

**2020 Oregon Nurses Association
Bylaws Amendments Proposals**

ONA Bylaws Article for Amendment: Various

Amendment Intent or Purpose: Change the name of the EGW Cabinet to Labor Cabinet

Current Language:	Proposed Amendment:	If Adopted:
<p><u>Article III – Section 1.A.5</u> 5. any fees imposed by a bargaining unit ONA represents for purposes of collective bargaining pursuant to its bylaws and approved by the Cabinet on Economic and General Welfare.</p>	<p><u>Article III – Section 1.A.5</u> 5. any fees imposed by a bargaining unit ONA represents for purposes of collective bargaining pursuant to its bylaws and approved by the Cabinet on Economic and General Welfare<u>Labor Cabinet</u>.</p>	<p><u>Article III – Section 1.A.5</u> 6. any fees imposed by a bargaining unit ONA represents for purposes of collective bargaining pursuant to its bylaws and approved by the Labor Cabinet.</p>
<p>F. ONA dues paid by a demonstration project member will be established by the ONA Board of Directors. Demonstration projects that directly impact the dues of members represented for purposes of collective bargaining are approved by the Cabinet on Economic and General Welfare.</p>	<p>F. ONA dues paid by a demonstration project member will be established by the ONA Board of Directors. Demonstration projects that directly impact the dues of members represented for purposes of collective bargaining are approved by the Cabinet on Economic and General Welfare<u>Labor Cabinet</u>.</p>	<p>G. ONA dues paid by a demonstration project member will be established by the ONA Board of Directors. Demonstration projects that directly impact the dues of members represented for purposes of collective bargaining are approved by the Labor Cabinet.</p>
<p><u>Article III – Section 3.A</u> A. An amount equivalent to two percent (2%) of ONA income by dues, except for those nurses who have made the indication provided for in Article</p>	<p><u>Article III – Section 3.A</u> A. An amount equivalent to two percent (2%) of ONA income by dues, except for those nurses who have made the indication provided for in Article</p>	<p><u>Article III – Section 3.A</u> A. An amount equivalent to two percent (2%) of ONA income by dues, except for those nurses who have made the indication provided for in Article</p>

<p>III.3.B, will be set aside as a strike fund for members represented for purposes of collective bargaining in ONA contract facilities and administered by the Cabinet on Economic and General Welfare pursuant to its policies and procedures and in accordance with the law.</p>	<p>III.3.B, will be set aside as a strike fund for members represented for purposes of collective bargaining in ONA contract facilities and administered by the Cabinet on Economic and General Welfare<u>Labor Cabinet</u> pursuant to its policies and procedures and in accordance with the law.</p>	<p>III.3.B, will be set aside as a strike fund for members represented for purposes of collective bargaining in ONA contract facilities and administered by the Labor Cabinet pursuant to its policies and procedures and in accordance with the law.</p>
<p><u>Article IV – Section 3. A</u> A. An amount equivalent to two percent (2%) of ONA income by dues, except for those nurses who have made the indication provided for in Article III.3.B, will be set aside as a strike fund for members represented for purposes of collective bargaining in ONA contract facilities and administered by the Cabinet on Economic and General Welfare pursuant to its policies and procedures and in accordance with the law</p>	<p><u>Article IV – Section 3. A</u> A. An amount equivalent to two percent (2%) of ONA income by dues, except for those nurses who have made the indication provided for in Article III.3.B, will be set aside as a strike fund for members represented for purposes of collective bargaining in ONA contract facilities and administered by the Cabinet on Economic and General Welfare<u>Labor Cabinet</u> pursuant to its policies and procedures and in accordance with the law</p>	<p><u>Article IV – Section 3. A</u> B. An amount equivalent to two percent (2%) of ONA income by dues, except for those nurses who have made the indication provided for in Article III.3.B, will be set aside as a strike fund for members represented for purposes of collective bargaining in ONA contract facilities and administered by the Labor Cabinet pursuant to its policies and procedures and in accordance with the law</p>
<p><u>Article V – Section 3.S.1</u> S. approve demonstration projects of innovative grassroots structures and membership categories that promote the growth of ONA based on explicit criteria which will</p>	<p><u>Article V – Section 3.S.1</u> S. approve demonstration projects of innovative grassroots structures and membership categories that promote the growth of ONA based on</p>	<p><u>Article V – Section 3.S.1</u> T. approve demonstration projects of innovative grassroots structures and membership categories that promote the growth of ONA based on</p>

<p>include, but not be limited to:</p> <ol style="list-style-type: none"> 1. the Cabinet on Economic and General Welfare approving any demonstration project(s) that directly impact members represented for purposes of collective bargaining. 	<p>explicit criteria which will include, but not be limited to:</p> <ol style="list-style-type: none"> 1. the Cabinet on Economic and General Welfare<u>Labor Cabinet</u> approving any demonstration project(s) that directly impact members represented for purposes of collective bargaining. 	<p>explicit criteria which will include, but not be limited to:</p> <ol style="list-style-type: none"> 2. the Labor Cabinet approving any demonstration project(s) that directly impact members represented for purposes of collective bargaining.
<p><u>Article VI – Section 5.B.1</u></p> <p>C. The duties of the Nominating Committee will be:</p> <ol style="list-style-type: none"> 1. To determine nominations for appointments, elections, and vacancies except for the Cabinet on Economic and General Welfare and any other union body. 	<p><u>Article VI – Section 5.B.1</u></p> <p>B. The duties of the Nominating Committee will be:</p> <ol style="list-style-type: none"> 1. To determine nominations for appointments, elections, and vacancies except for the Cabinet on Economic and General Welfare<u>Labor Cabinet</u> and any other union body. 	<p><u>Article VI – Section 5.B.1</u></p> <p>B. The duties of the Nominating Committee will be:</p> <ol style="list-style-type: none"> 1. To determine nominations for appointments, elections, and vacancies except for the Labor Cabinet and any other union body.
<p><u>Article VII – Section 1.A</u></p> <p>A Cabinet is an organized deliberative body to which specific responsibilities are assigned by these Bylaws, or by the House of Delegates, or the ONA Board of Directors in conformance with these Bylaws. With the exception of the Cabinet on Economic and General Welfare, Cabinets are accountable to the ONA Board and will report to the House of Delegates. The Cabinet on Economic and General Welfare is accountable to the House of</p>	<p><u>Article VII – Section 1.A</u></p> <p>A Cabinet is an organized deliberative body to which specific responsibilities are assigned by these Bylaws, or by the House of Delegates, or the ONA Board of Directors in conformance with these Bylaws. With the exception of the Cabinet on Economic and General Welfare<u>Labor Cabinet</u>, Cabinets are accountable to the ONA Board and will report to the House of Delegates. The Cabinet on Economic and</p>	<p><u>Article VII – Section 1.A</u></p> <p>A Cabinet is an organized deliberative body to which specific responsibilities are assigned by these Bylaws, or by the House of Delegates, or the ONA Board of Directors in conformance with these Bylaws. With the exception of the Labor Cabinet, Cabinets are accountable to the ONA Board and will report to the House of Delegates. The Labor Cabinet is accountable to</p>

<p>Delegates and will report to the ONA Board.</p>	<p>General Welfare<u>Labor Cabinet</u> is accountable to the House of Delegates and will report to the ONA Board.</p>	<p>the House of Delegates and will report to the ONA Board.</p>
<p><u>Article VII – Section 2.A</u> ONA established Cabinets will be: A. Cabinet on Economic and General Welfare</p>	<p><u>Article VII – Section 2.A</u> ONA established Cabinets will be: A. Cabinet on Economic and General Welfare<u>Labor Cabinet</u></p>	<p><u>Article VII – Section 2.A</u> ONA established Cabinets will be: B. Labor Cabinet</p>
<p><u>Article VII – Section 4</u> Terms of Cabinet members will be for a two (2) year term commencing July 1 of the year in which elections are held or later, following certification by the Elections Committee pursuant to these Bylaws and adopted policies, or until successors have been appointed or elected because of a vacancy. Cabinet on Economic and General Welfare members will be elected for a three (3) year term. Cabinet members will serve no more than two (2) consecutive terms. Appointment to fill an unexpired term will constitute a “term” for the purpose of the Cabinet term of office consecutive term definition if the appointment is for half a term or longer.</p>	<p><u>Article VII – Section 4</u> Terms of Cabinet members will be for a two (2) year term commencing July 1 of the year in which elections are held or later, following certification by the Elections Committee pursuant to these Bylaws and adopted policies, or until successors have been appointed or elected because of a vacancy. Cabinet on Economic and General Welfare<u>Labor Cabinet</u> members will be elected for a three (3) year term. Cabinet members will serve no more than two (2) consecutive terms. Appointment to fill an unexpired term will constitute a “term” for the purpose of the Cabinet term of office consecutive term definition if the appointment is for half a term or longer.</p>	<p><u>Article VII – Section 4</u> Terms of Cabinet members will be for a two (2) year term commencing July 1 of the year in which elections are held or later, following certification by the Elections Committee pursuant to these Bylaws and adopted policies, or until successors have been appointed or elected because of a vacancy. Labor Cabinet members will be elected for a three (3) year term. Cabinet members will serve no more than two (2) consecutive terms. Appointment to fill an unexpired term will constitute a “term” for the purpose of the Cabinet term of office consecutive term definition if the appointment is for half a term or longer.</p>
<p><u>Article VII – Section 8</u> Section 8. Cabinet on Economic and General Welfare A. Composition 1. The Cabinet on Economic and General Welfare is comprised of nine</p>	<p><u>Article VII – Section 8</u> Section 8. Cabinet on Economic and General Welfare<u>Labor Cabinet</u> B. Composition 1. The Cabinet on Economic and General Welfare<u>Labor</u></p>	<p><u>Article VII – Section 8</u> Section 8. Labor Cabinet C. Composition 1. The Labor Cabinet is comprised of nine (9) members holding the seats as set by the</p>

<p>(9) members holding the seats as set by the Cabinet pursuant to its adopted policies</p>	<p><u>Cabinet</u> is comprised of nine (9) members holding the seats as set by the Cabinet pursuant to its adopted policies</p>	<p>Cabinet pursuant to its adopted policies</p>
<p>B. Responsibilities of the Cabinet on Economic and General Welfare</p> <p>The Cabinet on Economic and General Welfare will:</p>	<p>B. Responsibilities of the Cabinet on Economic and General Welfare<u>Labor Cabinet</u></p> <p>The Cabinet on Economic and General Welfare<u>Labor Cabinet</u> will:</p>	<p>B. Responsibilities of the <u>Labor Cabinet</u></p> <p>The <u>Labor Cabinet</u> will:</p>
<p>C. Elections</p> <ol style="list-style-type: none"> 1. The Cabinet on Economic and General Welfare positions will be staggered. Three (3) positions will be elected annually and elected members will serve for three (3) years 2. There will be one (1) non-voting alternate who will be appointed in even years to serve a two-year term. Alternates can serve no more than two consecutive terms 3. Only ONA members who are represented by ONA for purposes of collective bargaining will cast ballots in elections for the Cabinet on 	<p>C. Elections</p> <ol style="list-style-type: none"> 1. The Cabinet on Economic and General Welfare<u>Labor Cabinet</u> positions will be staggered. Three (3) positions will be elected annually and elected members will serve for three (3) years 2. There will be one (1) non-voting alternate who will be appointed in even years to serve a two-year term. Alternates can serve no more than two consecutive terms 3. Only ONA members who are represented by ONA for purposes of collective bargaining will cast ballots in elections for the Cabinet on 	<p>C. Elections</p> <ol style="list-style-type: none"> 1. The <u>Labor Cabinet</u> positions will be staggered. Three (3) positions will be elected annually and elected members will serve for three (3) years 2. There will be one (1) non-voting alternate who will be appointed in even years to serve a two-year term. Alternates can serve no more than two consecutive terms 3. Only ONA members who are represented by ONA for purposes of collective bargaining will cast ballots in elections for the <u>Labor Cabinet</u> 4. The <u>Labor Cabinet</u> will receive and

<p>Economic and General Welfare.</p> <p>4. The Cabinet on Economic and General Welfare will receive and review the Consent to Serve forms (refer to Article X. 2. A. 1-2) of nominees for compliance with eligibility requirements for consideration for appointment to each vacant position on the Cabinet on Economic and General Welfare and other union bodies, if applicable.</p> <p>5. The Cabinet on Economic and General Welfare will enact policies for the selection of delegates to union bodies, such as the Oregon AFL-CIO Convention, if applicable.</p> <p>6. The Cabinet on Economic and General Welfare will be authorized to appoint a member to fill a vacancy on the Cabinet on Economic and General Welfare and delegates to other union bodies and committees. A member appointed to fill a Cabinet vacancy will serve for the remainder of the term of that position.</p>	<p>Economic and General Welfare Labor Cabinet .</p> <p>4. The Cabinet on Economic and General Welfare Labor Cabinet will receive and review the Consent to Serve forms (refer to Article X. 2. A. 1-2) of nominees for compliance with eligibility requirements for consideration for appointment to each vacant position on the Cabinet on Economic and General Welfare Labor Cabinet and other union bodies, if applicable.</p> <p>5. The Cabinet on Economic and General Welfare Labor Cabinet will enact policies for the selection of delegates to union bodies, such as the Oregon AFL-CIO Convention, if applicable.</p> <p>6. The Cabinet on Economic and General Welfare Labor Cabinet will be authorized to appoint a member to fill a vacancy on the Cabinet on Economic and General Welfare Labor Cabinet and delegates to other union bodies and committees. A member appointed to fill a Cabinet vacancy will serve for the remainder of the term of that position.</p>	<p>review the Consent to Serve forms (refer to Article X. 2. A. 1-2) of nominees for compliance with eligibility requirements for consideration for appointment to each vacant position on the Labor Cabinet and other union bodies, if applicable.</p> <p>5. The Labor Cabinet will enact policies for the selection of delegates to union bodies, such as the Oregon AFL-CIO Convention, if applicable.</p> <p>6. The Labor Cabinet will be authorized to appoint a member to fill a vacancy on the Labor Cabinet and delegates to other union bodies and committees. A member appointed to fill a Labor Cabinet vacancy will serve for the remainder of the term of that position.</p>
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<p><u>Article IX – Section 2.A</u> A. Nominees for Nominating Committee, Elections Committee, ANA delegate positions, Board and/or cabinets (except for Cabinet on Economic and General Welfare) will provide the Nominations Committee a completed Consent to Serve which will include:</p>	<p><u>Article IX – Section 2.A</u> B. Nominees for Nominating Committee, Elections Committee, ANA delegate positions, Board and/or cabinets (except for Cabinet on Economic and General Welfare<u>Labor Cabinet</u>) will provide the Nominations Committee a completed Consent to Serve which will include:</p>	<p><u>Article IX – Section 2.A</u> C. Nominees for Nominating Committee, Elections Committee, ANA delegate positions, Board and/or cabinets (except for Labor Cabinet) will provide the Nominations Committee a completed Consent to Serve which will include:</p>
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