



# Oregon OSHA 2025 Legislative Activities

Renée Stapleton – Administrator



Department of Consumer  
and Business Services

# Oregon OSHA 2025 Legislative Activities

---

- Oregon OSHA must be “at least effective as” (ALAE) federal OSHA
- Federal Annual Monitoring Evaluation (FAME)
  - Findings and Observations

# Oregon OSHA 2025 Legislative Activities

---

Observation: The confidentiality of employees interviewed during inspections was not ensured during the appeal process.

- FY 2023-OB-01
- FY 2022-OB-02
- FY 2021-OB-04
- FY 2020-OB-03
- FY 2019-OB-03

# Oregon OSHA Legislative Concept – LC389

---

To be introduced in the 2025 session

## **New sub-section of 654.067:**

(8)(a) The director shall keep confidential and not disclose to the public any information obtained during the course of an investigation or inspection of any place of employment conducted under ORS 654.001 to 654.295, 654.412 to 654.423 or 654.750 to 654.780 that would permit the identification of an employee, other than an agent, who provided information for or participated in the investigation or inspection, unless:

(A) The employee consents to the disclosure; or

(B) In accordance with criteria established by rule, the director deems disclosure necessary to carry out the provisions of the Oregon Safe Employment Act.

(b) The director shall adopt rules and establish procedures necessary to carry out the provisions of this subsection.

# Oregon OSHA Legislative Concept – LC389

---

**-1 Amendment to LC389 (bold/underlined to indicate additions, strike-thru/brackets for deletions):**

(8)(a) The director shall keep confidential and not disclose to the public any information obtained during the course of an investigation, ~~inspection,~~ or consultation of any place of employment conducted under ORS 654.001 to 654.295, 654.412 to 654.423 or 654.750 to 654.780 that would permit the identification of an employee, other than an agent of the employer, who provided information for or participated in the investigation, ~~inspection,~~ or consultation unless:

(A) The employee consents to the disclosure; or

(B) In accordance with criteria established by rule, the director deems disclosure necessary to carry out the provisions of the Oregon Safe Employment Act.

(b) The director shall adopt rules and establish procedures necessary to carry out the provisions of this subsection.

# Oregon OSHA Legislative Concept – LC389

---

- 654.067(6) A representative of the employer and a representative authorized by the employees of the employer shall be given an opportunity to accompany the director during the inspection of any place of employment for the purpose of aiding such inspection. When there is no employee representative, or the employee representative is not an employee of the employer, the director ~~should~~ may consult with a reasonable number of employees concerning matters of safety and health in the place of employment.
- \*Office of Legislative Council Drafting edit, not initiated by Oregon OSHA

# Questions?

---

theodore.bunch@dcbs.oregon.gov  
971-375-8001

renee.m.stapleton@dcbs.oregon.gov  
503-947-7400

# Oregon OSHA Policy Option Package - 104

---

- Package 104 – ALH Compliance:
  - Establish (1) permanent ALH Recertification Coordinator
  - Establish (1) permanent Surveyor Supervisor
  - Establish (7) seasonal (April – October) ALH Surveyors
  - Establish (1) permanent Safety Compliance Officer
  - IT Resources and software for a ALH Registration Application System

# Oregon OSHA Policy Option Packages – 105 & 106

---

- Package 105 – OSHA Outreach:
  - Establish (1) permanent Outreach Manager
  - Establish (1) permanent Appeals Manager
  - Establish (1) permanent Safety Consultant
  - Establish (1) permanent Public Records Specialist
- Package 106 – OTIS/ORCA Support:
  - Establish (1) permanent Database Analyst

# Questions?

---

theodore.bunch@dcbs.oregon.gov  
971-375-8001

renee.m.stapleton@dcbs.oregon.gov  
503-947-7400