



The NYSIR Risk Management presents a No Cost Seminar on:

Discrimination & Harassment Legislation and EPL Update Seminar

Please join us for a discussion on updates to the NYS Sexual Harassment Legislation. The presentation will focus on the New Model Sexual Harassment Policy released by the NYSDHR in 2023. This new model policy, its implications and required changes to existing policies will be reviewed. Additionally, an overview of several other changes which impact New York school districts and require revisions to existing policies and employee handbooks will be provided.

Who Should Attend: Senior District Administration; Building Administrators; Human Resource and Personnel Managers/Officers; Other District Administrators, Directors and Managers.

Topics To Be Covered:

- ❖ NYS Sexual Harassment Legislation Update
- ❖ Sexual Harassment Model Policy Update
- ❖ NY requirement that employers electronically distribute or post all required federal and state postings
- ❖ Adult Use of Cannabis in the Workplace (NY Labor Law 201-D)
- ❖ Federal Pregnant Workers Fairness Act requiring accommodations for pregnant workers
- ❖ Accommodations for Breastfeeding in the Workplace

Webinar Presenter:

Heather Dechert, Partner
Webster Szanyi, LLP

Date and Time:

14 September 2023 – 10:30 a.m. to 11:30 a.m.

**The seminar runs from
10:30 a.m. to 11:30 a.m. and
will be recorded.**

**Professional Certificate
Holders Will Receive 1.0
Hours of CTLE Credit**

**This seminar will be recorded for those who cannot participate live.
The link will be available on NYSIR's website about 10 days after the seminar.**

Seminar Registration and Connection

Please follow the instructions below to connect to the seminar. There is no pre-registration necessary. Please try to connect approximately 15 minutes before the seminar starts to check your computer and system.

If you need CTLE Credit, please email bcarruthers@nysir.org and a CTLE Request Form will be sent to you.

Participant Instructions:

NYSIR is inviting you to a scheduled Zoom meeting.

Topic: Discrimination & Harassment Legislation and EPL Update Seminar

Time: September 14, 2023 - 10:30 a.m. to 11:30 a.m.

Join Zoom Meeting

<https://us02web.zoom.us/j/82233851775?pwd=NW5yK00xcXYlWjlpYWNYNFNveEpadz09>

Meeting ID: 822 3385 1775

Passcode: 649083

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