

Families First Coronavirus Response Act Updated Effective Date and DOL Guidance

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As Jordan Ramis PC monitors the rapid and ever evolving federal response to the COVID-19 outbreak, we have received the first of what we expect to be a number of curveballs. Significantly, the US Department of Labor (DOL) issued FAQs regarding the Families First Coronavirus Response Act yesterday. Despite the clear language of the FFCRA, the DOL's FAQs indicates the effective date of the FFCRA is April 1, 2020 rather than April 2, 2020. Links to the FAQs and other guidance issued by the DOL yesterday is below:

- For Employees: <https://www.dol.gov/agencies/whd/pandemic/ffcra-employee-paid-leave>
- For Employers: <https://www.dol.gov/agencies/whd/pandemic/ffcra-employer-paid-leave>
- FAQs: <https://www.dol.gov/agencies/whd/pandemic/ffcra-questions>

Jordan Ramis continues to closely monitor the almost daily developments regarding the FFCRA and will provide timely updates regarding any new developments or changes. In addition, DOL is expected to issue its model notice to employees today, March 25, 2020. Watch this space for further updates.

We are here to help you through these challenging times. Please feel free to reach out directly to Peter Hicks (541) 797-2079 or Steve Shropshire (503) 522-8667 with any questions or issues.