

ADVICE ON HOW TO WRITE A RESOLUTION

CONSIDER:

1. What is the big picture goal?
2. What is the supporting evidence that this is something we should do or support?
 - a. Is it a problem to be solved? If so, why is it a problem? or
 - b. Is it a person or event? Why is it the right thing to do, what do they believe or what is the purpose of that event? or
 - c. Some combination of those two.
3. What are the specific steps/actions that the union will take? (Note: often these steps are broad. These can also be specific actions that direct funds or staff work)

Here's an example from AFT on training for home health care providers. The link to the full resolution is below.

<https://www.aft.org/resolution/mandate-provision-clinical-training-home-care-providers-delivery-safe-patient>

Goal: Ensure that home health care providers get the best training possible

Problem: Patients are at risk

Supporting information: The "WHEREAS" clauses to provide this

Action steps: In this case there could be even more resolved clauses, but these are broad and give a lot of room to do a lot of work.

FORMAT

TITLE

i.e. ONA COMMITS TO STRONGER MEMBERSHIP AND ORGANIZATION THROUGH BUILDING RACIAL EQUITY AND INCLUSION

WHEREAS, equity is the recognition that each person has a different background and will require different resources in order to get to the same ending point as another, and

RESOLVED that ONA staff and member leaders will work together to identify and overcome institutional barriers that have resulted in a racially disproportionate RN workforce in Oregon. This will include, but not be limited to, tracking and analyzing demographic data, supporting and innovating efforts that recruit more nursing students of color, partnering with organizations with similar goals, and be it further

Reference: Oregon Center for Nursing. (2017.) Characteristics of the Nursing Workforce in Oregon - 2016. Portland, OR: Oregon Center for Nursing