

2020 Oregon Nurses Association
Bylaws Amendments Proposals

Name: Board of Directors Executive Committee

Membership Group You Represent (i.e. Cabinet, CA or self): Board of Directors

ONA Bylaws Article for Amendment: ARTICLE II: MEMBERSHIP – Section E

Amendment Intent or Purpose: Create an organization where the Board of Directors has a direct line relationship to the labor program, ONA’s largest department and the financial driver of the organization. These changes would help to breakdown organizational silos and put more power in the Board of Directors hands. I would enable the Board to fully lead the organization when determining and moving strategic vision, mission and purpose. These changes would not eliminate the labor cabinet but would mean that they reported up to the Board, similar to the other ONA Cabinets.

Current Language:	Proposed Amendment:	If Adopted:
<p>ARTICLE II</p>	<p>ARTICLE II</p> <p>A. Statutory supervisors, as defined by Federal Law (<u>29 U.S.C. § 152</u>) or those that have an inherent conflict of interests with the interests and duties of staff nurses represented by ONA are ineligible to vote for, be a candidate for, be elected or appointed to, or serve as a member of the ONA Board of Directors, House of Delegates, Elections Committee, or Nominations Committee.</p>	<p>ARTICLE II</p> <p>A. Statutory supervisors, as defined by Federal Law (<u>29 U.S.C. § 152</u>) or those that have an inherent conflict of interests with the interests and duties of staff nurses represented by ONA are ineligible to vote for, be a candidate for, be elected or appointed to, or serve as a member of the ONA Board of Directors, House of Delegates, Elections Committee, or Nominations Committee.</p>
<p>ARTICLE V</p> <p>Section 9. Requirements and Restrictions for Eligibility</p> <p>A. Members have the following additional requirements and restrictions to run for, be appointed to or serve on</p>	<p>ARTICLE V</p> <p>Section 9. Requirements and Restrictions for Eligibility</p> <p>A. Members have the following additional requirements and restrictions to run for, be appointed to or</p>	<p>ARTICLE V</p> <p>Section 9. Requirements and Restrictions for Eligibility</p> <p>A. Members have the following additional requirements and restrictions to run for, be appointed to or serve on</p>

<p>the ONA Board of Directors:</p> <ol style="list-style-type: none">1. Members must be an ONA member in good standing at the time of nomination or appointment and for two (2) years immediately preceding the call for nominations or appointment.2. An employee of ONA is eligible to be a candidate two (2) years after resignation from the staff position when candidacy is declared.3. Statutory supervisors of ONA represented members, or management personnel of employers of ONA represented members, who have an inherent conflict of interest with the interests and duties of members represented by ONA, as determined under applicable labor laws and/or the application, custom and practices under ONA collective bargaining agreements, will not be eligible to be a candidate for, or elected or appointed to, or	<p>serve on the ONA Board of Directors:</p> <ol style="list-style-type: none">1. Members must be an ONA member in good standing at the time of nomination or appointment and for two (2) years immediately preceding the call for nominations or appointment.2. An employee of ONA is eligible to be a candidate two (2) years after resignation from the staff position when candidacy is declared.3. Statutory supervisors of ONA represented members, or management personnel of employers of ONA represented members, who have an inherent conflict of interest with the interests and duties of members represented by ONA, as determined under applicable labor laws and/or the application, custom and practices under ONA collective bargaining agreements, will not be eligible to be a candidate for, or elected or appointed to, or	<p>the ONA Board of Directors:</p> <ol style="list-style-type: none">1. Members must be an ONA member in good standing at the time of nomination or appointment and for two (2) years immediately preceding the call for nominations or appointment.2. An employee of ONA is eligible to be a candidate two (2) years after resignation from the staff position when candidacy is declared.3. Eligible candidates for the recent graduate director position must have received original RN licensure within the last five (5) years.
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<p>serve as a member of the ONA Board of Directors.</p> <p>4. Statutory supervisors or management personnel of a unit ONA is actively organizing, who have an inherent conflict of interest with the interests and duties of those ONA is seeking to organize, as determined under applicable labor laws and/or the application, custom and practices under ONA collective bargaining agreements, will not be eligible to be a candidate for, or elected or appointed to, or serve as a member of the ONA Board of Directors.</p> <p>5. Eligible candidates for the recent graduate director position must have received original RN licensure within the last five (5) years.</p>	<p>serve as a member of the ONA Board of Directors.</p> <p>4. Statutory supervisors or management personnel of a unit ONA is actively organizing, who have an inherent conflict of interest with the interests and duties of those ONA is seeking to organize, as determined under applicable labor laws and/or the application, custom and practices under ONA collective bargaining agreements, will not be eligible to be a candidate for, or elected or appointed to, or serve as a member of the ONA Board of Directors.</p> <p>5. Eligible candidates for the recent graduate director position must have received original RN licensure within the last five (5) years.</p>	
<p>ARTICLE VI – Section 5</p> <p>A. The duties of the Nominating Committee will be:</p> <p>1. To determine nominations for</p>	<p>ARTICLE VI– Section 5</p> <p>B. The duties of the Nominating Committee will be:</p>	<p>ARTICLE VI– Section 5</p> <p>C. The duties of the Nominating Committee will be:</p>

<p>appointments, elections, and vacancies except for the Cabinet on Economic and General Welfare and any other union body.</p> <p>2. To perform the duties described in Article X, Nominations and Elections.</p>	<p>1. To determine nominations for appointments, elections, and vacancies <u>except for the Cabinet on Economic and General Welfare and any other union body.</u></p> <p>2. To perform the duties described in Article X, Nominations and Elections.</p>	<p>1. To determine nominations for appointments, elections, and vacancies</p> <p>2. To perform the duties described in Article X, Nominations and Elections.</p>
<p>ARTICLE VII: CABINETS Section 1. Definition</p> <p>A Cabinet is an organized deliberative body to which specific responsibilities are assigned by these Bylaws, or by the House of Delegates, or the ONA Board of Directors in conformance with these Bylaws. With the exception of the Cabinet on Economic and General Welfare, Cabinets are accountable to the ONA Board and will report to the House of Delegates. The Cabinet on Economic and General Welfare is accountable to the House of Delegates and will report to the ONA Board.</p>	<p>ARTICLE VII: CABINETS Section 1. Definition</p> <p>A Cabinet is an organized deliberative body to which specific responsibilities are assigned by these Bylaws, or by the House of Delegates, or the ONA Board of Directors in conformance with these Bylaws. <u>With the exception of the Cabinet on Economic and General Welfare, Cabinets are accountable to the ONA Board and will report to the House of Delegates. The Cabinet on Economic and General Welfare is accountable to the House of Delegates and will report to the ONA Board.</u></p>	<p>ARTICLE VII: CABINETS Section 1. Definition</p> <p>A Cabinet is an organized deliberative body to which specific responsibilities are assigned by these Bylaws, or by the House of Delegates, or the ONA Board of Directors in conformance with these Bylaws. Cabinets are accountable to the ONA Board and will report to the House of Delegates.</p>
<p>Section 8.B</p> <p>The Cabinet on Economic and General Welfare will:</p> <p>1. provide for the adoption of the Labor Relations department's budget in coordination with</p>	<p>Section 8.B</p> <p>The Cabinet on Economic and General Welfare will:</p> <p><u>1. Make recommendations to the ONA Board of Directors in regards to the Labor Department's budget,</u></p>	<p>Section 8.B</p> <p>The Cabinet on Economic and General Welfare will: to implement its duties.</p> <p>1. Make recommendations to the ONA Board of Directors in regards to the Labor Department's budget, the Local</p>

<p>the ONA Board of Directors.</p> <ol style="list-style-type: none"> 2. have fiscal oversight responsibilities over related to Labor Relations department and ONA's bargaining units consistent with applicable provisions of law and with these Bylaws, including the administration of the Local Bargaining Unit Grant, and the Organizing, Strike, and Defense Funds. 3. provide for implementation of action and directives of the House of Delegates within prescribed statutory responsibilities. 4. establish policies and provide for the transaction of business and coordination of ONA activities limited to insulated labor relations activities of ONA. 5. establish standing and special labor relations sub-committees as necessary to implement its duties. 6. provide for the trusteeship of bargaining units, including a fair 	<p><u>the Local Bargaining Unit Grant Fund, the Strike, Organizing and Defense Fund consistent with the applicable provisions of law and with these Bylaws, provide for the adoption of the Labor Relations department's budget in coordination with the ONA Board of Directors.</u></p> <p>have fiscal oversight responsibilities over related to Labor Relations department and ONA's bargaining units consistent with applicable provisions of law and with these Bylaws, including the administration of the Local Bargaining Unit Grant, and the Organizing, Strike, and Defense Funds.</p> <ol style="list-style-type: none"> 3. provide for implementation of action and directives of the House of Delegates within prescribed statutory responsibilities. 4. establish policies and provide for the transaction of business and coordination of ONA activities limited to insulated labor relations activities of ONA. 5. establish standing and special labor relations sub-committees as necessary to implement its duties. 6. provide for the trusteeship of bargaining units, including a fair hearing process, in the same 	<p>Bargaining Unit Grant Fund, the Strike, Organizing and Defense Fund consistent with the applicable provisions of law and with these Bylaws.</p> <ol style="list-style-type: none"> 2. provide for the trusteeship of bargaining units, including a fair hearing process, in the same manner and for the same limited reasons set forth under Article VIII.5.A&B for the ONA Board of Directors' dissolution of a constituent association. 3. enact policies for the selection of delegates to union bodies, including the Oregon AFL-CIO convention and representatives to other union committees or councils, if applicable. 4. assume such other duties as may be provided elsewhere in these Bylaws and the House of Delegates
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<p>hearing process, in the same manner and for the same limited reasons set forth under Article VIII.5.A&B for the ONA Board of Directors' dissolution of a constituent association.</p> <p>7. enact policies for the selection of delegates to union bodies, including the Oregon AFL-CIO convention and representatives to other union committees or councils, if applicable.</p> <p>8. assume such other duties as may be provided elsewhere in these Bylaws and the House of Delegates</p>	<p>manner and for the same limited reasons set forth under Article VIII.5.A&B for the ONA Board of Directors' dissolution of a constituent association.</p> <p>7. enact policies for the selection of delegates to union bodies, including the Oregon AFL-CIO convention and representatives to other union committees or councils, if applicable.</p> <p>8. assume such other duties as may be provided elsewhere in these Bylaws and the House of Delegates</p>	
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