

OCW (Organizational, Consulting and Work Psychology) Report Submitted by Dr. Carol Goldberg, OCW Council Representative

2016 has been an excellent year for OCW, with the following highlights. We credit these achievements to hard work from OCW President Dr. Chris Allen and other officers.

- 1. Membership increase** of 25% Full Members during 2016.
- 2. Board Meetings and Open House with Zoom.** These interactive live meetings tremendously improved communication among members throughout the state.
- 3. The Psychologically Healthy Workplace** is a favorite project for work psychologists. Our October program featured keynote speaker Dr. David Ballard, who has a doctorate in clinical psychology, MBA, is Director of APA's Center for Organizational Excellence, and is co-author of the book, "The Psychologically Healthy Workplace." He provided findings about what promotes well-being in the workplace, what employees really want (including anticipated and unexpected variables), how to assess businesses, and video illustrations. OCW plans to continue NYSPA's Psychologically Healthy Workplace Awards program in conjunction with APA, with Dr. Dianne Polowczyk, former NYSPA PHWA Chair, available as a mentor. Dr. Harold Takooshian hosted the meeting at Fordham and is developing a meeting for March 2, 2017 with hundreds of business people expected. Watch for announcements. Dr. Steve Axelrod; Dr. Chris Allen, OCW President and Moderator; Dr. Carolyn Springer, OCW President-Elect, Chair; Dr. Dianne Polowczyk presented. Certificates of Attendance were designed by Dr. Sharon Brennan and appreciated by attendees.
- 4. OCW's offer to help NYSPA Search Committee for a new Executive Director.** We have members who do selection and hiring for businesses and offer assistance.
- 5. New 2017 Officers:** Dr. Carolyn Springer, President. Dr. Tanya Gesek, former NYSPA Secretary will be our new Secretary. Dr. Carol Goldberg becomes our Council Representative (having won an election that actually had two nominees, a welcome rarity for NYSPA elections). Our Board expanded to include three new At Large Board Members: Drs. Rochelle Balter, Sharon Brennan, Suzanne Roff-Wexler. Our main concern is that we do not have a President-Elect for 2017. Dr. Larry Baker is generously willing to serve as a placeholder for President-Elect, but he is also President of Division of Social Issues this year and overly extended. Please consider becoming our President-elect for 2017, during which time you can learn about OCW and become 2018 President.
- 6. Discussion of NYSPA Association Rules Draft led by Dr. Carol Goldberg.** OCW Board thoroughly vetted the Rules and made suggestions, prior to the NYSPA Committee's resignation. We feel Divisional participation is vital and hope our comments will receive serious attention in future revisions of the draft.
- 7. OCW buttons were hits at the Convention thanks to Dr. Elvira Aletta.**
- 8. OCW surveyed members online about their interests for OCW programs.**
- 9. NYSPA Web site revision and update was done by Dr. Carol Goldberg. We invite new members to read it and join OCW.** Dues for NYSPA Members are only \$15. You can learn more about consulting to organizations (without managed care) and psychologically healthy workplaces. Clinicians can learn how to run their practices as businesses and understand the work world of their patients