

“Legal Trends In Education”

April 7th 2016 Hamilton Wentworth District School Board

The OASBO Health and Safety Committee is pleased to present a full day’s workshop on emerging “**Legal Trends in Education**” with a focus on Occupational Health and Safety, Accommodating Persons with Mental Health Illnesses in the Workplace and Insurance Loss Trends.

8:15- 9:00	Registration/ Continental Breakfast Served
9:00- 9:10	Welcome Bob Cullen- Chair
9:10- 10:30	<p>Dave Beal- OSIE</p> <p>Loss Trends in Education: This session will provide an overview of the top 5 injury loss categories being experienced by school boards across Ontario, identify any trends observed and any lessons learned. Tech studies and Science injuries will also be explored to determine if injury trends have been affected by recent safety blitzes in those areas.</p>
10:30-10:45	Break/Networking
10:45-12:15	<p>Gerald J. Griffiths & Carissa N. Tanzola- Sherrard Kuzz LLP</p> <p>In Sickness and In Health: Accommodating Mental Illness in the Workplace: Managing workers with mental health issues is not only one of the most challenging disabilities management issues in workplaces, it is becoming increasingly common. This session will address issues such as identifying a mental disability, obtaining timely and useful medical information, and accommodation strategies.</p>
12:15- 1:00	Lunch
1:00- 3:00	<p>Jeremy Warning- Partner Mathews, Dinsdale & Clark LLP</p> <p>HOT TOPICS IN OHS LAW: Health and safety laws and jurisprudence continue to evolve and develop. This session will focus on a number of important recent developments that will interest those who play a role in workplace health and safety. The discussion will identify key developments and provide analysis and commentary on the potential impact of the developments on the workplace and best practices. The discussion will touch on a range of issues including:</p> <ul style="list-style-type: none"> • Bill 18: Redefining a “worker” • Bill 132: Potential New and Expanded Workplace Harassment Duties and Powers • Prosecutions in the Education Sector • Limits on the General Duty Clause of the OHSA • Criminal Negligence and Workplace Accidents
3:00-3:15	Closing Remarks- PD Committee

Our Presenters:

Dave Beal, OSBIE, B.Comm, CIP, CRM, RF

David has been with OSBIE for over 25 years. Including his present role as the Director of Risk Management with OSBIE, David has over 37 years of insurance experience in sales, underwriting, ratemaking, reinsurance and risk management. David is a member of the Ontario Risk & Insurance Management Society, and the Society of Public Insurance Administrators of Ontario. He holds a Bachelor of Commerce Degree (Mount Allison University - 1978), and has achieved the following professional designations with the Insurance Institute of Canada - Chartered Insurance Professional (CIP); Canadian Risk Management (CRM) designation and a RIMS Fellow (RF) designation. In addition to his professional role with OSBIE, David also sits on the Technical Advisory Committee for the Physical Education Ontario Safety Guidelines and is an Associate member of the Technical Advisory Committee for the CSA-Z614 Playground Standard.

He was a past Director on the Toronto Regional Crimestoppers Board and past Communications Director with the Conestoga Chapter of the Insurance Institute of Ontario. David served on the Board from 2003-2015 including 2 terms as President of the Ontario Risk and Insurance Management Society (ORIMS).

Gerald J. Griffiths, Sherrard Kuzz

An expert in the full range of workplace issues, Gerald acts for clients, unionized and non-unionized, domestic and foreign, operating in the public and private sectors, and ranging in size and complexity of operations from small, single-location, single-business enterprises to large, multi-site, diverse, multinational corporations. Widely published and a frequent speaker at industry and professional conferences and seminars, when he's not practicing law, Gerald serves on the Board of Directors for the Toronto Chapter of the Human Resources Professionals Association.

Gerald is a graduate of the University of Ottawa Law School (*cum laude*), and holds a Bachelor of Commerce (Honours) Degree from Queen's University.

Carissa N. Tanzola, Sherrard Kuzz

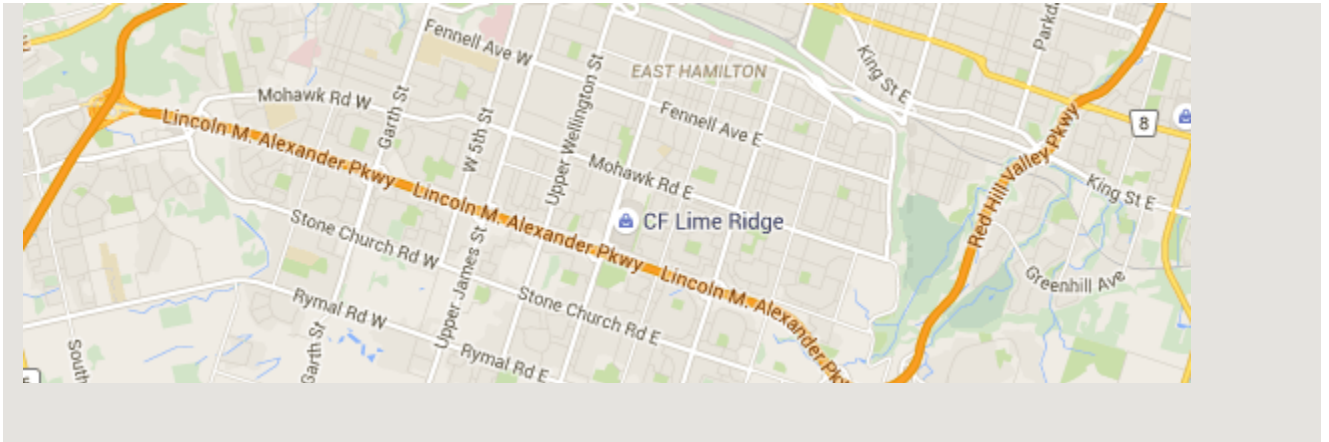
Carissa is the Immediate Past Chair of the Labour and Employment Law Section of the Ontario Bar Association. Carissa is a skilled advocate whose practice is focused on the representation of management in several areas of employment and labour law with particular emphasis on occupational health and safety, workplace safety and insurance and disability management. Widely published in industry publications such as Canadian Employment Law Today, Canadian HR Reporter and Canadian Safety Reporter, Carissa is frequently invited to lead seminars and webinars on areas related to her practice.

Carissa obtained her law degree at the University of Ottawa, and an Honours Degree (Distinction) in Political Science from Western University

Jeremy Warning, Partner Mathews, Dinsdale & Clark LLP

Jeremy is a partner in the Toronto office of Mathews, Dinsdale & Clark LLP. He is a member of the firm's National OHS and Workers' Compensation practice group. Jeremy provides advice on the full range of labour and employment matters and represents clients before the provincial and federal courts, administrative tribunals, boards of arbitration, and at Coroner's inquests. As a former health and safety prosecutor, Jeremy has developed a practice with a particular emphasis on occupational health and safety. In that regard, he provides proactive and strategic advice and representation following serious workplace accidents and in relation to sensitive workplace safety matters. Jeremy is an experienced litigator who has appeared before all levels of court in Ontario while conducting numerous trials and appeals involving the *Occupational Health and Safety Act* and other regulatory statutes. Jeremy is also a co-author of the *Annotated Occupational Health and Safety Act*, a leading health and safety text, and is listed in *The Canadian Legal Expert Directory* and *Best Lawyers in Canada* as a leading occupational health and safety lawyer.

Hamilton-Wentworth District School Board-Education Centre



Note: Education Court is a new street so directions to the Education Centre may not be correct. Visitors can enter Education Court by turning west off of Upper Wentworth Street, using a new intersection just south of Mohawk Road East.

Street Address: 20 Education Court, Hamilton, Ontario L9A 0B9

Visitor parking is on the right hand side as you enter.

Suggested Accommodations: Courtyard Marriott Hamilton.

1224 Upper James St, Hamilton, ON L9C 3B1

Room rate \$139.00 + applicable taxes click link below for on line booking, please refer to OASBO or call (905) 383-7772

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