



OASBO 76th Annual Conference | May 8th-10th, 2019  
Blue Mountain Resorts and Conference Centre, Blue Mountains, ON

## **2019 ANNUAL CONFERENCE WORKSHOPS**

***Blue Mountain Resort & Conference Centre, Blue Mountains, ON***

*242 Jozo Weider Blvd, The Blue Mountains, ON L9Y 3Z2*

### **Workshops Title**

**Thursday May 9, 2019 10:15 - 11:15 AM**

#### **1. Talent Development & Succession Planning**

Presenter - Ryan Merrick, Superintendent of Facilities, Halton Catholic DSB

**Session Details:** The workshop presents various methods and practices for HR Planning for the technical departments in the education sector. Recruitment Practices and marketing tools to identify talent and career growth plan models will be identified and an overview of succession planning.

#### **2. The Impact of Electric Vehicles on School Boards**

Presenters - Kent Shadwick, Manager - Environmental Services, York Catholic DSB; Stefan Martens, Officer - Environmental Services, Toronto Catholic DSB

**Session Details:** As times change and Electric Vehicles are becoming more prevalent. School Boards need to review, update or create Operating Procedures and Policies to reflect the installation and use of charging stations on Board Properties. During this workshop we will explore some issues and opportunities Boards should be considering when installing Electric vehicle charging stations.

#### **3. TCDSB GIS Initiatives**

Presenter - Jonathan Howley, Senior Manager, Planning and Accountability, Toronto Catholic DSB

**Session Details:** TCDSB will present how they've incorporated GIS for school profiling, interactive development tracking, pupil accommodation, pupil distribution, demographic trending/tracking and Long Term Accommodation Planning.

#### **4. Your Stewardship Report: A Comparison of Pension Reporting Data**

Presenters - Theo Blanchard & Christopher Marroquin, Account Mgmt. Coordinators, Ontario Teachers' Pension Plan

**Session Details:** In this workshop, participants will learn everything they need to know to interpret the results of their personalized Stewardship Report. The Stewardship Report is an annual report that provides greater transparency, insights and comparisons on pension reporting data from our school board partners while illustrating the impact on a members' pension experience with us. The focus is on the following key areas: Salary and Credit Reporting effectiveness; Absence Reporting; Contractual and Occasional Reporting Effectiveness; Response Rates, Reconciliation Effectiveness and Employer Satisfaction.

#### **5. Why privacy is not dead**

Presenter - John Wunderlich, President, John Wunderlich & Associates

**Session Details:** Despite repeated obituaries, the idea of privacy remains a vital part of our personal and digital lives. People, including young and growing people, need privacy and space to be themselves and have a place of safety to grow. Technology allows both invasions and protection of privacy and educators have a key role to play in helping to guide and set an example through their own practices. This presentation will present some approaches and tools for educators to consider applying.

# Workshops Title

**Thursday May 9, 2019 10:15 - 11:15 AM**

## **6. STOP the Threat, 21st Century Safe School Workshop**

Presenter – Michael A. Yorio, President, SSI Guardian

**Session Details:** How secure are our schools? "While there are many ideas and theories on how to make schools safer, it is imperative the only evidence based best practice solutions proven to improve school safety are implemented. Every child deserves the safest learning environment possible." SSI Guardian has advised federal legislators, law enforcement and academic leaders on school safety policy and security best practices. Join us in learning how to keep your schools safe.

## **7. Schools as Polling Centres**

Presenter – Ugonma Ekeanyanwu, Manager, Community Use of Schools, Toronto DSB

**Session Details:** Use of Schools as Polling Stations: Under the Ontario Elections Act and the Municipal Elections Act, school boards must provide free space in their schools (as requested) for polling centers for Municipal and Provincial elections. Federal Elections though not legislated are often conducted in schools. Hosting elections in schools means large numbers of citizens from all age groups will be converging on school properties on voting day. The process involves the Retuning officer and the Community Use of Schools team working out a process which includes the issuance of permits, custodial allocation, security, chairs, tables etc. However there are growing safety concerns, regarding the use of schools as polling stations, especially during school hours. This workshop will focus on the process for setting up a school as a polling station and the security measures boards have implemented to ensure a safe environment for the school and the community on elections day.

## **8. Understanding your Benefits**

Presenter - Peter J Derochie BBA, Associate Director of Education, Simcoe Muskoka Catholic DSB

**Session Details:** What initiated the creation of Benefit Trusts in the Education sector and what it means for employees? Learn more about their roles and responsibilities in governing benefits plan and how are they funded. Who is ONE-T and CAEAS-ECAB and how are they involved in protecting your benefits.

**Thursday May 9, 2019 1:15 - 2:15 PM**

## **9. Social Media, Geo-Fencing & Investigations: How to save your Board money and exposure**

Presenter – Brian M. Sartorelli, President & CEO, Investigative Risk Management Inc.

**Session Details:** This session will provide information on: recognizing and identifying red flags with respect to WSIB and absenteeism, best practices when developing information, internal vs external investigations, social media and your digital footprint, securing your location information and geo-fencing, the new technology in open-source investigations.

## **10. Privacy in the networked classroom: current trends and developments**

Presenter – Fred Carter, Senior Policy and Technology Advisor, Ontario Information and Privacy Commissioner (IPC)

**Session Details:** Do educators understand the privacy risks of using networked educational technologies in their classrooms? Ontario educators, schools and school boards must all comply with privacy laws whenever they use online educational tools and services to collect, use and disclose students' personal information. At this session, the IPC of Ontario will discuss:

- Legal requirements for Ontario educators and online service providers
- Key developments in privacy regulation, oversight, and enforcement
- New standards, tools and other resources for educators and school officials.

## **11. Purchasing Card Program and Best Practices**

Presenters - Heather Miller, Community Engagement Manager, NAPCP; Avril Henry, Purchasing Card Administrator, Calgary Catholic School District

**Session Details:** Is your organization researching the idea of starting a Purchasing Card (P-Card) program? Perhaps you already have an existing program but are new to the role, or your program is well established but you desire learning more about the benefits and best utilization of P-Cards. Whichever category fits you best, attending this breakout session will enhance your understanding of how P-Cards can add value to your organizations payment strategy while providing you with the knowledge needed to manage your program in the most effective way possible.

# Workshops Title

**Thursday May 9, 2019 1:15 - 2:15 PM**

## **12. School Zones 2.0: Fresh ideas for reducing traffic congestion**

Panel Members (Alpha List):

- Kate Berry, Program Director, Ontario Active School Travel, Green Communities Canada
- Trevor Favretto, School Traffic Management Coordinator, Upper Grand District School Board
- Matthew Gerard, Coordinating Superintendent, Business Services & Treasurer of the Board, Waterloo Region District School Board
- Shesh Maharaj, Executive Superintendent of Corporate Services and Chief Financial Officer, Waterloo Catholic District School Board
- Leslie Maxwell, School Travel Planning Supervisor, Student Transportation Services of Waterloo Region
- Benita van Miltenburg; Sustainable Transportation Coordinator, City of Guelph

**Session Details:** School administrators and boards struggle every day to manage growing traffic volumes in and around school zones during bell times. This session will focus on school setting, design and active transportation solutions that reduce congestion, improve safety and support well-being by encouraging more students to walk and cycle to school.

## **13. Managing in a Unionized Environment**

Presenters – Dianne Jozefacki and Jacqui Luksha, Lawyers, Hicks Morley Hamilton Stewart Storie LLP

**Session Details:** Topics will include: management rights, unions and their role, collective agreements, grievances, arbitrations, managing performance, progressive discipline, disciplinary process, documentation, investigations.

## **14. OMERS Pension Overview**

Presenters - Dan Avola and Martin Diokno, Education & Training Specialists, OMERS

**Session Details:** Understanding your OMERS pension is essential for a happy retirement. Learn how your pension is calculated and how it can be increased through buying or transferring service or even investing in AVCs. Did you know that it is protected from inflation and that your survivors may be entitled to benefits!

## **15. Artificial Intelligence: What is it and how will it impact school districts?**

Presenter - Andrew Kaiser, Principal, Halton DSB

**Session Details:** Artificial intelligence (A.I.) is a rapidly advancing field. At this session, you will gain a general understanding of artificial intelligence and how it can be applied to the business of education. You will also learn how to create a simple A.I. "chat bot" to enhance customer service in your school district.

## **16. Connecting Emotional Intelligence to Success in the Workplace (Part 1)**

Presenter - Meg Petkoff, Staff Development Coordinator

**Session Details:** Emotional Intelligence is widely known to be a key component of success in the workplace impacting employee relationships and the business "bottom line." In this workshop you will assess your EI, and learn about the 5 EI dimensions that contribute to success in the workplace as well as learning how to increase your EI! Interesting and fun!!

**Thursday May 9, 2019 2:30 - 3:30 PM**

## **17. Cybersecurity and YOU! - Learn to protect what is most vulnerable and most valuable**

Presenter - Danny Pehar, President & Co-Founder, Cyber Insurance Education

**Session Details:** From doing business, to socializing, and pretty much everything in-between, we share information in a digital context. That information gets bought, sold and traded every day. In the digital world we live in, information is the new currency. That currency needs to be protected. Good cybersecurity hygiene is not just for organizations, not just for governments, but for YOU. We each have a responsibility to protect ourselves and the people we interact with, and it all starts with understanding cybersecurity. Learn not only how to protect yourself from threats, but how to teach a younger audience to do the same.

## **Workshops Title**

**Thursday May 9, 2019 2:30 - 3:30 PM**

### **18. Auditor General**

Presenter - Bonnie Lysyk, Auditor General, Office of the Auditor General

**Session Details:** The Office of the Auditor General conducts independent financial audits of the public accounts and Crown agencies, and value-for-money audits. The workshop will review observations and recommendations made in our recent Annual Reports, as well as common themes and trends in the public sector.

### **19. Purchasing Card Program and Best Practices (Repeat session)**

Presenters - Heather Miller, Community Engagement Manager, NAPCP; Avril Henry, Purchasing Card Administrator, Calgary Catholic School District

**Session Details:** Is your organization researching the idea of starting a Purchasing Card (P-Card) program? Perhaps you already have an existing program but are new to the role, or your program is well established but you desire learning more about the benefits and best utilization of P-Cards. Whichever category fits you best, attending this breakout session will enhance your understanding of how P-Cards can add value to your organizations payment strategy while providing you with the knowledge needed to manage your program in the most effective way possible.

### **20. OMERS Pension Overview (Repeat session)**

Presenters - Dan Avola and Martin Diokno, Education & Training Specialists, OMERS

**Session Details:** Understanding your OMERS pension is essential for a happy retirement. Learn how your pension is calculated and how it can be increased through buying or transferring service or even investing in AVCs. Did you know that it is protected from inflation and that your survivors may be entitled to benefits!

### **21. Process Automation to Increase Productivity and Value Creation**

Presenters - David Lachmansingh, VP & Christina Howitt, Senior Manager-Technology, Risk & Performance, Richter

**Session Details:** Discover how process automation or a "digital assistant" can increase efficiencies and reduce the number of hours school board employees currently spend on repetitive, mundane and rules-based tasks. We will explain the concept of process automation; how a school board can benefit from its implementation; and highlight case studies to demonstrate its value. Implementing process automation means less time wasted on repetitive tasks, so school board employees can do their jobs more efficiently and pursue higher-value activities.

### **22. Making Sense of Actuarially Determined WSIB Liabilities**

Presenter - Brian Brown, Chief Executive Officer, School Boards' Cooperative Inc.

**Session Details:** Learn about WSIB obligations, what needs to be reported in a board's financial statements, and how the obligations are valued. Guaranteed to stir the soul.

### **23. Introduction to Ontario Teachers' Pension Plan**

Presenter - Jasen Juric & Caroline Yeh, Account Management Coordinators, Ontario Teachers' Pension Plan

**Session Details:** In this workshop, participants will learn the basics about the Ontario Teachers' Pension Plan which has more than 300,000 working and retired members.

### **24. Connecting Emotional Intelligence to Success in the Workplace (Part 2)**

Presenter - Kelly Lazure-Valconi, Employee Assistance Provider

**Session Details:** Emotional Intelligence is widely known to be a key component of success in the workplace impacting employee relationships and the business "bottom line." In this workshop you will assess your EI, and learn about the 5 EI dimensions that contribute to success in the workplace as well as learning how to increase your EI! Interesting and fun!!

**Friday May 10, 2019 9:00 – 10:00 AM**

### **25. Ombudsman 101: How the Ontario Ombudsman works with school boards to resolve issues**

Presenter - Paul Sloan, Manager, Early Resolutions, Office of the Ombudsman of Ontario

**Session Details:** Learn how the Ontario Ombudsman resolves hundreds of school board complaints every year through early resolution and referral, almost always without a formal investigation. Find out what to expect if the Ombudsman contacts your board, and how we work directly with boards to solve problems and improve practices and procedures.

# Workshops Title

**Friday May 10, 2019 9:00 – 10:00 AM**

## **26. IPC Guide to Privacy and Access to Information in Ontario Schools**

Presenter - Emily Harris-McLeod, Senior Policy Analyst, IPC Policy, Ontario Information and Privacy Commissioner

**Session Details:** From the office of the Information and Privacy Commissioner of Ontario, Emily will provide an overview of the recently released resources and guidance for the education sector.

## **27. Introducing Big White Wall - Immediate Access to Online Mental Health Peer Support**

Presenters - Harriet Ekperigin, Sr. Bus. Lead & Alana Salsberg, Pgrm Engagement Dir, Ontario Telemedicine Network

**Session Details:** Each year 1 in 5 Ontarians will suffer with a mental illness; with most people struggling with depression and anxiety. Wait times for therapy is lengthy and if left untreated symptoms will get worst. Hear from the Ontario Telemedicine Network (OTN) about a new evidence-based, self-help therapy that is funded by the Ontario Government. Big White Wall has no wait times, is available now, and is free for adults and youth age 16+ with mild to moderate depression and anxiety. Since its launch in Ontario in April 2018, Big White Wall has been used by more than 13,000 people in Ontario.

## **28. Confidence. Creativity. Connection: Moving Stronger Together**

Presenter - Michelle Hillier, Founder & Creative Director, Experience Groove, Fit2Dance Inc.

**Session Details:** There is no Wi-Fi in this session, but the connections will be out of this world. Discover, learn and experience how movement can nurture new levels of confidence and courage in your work, your life, and the community around you. Personal connection is the key. In this experiential session, participants will see how movement using creative movement can reduce stress & anxiety, increase self-awareness mental health and nurture creativity. Material is designed for staff wellness experiences where they get to be active, creative and interactive with positive messaging to support their exploration. People who tackle challenges with an optimistic spirit, see possibility in risk and aren't fearful of failure can have a huge impact on others. In a world full of right and wrongs, when you move YOUR WAY the best part is "You Can't Get it Wrong!"

## **29. De-Mystifying Aspen SIS State of Readiness Assessment and Implementation**

Presenters- Yasser Elmankabady, Delivery Exec.; Bill Zizek, Sales Dir; Simon Blyth, Sr. Client Exec, Fujitsu Consulting

**Session Details:** Team will cover off process activities and expectations after the Client Supplier Agreement is signed.

## **30. Current Issues of Procurement & Risk Services**

Presenter - Julie Welsh, Risk Manager, OSBIE

**Session Details:** This workshop is to create knowledge around the area of risk management in the area of procurement.

## **31. True Digital Transformation Requires the Cloud**

Presenter - Roger Prince, Senior Solution Advisor, Sparkrock

**Session Details:** This session will focus on the three main benefits of cloud technology for K12 school boards: increased security, improved scalability, and simpler implementation compared to outdated on-premise systems. We will explore the reasons school boards have been slow to adopt, how you can catch up quickly and what to expect when you do.

## **32. Questica Budget - making an impact in budget development**

Presenter - Linda Pistor, Mgr., Planning&School Bus. Sup Serv/Questica K-12, St. Clair Catholic DSB/Questica Budget

**Session Details:** See how Ontario school boards are transforming their budgeting cycles from end-to-end with Questica Budget. Create best practices by streamlining your operating, compensation and capital budgets with integrations to financial, human resources and payroll systems, and other databases and worksheets. Enable data-driven budgeting and decision-making with comprehensive multi-cycle and multi-year planning, forecasting and analysis. Consider what is driving your budget including student enrolment, staffing, benefit costing and capital planning for a comprehensive approach. Enhance both your internal Board needs and create the Ministry EFIS schedules with dynamic reporting and performance measurement dashboards. Complete the process by publishing your presentations, budget book and capital plans with an integrated publishing tool.