

**Future of Nursing: Campaign for Action**  
**OHIO ACTION COALITION**  
**OAC Steering Committee & Work Group Co-Chairs**  
**Date: November 14, 2013, 10:00 am to 2:30 noon**  
**Ohio Hospital Association, Board Room**  
**MEETING NOTES**

TOPICS	DISCUSSION & ACTION
Call to order at 10:00 am. Attendance & Introductions	<ul style="list-style-type: none"> <li>➤ <u>Attendance</u>. (See list of those present at end of notes)</li> <li>➤ Jonathan Archey welcomed all to OHA and thanked everyone for coming.</li> </ul>
SIP Grant Implementation Goal: Increasing BSNs in Workforce (10:20 am to 12:00 noon.)	<ul style="list-style-type: none"> <li>• OAC's grant proposal has been accepted and will be funded for the full amount over two years. First year's money has been received but publicity needs to be delayed until RWJF makes the public statement.</li> <li>• <u>Goal: Increasing BSNs in Nursing Workforce</u>. Report given by Co-Chairs of Work Group, Cindy Wilkins, Kathy Carissimi, Joy Bishoff, Le-Ann Harris. Ohio Nursing Competency Model was presented and process used to develop was explained. Lengthy discussion included questions about process and rationale for combining QSEN competencies and selected competencies from Nurse of the Future Model, potential impact on nursing education programs and nursing practice as well as patient care. <b>Consensus</b> was reached to move ahead with work plan for this goal as outlined in the SIP grant proposal using the Ohio Nurse Competency Model as presented by the work group.</li> </ul>
Lunch 12:00 to 12:45	Thank you to OHA for providing the lunch.
SIP Grant Implementation Goal: Data & Research (12:45-1:00)	Work group Co-Chairs, Betsy Houchen, Pam Waite, Ann Jaso reported that 2013 RN licensure renewal has been completed. Ohio Board of Nursing is preparing overall report to be posted on the OBN website. Work group will be meeting with contracted statistician for development of data report in more detail.
SIP Grant Implementation (1:00 – 1:05)	<ul style="list-style-type: none"> <li>• Diversity plan as submitted with grant application was accepted by RWJF and request was made to share this plan as a model with other Action Coalitions. Suggestion made to develop plan more in detail with time frame and grid.</li> <li>• Budget plan as modified was accepted by RWJF.</li> </ul>
Structure of OAC and Decision Making Process (1:05-2:10)	Jonathan Archey led discussion of OAC Structure Document. Summary of changes made are shown on attached [ <b>Structure Document 1 Attached.</b> ] Voting process was agreed upon. <b>In brief:</b> <ul style="list-style-type: none"> <li>-While every effort should be made to reach decisions by united consensus, votes may at times be necessary. Co-Leads will manage discussion prior to voting.</li> <li>-Each Steering Committee member organization and Work Group may cast one vote on behalf of that organization or work group.</li> <li>-Votes may be cast <i>in absentia</i> prior to meetings where a vote is scheduled, but unscheduled votes require a quorum (whether present in-person or participating live via telephone).</li> <li>-A majority vote is necessary for passage.</li> </ul>

Update from other Work Groups (2:10-2:20)	<p><b><u>Work Group Scope of Practice:</u></b> Report given by Barbara Nash who reported concerns about ongoing attendance and support from members of work group because of restriction about legislation and lobbying. Clarification was given that RWJF funds could not be used for introducing legislation. However other activities related to education of public, legislators, etc about issues could be done.</p> <p><b><u>Work Group Residency/Transition to Practice:</u></b> Report given by Loraine Light-Foot and Pam Rutar. Developing plans to survey hospitals about transition to practice by new graduates and tool kit about how to provide transition to work.</p> <p><b><u>Advanced Education/Lifelong Learning:</u></b> Report given by Janet Ballman stating that work group would like to include leadership in their focus. Would like to develop awareness of as nurse a leader, what is leadership competence, and perhaps a leadership academy.</p>
Strategic Planning	<p><b><u>Communication to Us and to the Public:</u></b> Brief discussion about development of “one pagers.” Information about the Ohio Action Coalition and specific focus of one of work groups. Several volunteered to begin work on this – Sandy Walker for overall statements that could be used by all, BSN Workgroup for increasing BSNs in workforce, Scope of Practice workgroup for public and legislators.</p> <p><u>Question about logo for OAC.</u> Pam Waite volunteered to explore this.</p>
Next Meeting of Steering Committee and Work Group Co-Chairs	To be determined. February or March.
Adjournment	<p>Adjourned at 2:35 PM.</p> <p>Thank you to OHA for hosting the meeting.</p> <p>Thank you to all for attendance and thoughtful participation.</p>

Meeting notes recorded by Jonathan Archey, Jane Mahowald

**Meeting Participants**

<b><u>Steering Committee</u></b>	<b><u>Work Group Co-Chairs</u></b>
Jonathan Archey – Co-Lead	Kathleen Ballman – Advanced Education
Sandy Beidelschies – OONE	Joy Bischoff – BSNs in Workforce
Devon Berry – Nursing Institute of West Central Ohio	Kathleen Carissimi – BSNs in Workforce
Julie Holt - GCHA	Le-Ann Harris – BSNs in Workforce
Betsy Houchen - OBN	Anna Jaso – Data & Research
Bill Lecher - GCHA	Loraine Lightfoot – Transition to Practice
Jane Mahowald – Co-Lead	Barbara Nash – Scope of Practice
Julie McAfooes - OLN	Pam Rutar – Transition to Practice
Janice Reed – AARP	Cindy Wilkins – BSNs in Workforce
Penni-Lynn Rolan – OLN	<b><u>Guests</u></b>
Ann Schiele – OCDD	Jan Gilbert
Gwen Stevenson - OCADNEA	Mary Pat Gilligan
Pam Waite – NEONI	Pat Koral
Sandra Walker – OCADNEA	Laura Nightwine
Eric Wallis - OONE	