OKLAHOMA RESEARCH AND COMMUNITY
LIBRARY NETWORK FUNDED

A consortium of Oklahoma academic and public libraries recently received a grant for $141,000 from the Mervin Bovard Foundation of Tulsa. This grant, along with a previous challenge grant of $250,000 from the H. A. and Mary K. Chapman Charitable Trust, also of Tulsa, completes the initial phase of ORACL, the Oklahoma Research and Community Library Network.

"This generous gift lays the foundation for library systems in Oklahoma for the next ten years. Libraries around the country are slowly moving toward networking their resources; however, ORACL places Oklahoma at the forefront of this movement," Edward R. Johnson, dean of libraries of Oklahoma State University, said.

ORACL uses a software application called PACLink, which gives libraries complete and "seamless" access to each other's online catalogs and databases and makes them appear as one catalog to the user.

"If library users can't find a resource at their home library, they may use a computer to identify the resource at another library and have it delivered through interlibrary loan services. Users will not have to learn computer search commands for each catalog or database because ORACL will convert everything to the command language used by the home library. Searches can be conducted by the lay person with ease and confidence," Johnson said.

The initial phase of ORACL connects the libraries of Oklahoma State University, OSU College of Osteopathic Medicine, University of Tulsa, University Center at Tulsa, and Tulsa City-County Library System through a standardized communication system. One reason the network starts with these libraries is that several of them use the same library management system, NOTIS. The next phase of ORACL calls for adding popular features such as full-image and full-text article delivery from library to library.

"Networking also allows for cooperative collection development among libraries that can reduce unnecessary costs caused by duplicating acquisitions. Items that were once purchased independently by each library could be purchased by one library and the cost shared by the others. This creates an environment where libraries have access to many more databases, catalogs and up-to-date software," Johnson said.

As funding becomes available, other libraries, including the University of Oklahoma, OU Health Sciences, University of Central Oklahoma, and the Oklahoma Department of Libraries, will be added to the network. Eventually, any Oklahoma public, school, or academic library can be part of the ORACL network or be able to access it through the Internet or with a dial-in 800 number.

Inside this issue ...

OLA President's Message ........................................ 62
OLA Schedule/Holidays ........................................ 62
Awards Nominations Needed .................................. 63
Scholarship Fund: Investment ................................. 63
Mark Your Calendar ............................................ 63
Legislative Committee 1994 Recipe ....................... 64
Spring Library Education Offerings ....................... 65
MPLA Conference ............................................. 66
Impressions of a Conference .................................. 67
Workshop Focuses on Solutions ............................. 68
Medical Library Association Scholarship ................ 68
"The Personnel Transfer" ..................................... 70
People and Places ............................................. 71
"Poets in Person" at Two Libraries ......................... 71
Moore Public Library Receives $5,000 ..................... 71
NMRT Reception .............................................. 71
Thanks to Our Donors ........................................ 71
Welcome New Members ...................................... 71

IMPORTANT DATES:

- Legislative Day ............................................. February 14
- Annual Conference ....................................... April 27-30

61
OLA President's Message

The 1994 Legislative Session is coming up soon. I hope you have found time and a reason to invite your legislators to your library. If not, there is still time, and it would be very helpful if librarians establish a line of communication before the session starts.

The Legislative Committee, chaired by Marty Thompson, is at work planning this year's Legislative Day, which is scheduled for February 14. Mark your calendar now, and plan to participate if you can. Think about bringing someone with you, perhaps a member of your board, a school principal, a member of a Friends group, or just a friend who is a library booster and who would enjoy helping encourage support for our legislative goals.

This year's goals are not very different from last year's. Briefly, they include:

>Continued progress in implementing the Oklahoma Library Technology Network Plan

>Increasing academic library expenditures per student and number of volumes per student to meet the national norms

>$5 per pupil for school library media programs and a one-year phase-out of Library Media Improvement Grant Funds

>Giving counties funding options for establishing and improving public library services and increasing state aid to public libraries to $1 per capita over a two-year period

The Committee will be distributing copies of these goals, and I would urge you to study them, ask questions, and be ready to support them all to your legislators. We know that finances will be tight again this year, so we will need everyone's help and support.

One of our “Let's Connect” goals this year was to connect electronically. AMIGOS has just recently announced a November, 1993, availability of its new Internet service. They will be offering 900-number access to full Internet services, with 24-hour-a-day technical support. I am not familiar with the fee structure, but it might be an attractive way to connect for those without nearby facilities, at least until our Oklahoma network expands further.

At the Leadership Conference last spring, the group discussed the desirability of a more unified, community feel to OLA. Rather like the “Three Musketeers” idea of one for all and all for one. One of the ways we felt this might occur would be through cooperative projects including school, public and academic librarians, or some combination of at least two of the types. I know there are many examples today where there are successful projects of this kind, and sharing those might spur others to do something similar. Why not take a few minutes to write something up for the “Oklahoma Librarian” and send it to Jennifer Paustenbaugh, Edmon Low Library, Oklahoma State University, Stillwater.

At the time of this writing, we have a petition for one new Discussion Group—Directors of Small Public Libraries, and I understand two others are gathering the required signatures of members. We are setting aside some time slots and space for such groups to meet at the annual conference.

Another goal is to determine how OLA can better serve its members. If you have suggestions, I would be happy to hear your ideas. The Board has also been asked to help with the ALA Sell Study by letting them know what we think ALA is doing right and wrong. I would be happy to have your comments on those issues, too. My address is 400 Civic Center, Tulsa 74103, and you can reach me by phone at (918) 596-7880.

—Jan Keene

OLA SCHEDULE/HOLIDAYS

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>December 10</td>
<td>Sequoyah Children's Book Award Committee, ODL - 9 a.m.</td>
</tr>
<tr>
<td>December 15</td>
<td>Membership Committee, Best Western, Stroud - 10 a.m.</td>
</tr>
<tr>
<td>December 17</td>
<td>OLA/ODL Certification Committee, ODL - 10 a.m.</td>
</tr>
<tr>
<td>December 25</td>
<td>Program Committee/Executive Board - Guthrie P.L.</td>
</tr>
<tr>
<td>January 1</td>
<td>Christmas</td>
</tr>
<tr>
<td>January 6</td>
<td>New Year's Day</td>
</tr>
<tr>
<td>January 14</td>
<td>Oklahoma Librarian Deadline</td>
</tr>
<tr>
<td>January 21</td>
<td>Legislative Committee, ODL - 10 a.m.</td>
</tr>
<tr>
<td>February 3</td>
<td>Membership Committee, Norman P.L. - 10 a.m.</td>
</tr>
<tr>
<td>February 4-10</td>
<td>Program Comm./Exec. Board - Adams Mark Hotel, Tulsa</td>
</tr>
<tr>
<td>February 11</td>
<td>Legislative Committee, ODL - 10 a.m.</td>
</tr>
<tr>
<td></td>
<td>American Library Association Midwinter, Los Angeles</td>
</tr>
<tr>
<td></td>
<td>Joint Sequoyah Children's/YA Meeting, ODL - 10 a.m.</td>
</tr>
<tr>
<td></td>
<td>Membership Committee, Ada Public Library - 10 a.m.</td>
</tr>
</tbody>
</table>
Nominations for OLAAwards Needed

It is that time of year! One of OLAA’s most important activities is the recognition which we as an association give to our friends, colleagues, and supporters who have made significant contributions to Oklahoma libraries and librarianship.

The Oklahoma Library Association Awards Committee is seeking nominations for the five awards which are given at the annual conference. The five awards are:

• The Distinguished Service Award
• The Citizen’s Recognition Award
• The Certificate of Appreciation
• The Special Meritorious Service Award
• The Outstanding New Librarian Award

There are nominations forms, including descriptions and criteria, for each of the five awards. The forms are available from Executive Director Kay Boles, 300 Hardy Drive, Edmond, OK 73013, (405) 348-0506, or from Awards Committee Chair Steve Skidmore, Ponca City Library, 515 East Grand Avenue, Ponca City, OK 74601, (405) 767-0345.

Don’t put off this important responsibility—act now by contacting Kay or Steve.

OLA Scholarship Fund:
An Investment for the Future

Every year, the Oklahoma Library Association sponsors one or more scholarships for students who are pursuing graduate study in library science. Ultimately, many of these students will become your colleagues. In the past, OLAA scholarships have helped school librarians, public librarians, academic librarians and special librarians.

The OLAA Scholarship Fund depends on your donations. Your donation can come with your OLAA membership dues or anytime during the year. At this time of year, when you may be considering tax deductions, we hope you will consider the OLAA Scholarship Fund.

Here is a brief list of scholarship recipients, perhaps you may recognize a colleague:


In looking for other methods of fund raising, the Scholarship Committee investigated several alternatives. One strategy that seemed viable was used by another state’s library association to help establish an endowment. That strategy was to ask members to list the Association as a beneficiary on their life insurance for 1% of their total insurance coverage.

I ask that all my fellow OLAA members join me in this method of giving to the Oklahoma Library Association Scholarship Fund. It is a simple and easy way to help support the Association and provide scholarship for future colleagues.

Thank you.

Pat Weaver-Meyers
Chair, OLAA Scholarship Committee

Please join us in helping future colleagues complete their education. Send your donations to Oklahoma Library Association, 300 Hardy Drive, Edmond, OK 73013.

Mark Your Calendars!

OLA’s Government Documents and Reference Roundtables are planning a workshop, “Serving Your Community’s Business Needs” for March 2, 1994. The workshop to be held at the Tulsa City-County Library, will focus on what your community wants, how to fill those needs, and which resources to use. Watch your mailbox for registration information!
OLLA LEGISLATIVE COMMITTEE
1994 RECIPE TO "WHIP UP" MONEY FOR LIBRARIES

(Part of a Never-Ending Story)

ESSENTIAL INGREDIENTS WHICH OLLA MEM-
BERS HAVE TO STIR UP:

*THOUSANDS and Thousands of Names on Library Support Petitions.
*HUNDREDS of Letters to Oklahoma Legislative Members from Library Supporters
*HUNDREDS of library supporters at the State Capitol on Library Legislative Day - February 14, 1994
*MANY voices raised in a melodious chorus asking for money for school, college and university and public libraries.

MIX WELL AND SERVE UP TO OKLAHOMA LEGIS-
LATURE ON MONDAY, FEBRUARY 14, 1994: THEN keep on writing letters and making phone calls following Legislative Day—until the final day of the 1994 Session (Please Pray or Meditate a lot too).

Oklahoma Library Legislative Goals as defined by the OLLA Legislative Committee and approved by the OLLA Executive Board are very simple for 1994. Essentially, LIBRARIES OF ALL KINDS NEED MONEY!

For School Libraries, obtain $5.00 per pupil for books from the State of Oklahoma each year for each Oklahoma School Child and a one-year phaseout of Library Media Improvement Grant Funds.

For Public Libraries, get the Constitutional Revision through on Article 10, Section 10A to allow urban counties to raise millage cap to 6 mills; and to allow the formation of single county libraries where feasible. Also, get restitution of the State Aid to Public Libraries which was reduced by 6.7% during the last Legislative Session; and work to raise the per capita to $1.00 over the next three years.

For College and University Libraries, work to obtain the nationally recommended 6% of each higher educational institution's budget for library operations.

For Library Technology, continue to work to obtain better library technological equipment and programs for all libraries through state-wide cooperation.

PETITION FORMAT: The OLLA Legislative Committee is asking all libraries to prepare simple petition forms. At the top of your petition form, it is suggested you put this heading: "WE NEED LIBRARIES—LIBRARIES CHANGE LIVES!" At the bottom of your petition form, place the words: "This petition is to be presented to the 1994 Oklahoma Legislature". All petitions must be sent to Kay Boies, OLLA Executive Director, NO LATER THAN FEBRUARY 1, 1994. Mail petitions to Kay at 300 Hardy Drive, Edmond, 73013.

Librarians should get authorization to display these petition forms from their governing body, i.e., city officials, principals, deans, library boards.

OLLA LIBRARY LEGISLATIVE DAY IS SCHEDULED FOR MONDAY, FEBRUARY 14, 1994. Mark your calendar now and start taking reservations for your van and/or bus loads to come with you to the Capitol that day. Further information will be mailed in plenty of time to make reservations for this important event. YOUR REGISTRATION FEES AND CONTRIBUTIONS HELP TO PAY FOR THIS LEGISLA-
TIVE EVENT. SEND MONEY, EVEN IF YOU CAN'T COME!

CONTRIBUTIONS NEEDED FOR OLLA LEGISLATIVE COMMITTEE WORK. All contributions will be gratefully accepted. Make your check payable to OLLA and indicate that it is for the Legislative Committee. Mail to Kay Boies at the address above.

—Dee Ann Ray,
SPRING 1994 LIBRARY EDUCATION AROUND OKLAHOMA
An Informal Survey

This is a listing of the library science/media courses to be taught during the Spring semester 1994 by programs offering courses for certification. Other courses (such as Children's literature) may also be offered as teacher preparation in schools not offering other library science courses. For further information, call the contact person for each school.

**ADA (East Central University)**
Offers these courses for school library media certification:
- Children's Literature: 11:00 MWF 9:30 TTH
- Materials Selection: 4:35 W
- Young Adult Literature: 7:25 W
- Cataloging & Classification: 7:25 T
- Library Technology: 7:00 TH (Ardmore HEC)
Contact: Dr. Bob Wyatt (405) 332-8600, ext. 602

**ALVA (Northwestern State University)**
Offers these courses for school library media certification:
- Use of Library Materials: 9:00 TTH
- Books & Reading for Children: 6:30 W
- Sel & Acq of Library Media: 6:30 TH
- Cataloging & Classification: 6:00 T
- Admin. of the Sch Lib. Media Ctr.: 6:30 TH
Contact: Dr. Ray Lau (405) 327-1700 ext. 219

**EDMOND (University of Central Oklahoma)**
Offers these courses for school library media certification:
- Lib. Mats for Secondary Schools: 7:30 M
- Microcomputers in Classrooms & Media Centers: 5:30 M
- PR for the Media Center: 5:30 TH
- Admin. & Use of Inst. Media Programs & Mat.: 7:30 M
- Reference & Bibliography: 4:40 W
- Use of the Library (as elective): 12:40 TTH
- Intro to Sch. Media Centers: 10:40 MW 10:40 TTH
Contact: Dr. Judith Wakefield (405) 341-2900 ext. 5866

**LAWTON (Cameron University)**
Offers these courses for library media certification:
- Children's Lit (every Spring UC): 11:00 TTH 1:30 MW
- Young Adult Literature (UG): 9:30 TTH
Contact: Dr. Diane Jackson (405) 581-2564
Dr. Jane Morse (405) 581-2320

**MIDWEST CITY (Rose State College)**
Offers these courses leading to a Library Technical Assistant Certificate with an Associate of Arts (2-year undergraduate degree): Also available at remote receiving sites
- Automated Library Services: 7:30 T
- Library Management Skills: 7:30 TH
Contact: Jim Beavers (405) 733-7370

**NORMAN (University of Oklahoma)**
OU-SLIS offers an ALA-accredited masters program. Enrollment priority given to fully-admitted students. Courses are:
- Multicultural Librarianship: 1.00 M
- Inflexing: 4.30 M
- Elements of Research: 5.00 M
- Preservation of Library Materials: 1.00 T
- Books & Materials Young Adults: 4.30 T
Current Trends: 4.30 T
Library Automation: 1.00 W

**OKLAHOMA STATE UNIVERSITY**
**OKMULGEE (Okmulgee Technical Branch)**
Certification program is being phased out, and no new students may enter. However, these courses will be offered through summer 1994:
- Mgmt. of Materials & Equip.: Fri-Sat thru 2/12/94
- Sel. of Print & Non print Materials: 6:30 M (Stillwater)
- Special Std in Lib/Lea: 6:30 M (Stillwater)
- Rsc Cntrs (Pub Rel): 6:30 TH (Stillwater)

**STILLWATER**
- Children's Literature: 9:00 TTH
- Multi Media Prog Product.: 6:30 TH
- Ed Tech Strategies: 6:30 M
- Theory to Practice: 6:30 T
Contact: Dr. Bruce Perry (405) 744-7195, Mary Marston (405) 744-6254 or Anita Gordy (918) 756-6211

**TULSA (University Center at Tulsa)**
As a branch of the University of Oklahoma, these courses are offered leading to an ALA-accredited MLS program:
- Elements of Research: 5.00 M
- Current Trends: 4.30 T
- Online/Onsite: 4.30 T
- Government Publications: 4.30 W
- Library Automation: 1.00 TH
- Intro to Information Science: 4.30 TH
- Selection of Print & Non Print Materials: 4.30 F
- Books & Mats for Young Adults: 9:00 After Sat
- Instructional Design: 9:00 After Sat
Contact: University of Oklahoma Office UCT (918) 586-0760
OU-SLIS Office in Norman (405) 325-3921

**WEATHERFORD (Southwestern Oklahoma State University)**
Offers these courses for school library media certification:
- Computer Literacy: 6:30 M
- Books/Materials for Young People: 6:20 M
- Admin. of Library Media Centers: 6:20 M
- Computer Literacy (IBM): 8:00 M
- Reference & Bibliography: 8:00 M
- Children's Literature: 8:20 M
Contact: Dr. Leslee Price (405) 774-3149, Dr. John Ludick (405) 774-3235, Dr. Pauline Travis (405) 774-3146

Rich Paustenbaugh, Chair, OLA Library Education Division
JoAnne Hope, State Department of Education
MPLA Conference 1993

If you missed this year’s Mountain Plains Library Association joint conference with the Colorado Library Association, you missed a real treat. Where else can you relax amid the beauty of the aspen-covered mountains, enjoy new friendships with professionals from eleven different states, share concerns and solutions with leaders in the field, delight in the continental cuisine designed to assuage your altitude-induced ravenous appetite, and run into thirteen other travelers representing Oklahoma? It was truly a “mountain-top experience.”

Here are some impressions:

The preconference on Learning Styles and Conflict Management given by Dr. Beverly Title was a terrific way to begin the conference. Dr. Title, whose experience is with school administrators, really did her best to make the session enjoyable and enlightening. Participants had an opportunity not only to define their own style, but then to work with a group of “like individuals.” Since returning, I have used the instrument she gave us to help my own staff see what their individual styles are and to determine ways to work more cohesively as a team.

The session on conflict management showed us that not all conflict is bad, allowing us to see that the issue really is “management,” not “avoidance.” Each participant went away with a greater understanding of the issues involved and was armed with the tools necessary to make conflict work for them, not against them.

Keynoting Saturday morning’s opening general session was author Ivan Doig, creator of Dancing at the Rascal Fair, English Creek, and This House of Sky. Because participants were actually located in the wide, open spaces that Doig loves, his remarks had special meaning. The man is a poet, using words and images to effectively convey his love and respect for the land and the people who live there.

Another keynote speaker was California State Librarian, Gary Strong, who spoke on “Voter Initiatives.” He encouraged librarians to be aware of possible implications for all legislative issues, and to safeguard the position of libraries. “Libraries empower people to take charge of their lives,” he said. We, as professionals, must believe completely in our mission as the basis of democracy and the provider of society’s collective memory. Those who do not believe in this basic value, according to Strong, should get out of the field. He gave the following hints for new ways of doing business:

“Don’t give up. Things won’t be the same again; move from your current position forward, not back to the status quo.”

“Embrace change. Fight. Share the decision-making power.”

“Remember your principals and mission as a library.”

“Keep reading and learning yourself.”

“Learn to use technology, but don’t let it take over your life or your job.”

“If the faith dims, stop and remember why you got into this business in the first place.”

With 8-10 selections for every time slot, the hardest part was the choosing. I have only given a glimpse of the sessions, but I would be happy to tell you more on request.

The social aspect of conference participants were not ignored, either. One night saw a country and western dance, complete with lessons, that I understand was quite a “stompin’ good time!” (I wonder if there were any Oklahomans doing some of the training?) Dinner one night was “A Taste of Snowmass Village Dinner,” which allowed folks to wander from vendor to vendor on the Village Mall, sampling goodies as they went. There was a reception at the Pitkin County Library (Aspen) complete with a demonstration of Kids Catalog; following was gallery walk through some of the outstanding art galleries for which Aspen is known. There were afternoon hikes, trips to see the dog-sleddogs, a silent auction, a “fajita-feed” at the exhibit hall, a tour of the Aspen Historic District, and other things too numerous to mention. Finding time and establishing priorities was a real challenge!

Yes, this was quite a conference! If you missed it, you missed a wonderful time. But, do not despair, there will be another conference next fall. Then, we will be at Incline Village, Lake Tahoe, Nev. From the early reports that conference may be even better. Room rates are set at only $59 night, single or double, a considerable reduction from the regular rate of $248/night at this particular Hyatt. Dates are Oct. 27-30, 1994. Mark your calendar and I’ll see you there!

--Jan Sanders, OLA Representative to MPLA
Impressions of a Conference

The MPLA Conference I attended at Snowmass Village, Colorado, was excellent. All of the programs I attended were very well presented. I learned a great deal and picked up a lot of new ideas from the conference.

I attended the preconference on Output Measures for Children's Services presented by Pam Sandlian of the Denver Public Library. The program emphasized the need for planning, role selection, and measurement as ways of improving library services to children. I participated in the last part of writing a long range plan for my library and this preconference helped clarify the ideas behind the planning process. What I learned at this preconference has given me the ability to implement measurement techniques which will help me to understand how well my department is supporting the goals of the whole library. The knowledge I gained at this preconference has helped me to prioritize goals for my department more effectively, and ultimately will result in better library service to the children in my community.

Story Hour Fun with the Storytime Handbook, presented by Deb Tuma, was a very worthwhile program. Ms. Tuma presented ideas she has used in her storytime programs, and members of the audience were encouraged to share successful ideas as well. Ms. Tuma is an excellent storyteller. I enjoyed the program and gathered a wealth of ideas for use in my own programs.

Since the Story Hour program ended early, I was able to catch the last 15 minutes of Beth Elder's Best Children's Books of 1993 program. What I saw of this program was great, and I was fortunate enough to be able to collect the printed bibliography from the program. Ms. Elder was very enthusiastic and was very interesting and informative in her presentation. I have already ordered several of the books she recommended for my library.

Rip-Roaring Reads for Reluctant Teen Readers was presented by Gale Sherman and Bette Ammon, authors of the book by the same title. Forty books appropriate for junior high and senior high students who dislike reading were enthusiastically presented. Many of the books recommended are not currently in my library, so I ordered them as soon as I returned home. My library plays host to lots of teens who could be called reluctant readers, and any help in encouraging them to read is appreciated.

Bringing up baby in the library was also presented by Ammon and Sherman. I have always been skeptical of infant programming, but Sherman made it sound like so much fun and so valuable, that I am eager to try it in my library. This program has already inspired me to change the way board books are shelved in my library. The program also explored ways to provide outreach services to teen mothers in the community. Sherman and Ammon are great speakers and did a wonderful job at both programs.

Other programs I attended included a workshop on public and school library cooperation which generated lots of exciting new ideas, and a presentation of "best new YA books" which gave me some good titles for my young adult collection.

The only negative comment I have about the MPLA conference is that I was unable to attend everything I wanted to attend because so many good programs were scheduled opposite each other. I would encourage everyone, especially librarians working in youth services, to attend future MPLA conferences.

—Beth DeGeer, Bartlesville Public Library

"MPLA in Snowmass, Colorado was awesome!!! The facility was so convenient, all three hotels, the convention center and a small shopping mall were all in one complex. I was overwhelmed with all the programs offered for children's services librarians. My biggest problem was choosing what to attend. The sharing of information with people from other states was very beneficial. Last, but not least, the scenery was unbelievable; yellow aspens wherever you looked!!!"

Donna Norvell
Consultant for Children's Services
Oklahoma Department of Libraries

"I encountered many practical ideas at the workshops I attended. The session I enjoy the most was "Dewey Detectives" presented by Beth DeGeer, the children's librarian at the Bartlesville Public Library."

Desiree Webber, Children's Services Manager
Moore Public Library
Workshop Focuses on Solutions

Oklahoma Library Association's Support Staff Roundtable sponsored a workshop on Friday, Oct. 29, focusing on quality solutions to problems. Dr. Mary Jo Major, a communications and organization consultant and trainer, led the workshop. Participants represented academic, public and school libraries, and technical services, youth programs, circulation and reference services. Midwest City Public Library hosted the program.

Initially, teams were instructed to fill out an outlined drawing of an automobile to depict their various roles in library operations. Some saw themselves as engines, or wheels, or backseat drivers. Discussion then centered on how to make "as is" observations as opposed to value judgments, e.g. "checkout lines are too long" becomes "patrons wait an average of six minutes during rush periods at the circulation desk". Observations help make problems easier to analyze and less likely to be part of a blame game.

Fishbone charts were presented as tools to sort out factors and components of problems. Other techniques were reviewed that involve ranking aspects of a problem (their importance, controllability, payoff, etc.) to assist in determining where to initiate solutions. Dr. Major also reminded participants that group problem solving works best when responsibilities are divided up by having a chairperson, timekeeper, recorder, and a process navigator. Quality solutions also require reviewing and re-evaluating the "solutions" to see if they really worked or can be improved upon again.

Evaluation forms asked for future workshop suggestions. If you have a topic that you think would make a great workshop or program for Support Staff Roundtable to present, please send a note to: Margaret Peebles, SSRT Chair, 416 W. Shawnee, Tahlequah, OK 74464

—Margaret Peebles, SSRT Chair

Applications are being accepted for Medical Library Association's annual Scholarship for Minority Students. Consideration will be given to current and prospective students entering the study of health sciences librarianship at the master's level. To be eligible, applicants must be a member of a minority group; such as, African-American, Hispanic, Asian, Native American, or Pacific Islander. The scholarship is in the amount of $2,000 paid in four equal installments. To receive complete eligibility requirements and terms for applying, contact:
Professional Development Department
Medical Library Association
Six North Michigan Avenue
Suite 300
Chicago, IL 60602-4805
312/419-9094
Paint the Perfect Reference Picture.

Like an artist choosing colors, select OCLC FirstSearch with its mix of options to craft the best online reference service for your library.

Select FirstSearch.

♦ Common, easy-to-use interface
♦ Designed for library patrons
♦ More than 35 databases
♦ Flexible pricing options
♦ Multiple access options, including the Internet and Z39.50
♦ Library holdings information
♦ Link to PRISM ILL
♦ Document ordering via a variety of vendor and delivery methods

OCLC FirstSearch is available throughout the Southwest from AMIGOS Bibliographic Council, Inc.

800/843-8482
"The Personnel Transfer"

(Response from Sept./Oct. ethics situation. See Jan./Feb. 1994 issue for the next ethics case study.)

The librarian should ... resist with all of his/her power the attempt of the Personnel Officer to foist off an unsatisfactory employee. The whole mess should have been dealt with where and when it occurred, and it is a highly questionable - if not unethical - move to try to draw the Library into it. Furthermore, it is more than a little insulting to suggest that an employee's poor attitude and mediocre work record in one area on campus could be of no consequence (or worse yet, an asset??) in the Library. Ann should leave the receptionist position unfilled until a truly satisfactory prospect appears rather than bow to the pressures of a "quick fix" for everyone -- except the Library. Ann's position is difficult, but she does have a fine opportunity to challenge - and correct - the mistakenly held notion of the Library as a refuge for misfits. (As for the allegations of sexual harassment, Ann would be well advised to leave this "sticky situation" in the hands of those already involved with it.)

--Chuck Perry, East Central University

Oklahoma artist Stephanie Grubbs (l) shows Helen White, President of the Friends of the Library, "Flight 1" one of two fiber art works commissioned by the Friends for the Moore Public Library, a branch of the Pioneer Library System. The work was unveiled at a reception for the artist, who also works as an Information Services Assistant at the library. "It is especially pleasing to me to see the two aspects of my life join in an exhibit of my fiber art at the library," says Grubbs. Her art work has been included in many private, corporate, and public collections in Colorado, Kansas, Oklahoma and Texas.

EBSCO believes in providing the best in serials service to our library customers. So we've designed our services with you, the librarian, in mind. Take a look at just a few of the many benefits you receive when you order through EBSCO:

- Accurate, on-time order placement
- Comprehensive international serials service
- Customized serials management reports
- Invoice information in machine-readable form
- EBSCONET Online Subscription Service
- Interfacing with major automated library systems
- CD-ROM products and hardware available

To learn more about these and other EBSCO serials services for libraries, contact us today. Let us show you what we mean when we say EBSCO is serials service for libraries.

EBSCO
subscription services

1-800 Alpha Road
Dallas, TX 75240
214-487-2476
People and Places

Marion Dunmore, library media specialist at Andersen Elementary with the Union Public Schools in Tulsa, joined the Citizen’s Ambassador Program People to People delegation of children’s librarians traveling Nov. 8-23 to Beijing, Nanjing and Shanghai. The delegation visited school and public libraries, publishing houses, universities and ministries of education and culture, where they shared round table discussions with our professional counterparts.

Two Library Sites Chosen for “Poets in Person”

Two Oklahoma libraries have been selected by the Modern Poetry Association (MPA) and the American Library Association (ALA) to host the second national “Poets in Persons” program beginning in December 1993. Stillwater Public Library and the Tulsa City-County Library System will host the “Poets in Person” program, a reading, listening and discussion program on contemporary American poetry. First conducted in 1991-1992 at 20 sites, it drew more than 2,000 participants to libraries to discuss modern poetry.

$5,000 Childcare Grant to Moore Public Library

The Moore Public Library, a branch of the Pioneer Library System, was awarded a $5,000 grant from the Oklahoma Department of Libraries to provide mobile library service to licensed daycare and child care centers. The grant will allow the library to present story times at 28 licensed daycares, distribute over 3,000 book bags with library information for children at the daycares, plus conduct a workshop for daycare workers and child care providers on how to use library picture books and early childhood learning materials effectively with preschoolers. The library program titled “The Read-Aloud Connection: Bringing Books and Preschoolers Together” will be conducted in November.

NMRT Reception - A Delicious Success

OLA’s New Members Roundtable sponsored a reception for members and students Sept. 16th on the campus of the University Center at Tulsa. Attendees enjoyed an unusual array of goodies prepared by the food service department on campus as well as lively conversation.

Prior to the reception, a high tea had been prepared for a visiting dignitary on campus. Following the high tea, NMRT members were invited to enjoy the items prepared for the tea.

The reception was well attended and a good time was had by all.

Many thanks go to R. D. Bell, reception coordinator, and Charles Brooks, photographer.

—Kathy Huber, Chair-Elect, NMRT

Kay Bode (r), Joe Swisher (c) and June Lester (l) talk over refreshments at an NMRT informal mixer held at University of Oklahoma SLIS. Some fifty members and guests enjoyed cookies, soft drinks, and fellowship, while sharing experiences and news of OLA activities.

Thanks to Our Donors

Legislative Fund: Maca “Martha” Evans, Katherné Hale, Linda Moore, Sharon Nolan, Robert Swisher

Scholarship Fund: Mary Jane Hamilton, Helen Katharine Hill

Legislative and Scholarship Funds: Susie Beasley, Jonna Bunyan, Patricia Kardaliff, Anne Mitchell, Ursula Ann Ward

OLA Welcomes New Members

Debra Bailey, McAlester Public Library
Cynthia Bain, Northern Hills Elementary, Edmond
Suzanne Barnes, Tulsa City-County Library
Rick Bellatti, Trustee, SEPLS
Thomas W. Biggs, Student, OU
Carletta Brown, Perkins Elementary School
Jun Cao, Student, OU
Rita Crotzer, Trustee, Stillwater Public Library
Arthur Burns Densmore, Student, OU
Lynnette Erhardt, Student, OU
Laurie A. Fehrenbach
Bobby Ferguson, Colbert Public School
Beverly Gauger, Ponca City Public Library
Jana Hausburg, Southern Nazarene University
Betty Hunkapiller, Trustee, SEPLS
Doris D. Hunton, Rogers State College
Becky James, Trustee, Stillwater Public Library
Elizabeth Johnson, Student, OU
Johnny Rodgers Johnson, student, OU
Lara E. Joseph, Student, OU
Sue Lackey, Trustee, SEPLS
Thomas W. Leonhardt, University of Oklahoma
Ann Meeks, Student, OU
Phil Moss, Western State College
Norma Jean Roach, Central Elementary, Tahlequah
Debra D. Spindle, University of Oklahoma SLIS
Gail L. Storey, Tulsa City-County Library
Habib Tabatabai, University of Central Oklahoma
Julie Tippit, Student, OU
Leeann C. Weller, Noble Foundation
Shirley M. Windle, Rogers State College
Your Best Introduction to the Readers' Guide in Just 20 Minutes

HOW TO USE THE READERS' GUIDE VIDEO

The newly revised How to Use the Readers' Guide video is an invaluable timesaver for bibilographic instruction. In just 20 minutes, you can bring the Readers' Guide to Periodical Literature to your library. This captivating introduction to the print version of the Readers' Guide highlights the simple steps of periodical research for virtually all library users—middle, junior, and senior high school, as well as college, students and library staff.

Makes Learning About the Readers' Guide Easy and Entertaining

In this lively video presentation, a librarian assists several students with their various research projects—each requiring different ways of using the Readers' Guide. Using easy-to-follow examples, the librarian stresses the value of the Readers' Guide by showing how it can help these students locate the information they need from the indexing of 240 popular magazines.

A Step-by-Step Demonstration

Suitable for both individual and group instruction, the How to Use the Readers' Guide video covers:

- Magazines as a source of vital information
- Availability
- How to find articles by subject
- Finding reviews
- Suggestions for using the Readers' Guide
- How to find articles by personal name
- Abbreviations
- Summary of basic research steps.

To Order Call Toll-Free 800-367-6770.

THE H.W. WILSON COMPANY Sharing Knowledge Since 1898
950 University Avenue • Bronx, NY 10452 • 800-367-6770