Invest, Empower, Motivate
Investir, Responsabiliser, Motiver

OASBO 74TH ANNUAL CONFERENCE
MAY 3RD - 5TH, 2017

PROGRAM

Sheraton on the Falls, Niagara Falls, ON
OASBO brings together dedicated professionals who are committed to collaborative development, sharing, and promotion of leading business practices in support of our students.

L’OASBO rassemble un regroupement de professionnels engagés au développement collaboratif et à la promotion des pratiques d'affaires avant-gardistes pour l’appui de nos élèves.

We gratefully acknowledge the contributions in support of this conference by the:
Whenever we host an OASBO event in the Falls, our delegates want more and I encourage you to maximize your experience both at this years’ conference and at the sights of Niagara Falls.

This year’s Annual Conference Planning Committee has collaborated to provide you with topics and sessions that are full, current and relevant to your roles as leaders in our Boards. This year’s theme- INVEST, EMPOWER, MOTIVATE is designed both for you and for those you work with. Please take the time to reflect on the sessions you attend through both these lenses.

Congratulations to this year’s Annual Conference Planning Committee!

The agenda, sessions, trade-show and professional speakers are really the structure that provides the opportunity that is most valued for me at the Annual Conference and Education Industry Show – networking!!! It is easy to stay within our known colleagues and peers; I encourage you to meet as many new people as you can and even have a meal with a group or individual you may not know. These enriching exchanges may blossom into some of the best and newest contacts as you may share a different and refreshing perspective on our day-to-day challenges that might just inspire you.

Our vendors are here to meet you and assist you in a better understanding of how their products and services can improve the quality of learning in your schools. Please take the time to visit and learn what they have to offer. Please thank them as well for their continued support of this annual event!

On behalf of the OASBO Board of Directors, thank you for your support and attendance this year! We sincerely hope you have a wonderful time here in Niagara Falls.

Best regards,

Peter Derochie
OASBO President, 2016-2017
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<thead>
<tr>
<th>Time</th>
<th>Event</th>
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<tr>
<td><strong>Wednesday, May 3rd</strong></td>
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<tr>
<td>2:00 - 4:00pm</td>
<td>Committee meetings - Sheraton on the Falls</td>
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<td>6:00 - 8:30</td>
<td>Registration - 3rd floor Sheraton on the Falls</td>
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<td>7:30 - 11:00</td>
<td>Mixer - Hard Rock Club, Upper Lobby, Sheraton</td>
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<td><strong>Thursday, May 4th</strong></td>
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<td>7:00 - 11:00am</td>
<td>Exhibits set up - Great Room ABC Sheraton on the Falls</td>
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<td>7:30 - 3:00</td>
<td>Registration - 3rd floor Sheraton on the Falls</td>
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<td>7:30 – 8:15</td>
<td>Breakfast Buffet – Niagara Room (Crowne Plaza)</td>
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<td>8:15 – 9:00</td>
<td>Opening Ceremonies – Niagara Room (Crowne Plaza)</td>
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<td>8:30</td>
<td>Service Recognition Awards, Introduction of new Board, U of G Diploma recognition - Niagara Room (Crowne Plaza)</td>
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<td>9:00 – 10:00</td>
<td>Keynote Speaker – Dr. Wayne Hammond Niagara Room (Crowne Plaza)</td>
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<td>10:00 – 10:15</td>
<td>Refreshment Break- (Crowne Plaza)</td>
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<td>10:15 – 11:15</td>
<td>Plenary Speaker – Dr. Brynn Winegard Niagara Room (Crowne Plaza)</td>
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<td>11:30 - 5:30</td>
<td>Exhibits open - Great Room ABC (Sheraton)</td>
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<td>11:30 - 1:15</td>
<td>Luncheon – Exhibit area – (Sheraton)</td>
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<td>1:15</td>
<td>Workshops A – All Workshops @ the Sheraton</td>
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<td>2:15 – 2:30</td>
<td>Refreshment Break - Great Room ABC (Sheraton)</td>
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<td>2:30</td>
<td>Workshops B - All Workshops @ the Sheraton</td>
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<td>3:30 - 5:00</td>
<td>Wine &amp; Cheese Reception (in exhibit area)</td>
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<td>Prize draws - (in exhibit area) must be present to win</td>
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<td>Presentation of Exhibitor of Distinction Award People’s Choice (in exhibit area)</td>
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<td>6:30</td>
<td>Pre-banquet reception – Brock Room (Crowne Plaza)</td>
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<td>7:30 – 9:30</td>
<td>Annual Banquet - Grand Ballroom (Crowne Plaza)</td>
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<td>Post Banquet Social sponsored by PowerSchool &amp; Lexmark Brock Room (Crowne Plaza)</td>
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<td><strong>Friday, May 5th</strong></td>
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<td>Breakfast - Great Room B (Sheraton)</td>
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<td>8:30 - 9:15</td>
<td>Annual General Meeting - Great Room B (Sheraton)</td>
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<td>9:15 - 10:15</td>
<td>Workshop C – (Sheraton &amp; Crowne Plaza)</td>
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<td>10:30 – 11:00</td>
<td>Ministry Update - Great Room C (Sheraton)</td>
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<td>11:00 -11:15</td>
<td>Refreshment Break - Great Room C Foyer (Sheraton)</td>
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<td>11:15 -12:15</td>
<td>Closing Speaker - Paul Alofs - Great Room C (Sheraton)</td>
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<td>12:15</td>
<td>Draw prizes</td>
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<td>12:30 PM</td>
<td>Pick up boxed lunches &amp; Adjournment</td>
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NOTE: Thursday’s activities will be held in 2 venues – Crowne Plaza & ALL the Workshops at the Sheraton. Friday’s Workshops will be @ the Sheraton & Crowne Plaza

PROGRAM

Wednesday, May 3rd

2:00 – 4:00 pm COMMITTEE MEETINGS - Sheraton on the Falls

6:00 – 8:30 REGISTRATION - 3rd FL Sheraton on the Falls

7:30 – 11:30 “MIXER” – Hard Rock Club, Upper Lobby (Sheraton)

Sponsored by:

Thursday, May 4th

Admittance to meal functions/workshops is by name badge only.

7:30am – 3:00pm REGISTRATION – 3rd fl. Foyer (Sheraton)

7:30 – 8:15am BREAKFAST – Niagara Room (Crowne Plaza)

8:15 – 9:00am OPENING CEREMONIES- Niagara Room (Crowne Plaza)
- President’s Welcome
- Singing of “O Canada” Valley Way Public School Choir, DSB Niagara
- Service Recognition Awards
- Introduction of new Board,
- Diploma Program recognition

9:00 – 10:00am KEYNOTE ADDRESS, Niagara Room (Crowne Plaza)
Dr. Wayne Hammond

10:00 -10:15am REFRESHMENT BREAK - (Crowne Plaza)

10:15 – 11:15am PLENARY – Niagara Room (Crowne Plaza)
Dr. Brynn Winegard

11:30 am EXHIBITS OPEN – Great Room ABC (Sheraton)

11:30 -1:15pm LUNCHEON BUFFET - EXHIBIT AREA
A1 **Medical Marijuana: Hashing Out Your Accommodation Obligations**
*Fallsview Studio A – 3rd FL*

The use of medical marijuana by employees in the workplace is an up and coming issue for school board's to deal with. This workshop will provide a legal perspective on rights and accommodation obligations for employers.

*Dianne Jozefacki, Lawyer, Hicks Morley*

A2 **Privacy and Information Management Network**
*Fallsview Studio B – 3rd FL*

Over the past few years, key stakeholders have collaborated on a number joint projects to support educators and school boards in the area of Privacy and Information Management. Come to this session to hear all about it! The PIM network refresh, (where have we been, were are we going?)

*Urs Bill, Ministry of Education, Fred Carter, Information & Privacy Commissioner’s Office, Gina Coish, Dufferin-Peel CDSB; Chris Marvell, Lambton Kent DSB & Sandra Vieira, Waterloo CDSB*

A3 **Driving Insight Through Data Analytics**
*Fallsview Studio C – 3rd FL*

This workshop will outline how data driven insight can be leveraged to improve decision making processes within your organization. Practical opportunities to leverage analytics and data visualization tools will be explored in areas such as HR, attendance management, procurement, IT, expenses and student management.

*Angela Moch, Partner, Sr Manager, Deloitte LLP*

A4 **Governance Developments and Trends**
*Upper Fallsview Studio B – 5th FL*

Join crowd favourite, Dr. Richard Leblanc, as he outlines the changes and best practices in organizational governance, including tone at the top, board composition, diversity on boards, risk governance, strategy, pay governance, best board practices, and boardroom dynamics, based on governance failure and award winning companies. There will be a Q and A period as well.

*Dr. Leblanc, Associate Professor & President*

A5 **Construction Lien Act-Update**
*Strategy Room 1 – 5th FL*

Recommendations from the Attorney General's report on the Construction Lien Act will be presented.

*Glenn Clarke, Simcoe Muskoka Catholic DSB*

A6 **Quiet Leaders Generate Powerful Results**
*Strategy Room 2 – 5th FL*

The fields of neurology and leadership have merged to provide us with fascinating insight into the area of "neuroleadership" and the impact leaders with highly developed levels of emotional intelligence and the ability to understand and apply the principals of neuroscience have emerged as quiet, yet powerfully effective leaders.

*Kelly Lazure-Valconi, Hamilton-Wentworth Catholic DSB*
A7 The Ontario Ombudsman: Our Role, Function, and What to Expect if We Call
Strategy Room 5 – 5th FL
Have a question about the Ombudsman's oversight over school boards? This is a chance to learn more.
Sue Haslam, Wendy Ray, The Ontario Ombudsman

A8 Mock Trial
Strategy Room 3 – 5th FL
Sit and watch as a litigation case on indemnity and save harmless unfolds right in front of you. The plaintiff's council will present their case, the defendant's council will refute it and the judge will lay down a verdict.
Ian Gold, Partner, Thomas Gold Pettingill, LLP

A9 Legal Update-Recent Issues in Procurement
Upper Fallsview Studio A 5th FL
Overview of some of the most critical recent legal and practical developments in Procurement.
Bob Keel, Partner, Keel and Cottrelle

A10 Acting on the Auditor General's Report: Transportation One Year Later
Strategy Room 7 – 5th FL
Bonnie Lysyk, Auditor General, Province of Ontario, attended the 2016 OASBO conference to present the AG report on Student Transportation. Plan to attend this workshop to learn about how consortia, boards, the Ministries of Education and Transportation have worked together to address the recommendations contained within the report.
Renee Boucher, Sudbury Student Services Consortium, Kevin Hodgkinson, Toronto Catholic DSB, Roy Wierenga, Student Transportation of Peel,

2:15 – 2:30pm Refreshment Break - Great Room ABC (Sheraton)

2:30 – 3:30pm WORKSHOPS B – Sheraton on the Falls

B1 COSBO Effectiveness & Efficiency Update & Team Reporting
Strategy Room 2 – 3rd FL
A presentation on current projects as well as the current E & E general topic projects. Project topics include Employee Benefits, ICT Mentoring, Planning Strategic Enterprise, Risk Management and Shared Technical Services, Records managements and more. A historical overview will also be available for participant information.
N. Dean Currie, Principal Consultant, CMAC Group

B2 The Power of Positive
Strategy Room 5 – 5th FL
Resiliency, coping skills and happiness within the workplace has become a popular point of discussion over the last year. There is a science behind positive and negative experiences and The Power of Positive explains how focusing on positivity can physically change the structure of the brain while increasing resilience.
Samantha Simpson, Durham DSB
B3 Lessons in Leadership-What Leadership Looks Like in 2017 
Upper Fallsview Room A – 5th FL
Rhonda is a well-recognized Professional Speaker, Trainer, Consultant and Author based in Ottawa. Leadership is not the same as Management and not what it used to be at all. By learning to lead with today's teams you can identify the most common mistakes leaders make and learn to avoid them. Know what motivates today's employees.
Rhonda Scharf, On The Right Track

B4 Governance Developments & Trends – REPEAT SESSION 
Upper Fallsview Studeio B – 5th FL
Join crowd favorite, Dr Richard Leblanc, as he outlines the changes and best practices in organizational governance, including tone at the top, board composition, diversity on boards, risk governance, strategy, pay governance, best board practices, and boardroom dynamics, based on governance failure and award winning companies. There will be a Q and A period as well.
Dr. Leblanc, Associate Professor & President

B5 The Power of Your Pension Plan 
Fallsvue Studio A – 3rd FL
How is your OMERS pension calculated & how does bridge benefit work. How is your pension protected from inflation & how is the Fund performing. How buying/transferring service can increase your future pension and may help you retire sooner. How Additional Voluntary Contributions (AVCs) works & how survivor benefit entitlement is determined.
Melissa Sousa, OMERS

B6 The Ontario Municipal Board 
Fallsvue Studio B – 3rd FL
Have a question about the OMB and the proposed changes? This is a chance to learn more.
Brad Teichman, Overland LLP

B7 The Cost of Doing Nothing (featuring Rock the Bike) 
Strategy Room 1- 5th FL
In today's tough economic times it can be difficult to find the resources to do energy conservation retrofits. Ian Jarvis, Enerlife Consulting, will discuss how doing nothing is the most expensive choice boards can make. Also featured is an interactive presentation by York Catholic DSB's Rock the Bike!
Ian Jarvis, Enerlife Consulting

B8 Roadmap to Canadian Standard Construction Documents 
Fallsvue Studio C – 3rd FL
What is the difference and relationship between industry standard CCDC, ACEC, CCA and RAIC documents? What are the benefits and considerations in using standard contract forms? Review and learn to familiarize yourself with these various standard documents that are developed for your use.
Bob Currie, Perkins+Will
B9  Mock Trial – REPEAT SESSION

Strategy Room 3 – 5th FL

Sit and watch as a litigation case on indemnity and save harmless unfolds right in front of you. The plaintiff's council will present their case, the defendant's council will refute it and the judge will lay down a verdict.

Ian Gold, Partner, Thomas Gold Pettingill, LLP

B10 Collecting Info on Children's Early Years Experiences thru Kindergarten Registration

Strategy Room 7 – 5th FL

Learn more about the implementation of the new collection of information on children's early years experiences through kindergarten registration

Maxx-Phillippe Hollot, Ministry of Education

3:30 – 5:00pm  WINE & CHEESE RECEPTION – (exhibit area)

Great Room ABC (Sheraton)

4:45 – 5:15pm  PRIZE DRAWS & EXHIBITOR OF DISTINCTION AWARD-

Great Room ABC (Sheraton)

5:30  EXHIBITS CLOSE

6:30 – 7:30pm  RECEPTION - Cash Bar - Brock Room (Crowne Plaza)

Musical performance by Jazz Combo by

Lake Shore Catholic High School, Niagara Catholic DSB

7:30 – 9:30pm  ANNUAL BANQUET – Grand Ballroom (Crowne Plaza)

Master of Ceremonies: OASBO President – Peter Derochie

- Recognition of Directors & Chairs
- Recognition of Past Presidents
- Welcome & Introduction of: Fraternal visitors & Special Guests
- Grace & Toast
- DINNER
- President’s address
- McCordic Award presentation
- Transfer of gavel
- Acceptance & remarks
- Presentation of President’s plaque
- Appreciation to sponsors

9:30 – 1:00am  “Post Banquet Social” – Brock Room, (Crowne Plaza)

Sponsored by:

PowerSchool  LEXMARK
Friday, May 5

7:30 – 8:30am  BREAKFAST – Great Room B&C 3rd FL – (Sheraton)

8:30 – 9:15am  ANNUAL GENERAL MEETING – Great Room B&C 3rd FL

AGENDA
● Approval of Minutes of 2016 Business Session
● Report of the President
● Review of 2017 Financial Statements & Auditor’s Report
● Approval of 2017-18 Proposed Budget
● Report of Executive Director
● Report of Resolutions Committee
● Report of By-laws Committee
● Report of Nominating Committee
● Reports of Standing Committees
● Location/Date of 2018 Annual Conference
  May 9-11, 2018 @ Westin, Ottawa
● Other Business
● Adjournment

9:15 – 10:15am  WORKSHOPS C – Crowne Plaza & Sheraton on the Falls

C1 Wellness Programming and Leveraging Resources  
Canada Room A – 5th FL Crown Plaza
Great-West Life’s presentation explores, step by step, how an organization can create a health & wellness program on ‘shoe-string budget’. Free, and easily accessible, resources will be reviewed as to how they can be utilized to address various health risk topics within wellness initiatives.
Brooklynn Winch, GWL

C2 Collaborating with Community  
Canada Room B – 5th FL Crown Plaza
In this interactive, research-based workshop, attendees will look at some of the challenges school board personnel, educators and community members face as they work together and participants will identify promising strategies for creating and maintaining school-community collaboration that is beneficial to all parties.
Dr. Catherine Hands, Associate Professor of Administration & Leadership

C3 Lessons in Leadership-What Leadership Looks Like in 2017 – 
REPEAT SESSION  
Upper Fallsview A – Sheraton 5th FL
Rhonda is a well-recognized Professional Speaker, Trainer, Consultant and Author based in Ottawa. Leadership is not the same as Management and not what it used to be at all. By learning to lead with today’s teams you can identify the most common mistakes leaders make and learn to avoid them. Know what motivates today’s employees.
Rhonda Scharf, On The Right Track
C4  Making Meetings Work

Strategy Room 2 – Sheraton 5th FL

Michael is the President and owner of Facilitation First. He has trained thousands of managers and leaders. More and more people are attending meetings that are inefficient, a waste of time and just darn useless! This 1-hour keynote utilizes presentation and interactive exercises to highlight the major components for running an effective meeting.

Michael Goldman, Facilitation First

C5  Strength-Based Leadership: The 10-80-10 Principle

Upper Fallsview Studio B – Sheraton 3rd FL

Sunjay Nath travels globally sharing insights on leadership and performance. He is best known for his trademark, “The 10-80-10 Principle” which helps individuals and teams increase performance and results. This methodology combines best practices with small wins to help people empower themselves.

Sunjay Nath, Professional Speaker

C6  Linking Risk Management to Organizational Strategy, Process & Operations

King George Room – 5th FL Crowne Plaza

This workshop will discuss what Strategic Enterprise Risk Management (SERM) is and how it effects every department of school boards in Ontario. SERM results in a cultural shift for school boards. OSBIE will discuss the COSBO project they are currently assisting with rolling out.

Tammy Hicks & Julie Welsh, OSBIE

C7  Cap and Trade: Budget, Volatility, Risk

Elizabeth Room – Lobby Level Crowne Plaza

What is Cap and Trade? Learn how this new tax will impact school boards, the volatile utility markets, and what you can do to ensure your budget is on target.

Noel Cheeseman, Aegent Energy Advisors Inc.

C8  Standardized Incident & Accident Reporting for Transportation Consortia

Fallsview Studio C – Sheraton 3rd FL

The OASBO Transportation Safety Working Group has been coordinating with stakeholders across the province to develop a standardized tool for reporting incidents and accidents. Standardized data collection will help enhance our KPI’s and support evidence-based decision making. Join us as we roll out this new tool.

Renee Boucher, Sudbury Student Transportation Consortium; Samantha Edwards, Southwestern ONT Student Transportation Services; Robert White, Renfrew County Joint Transportation Consortium
C9  Power BI Initiative
Fallsview Studio A – Sheraton 3rd FL
The primary purpose of the CSBSA Business Intelligence (BI) is to deliver a self-service data visualization and discovery application designed to empower decision makers with finger-tip access to rich data and insightful analytics.

Chris Demers, Waterloo Catholic DSB; Anna Chan & Kim Scanlon, York Catholic DSB

C10  Ministry's Capital Programs & Policies Update
Brock Room – Crowne Plaza
Staff from the Ministry will provide an update of the ministry’s capital programs and policies, including implementation of the new financial capital risk assessment tool for school boards.

Various Ministry Staff

10:30 – 11:00 am  MINISTRY UPDATE - Great Room C 3rd FL (Sheraton)
Bruce Rodrogues, Deputy Minister

11:00 - 11:15am  Refreshment Break – Great Room C Foyer

11:15 – 12:15pm PLENARY SESSION – Great Room C, 3rd Fl. (Sheraton)

Paul Alofs

12:15 pm  Prize Draws – YOU MUST BE PRESENT TO WIN!

12:30pm  ADJOURNMENT - Pick up boxed lunches

Thank you for your attendance.
See you at the

The Westin
OTTAWA

May 9-11, 2018
# Participating Vendors

**OASBO Education Industry Show May 4, 2017**  
Sheraton on the Falls, Niagara Falls, ON

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<td>68</td>
<td>ONSPOT Automatic Tire Chains</td>
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<td>Ontario Teachers Insurance Plan</td>
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<td>Paul S. Leskew &amp; Associates Inc.</td>
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<td>Poly-Mor Canada Inc.</td>
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<td>79</td>
<td>Poly-Mor Canada Inc.</td>
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Trevor Sealy, Durham DSB
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2014/15 Nancy Tallevi, Dufferin-Peel Catholic DSB
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