



Code of Conduct Policy

Oklahoma Library Association is dedicated to providing a harassment-free experience for everyone, regardless of gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, or religion. Harassment will not be tolerated in any form.

Harassment includes offensive verbal comments related to gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, religion, sexual images in public spaces, deliberate intimidation, stalking, harassing photography or recording, sustained disruption of programs, or other events, inappropriate physical contact, and unwelcome sexual attention. Harassment and sexist, racist, or exclusionary jokes are not appropriate for Oklahoma Library Association events. Anyone asked to stop any harassing behavior is expected to comply immediately.

Anyone violating these rules may be sanctioned or expelled from the event and may be prohibited from attending any future events at the discretion of the association leadership.

Anyone being harassed, witnessing someone else being harassed, or having any other concerns, should contact an OLA Executive Board member immediately. Board members will help the individual(s) contact venue security or local law enforcement, provide escorts, or otherwise assist those experiencing harassment to feel safe for the duration of the event. OLA values your participation.

Everyone is expected to follow this policy at all Oklahoma Library Association events.