

ETHICAL RESPONSIBILITIES OF MEMBERS
(Introduced by ONA Board of Directors)

Whereas – The American Nurses Association clearly states in the Interpretive Statements for The Code of Ethics for Nurses the following:

- Respect the values of each person in every professional relationship and setting.
- Nurses maintain professional, respectful, and caring relationships with colleagues and are committed to fair treatment and transparency, integrity-preserving compromise, and the best resolution of conflicts.
- Disregard for the effects of one's actions on others, bullying, harassment, intimidation, manipulation, threats, or violence are always morally unacceptable behaviors.

Whereas – It is recognized in the Golden Rule is that we “should do unto others as you would have them do unto you”

Whereas – The Bill of Rights states that “All...(individuals) are created equal” and

Therefore, BE IT RESOLVED that Oregon Nurses Association will create policies that will promote positive interactions which respect the rights of all.

- Communication will be courteous and respectful and will exemplify the professional image of ONA.
- Diversity of opinions will be recognized, respected and valued at all times.
- People will be expected to communicate inappropriate interactions with persons that have been appointed to address concerns in a kind and constructive manner.
- Physical contact will not happen without permission

Therefore, BE IT RESOLVED that harmful interactions that are addressed and not remedied may result in disciplinary actions as defined in the ONA Bylaws and policies defined by the Board of Directors