Christine Andrukonis manages North American operations for Ketchum Change, a change management, employee engagement and workforce communications consultancy. She has several years of experience helping executives to engage the right people in key initiatives and enlisting their support during times of change. She has led change management and communications efforts for a number of large-scale, cross-border strategic initiatives for clients such as Pfizer, Chase, Philips, Quest Diagnostic, and FedEx.

Dick Axelrod co-founded the Axelrod Group, Inc., a consulting firm that pioneered the use of employee involvement to effect large scale organizational change with Emily Axelrod. Their clients include Boeing, Coca Cola, Hewlett-Packard, and the UK’s National Health Service. Dick teaches at American University and The University of Chicago. Emily serves on the board of the Organizational Design Forum. Dick and Emily’s latest book is Let’s Stop Meeting Like This: Tools To Save Time and Get More Done.

Co-speakers:

Emily Axelrod

Mila N Baker is a creative visionary and strategic thinker who is passionate about organization development and leadership and committed to the study of organizations and how they should contribute to creating a better world for all. She uses her intellectual curiosity and business acumen to envision new ways to work and contribute to broader society. Her new book, “Peer to Peer Leadership: Why the Network is the Leader” is an example of her unique and futuristic thinking based on observations and research during her 20+ years of experience as a senior leader in large multinational corporations and as an practitioner-scholar. Dr. Baker is an author and Associate Professor at New York University, SCPS and a Visiting Professor at Kuwait University. She lectures on strategic OD and HR, leadership, complex change and organization design. She consults with the World Bank, the International Monetary Fund and non-profit organizations. She joined NYU in 2006 as an Adjunct Professor and most recently was the Academic Chair and Director, M.S. Human Resource Management &
Organization Development. Prior to joining NYU she worked as senior leader for large multinational companies including Ethicon Inc, a Johnson & Johnson company, Pfizer Inc., the World Bank and SourceMedia. She is a licensed psychologist and lives in Brooklyn, NY. She is a long time member, volunteer and past Board Chair of the OD Network.

Susan J. Bethanis is the Founder & CEO of Mariposa Leadership, Inc. She coaches senior executives on a regular basis, is the author of the well-received business book Leadership Chronicles of a Corporate Sage, and hosts the monthly leadership forum Wise Talk. Sue has worked with leaders in tech companies and non-profits for 20 years, including: eBay, HP, Jawbone, LinkedIn, Lockheed Martin, Stanford Linear Accelerator Center, San Francisco Rec & Park, Twitter, Yahoo!, and Zynga. People describe Sue as creative, generous, witty, confident, and laser-focused. Sue acts as Mariposa’s “Chief Creative Officer” and is known for designing experiences and services that move people and “raise their game.” She regularly applies insights from design thinking, linguistics, and anthropology to her roles as manager of the Mariposa team and as a sounding board to her clients. Sue earned her Ed.D. at USF and wrote her dissertation on “Transforming Organizations: Understanding the Relationship Among Paradigms, Language, and Action.” She received her MA in Education from Stanford, and BA in Psychology from Occidental. Sue loves living in San Francisco with her eight year old son, Max. She’s a SF Giants fan, photographer, and skier. Contact: sueb@mariposaleadership.com @suebethanis

Mark Bodnarczuk is the Director of OD at the n-Link Corporation. He has published widely in the areas of OD and leadership and is the author of four books including, Making Invisible Bureaucracy Visible: A Guide to Assessing and Changing Organizational Culture, and Diving In: Discovering Who You Are in the Second Half of Life. Mark has a BA from Mid-America University, an MA from Wheaton College, an AM from the University of Chicago, and graduate studies at the Harvard School of Public Health.

Jeff Branch is the Program Director for the Graduate Organization Development and Leadership (ODL)nProgram at Philadelphia College of Osteopathic Medicine (PCOM) overseeing the Philadelphia and Atlanta Region campuses. Jeff serves on the Steering Committees of the Philadelphia Region Organization Development Network (PRODN) and the Intergenerational Working Group (IWG). He is also a member of NTL Institute. In his role as Program Director, Jeff focuses on integrating theory into the practice of organization development and leadership by collaborating with faculty to design and facilitate a highly synergized action learning curriculum where the adult learners/leader-practitioners work on real-life issues impacting the health and performance of their organizations. As an outcome, the leaders are charged with designing and implementing interventions that enhance individual and organizational performance. Jeff’s passion is to collaboratively create community ‘open spaces’ for intergenerational leaders and practitioners who are committed to shifting the systems they practice in and the communities they serve by: sharing, inquiring, learning, and using their ‘voice’ to facilitate change.

Co-speakers:

Nancie Zane, PhD, Univ of Penn - Organization Dynamics Faculty, Penn Praxis Consulting Group and Intergenerational Working Group Steering Committee

Ellen Greenberg, MSOD – AU/NTL, Partnering4Change Consulting Group, PCOM ODL Faculty, PRODN Steering Committee

Linshuang Lu, American University Student, Penn Praxis Consulting Group and Intergenerational Working Group Steering Committee

Martha Lask, MSOD - AU/NTL, Organization Development Consulting and Coaching, PCOM ODL Faculty, PRODN Steering Committee

Chrisie Bonner, MA, PCOM ODL Certificate of Advanced Graduate Studies, Philadelphia Foundation and the Intergenerational Working Group Steering Committee

Marsha Coleman, MBA, MSODL, Director for Leadership Development, Friends Center for Aging, PCOM ODL Faculty, PRODN Steering Committee Co-Chair
**William Tate Brendel** is an Assistant Professor of Organization Learning and Development at the University of Saint Thomas in Minneapolis, Minnesota. Dr. Brendel received his MA in Social Organizational Psychology (2003) and Ed.D. in Adult Learning and Leadership (2009) at Columbia University, and has been trained by Rita Charon in Narrative Medicine and Jon Kabat-Zinn in Mindfulness Practice. Through his unique integration of Transformative Learning, Mindfulness Practice, and Narrative Inquiry, as a scholar-practitioner of Organizational Development, Dr. Brendel teaches and consults a variety of aspiring leaders, teams, and organizations, including recent work with educators at the Columbia University Summer Principals Academy, social justice law professors at the Georgetown University Summer Law Institute, healthcare professionals in the Program of Narrative Medicine at the Columbia University College of Physicians, existential psychotherapists at Memorial Sloane Kettering Hospital, hospice professionals at the Visiting Nurse Service of New York, and disaffected youth leaders at the National School Climate Center. Dr. Brendel also enjoys delivering workshops in a number of international venues, including team development for educators across India and China and most recently US Army Medical Research teams in Africa. You can keep up to date with his latest endeavors at www.williambrendel.com.

**Barbara Benedict Bunker** (Ph.D. Columbia University) is an organizational social psychologist and Professor of Psychology Emerita at the University at Buffalo (SUNY). Her activities in the area of planned organizational change span more than 40 years. She has been a partner in the Portsmouth Consulting Group since 1981. Her clients have included Novartis, Walt Disney, Bristol-Myers Squibb, the Woodrow Wilson Fellowship Foundation and the Mandel Leadership Institute in Jerusalem. She has taught (with Dick Axelrod) in the Principles and Practices of Organization Development (PPOD) at Columbia University and at several other MSOD programs. Barbara Bunker with her colleague Billie Alban is nationally and internationally known for her work systematizing Large Group Methods of organization and community change. She has presented invited seminars (with Billie Alban) on Large Group Methods across the world. She was a Fulbright Lecturer in Japan in 1984 and 1990 at Keio University and at Kobe University. Her books include *Conflict, Cooperation, and Justice* (1995) with Jeffery Rubin, and *Large Group Interventions: Engaging the whole system for rapid change* (1997) and *The Handbook of Large Group Methods: Creating systemic change in organizations and communities.* (June 2006) with Billie Alban and *Innovations in Inclusion: The Purdue Faculty and Staff Diversity Story, 1997-2008* (2009) with Janice Eddy.

**Mee-Yan Cheung-Judge** is a Senior Visiting Fellow of Roffey Park Management Institute in UK and the Singapore Civil Service College, the Dean of the NTL European OD certificate programme, and a faculty of the Duke University Executive Programme. She has set up ODN in Europe, on the editorial board of ODP, voted by UK HR Magazine as the top 25 most influential in 2008, 2012, 2013. In October 2013, she was presented with the Lifetime Achievement Award by the ODN.

**Allan H. Church** is the VP OD and Executive Assessment at PepsiCo. He is responsible for leading the talent development and OD agenda for PepsiCo’s global groups and global functions which are matrixed to the lines of business. In addition, he is responsible at the enterprise level for setting the assessment strategy and designing and implementing rigorous multi-level assessment and development capabilities to strengthen the c-suite leadership pipeline. Prior to this role he led the design and execution of the global people development tools and processes including people planning, engagement surveys, performance management, personality assessments, 360/upward feedback tools, and leadership competency models, and global talent systems integration. Allan joined PepsiCo in December 2000. Previously he spent nine years as an external OD consultant working for W. Warner Burke Associates and several years prior to that at IBM. On the side, he has served as an Adjunct Professor at Columbia University, a Visiting Scholar at Benedictine University, and Chair of the Mayflower Group. He has published several books and over 150 articles, and is a frequent conference speaker. He received his Ph.D. from Columbia University, and is a SIOP, APA and APS Fellow.

**Co-speakers:**

**Naomi Woods** is a Ph.D. student in Social-Organizational Psychology at Columbia University, Teachers College. She also holds an M.A. in Counseling Psychology from Northwestern University and a B.A. in Psychology and History from Huntington University. Naomi is currently working as a contractor with PepsiCo. She has previously served as a Research Fellow at the Advanced Consortium for Cooperation, Conflict, and Complexity, Coordinator for the
Dynamic Network Research Lab, as well as an assistant in Columbia University’s Executive Masters Program in Change Leadership. Naomi’s practice and research interests include group dynamics, conflict resolution, social networks, and organizational effectiveness. She has done research in the areas of Dynamic Network Theory, Group Dynamics, and Interpersonal Conflict. She has also done consulting work with various organizations, including NY Public Schools, Warner Music Group, and Career Builder.

Shawna Freeman is a Senior Vice President within Bank of America’s Executive Development team. She is responsible for designing and delivering leadership development programs for top leaders across the enterprise. In addition, Shawna consults with the HR teams within the lines of business on talent development programming and strategies. Shawna joined Bank of America in October of 2010 as a member of the Enterprise Organizational Effectiveness team. In her tenure there she has had the opportunity to impact several key leadership development initiatives including the rollout of the Non-US Governance & Control framework, design of the National Mortgage Outreach organization, and development of the Global Banking and Markets Leading Edge program for high potential Managing Directors. In addition, Shawna has led OD within the Asia Pacific region and has facilitated OD initiatives in Mumbai, Hong Kong, and Singapore. Prior to Bank of America, Shawna held a variety of positions within HR, OD, Diversity and Inclusion, and HR both PepsiCo and JPMorgan Chase. Shawna received a B.A. in Psychology from Princeton University and completed advanced graduate work within the City University of New York’s Industrial/Organizational Psychology PhD program.

Lori Brewer Collins is a principal at Cambria Consulting bringing a global focus to the firm’s consulting and coaching practices. She is an internationally recognized facilitator, executive coach and conference presenter. Her background includes managing large-scale leadership development and culture change initiatives for multinational organizations. For over twenty years, her work in 20+ countries on 4 continents has honed her global perspective and developed her awareness of the intricate dynamics of human interactions and complexities of organizational systems and culture. Lori has served Fortune 100s, multinationals, government agencies and private companies and has provided executive and team coaching to senior leaders in a variety of industries and sectors including Assurant, AXA, BP, Church Pension Group, FedEx, Google, Inter-American Development Bank, MasterCard-Europe, Microsoft, Nissan-Americas, Norfolk Southern, Novo Nordisk, Office of Personnel Management, PepsiCo, and Shell. Lori holds a M.Ed. in human resource development from Vanderbilt University and a B.A. in business administration from Michigan State University. She is a certified executive coach through the Hudson Institute of Coaching, and has served as adjunct faculty for Vanderbilt’s Owen Graduate School of Management and Duke Corporate Education. She is certified and experienced in a wide variety of 360° assessments and psychometric instruments.

Janet Lee Crawford is Principal of Cascadance and an advisor to T2 Venture Capital. Combining insights from neuroscience, evolutionary biology, anthropology and experimental psychology, she helps leaders build productive, innovative and collaborative corporate cultures. She is expert at identifying the key changes in leadership and organizational behavior that lead to cascading positive movement throughout an organization. Her vision is a world where accountability, engagement, caring, and health are common denominators in business.In the past two years, Janet has become passionate about the application of neuroscience insights to solving the issue of gender inequity and has become a sought after keynote speaker on the issue.For the past two decades, Janet has served a wide variety of Fortune 500 companies and high potential start-ups, including Adobe Systems, Abbott Vascular, Amyris Technologies, BioMarin, Cisco Systems, Flextronics, Genentech, Yahoo!, Oracle, Pixar, National Semiconductor, Network Appliance, Ricoh Silicon Valley, BD Biosciences, Hewlett Packard, Scios Inc. (J&J subsidiary), Sun Microsystems, THX, Wells Fargo, Rheem Manufacturing, Virgin America and The Kauffman Foundation Center for Venture Education.Janet holds a Masters from Stanford University, a BA from U.C. Berkeley, and is former adjunct faculty at the JFK University Graduate School of Psychology.

Dylan Dalton brings over 18 years of training and consulting experience to education, healthcare, and nonprofit organizations. His MSW is from Boston College, and Organization Development from AU/NTL. Dylan’s unique background enables him to provide insightful and customized capacity building services. He is adept at delivering high impact, value added solutions to areas of cultural competency, group and leadership development, and diversity. Mr. Dalton is Principal of SolAis Consulting.
Co-speaker:

Rosalind A. Spigel, Principal of Spigel Consulting, is a published Leadership Coach and Behavioral Analyst. She employs analytic tools, a 50/50 collaboration and a future focus process to get clients to their desired outcomes. Ms. Spigel was awarded coaching certification from GISC and ICF, MSOD from AU/NTL, and the Hal Kellner Award for contributions to issues of diversity and social justice.

Eric Nihat Elli, having over 10 years of business leadership in different disciplines of management and over 7 years expatriate experience in several countries, is a subject matter expert on multicultural organizations and start-up companies in particular in Middle East.

Bob Faw, an author, keynote speaker, and positive change consultant, ignites passion for positive change around the world. As a positive change consultant he ignites energy, growth and development of organizations and individuals in all sectors. Since 1988 Bob has specialized in guiding change where the change journeys are as positive as the results. He’s guided positive change across the breadth of organizations. His clients learn to apply user-friendly brain tools in their professional and personal lives to energize sustainable culture change and higher performance. Bob’s outgoing nature, comedic style, and energizing activities keep engagement and retention high. He inc Bob skillfully guides changes using approaches such as Positive Psychology, Strengths based development, Appreciative Inquiry, Solutions focus and Positive Deviance. He is seen as a Positive Change Artist. Bob finds that positive change approaches are faster, more creative, easier and even more enjoyable, because of the ways our brains function. One of the biggest challenges facing change and growth within organizations is the human body’s protective mechanism. Bob helps leaders and teams to quickly focus on common goals, find alignment in behaviors, and collaborate to new levels of performance.

Sarah Fisk is an organization development consultant specializing in multi-stakeholder processes and collaborative systems change. Co-author of the Facilitator’s Guide To Participatory Decision-Making and Senior Associate at Community At Work since 1996, her clients include over one hundred organizations spanning many sectors. She has been a speaker at the National OD Network, International Association of Facilitators, and Applied Improvisation Network, and an adjunct professor at CIIS.

Izzy Gesell is an organizational alchemist who helps individuals and organizations transform their thinking from commonplace to extraordinary. Through his keynotes, trainings, coaching and facilitated sessions, Izzy offers imaginative, intuitive and immediately useful insights and programs. He is skilled at delivering meaningful material in a way that makes participants enjoy their time with him. Izzy was one of the first to use Improv Theater concepts as tools for personal and organizational learning. He is the author of Playing Along: Group Learning Activities Borrowed From Improvisation Theater, a co-author of Cancer & the Healing Power of Play, a co-author of Humor Me: America’s Funniest Humorists on the Power of Laughter, and a contributor of a chapter on Improvisation as a facilitation tool in the IAF Group Facilitators Handbook. He has trained NASA engineers in leadership, helped Aetna Insurance customer reps learn to manage their stress, and guided Hewlett Packard global managers to communicate more effectively. Recognized by his peers, he has earned a Certified Speaking Professional (CSP) designation from the National Speakers Association. Less than 15% of NSA’s 4,000 members are CSPs. The International Facilitators Association (IAF) regularly calls on him to train facilitators in his techniques. A former stand-up comedian and public school teacher, Izzy was raised in Brooklyn NY where commonplace thinking was frowned upon. He has earned a BA in Psychology, an MS in Education and a P.... that’s 1/3 of a PhD and now lives in Northampton, Massachusetts.

Neal Goodman is an internationally recognized authority on globalization, global organizational development, global mindset development, and cultural competence for global corporations. His programs have helped hundreds of thousands of corporate executives and their organizations to be more effective in international settings. Dr. Goodman is the co-
founder, CEO and president of Global Dynamics Inc., an international consulting firm which designs, organizes and implements programs that support Cultural Competence, Global OD, Global Leadership, Virtual Workforce Effectiveness, and Diversity and Inclusion in top tier innovative organizations who wish to succeed in the global arena. He leads a global team of over 250 expert practitioners, coaches and trainers to promote globally inclusive organizations and leaders. A frequent speaker at professional meetings and associations, Dr. Goodman has authored numerous books and articles on the globalization of organizations and Diversity and Inclusion, and has been honored three times with invitations to be a Senior Fellow at the East-West Center in Hawaii. He is a Professor Emeritus of Sociology and Intercultural Business and is the recipient of the 1995 Senior Interculturalist Achievement Award from the Society for Intercultural Education, Training and Research for his lifetime contribution to the field. He enjoys travel, scuba, tennis and his family.

Laura Hauser, PhD, PCC, is a certified coach, strategic change consultant, educator, author, and conference speaker. She works with leaders, coaches, and consultants who want to unite people toward a compelling vision, align teams, and strengthen leadership skills required for the delivery of sound business performance. Laura’s skills, presence, and impact have taken her into executive and management offices in the USA and abroad such as Nestle' USA, Bacardi, Tyson Foods, Cedars Sinai Health Systems, CareFusion, Viacom, Nickelodeon, and Sony Entertainment. She also educates and mentors coach consultants, supporting their development and success. She founded Leadership Strategies International in 1993 after working 18 years internally for large corporations in both specialist and management positions. She teaches graduate-level courses in coaching, organization development, and leadership. She serves as adjunct faculty for the graduate-level Evidence-Based Coaching program at Fielding Graduate University’s as well as for Pepperdine University’s executive residential program in organization development. Laura also serves as an assessor of credential applicants for the International Coach Federation (ICF). Laura’s latest field research about team coaching resulted in a model called Shape-Shifting, having practical application for OD and coach practitioners, researchers, and educators. More than one hundred consultants have already benefited from this work where she has presented to a diverse group of professionals including the San Diego Chapter of SHRM, Vancouver Island ICF chapter, Boston Scientific, and more. She has a passion for developing leaders and their teams, and developing other professionals do the same. Laura can be reached through www.leadership-strategies.com.

Co-speaker:

Dave Hauser

Jill Hinson is President of ChangeFusion, Jill holds a Master's degree in O.D. from AU/NTL and an undergraduate in business degree from JMU. Jill has spoken at several conferences including CBODN’s Conference, NTL conferences, IABC and Ragan Conferences, presenting on Change, Complexity and Employee Engagement. Jill is the co-author of “Tapping the Power of Emergent Change” in NTL’s Handbook of OD and Change and “Leading in Complex Times in the Practicing Social Change Journal.

Co-speakers:

Katherine McAllister has extensive international experience as an OD consultant and holds a master’s degree in Industrial / Organizational Psychology from Hofstra University. David Osborne, holds an M.S.O.D. from American University, and over 20 years combined business and OD experience. He currently serves on NTL's Board of Director. He has past speaking experience with ODN, CBODN and NTL.

David Jamieson is Professor & Department Chair, Organization Learning & Development, College of Education, Leadership & Counseling at the University of St. Thomas. He is also President of the Jamieson Consulting Group, Inc. and a Distinguished Visiting Scholar in other OD programs. He has 40 years of experience consulting to organizations on leadership, change, strategy, design and human resource issues. He is a Past National President of the American Society for Training and Development (1984) and Past Chair of the Management Consultation Division and Practice Theme Committee of the Academy of Management. He was the recent recipient of The Lifetime Achievement Award from the Organization Development Network and Chairs the Organization Development Education Association. Dave is co-author of Managing Workforce 2000: Gaining the Diversity Advantage (Jossey-Bass, 1991), co-author of The Facilitator’s Fieldbook, 3rd Edition.

Co-speaker:

Debra Lindh, EdD

Brenda B. Jones, MS is an OD scholar-practitioner based in the United States and in addition to the Americas, she has consulted in Asia, Africa, Europe and the Middle East. Brenda is co-editor of The NTL Handbook of Organization Development and Change. (Wiley, 2014), 2nd edition, Vice President of The Lewin Center; past president of The NTL Institute for Applied Behavioral Science and a 2011 recipient of the Organization Development Network’s (ODN) Lifetime Achievement Award.

Co-speaker:

Patricia Bidol-Padva Ph. D. in Individual, Group, Organization and Community Change OD Consultant and Mediator of Complex Disputes ; Padva Associates bidolpadva@aol.com,561 2889-0802, Deerfield Beach, Florida  Dr. Patricia Bidol-Padva is an organizational development consultant and a mediator of complex disputes. She has worked with clients in Asia. Europe and the Middle East.

Judith H. Katz, Executive Vice President for The Kaleel Jamison Consulting Group, Inc., has created numerous breakthrough concepts in organization development, including (with Frederick A. Miller) Inclusion as the HOW® for accelerating results in organizations. The author of the landmark White Awareness: Handbook for Anti-Racism Training, she has co-authored three books with Frederick A. Miller, most recently Opening Doors to Teamwork and Collaboration: 4 Keys That Change EVERYTHING (2013).

Co-speaker:

Frederick A. Miller, CEO and Lead Client Strategist, The Kaleel Jamison Consulting Group, Inc., previous recipient of the Lifetime Achievement Award

David Kiel is an OD consultant with 40 years experience working with government, small businesses, non-profits, and educational institutions. He has taught at three public research universities and is the immediate past Steward of NTL’s Research Community of Practice. His most recent publication is “Action Research in Organizational Development: History, Methods, Implications, and New Developments,” Chapter 4 in the NTL Handbook of Organizational Development and Change, (Wiley, 2014) Second Edition.

Co-speaker:

Jean McLendon

Lisa Kimball works with Plexus Institute, a nonprofit social enterprise focused on fostering the health of individuals, organizations, and communities using insights from the new science of complexity. She has worked for more than 25 years with clients including hospitals, government agencies, corporations, nonprofit organizations, and educational institutions to design and facilitate organizational and behavior change efforts. Much of her work has been around designing meaningful ways to engage front line staff in significant organizational processes. For the past five years she has been working with hospitals and health care facilities applying Positive Deviance methodology to the problem of eliminating transmission of hospital acquired “superbug” infections. She has trained PD consultants and coaches as well as designed and developed
materials to support hospital teams to use and train others to use PD methods. She holds a Ph.D. in Educational Psychology; Cognition & Learning from Catholic University of America where her research focused on problem solving strategies of senior executives in complex systems.

**Co-speaker:**

**Sharon Benjamin** works with multi-lateral, governmental, NGO and healthcare organizations. She teaches the leadership capstone course for executive MPA students at NYU. Her work supports leaders seeking to effect profound transformation -- within themselves and their organizations pioneering innovative methods such as Positive Deviance; selected by the New York Times magazine as an outstanding idea in 2008. Selected clients include: the United Nations Development Program, the Secretary of Health and Human Services, the Administrator of the General Services Agency, Albert Einstein Medical Center, Population Council, Massachusetts Coalition for the Prevention of Medical Errors, National Association of Counties, American Society for Public Administration, Population Reference Bureau, Maryland Patient Safety Center and the Delmarva Foundation. She has served on the boards of almost two dozen organizations including Plexus Institute, BlueVoice.org, American Oceans Campaign, Earthworks and the advisory board of Oceana and was a founder of EarthShare. She rescues Irish Wolfhounds.

**Lenny Lind** has worked in OD since 1985 when he founded Covision. Covision pioneered the use of interactive technology in large meetings, especially ones that sought convergence and alignment. He and his team have served over 4,000 meetings, engaging 50-10,000 participants in senior leadership and multi-stakeholder summits, including the World Economic Forum and the Clinton Global Initiative. He co-authored the “Facilitator's Guide to Participatory Decision-Making” and now, “Virtuous Meetings”.

**Co-speaker:**

**Karl Danskin**

**Pravir Malik** is a fractal savant with deep experience in organizational development and management of transformation across a variety of industries. He is in process of pioneering the discipline of Fractal Systems Architecture (FSA) and has written 4 books, and is in process of completing two more in this field, and is engaged in a variety of technology and management development projects in support of his work.

**Brad Margolis** works as a strategic advisor helping leaders transform ideas into action to achieve business results. Working within Electronic Arts, he is responsible for driving cross-functional organizational effectiveness initiatives and leads executive development programs. He combines business experience with strategic thinking and a results-oriented focus, to help organization leaders innovate and achieve breakthrough results. Brad specializes in situations where individual, team, and organizational performance is out of alignment with strategic goals, helping leaders improve their ability to manage change, build relationships, and deliver business results to grow the organization. He has worked as an organizational consultant with companies in the high-tech, financial services, and healthcare sectors for the past two decades. However, his most important role is as a husband and father.

**Gib Mason** has 33 years of experience in organizational stewardship and cultural development. He has driven rapid growth and instilled winning cultures while leading many companies. He has grown a start up to $45M in 5 years and doubled a turnaround to $52M in 2 years. Currently, he serves as the COO and Director of the Center for Leadership and Innovation at UMBC Training Centers. He also co-created and teach in the Entrepreneurship & Innovation Minor at UMBC. He is a CPA and have an MSOD from JHU.
**Steve McGee** is an Agile Change Management consultant running change projects with an Agile approach, helping organizations adopt Agile and Lean practices, and structuring software companies to support Agile teams. He spent 10 years in leadership development followed by six years as a cross-cultural management coach in Japan. Steve has been applying Agile since 2007, and has presented to Lean Startup in the Enterprise, the BAALN, the SVALN, the AMSG, the SVATL, Agile Open, LeanCamp, and ODN2013.

**Lisa Nielsen** is a Senior in the People & Organization Change Advisory Services practice of Ernst & Young. She has extensive experience in organizational design, change management, workshop design, and stakeholder engagement. Helping clients accelerate solution design and transformation without sacrificing collaboration and representation from throughout the organization. She authored Quantifying Qualitative OD Results published in the 2011 OD Practitioner

**Judith Okonkwo** is a business psychologist and organisation development consultant who has lived and worked in Africa, Asia and Europe in a range of sectors including finance, defence, academia and aviation. She is passionate about Africa, leadership, knowledge management, education and the realisation of the many benefits of applied psychology in the workplace. Most recently at British Airways but now on a 3 year sabbatical, she is the managing partner of Imisi Consulting.

**Co-speaker:**

**Sarah Owusu (MSc)** is an Organisation Development practitioner and Integral Coach focussed primarily on systems thinking, strategy and navigating transformational change. She works globally, taking a dialogic approach to create tailored interventions for individuals, teams and organisations. She is a travel-junkie, Reiki practitioner and Philosophy graduate.

**Jude G. Olson** is Sr OE Consultant & recognized innovator with LM Aero Co since 1997. Prior, she was a SR VP with DBM, Inc., and OD consultant for Mervyn’s. She is adjunct faculty for Texas Christian U, and U of Dallas Graduate School. B.A. in Journalism & M.Ed. in Psychology from Temple U; and Ph.D. in Human and Organization Systems from Fielding Graduate University. Published “Inventing the JSF (F-35):Applying AI to Collaborative Startups” in the OD Practitioner Journal (2005) and as an E-Book in 2013.

**Co-speaker:**

**Cornelius Taylor, MBA**, brings over 10 years of experience in strategic management and organization and leadership development consulting to both the public and private sectors. He is an experienced organization effectiveness manager and facilitator, and draws on his coaching skills to work closely with Lockheed Martin organizational leaders. He incorporates team building into his work with groups small and large, addressing both mission success content and group dynamics to increase organization effectiveness. His consulting approach uniquely focuses on achieving results by integrating deep knowledge and expertise in diagnosing and designing organizations, implementing strategic change, and improving efficiency of operations through business strategy. Since 2004, he has facilitated organizational change and design in a variety of functions and programs. Prior to this role, he worked at Raytheon Professional Services, consulting globally to provide technology solutions at Lockheed Martin. He earned an MBA and BS in Business Administration from State University College at Oswego New York. Cornelius specializes in helping organizations adopt systems thinking and position for strategic success. His practice areas include performance consulting, team effectiveness, organization design, diagnostic and organization assessment, change management, strategic planning and management.

**Janna Harrison** is currently an HR Business Partner supporting the F-35 Joint Strike Fighter (JSF) Program for Lockheed Martin Aeronautics Company in Fort Worth, Texas. She is a graduate of Lockheed Martin’s Human Resource Development Program (HRLDP), where she completed several rotational positions including Compensation, Labor Relations, and Equal Opportunity Programs. Prior to joining Lockheed Martin in June 2009, Janna worked for Cross Country Trav Corps as an Associate Recruiter. She earned her B.S. in Management with a
focus in Human Resources from the University of Central Florida; and a Master of Science in Organization Development (MSOD) from Pepperdine University. Janna is also a certified Professional in Human Resources (PHR) as of May 2011.

Barry Oshry is a distinguished educator and a pioneer in the field of human systems thinking. His research, writing and teaching have focused on the human systems dynamics arising when people are in top, middle, bottom, and customer relationships with one another. He’s been exploring with special interest the issue of “middles” in organizations, and he’s written extensively on the subject. His research has also led him to investigate the dynamics at play when dominant cultures interact with “other” cultures. Barry is the developer of the Power Lab, a weeklong total immersion leadership development experience, the Organization Workshop on Creating Partnership, and When Cultures Meet. His most recent initiative is The Worldwide Week of Partnership, during which Power + Systems trainers across the globe conduct pro bono partnership events for educational, charitable, and service organizations in their local communities. Barry is the author of Seeing Systems, Leading Systems, and In The Middle. He is also a playwright whose stage productions include “What A Way To Make A Living,” “Hierarchy” and “Peace.” Since 1975 he’s been President of Power+ Systems Training, Inc. in Boston, which he founded with his wife and partner, Karen Ellis Oshry.

Co-speaker:

Karen Oshry

Deborah Peck is President and Founder of Seity Insight and is an Industrial/Organizational Psychologist. She has a career background in business management, technology and leadership. She transitioned to Management Consulting with a focus on organizational effectiveness and workplace behavior. Deborah has worked in organizations from small to large and across multiple industries. She offers a systems perspective of the organization to create business results and improve productivity. Deborah works with organizations to: focus on business objectives, offer a unique understanding of how the organization functions, unlock the causes, not just address the symptoms of challenges and opportunities, create a picture of the ‘white space’ on the organization chart. Deborah has worked in organizations from small to large and across multiple industries. She offers background and experience in start-up, mid-size and Fortune 100 companies and held management positions in many of these companies and industries. This combined background and education influences her systems perspective to create business results and improve productivity in organizations focusing on the effectiveness of the underlying people resources. Deborah developed KĒS Network Analysis™ as a scientific based system using workforce analytics that combines social and human capital for a complete understanding of the organization. Dr. Peck holds a B.S. in Business Management and Computer Science, a MS in I/O Psychology and a Ph.D. in I/O Psychology. Deborah is certified in several assessments and applies models and research that are effective for leaders and businesses to use new methods that address issues they face today.

Craig J. Petrun is the Organizational Change Management department leader of MITRE’s Center for Connected Government (CCG). In his role, Dr. Petrun helps large-scale government programs implement change. Dr. Petrun has a Doctorate degree in Cognitive Psychology and Master of Science degree in Psychology from the University Kentucky. Dr. Petrun co-authored the book-Information Leadership: A Government Executive’s Guide and has recently been named a co-inventor on a new MITREchange model patent.

Suzanne M. Piotrowski is an innovative facilitator, coach and organizational change agent. In addition to her work with established leaders and organizations, she enjoys working with aspiring global leaders and entrepreneurs to develop adaptive and sustainable organizations. She has over twenty years of strategy, leadership and change management experience working with leaders at all levels and with many types and sizes of organizations. Her clients have been nationally and internationally recognized and have been awarded such recognition as #1 on Great Places to Work, Top 100 Global Innovator, and “Modern Marvel” on the show of the same name. Suzanne has a Master of Science in Human Resource Development from Rochester Institute of Technology and is a Doctor of Management Candidate at Case Western Reserve University, where she is a Non-profit Fellow and a fellow of the Fowler Center for Sustainable Value. In addition to running
BadFish, she teaches at RIT, is an organizer of TEDx Rochester and conducts research on the dynamics of organizational innovation teams.

Co-speaker:

**Gary D. Jacobs** is a BadFish Consultant & Curator of Client Experience. He has over 20 years of design and illustration experience, and owns his own illustration business. A man of many talents, Gary's knowledge of integrated design thinking has allowed him to work with a wide-range of clients and projects throughout the country. He has designed stage shows for regional and Broadway theaters, museum exhibits, and amusement parks, such as Walt Disney World, and Busch Gardens. Gary also works with architectural clients to help design and illustrate projects from small private residences, to full college campuses, and he also works with small businesses as a visual story advisor and animator. He is an instructor in the School of Design at the Rochester Institute of Technology. He is passionate about Rochester and devotes much of his spare time to sparking, leading and coordinating endeavors that inspire others in Rochester to positively change the city. He is co-founder of TEDx Rochester, founder of Roc City 2.0 and a coordinator for Roc City Design Week.

**Michele L. Reeves** is the Manager of Organizational Development for SAS, the leader in business analytics software and services. She oversees a global center of excellence for talent management, performance management, change management, leadership planning, executive coaching and organizational development. She also leads the 650+ SAS Women’s Initiatives Network (WIN). Prior to SAS, Michele consulted for IBM Global Business Services and led OD efforts for Bank of America. She is a past board member of the Triangle ODN and the Raleigh chapter of the International Coaching Federation. Michele resides in North Carolina, enjoys golf and is a graduate of the Institute for Professional Excellence in Coaching, the University of Central Florida and James Madison University.

**Yvette Montero Salvatico** is partner at Kedge, a foresight, innovation, creativity, and strategic design consultancy. Before joining the firm, she led the effort to establish Future Workforce Insights at The Walt Disney Company, identifying future workforce trends and leveraging foresight models and techniques to assess potential threats and impacts, emerging ideas, and exciting opportunities for the organization. With over 15 years of corporate finance, HR, and leadership experience, Yvette is uniquely positioned to successfully integrate strategic foresight into complex organizations. She understands that while leaders continually tout the need for futures thinking on their teams, they fail to structure their business processes in a way which long term thinking is neither valued nor rewarded. This fundamental disconnect is what causes firms to miss opportunities and ultimately fail, and it’s this disconnect she helps them address and eliminate. Yvette holds a bachelor’s degree in finance and an MBA from the University of Florida and has membership in organizations such as Society for Human Resource Management (SHRM), Network for Executive Women (NEW), and Association of Professional Futurists (APF).

**David Sibbet** is President & founder of The Grove Consultants International, leaders in creating visually based tools and services that enable organizations and communities to successfully envision and implement innovation and change. He is author of the best-selling Visual Leadership series from Wiley & Sons, including Visual Meetings, Visual Teams and Visual Leaders and recipient of the ODN Lifetime Achievement award in 2013. He's worked across all sectors for more than 45 years.

Co-speaker:

**Gisela Wendling**, Ph.D. Director of Water Programs and Senior Facilitator at Ag Innovations Network

**Isabelle Suárez**, Senior Manager at Cisco Systems, leads the Change Management Office for Cisco Services. Isabelle is responsible for driving the adoption of a large portfolio of strategic initiatives, enabling executives to make data-driven decisions and building change capabilities for the 15,000+ people organization. Isabelle’s deep knowledge of program management and change management uniquely positions her to lead organizations that achieve demonstrable results and
business value. After selling her training and consulting company, Isabelle joined consecutively several large corporations where she led global transformational initiatives for Acquisitions, Supply Chain, Procurement and R&D organizations. Known to be a thought-leader, Isabelle is a regular presenter at industry conferences and active member of several industry councils.

**Chris Turner** is a Manager in KPMG’s Advisory People and Change practice with nearly 20 years of teaching and training experience, and 15 years of consulting experience for both large global firms and regional boutique firms. During this time, Chris has led projects for a variety of F100 companies in the IT, Insurance, Finance, Publishing, and Healthcare industries as well as non-profit clients in the education sector. Over the past 2 years, Chris has led a transformational IT project assisting a multinational healthcare client in process improvement and adoption of a new approach to shared IT service using a cloud-based service tool. His work focus includes: Organizational Change management; Organizational Design; Training and Learning Development; Marketing and Communications, and Talent Development. Chris’ work is based on a deep understanding of organizational and interpersonal complexity dynamics built on learning and motivational theory foundations. Chris holds a PhD and MA in Human and Organizational Systems from Fielding Graduate University and an MEd from Arizona State University.

**Co-speaker:**

**Rich Gegenwarth** is a Director in KPMG’s Advisory People & Change practice with 20 years of management consulting experience. He works with a wide range of clients and industries. Richard has led and managed significant change management, organization effectiveness, talent management, training and other human performance initiatives. While many of his experiences have been large scale transformational initiatives (e.g., due to acquisitions, mergers, outsourcing, in-sourcing, new Enterprise solutions, or rapid growth), he has participated in efforts that span the change spectrum. Richard’s areas of specialization include: Behavioral Change Management; Workforce / Process Transformation; Talent Management; and Organization Design and Development. He has an MBA from the State University of New York at Albany and a Bachelor’s degree in Psychology from Vassar College.

**Gail Todaro** is a senior lead trainer and coach for PowerSpeaking, Inc. for over 15 years, is focused on personal development and growth for each participant she touches—from the public to private sector, from the individual contributor to the CEO. As Principal of Strategic Dimensions, Gail specializes in team development strategies to coach small groups to set goals, improve business processes, and establish clear contracts with customers. By using her Performance Learning Model that integrates principles of both organizational and training development, healthier, more effective work teams flourish. Dr. Todaro served as an internal organizational and training consultant for Lockheed Martin, Inc., as well as National Advanced Systems. Responsibilities included supporting all levels of management on strategic planning processes, organizational redesigns and process improvements, and implementing a company-wide management and professional development department. Throughout her career she has excelled as a top-notch instructor, counselor, facilitator, and speaker. Gail is an active local and national member of American Society for Training and Development and has served as a Regional Conference Chair, President for the Silicon Valley Chapter, and Program Director for the Rocky Mountain Chapter. She is also an active member of the Bay Area OD Network. Gail holds her Doctorate in Organizational Behavior and Counseling and a Master’s Degree in Education with an emphasis in Career Development.

**Carlos Valdes-Dapena** is an organization development professional with a focus on high performance leadership and collaboration. He is currently employed by Mars, Incorporated as an internal consultant where he led the development of the Mars Framework for High Performance Collaboration which is used by Mars, globally. Before Mars, Carlos worked for IBM as an internal leadership coach and prior to that as an external consultant and trainer with DDI, an HR consulting firm. He holds the MSOD from AU/NTL.

**Co-speaker:**

**Celia Harmon**, Celia is the owner of Pickinpatch Consulting Services and has been training and facilitating for over 22 years. She earned a Ph.D., with the intent of teaching at university and developing people for her profession.
Prior to running her own consulting firm, she worked with Mars, Incorporated and had various roles as an internal facilitator and personnel manager. Celia has trained, coached and mentored numerous Mars associates and now leads many learners through the Leadership @ Mars, Part 2 program which includes the award winning High Performance Collaboration framework.

Ilene Wasserman has over 25 years of experience in Organizational Consulting, Change Management, Leadership Development and Executive Coaching. As Vice-President of a major consulting firm and now founder and principle of ICW Consulting Group, Ilene helps leaders and teams leverage multiple dimensions of domestic and global diversity by enhancing communication and collaboration. Ilene’s approach is appreciative, based on the principles that we transform organizational cultures through engaging the whole system. Ilene has worked with Fortune 100 companies, financial institutions, health care institutions as well as institutions of higher education, and community-based groups. Her consultations have included working closely with, and provided coaching to, senior executives and boards of directors, conducting organizational assessments, designing retreats for leadership teams and developing internal work teams. In addition to consulting and coaching Ilene has taught organizational communication, transformative conflict, leading change, emotional and social intelligence, cultural competence and group dynamics at the graduate level. Ilene received her PhD from the Fielding Graduate Institute in Human and Organizational Development. She also holds Masters Degrees in both Counseling Psychology and Social Work from Washington University and a Bachelor degree from Cornell University in Human Development. In addition to her formal education, Ilene is trained in Future Search, Gestalt, and Appreciative Inquiry. She was a charter member of Appreciative Inquiry Consulting Group and has conducted foundational and advanced workshops in Appreciative Inquiry. Her professional affiliations include the Organizational Development Network, and The Academy for Human Resource Development and the Academy of Management. Ilene’s professional presentations have included: “Relational Leadership and Transformative Learning”, and “Transformative Learning in the Engagement of Diversity” and she has published chapters and articles on similar topics. Ilene is a member of the Board of Governors of the Center for Creative Leadership (CCL) and the Public Dialogue Consortium (PDC) and is a Fellow of the Taos Institute. Ilene is active in her community, serves on a number of community boards and is a member of the Forum of Executive Women.

Co-speaker:

Jeffrey Branch is the Program Director for the Graduate Organization Development and Leadership Program at Philadelphia College of Osteopathic Medicine (PCOM). Jeff also serves on the Steering Committees of the Philadelphia Region Organization Development Network (PRODN) and the Intergenerational Working Group (IWG). Julian Chender is a social entrepreneur OD practitioner and coach in DC.

Yael Zofi is the founder and CEO of AIM Strategies®, a human capital consulting firm specializing in virtual teams and cross cultural communications. With over 20 years of experience in executive coaching and training, Yael has worked with clients from AT&T, Chase, CIGNA, General Electric, MetLife, Pfizer, Philips, Canon, JPMorgan Chase, Save The Children, Viacom and Nokia. Her organization development work focuses on helping leaders and their teams become more successful through organizational alignment. She has created many team-based alignment tools, facilitated global team strategy retreats, designed international talent management programs, and facilitated merger integrations with three global organizations. Yael has authored four books, most recently, A Manager's Guide to Virtual Teams. She has been featured in CNBC, Forbes, Business Week, BlogTalkRadio, Halogen Talent Management, WatchIT TV, The Business of Life Radio, HBR Expert Series, Mindtools, HRPS People & Strategy, and Bloomberg.com. A former ODN Board Member and Program Committee Chair, Yael is a professor at NYU, holds a Masters Degree in OD and Change from Columbia University, a Business Management degree from Rutgers University, and has done post-graduate work with AU/NTL Institute for Applied Behavioral Science.

Co-speaker:

Susan Sutton