

**OPHTHALMIC PHOTOGRAPHERS' SOCIETY**  
**ANNUAL BUSINESS MEETING**  
**October 19, 2025**  
**Orlando, Florida**

- I. Call to Order
- II. Approval of October 20, 2024 Minutes
- III. Board of Directors Report  
President – Jim Soque  
Vice President – Robert Cavicchi for Tony Medina  
Secretary – Monica Motta  
Treasurer – Robert Cavicchi
- IV. Board of Certification Report – Olivia Rainey for Tami Schoenholz
- V. Board of Education Report – Mike Mackens
- VI. Committee Reports  
ICOP – Sarah Armstrong  
JJJ Scholarship – Johnathan Hawkins  
Journal – Kathleen Warren  
Nominating – Monica Motta  
Scientific Exhibit – Kathleen Warren  
Sponsorship – Robert Cavicchi

VACANCIES – Need Chair for Historical Cmte, Marketing Cmte, and Recognition/Honorary Life Member Cmte, and a Journal Editor (also need committee members for each of these committees.)

- VII. Old Business
- VIII. New Business
- IX. Announcements
- X. Adjournment

**OPHTHALMIC PHOTOGRAPHERS' SOCIETY**  
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**October 19, 2025**  
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I. Call to Order

President James Soque called the meeting to order at 4:16 pm on Sunday, October 19, 2025, at the Hilton Orlando Hotel, Orlando, FL. 20 members were in attendance.

II. Approval of October 20, 2024 Minutes

Bob Cavicchi moved to approve the minutes from the October 20, 2024 annual business meeting held in Chicago, Illinois. Seconded by Kathleen Warren. MOTION CARRIED.

III. Board of Directors Report

President – Jim Soque

Jim thanked the Executive Director and the countless volunteers who serve on the committees and boards for their help and support during this past year since taking office in October 2024. The BOD met in January 2025 to review current activities and reviewed/passed the budget for this year. The board also holds monthly online meetings to stay on top of the business of the Society. Heather Carmello resigned from the Board in February and Jude Gulian was appointed to fill her open position. There is still one open seat that needs to be filled.

In late 2024, ASCRS agreed to have the winning images in the AAO 2024 Exhibit displayed at their 2025 annual meeting in May in San Diego, CA. The BOC is working to create a scholarship that will be available for two candidates seeking certification to help pay for their examination fees. Congratulations to Ron Hall, CRA Section Chair for recording a surge in new CRA applications since accepting Ultrawide images for the portfolio. There were 14 applicants in under 8 months' time.

Special thanks to the Sponsorship Committee for securing \$23,500 in sponsorship for the 2024 annual program and also to Libba Affel for securing a \$5,000 contribution from the Philadelphia Regional Ophthalmological Society.

We were all deeply saddened by the passing of founding member, Johnny Justice Jr. Holly Cheshier chaired a Memorial task force to honor Johnny during this program.

Earlier this year we also made a request to the AAO to obtain meeting space at the Convention Center alongside their AAOP program, but unfortunately were told there was not enough space to do so. We are continuing talks with AAOP about the possibility of holding our 2026 program in conjunction with them in New Orleans.

Also, this year the long-time Journal of Ophthalmic Photography Art Director, Jennifer Manning, was dismissed due to financial constraints. Jim thanked Jennifer for her 30 years of service to the OPS. Editor Kat Warren took on the responsibility of creating the digital issues. Our Historical Committee needs a new archivist to take over cataloguing and maintaining the archived documents and photographs. If interested, please contact Alan Frohlichstein for information on what is required.

We are still working to get the website re-design launched in 2025. The marketing committee needs new leadership but has done a great job this past year continuing to keep OPS' presence on social media.

Finances continue to be an issue although we do not have definitive ideas on cost-cutting measures without sacrificing the quality of programs that we plan to deliver. Once again, we had to transfer \$40,000 from our investments to fund this annual program. One point of discussion is changing membership fees.

Vice President – Robert Cavicchi for Tony Medina

The Vice Presidents primary responsibility is to manage the annual program. 42 lectures, 15 workshops. The program team deserves recognition on their monumental tasks: Education Chair Jen Tourtellot; Equipment Chair Lisa Lenig; Audio Visual Tresa Chambers; Workshop Chair Jen Humenny; Volunteers Karla Woods; and General Chair Tony Medina. Sponsorship totaled \$21,000. The food and beverage for the hotel was \$12,500, Audio Visual costs \$15,531; Utilities \$341.51; Registration Internet \$251.46; Hotel handling charges and drayage storage by Freeman still to be determined.

Upcoming events – 2026 annual program will be in New Orleans, LA; 2027 will be in Las Vegas, NV and 2028 will be back in Chicago, IL. Dec 6, 2025 at Miami Regional Program; March 21, 2026 Michigan Regional Program. We hope to do 3 or 4 regional programs in 2026.

Secretary – Monica Motta

One of the tasks of the Secretary is to maintain the OPS Policy and Procedure Manual. Monica has created an excel file of all of the Standing Rules and Committee Duties and will be sending out the documents to the various chairs to have their documents reviewed/updated and returned so the Manual can be updated.

2026 is also an election year so if anyone is interested in serving as an officer or on the Board of Directors or Board of Education, please reach out to her so she can begin the recruitment process.

Treasurer – Robert Cavicchi

Fiscal Year 2025 Year to Date (as of Oct 8, 2025) – Revenue \$172,853; Expenses \$154,577; Net Revenue of \$18,276; Transfer from Investments \$50,000; Actual income without transfer/donation ~~\$-31,274~~. Investments currently are \$968,806. The OPS checking account has \$75,969, BOC Checking is \$78,702; Investments/Endowment \$968,896. The goal is to get investments to \$1 million. At that point the BOD would set up an auto transfer of any principal funds over 1 million to the operating accounts. Finances continue to be challenging. We have four main revenue streams – Membership, Education, Corporate Support/Sponsorship and Certification. The Finance Committee and BOD will continue their efforts mitigating costs and increasing revenue. We welcome any/all suggestions and support from any/all boards and OPS members in these endeavors.

Discussion veered off about collaborating with the AAOP and a meeting that was held in Orlando with some of the AAOP leadership. The BOD is in discussions with the AAOP about the possibility of doing our annual program at the convention center alongside the AAOP and possibly sharing workshop space.

Regional Programs were also mentioned – the possibility of being able to get four programs scheduled each year and be able to market them adequately to bring in more attendance.

IV. Board of Certification Report – Olivia Rainey for Tami Schoenholz

The BOC held three meetings this year. There are 12 new CRAs; 28 new OCT-Cs; 64 CRA recertifications; and 75 OCT-C recertifications. Starting a new committee for the new

scholarship that is being created. The scholarship will help provide testing fees to applicants seeking certification.

V. Board of Education Report – Mike Mackens

Mike Mackens recognized all of the members of the BOE and thanked them all for their tireless efforts in providing education to OPS members. They currently have two open seats available so if anyone is interested, please contact Mike Mackens.

We only had two Regional Programs last year – Miami, FL Dec 2024 and Michigan in March 2025. Total CECs offered for courses from Jan – Sept 2025 was 13 IJCAHPO – 8 Regional Programs and 5 for Webinar Wednesdays; 77 OPS CECs – 63 for the AP; 8 Regional Program and 6 Webinar Wednesday.

Total Online Education revenue for 2025 is \$13,865; Keystone modules \$400; Webinars on Demand \$6,001; CRA flashcards \$3,195; OCT-C flashcards \$1,855. There are currently 42 Webinars on Demand in the store. Held 7 Webinar Wednesdays in 2025. Received \$3,500 in sponsorship and registration (Jan-Sept) \$2,414 for total revenue of \$5,914. Expenses totaled \$2,800 for a net profit of \$3,114. We will continue to pursue sponsorship for future Webinar Wednesdays to provide IJCAHPO continuing education credits.

2025 regional program at Kellogg with MISEPS – Education Chair was Olivia Rainey, General Chair Tony Medina; Offered 8 OPS and IJCAHPO CECs. Registration- 6 Speaker Comps, 20 Non-members, 16 OPS members for total registration revenue of \$6,397.50 plus \$4,500 in Sponsorship (total revenue \$10,897.50); Expenses \$2,800.22 for Total Profit of \$8097.28.

MISEPS received \$2,000 of profit so OPS realized \$6097.28. Miami Regional is Dec 6<sup>th</sup> with Tresa Chambers, Rosa Long and Alex Higgins as the Program team.

We need more regional programs – please have people reach out to the BOE. Mike is still looking to fill the vacant positions on the BOE (currently there are two).

The plan is to produce 6 Webinar Wednesdays in the next year. The board plans to create 1-2 additional Keystone Modules and Vendor Education Modules. We will continue to maintain the webinar on demand store with current and relevant content.

VI. Committee Reports

ICOP – Sarah Armstrong

No report at this time.

JJJ Scholarship – Johnathan Hawkins

Two scholarship recipients were selected to attend the 2025 annual program – Sarah Hugar and Eva Tov. (As part of their awards each recipient was given a signed copy of Csaba Marontyi's Slit Lamp Photography textbook.) We had more applicants this year than we have had in several years. We encourage OPS members to apply for next year's program.

Journal – Kathleen Warren

Kat recognized the editorial committee. At the BOD meeting in 2025 it was decided to do three mini issues a year instead of two large issues. The next issue will be a memorial tribute to Johnny Justice Jr. and the following issue will be recognition of the Exhibit winners. Since the tribute was held here at the annual program, there are some items that will be added to the memorial issue so it will be delayed for several more weeks. We are looking for more members

to be a part of the committee, and also for someone to take over as Editor, designer and producer of the entire process.

Nominating – Monica Motta

2026 is an election year so we need candidates for both BOE and BOD. Please send potential candidates to Monica or the OPS Office so we can inform people of the requirements.

Scientific Exhibit – Kathleen Warren

Had 76 entries – Printing costs were \$989. Will review the instructions again for 2026 – and work on the uploader system so we don't have issues. Investing in marketing tools to have on the tables. (The QR codes on the business cards didn't work and it would be a good idea to have larger sizes of the QR code posted on the exhibit.) Sadly, even though the QR code didn't work, the OPS Office business cards were not used which contained all the information someone would need to be able to get to the OPS website or get questions answered. It was also mentioned that several people viewed the exhibit and asked about purchasing the prints that are displayed. The cost of the electrical, carpet, table/chairs and waste basket was around \$1,600.

Sponsorship – Robert Cavicchi

Invoiced \$21,000 for annual program; Kellogg received \$4500; Miami \$2500; Webinar Wednesday \$4,000; JOPS \$1,600; and Website ads \$2,000. Looking for sponsorship for the 2026 calendar (\$4,500). Sponsorship info will be sent out in January and February. Bob thanked the committee of Mike Mackens, Libba Affel, Monica Motta and Barb McCalley.

Paul Crown moved to accept the officer and committee reports. Seconded by Jen Tourtellot.  
**MOTION CARRIED.**

Old Business  
None

New Business  
Jim thanked Heather Carmello and Stuart Alfred for their service.

Adjournment:  
Bob Cavicchi moved to adjourn at 5:46 pm. Mike Mackens seconded. **MOTION CARRIED.**

Announcements:

The winners for Bingo – \$50 Amazon gift card – Jenn Widmer – she had a black out card  
CRA or Oct flashcards – Eva Tov  
OPS mug and sticker – Olivia Rainey

Respectfully,

Barbara McCalley  
Executive Director

Approved\_\_\_\_\_