time of renewal or join date. As of the last day of the graduation month, the Student Physical Therapist and Student Physical Therapist Assistant member automatically converts to the Physical Therapist or Physical Therapist Assistant member category for the remainder of the 12 months of membership. Once the membership remainder expires, these new Physical Therapist or Physical Therapist Assistant members are eligible for one year of membership at 50% of the Association and chapter dues rate for a Physical Therapist or Physical Therapist Assistant member.

C. An allocation will be made to each district on an annual basis as chapter finances allow.

The allocation will be made based on Physical Therapist and Physical Therapist Assistant membership count in each district:

1. Districts equal to or less than 200 members: $7.00 per member.

2. Districts over 200 but less than or equal to 299 members: $1400.00 dollars or $6.00 per member whichever is greater.

3. Districts with 300 or more members:$1800.00 or $5.00 per member whichever is greater.
D. All dues shall be for the period specified in the Association bylaws and shall be payable following the Association’s schedule.

E. All dues changes approved by the Chapter membership and approved by the Association’s Board of Directors before the Association’s deadline will become effective on the first of the Association’s next fiscal year.

F. The Board of Directors may offer reduced rates for Chapter dues as an incentive to promote membership.

RATIONALE:

New York is the second largest chapter of the APTA and is often looked upon by national and other chapters for guidance and reference. By passing this bylaw amendment, it would allow NY Chapter to participate in this existing APTA pilot program to expand career starter dues over a 5 year period.

Focusing on increasing and retaining the student and new professional’ membership and involvement has been a focus of the Board of Directors, with the creation of the Director's Intern Program, the Student/NP scholarship opportunities, and the recreation of the Membership Committee. Increasing the membership over the next 5 years is vital to having the human and financial resources necessary to achieve the goals and objectives of the NYPTA.

ADDENDUM:

On September 24, the APTA Board of Directors officially approved the pilot, which establishes diminishing discounts over the course of 4 years for members who are in their first 4 years post-graduation.
<table>
<thead>
<tr>
<th>Post-Graduation</th>
<th>Dues Savings</th>
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<tbody>
<tr>
<td>Year 1 renewal</td>
<td>50% discount</td>
</tr>
<tr>
<td>Year 2 renewal</td>
<td>40% discount</td>
</tr>
<tr>
<td>Year 3 renewal</td>
<td>30% discount</td>
</tr>
<tr>
<td>Year 4 renewal</td>
<td>20% discount</td>
</tr>
<tr>
<td>Year 5 renewal</td>
<td>Pay full dues</td>
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In January 2014, eligible early-career PT and PTA members with renewal paid through dates April 2014 or later and graduation date between 2010 and 2014 will be automatically assigned to the appropriate CSD savings category for next renewal cycle.

**CSD eligibility:**

- Only current APTA student members at graduation are eligible for CSD savings.
- Continuous membership is required to qualify for subsequent phase(s) of CSD savings.
- CSD savings year 1 post-graduation are applicable to national and chapter dues.
- CSD savings years 2-4 post-graduation are applicable to national and select chapter dues only.

**What’s on the horizon over the next few months?**

- **October 31** – Confirm participating chapters for 2014 CSD pilot
- **October through November** – Membership Development team develops
standard messaging to announce pilot and specific eligibility

- **November through December** – Membership Development team creates a CSD marketing toolkit with ads, e-mail templates, frequently asked questions, audience-specific strategies and tactics, and a timeline that components and faculty can reference in spreading the word about the new CSD pilot

- **January 2014** – Pilot program and promotion begins

The pilot is initially only approved for 2014. Based on initial pilot results, the APTA Board of Directors may opt to extend the pilot for subsequent year(s) to gather more data, peruse formal process for bylaw amendment, or even suspend the pilot. If the pilot is extended, chapters would be contacted annually to determine their desire to participate each subsequent year.