OHIO ACTION COALITION
Talking Points for SIP Grant Funded Teams

The *Campaign for Action* is working to prepare nurses to address our nation's most pressing health care challenges – access, quality and cost.

- The Future of Nursing: *Campaign for Action* is a national initiative to implement the recommendations from the landmark Institute of Medicine (IOM) report: *The Future of Nursing: Leading Change, Advancing Health.*
- The *Campaign for Action* is coordinated through the Center to Champion Nursing in America (CCNA), an initiative of AARP, the AARP Foundation, and the Robert Wood Johnson Foundation.
- The *Campaign for Action* provides a voices and a vehicle for nurses at all levels to lead and manage system changes, in partnership with others.

The Ohio Action Coalition (OAC) is the organization in Ohio committed to implementing the IOM recommendation to ensure Ohioans have access to high quality patient care.

- The Ohio Action Coalition began in the Fall 2011 to focus on 5 key areas: education, practice, collaboration, leadership and data.
- The Ohio League for Nursing and the Ohio Hospital Association serve as the co-leads for the OAC.
- At a statewide meeting held in June 2012, 138 nursing professionals agreed to adopt a competency based nursing model that provides a framework for nursing education and practice in Ohio.
- The OAC then developed the statewide competency based model for nursing to facilitate more effective, efficient and successful transition of new graduates into practice settings.
- In the spring of 2014, regional meetings were held at 5 locations throughout the state to explain the competencies and begin development of education and practice partnerships to move this strategy forward.
- Plans are to host another round of regional meetings in the fall 2015 to continue work on seamless academic progression and identified gaps between education and practice.

One of the key recommendations of the IOM report is to increase the proportion of nursing with a baccalaureate degree to 80% by 2020.

- The Ohio Action Coalition in concert with the *Campaign for Action* is working to strengthen education and training so nurses are positioned to make maximum contributions to tomorrow's health care teams and deliver highly coordinated care.
- In November 2013, the OAC received a State Implementation Project (SIP) grant funding their effort to increase the proportion of nurses with a baccalaureate degree in Ohio's nursing workforce and to build an infrastructure for the collection and analysis of inter-professional health care workforce data.

- Nurses should achieve higher levels of education and training through an improved education system that promotes seamless progression.
- New models that provide seamless pathways for completion of a BSN in 4 years will result in BSN-prepared nurses entering the workforce at a faster pace and greater numbers.
- Current employer hiring practices, particularly in urban areas promote a BSN-prepared workforce and sometimes stipulate nurses earn their BSN within a specified time period.

The Ohio Action Coalition recognizes the benefits of partnerships between nursing education in community colleges and universities and nursing practice.

- The OAC recognizes and supports evidence that document links between a BSN-prepared workforce and better patient outcomes.
- The OAC values the importance of the ADN as a critical entry point into nursing for a diverse group of individuals.
- Coordinated efforts by all levels of nursing education are needed to maximize nursing student capacity with limited clinical resources and current faculty shortages.
- Nursing education and practice will participate as partners to implement strategies that promote a sufficient and competent nursing workforce in Ohio.
- The OAC believe that the clinical practice partners are key members of the team and need to be engaged early in the process.

The OAC SIP grant funds are being utilized to increase Ohio's BSN-prepared workforce through the elimination of course and content duplication and seamless progression in nursing education.

- The Ohio Action Coalition is providing funding to teams of educational partners including associate degree, diploma, and RN-BSN programs and clinical partners within Ohio as part of their SIP grant.
- The goal of the project is to support nursing programs and their practice partners to analyze existing school curricula for content related to the Ohio Nurse Competency Model and use as basis for partnerships to develop seamless progression model(s) for nursing education.
- Three teams, which include Northeast Ohio, Northwest Ohio and Central Ohio have accepted the challenge to create seamless academic progression models that could be duplicated throughout the state.
- Through the use of a gap analysis, strategies to eliminate duplication of content and preparation for practice will be identified.
- New models for seamless progression are essential as the current educational infrastructure cannot accommodate the number of nurses pursing a BSN if we are to reach our goal of 80% BSN by 2020.