

Speaker and CFP

Information Session

December 15, 2021

Humanizing the Future of Organizations

OD Network 2022 International Conference #ODN2022



AGENDA

- Welcome
- Introductions/Roles
- Concurrent Session Proposals
 - Four Conference Themes/subthemes
 - Conference Tracks
 - Types of Sessions
 - What makes a great proposal?
 - Presentation Evaluation Tool
 - Questions?
- Case Study Session Proposals

Four Themes and Subthemes

- **Psychological Safety: Designing the Workplace with the Brain in Mind**
(Global Framework Alignment: Systems Change Expert, Efficient Designer, Credible Strategist, Informed Consultant)
 - Reskilling
 - Mental Health Issues
 - Workplace Stress
 - Neurodiversity
 - Emotional Intelligence
 - Mental Resilience
 - Agility
 - Other

Four Themes and Subthemes

- **Leading the Human Centered Organization**
 - (Global Framework Alignment: Systems Change Expert, Efficient Designer, Business Advisor, Credible Strategist, Informed Consultant)
 - Creating a Paradigm Shift
 - Reward Programs
 - Building Teamwork
 - Restructuring Evaluations
 - Portfolios
 - Reskilling
 - Other

Four Themes and Subthemes

- **Designing a Workplace Where Everyone Belongs**
- (Global Framework Alignment: Systems Change Expert, Efficient Designer, Credible Strategist, Informed Consultant)
 - Diversity, Equity, and Inclusion
 - Employee Experience
 - Equity Advocate
 - Outreach Programs
 - The Great Reset
 - Other

Four Themes and Subthemes

- **Balancing Environment, Sustainability, and Corporate Responsibility**
- (Global Framework Alignment: Efficient Designer, Business Advisor)
 - Benefits of Social Responsibility
 - Role of Talent Attraction and Social Responsibility
 - Creating Social Responsibility Programs
 - Corporate Responsibility to the Environment
 - Other

Conference Tracks

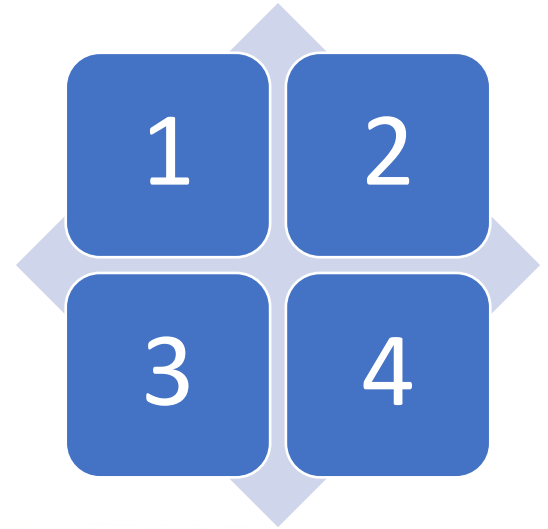
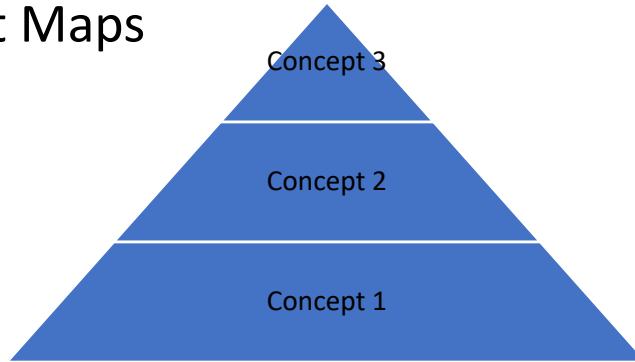
- **Emerging Practitioner/Student**
- **Established Practitioner**
- **Master Practitioner**
- **Scholar Papers**
- **Case Study Sessions**

Types of Sessions

- **Concurrent Sessions 1 hour 11/2 hour**
- **Student Presentation Sessions**
- **Scholarly Paper Submission Sessions**
- **Poster Submissions**

What makes a great proposal?

- Descriptive and engaging abstract
- Experiential activities
- Small group break out activities
- Visual Concept Maps



Evaluation Tool

- Each individual area will be judged on a 5-point Likert scale:

1 (Strongly Disagree)

2 (Disagree)

3 (Neutral)

4 (Agree)

5 (Strongly Agree)

Evaluation Tool

- **Content**

- **Topic**

- Topic is in line with chosen convention topics
 - Topic is meaningful to ODN members
 - Topic is of high impact to ODN members

Evaluation Tool

- **Clarity**

- Purpose and goals are clearly stated or strongly implied
- Objectives are clearly stated
- A presentation overview (roadmap) is provided at the beginning to provide structure for the audience

Evaluation Tool

- **Design**

- Graphics accurately represent the topic and message being delivered as described by participant
- A presentation overview (roadmap) is provided at the beginning to provide structure for the audience **(YES/NO)**

Evaluation Tool

- **Delivery**
- **Material**
 - Concepts are visually represented in the presentation and described by participant **(YES/NO)**

Evaluation Tool

- **Engagement**

- Presentation contains practical examples and useful techniques that apply to current work situations
- Engages small collaborative groups
- Engages full attendance collaborative groups
- Groups engage in experiential learning/problem solving
- Appropriate time is allotted for collaborative engagement/problem solving

Evaluation Tool

- **Goals**
 - Methods are appropriate for achieving goals

Thank You

Questions?