

**2020 Oregon Nurses Association  
Bylaws Amendments Proposals**

**Name:** Kevyn Paul

**Membership Group You Represent (i.e. Cabinet, CA or self):** EGW Cabinet

**ONA Bylaws Article for Amendment:** ARTICLE VII: CABINETS

**Amendment Intent or Purpose:** Creation of a Cabinet on Organizing

<b>Current Language:</b>	<b>Proposed Amendment (insulation amendments do not pass):</b>	<b>Proposed Amendment (insulation amendments pass):</b>	<b>If Adopted (insulation amendments do not pass):</b>	<b>If Adopted (insulation amendments pass):</b>
<p><b>ARTICLE VII</b> <b>Section 2. Designation</b></p> <p>ONA established Cabinets will be:</p> <p>A. Cabinet on Economic and General Welfare</p> <p>B. Cabinet on Education</p> <p>C. Cabinet on Health Policy</p> <p>D. Cabinet on Human Rights and Ethics</p> <p>E. Cabinet on Nursing Practice and Research</p>	<p><b>ARTICLE VII</b> <b>Section 2. Designation</b></p> <p>ONA established Cabinets will be:</p> <p>A. Cabinet on Economic and General Welfare</p> <p>B. Cabinet on Education</p> <p>C. Cabinet on Health Policy</p> <p>D. Cabinet on Human Rights and Ethics</p> <p>E. Cabinet on Nursing Practice and Research</p> <p><u>F. Cabinet on Organizing</u></p>	<p><b>ARTICLE VII</b> <b>Section 2. Designation</b></p> <p>ONA established Cabinets will be:</p> <p>A. Cabinet on Economic and General Welfare</p> <p>B. Cabinet on Education</p> <p>C. Cabinet on Health Policy</p> <p>D. Cabinet on Human Rights and Ethics</p> <p>E. Cabinet on Nursing Practice and Research</p> <p><u>F. Cabinet on Organizing</u></p>	<p><b>ARTICLE VII</b> <b>Section 2. Designation</b></p> <p>ONA established Cabinets will be:</p> <p>A. Cabinet on Economic and General Welfare</p> <p>B. Cabinet on Education</p> <p>C. Cabinet on Health Policy</p> <p>D. Cabinet on Human Rights and Ethics</p> <p>E. Cabinet on Nursing Practice and Research</p> <p>F. <b>Cabinet on Organizing</b></p>	<p><b>ARTICLE VII</b> <b>Section 2. Designation</b></p> <p>ONA established Cabinets will be:</p> <p>A. Cabinet on Economic and General Welfare</p> <p>B. Cabinet on Education</p> <p>C. Cabinet on Health Policy</p> <p>D. Cabinet on Human Rights and Ethics</p> <p>E. Cabinet on Nursing Practice and Research</p> <p>F. <b>Cabinet on Organizing</b></p>

<p><b>Section 4. Term of Office</b></p> <p>Terms of Cabinet members will be for a two (2) year term commencing July 1 of the year in which elections are held or later, following certification by the Elections Committee pursuant to these Bylaws and adopted policies, or until successors have been appointed or elected because of a vacancy. Cabinet on Economic and General Welfare members will be elected for a three (3) year term. Cabinet members will serve no more than two (2) consecutive terms. Appointment to fill an unexpired term will constitute a “term” for the purpose of the Cabinet term of office consecutive term definition if the appointment is for half a term or longer.</p>	<p><b>Section 4. Term of Office</b></p> <p>Terms of Cabinet members will be for a two (2) year term commencing July 1 of the year in which elections are held or later, following certification by the Elections Committee pursuant to these Bylaws and adopted policies, or until successors have been appointed or elected because of a vacancy. Cabinet on Economic and General Welfare <u>and Cabinet on Organizing Members</u> will be elected for a three (3) year term. Cabinet members will serve no more than two (2) consecutive terms. Appointment to fill an unexpired term will constitute a “term” for the purpose of the Cabinet term of office consecutive term definition if the appointment is for half a term or longer.</p>	<p><b>Section 4. Term of Office</b></p> <p>Terms of Cabinet members will be for a two (2) year term commencing July 1 of the year in which elections are held or later, following certification by the Elections Committee pursuant to these Bylaws and adopted policies, or until successors have been appointed or elected because of a vacancy. Cabinet on Economic and General Welfare <u>and Cabinet on Organizing Members</u> will be elected for a three (3) year term. Cabinet members will serve no more than two (2) consecutive terms. Appointment to fill an unexpired term will constitute a “term” for the purpose of the Cabinet term of office consecutive term definition if the appointment is for half a term or longer.</p>	<p><b>Section 4. Term of Office</b></p> <p>Terms of Cabinet members will be for a two (2) year term commencing July 1 of the year in which elections are held or later, following certification by the Elections Committee pursuant to these Bylaws and adopted policies, or until successors have been appointed or elected because of a vacancy. Cabinet on Economic and General Welfare <u>and Cabinet on Organizing</u> members will be elected for a three (3) year term. Cabinet members will serve no more than two (2) consecutive terms. Appointment to fill an unexpired term will constitute a “term” for the purpose of the Cabinet term of office consecutive term definition if the appointment is for half a term or longer.</p>	<p><b>Section 4. Term of Office</b></p> <p>Terms of Cabinet members will be for a two (2) year term commencing July 1 of the year in which elections are held or later, following certification by the Elections Committee pursuant to these Bylaws and adopted policies, or until successors have been appointed or elected because of a vacancy. Cabinet on Economic and General Welfare <u>and Cabinet on Organizing</u> members will be elected for a three (3) year term. Cabinet members will serve no more than two (2) consecutive terms. Appointment to fill an unexpired term will constitute a “term” for the purpose of the Cabinet term of office consecutive term definition if the appointment is for half a term or longer.</p>
<p>B. Responsibilities of the Cabinet on Economic and General Welfare</p>	<p>B. Responsibilities of the Cabinet on Economic and General Welfare</p>	<p>B. Responsibilities of the Cabinet on Economic and General Welfare</p>	<p>B. Responsibilities of the Cabinet on Economic and General Welfare</p>	<p>B. Responsibilities of the Cabinet on Economic and General Welfare</p>

<p>The Cabinet on Economic and General Welfare will:</p> <p>2. have fiscal oversight responsibilities related to Labor Relations department and ONA's bargaining units consistent with applicable provisions of law and with these Bylaws, including the administration of the Local Bargaining Unit Grant and the Organizing, Strike, and Defense Funds.</p>	<p>The Cabinet on Economic and General Welfare will:</p> <p>2. have fiscal oversight responsibilities related to Labor Relations department and ONA's bargaining units consistent with applicable provisions of law and with these Bylaws, including the administration of the Local Bargaining Unit Grant and the <del>Organizing</del>, Strike, and Defense Funds.</p>	<p>The Cabinet on Economic and General Welfare will:</p> <p>2. have fiscal oversight responsibilities related to Labor Relations department and ONA's bargaining units consistent with applicable provisions of law and with these Bylaws, including the administration of the Local Bargaining Unit Grant and the <del>Organizing</del>, Strike, and Defense Funds.</p>	<p>The Cabinet on Economic and General Welfare will:</p> <p>2. have fiscal oversight responsibilities related to Labor Relations department and ONA's bargaining units consistent with applicable provisions of law and with these Bylaws, including the administration of the Local Bargaining Unit Grant and the Strike, and Defense Funds.</p>	<p>The Cabinet on Economic and General Welfare will:</p> <p>2. have fiscal oversight responsibilities related to Labor Relations department and ONA's bargaining units consistent with applicable provisions of law and with these Bylaws, including the administration of the Local Bargaining Unit Grant and the Strike, and Defense Funds.</p>
	<p>Section 9. Cabinet on Organizing</p> <p>A. Composition</p> <p>1. The Cabinet on Organizing is comprised of five (5) members holding the seats as set by the Cabinet pursuant to its adopted policies.</p>	<p>Section 9. Cabinet on Organizing</p> <p>A. Composition</p> <p>1. The Cabinet on Organizing is comprised of five (5) members holding the seats as set by the Cabinet pursuant to its adopted policies.</p>	<p>Section 9. Cabinet on Organizing</p> <p>A. Composition</p> <p>1. The Cabinet on Organizing is comprised of five (5) members holding the seats as set by the Cabinet pursuant to its adopted policies.</p>	<p>Section 9. Cabinet on Organizing</p> <p>A. Composition</p> <p>1. The Cabinet on Organizing is comprised of five (5) members holding the seats as set by the Cabinet pursuant to its adopted policies.</p>

	<p>2. In order to become eligible for election or appointment to this Cabinet, or to remain in office, a member must:</p> <p>a. Be in a bargaining unit represented by ONA and in good standing or a retired ONA bargaining unit member in good standing, and</p> <p>b. Be an ONA member in good standing at the time of nomination or appointment and for two (2) years immediately preceding the call for nomination</p>	<p>2. In order to become eligible for election or appointment to this Cabinet, or to remain in office, a member must:</p> <p>a. Be in a bargaining unit represented by ONA and in good standing or a retired ONA bargaining unit member in good standing, and</p> <p>b. Be an ONA member in good standing at the time of nomination or appointment and for two (2) years immediately preceding the call for nomination</p>	<p>2. In order to become eligible for election or appointment to this Cabinet, or to remain in office, a member must:</p> <p>a. Be in a bargaining unit represented by ONA and in good standing or a retired ONA bargaining unit member in good standing, and</p> <p>b. Be an ONA member in good standing at the time of nomination or appointment and for two (2) years immediately preceding the call for nomination</p>	<p>2. In order to become eligible for election or appointment to this Cabinet, or to remain in office, a member must:</p> <p>a. Be in a bargaining unit represented by ONA and in good standing or a retired ONA bargaining unit member in good standing, and</p> <p>b. Be an ONA member in good standing at the time of nomination or appointment and for two (2) years immediately preceding the call for nomination</p>
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	<p>or appointment.</p> <p>c. An employee of ONA is eligible to be a candidate two (2) years after resignation from the staff position when candidacy is declared.</p> <p>B. Responsibilities of the Cabinet on Organizing</p> <p>The Cabinet on Organizing will:</p> <ol style="list-style-type: none"> <li>1. Make recommendations to the <a href="#">ONA Labor Cabinet</a> in regards to the adoption of the Organizing department's budget in coordination with the ONA Board of Directors.</li> <li>2. Provide for implementation of action and directives of the House of Delegates within prescribed</li> </ol>	<p>or appointment.</p> <p>c. An employee of ONA is eligible to be a candidate two (2) years after resignation from the staff position when candidacy is declared.</p> <p>B. Responsibilities of the Cabinet on Organizing</p> <p>The Cabinet on Organizing will:</p> <ol style="list-style-type: none"> <li>1. Make recommendations to the <a href="#">ONA Board of Directors in regards</a> to the organizing fund consistent with applicable provisions of law and with these Bylaws.</li> <li>2. Provide for implementation of action and directives of the House of Delegates within prescribed</li> </ol>	<p>or appointment.</p> <p>c. An employee of ONA is eligible to be a candidate two (2) years after resignation from the staff position when candidacy is declared.</p> <p>B. Responsibilities of the Cabinet on Organizing</p> <p>The Cabinet on Organizing will:</p> <ol style="list-style-type: none"> <li>1. Make recommendations to the ONA Labor Cabinet in regards to the adoption of the Organizing department's budget in coordination with the ONA Board of Directors.</li> <li>2. Provide for implementation of action and directives of the House of Delegates within prescribed</li> </ol>	<p>or appointment.</p> <p>c. An employee of ONA is eligible to be a candidate two (2) years after resignation from the staff position when candidacy is declared.</p> <p>B. Responsibilities of the Cabinet on Organizing</p> <p>The Cabinet on Organizing will:</p> <ol style="list-style-type: none"> <li>1. Make recommendations to the ONA Board of Directors in regards to the organizing fund consistent with applicable provisions of law and with these Bylaws.</li> <li>2. Provide for implementation of action and directives of the House of Delegates within prescribed</li> </ol>
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	<p>statutory responsibilities.</p> <ol style="list-style-type: none"> <li>3. Establish policies and provide for the transaction of business and coordination of Organizing department activities of ONA.</li> <li>4. Establish standing and special sub-committees as necessary to implement its duties.</li> <li>5. Assume such other duties as may be provided elsewhere in these Bylaws and the House of Delegates.</li> </ol> <p>Elections</p> <ol style="list-style-type: none"> <li>1. Positions on Cabinet on Organizing will be staggered. Positions will be elected by the membership annually.</li> <li>2. Only ONA members who are represented by ONA for purposes of collective bargaining will cast ballots in elections for the Cabinet on Organizing.</li> </ol>	<p>statutory responsibilities.</p> <ol style="list-style-type: none"> <li>3. Establish policies and provide for the transaction of business and coordination of Organizing department activities of ONA.</li> <li>4. Establish standing and special sub-committees as necessary to implement its duties.</li> <li>5. Assume such other duties as may be provided elsewhere in these Bylaws and the House of Delegates.</li> </ol> <p>Elections</p> <ol style="list-style-type: none"> <li>1. Positions on Cabinet on Organizing will be staggered. Positions will be elected by the membership annually.</li> <li>2. Only ONA members who are represented by ONA for purposes of collective bargaining will cast ballots in elections for the Cabinet on Organizing.</li> </ol>	<p>statutory responsibilities.</p> <ol style="list-style-type: none"> <li>3. Establish policies and provide for the transaction of business and coordination of Organizing department activities of ONA.</li> <li>4. Establish standing and special sub-committees as necessary to implement its duties.</li> <li>5. Assume such other duties as may be provided elsewhere in these Bylaws and the House of Delegates.</li> </ol> <p>Elections</p> <ol style="list-style-type: none"> <li>1. Positions on Cabinet on Organizing will be staggered. Positions will be elected by the membership annually.</li> <li>2. Only ONA members who are represented by ONA for purposes of collective bargaining will cast ballots in elections for the Cabinet on Organizing.</li> </ol>	<p>statutory responsibilities.</p> <ol style="list-style-type: none"> <li>3. Establish policies and provide for the transaction of business and coordination of Organizing department activities of ONA.</li> <li>4. Establish standing and special sub-committees as necessary to implement its duties.</li> <li>5. Assume such other duties as may be provided elsewhere in these Bylaws and the House of Delegates.</li> </ol> <p>Elections</p> <ol style="list-style-type: none"> <li>1. Positions on Cabinet on Organizing will be staggered. Positions will be elected by the membership annually.</li> <li>2. Only ONA members who are represented by ONA for purposes of collective bargaining will cast ballots in elections for the Cabinet on Organizing.</li> </ol>
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	<p>3. The Cabinet on Organizing will receive and review the Consent to Serve forms (refer to Article X. 2. A. 1-2) of nominees for compliance with eligibility requirements for consideration for appointment to each vacant position on the Cabinet on Organizing.</p> <p>4. The Cabinet on Organizing will be authorized to appoint a member to fill a vacancy on the Cabinet on Organizing. A member appointed to fill a Cabinet vacancy will serve for the remainder of the term of that position.</p>	<p>3. The Cabinet on Organizing will receive and review the Consent to Serve forms (refer to Article X. 2. A. 1-2) of nominees for compliance with eligibility requirements for consideration for appointment to each vacant position on the Cabinet on Organizing.</p> <p>4. The Cabinet on Organizing will be authorized to appoint a member to fill a vacancy on the Cabinet on Organizing. A member appointed to fill a Cabinet vacancy will serve for the remainder of the term of that position.</p>	<p>3. The Cabinet on Organizing will receive and review the Consent to Serve forms (refer to Article X. 2. A. 1-2) of nominees for compliance with eligibility requirements for consideration for appointment to each vacant position on the Cabinet on Organizing.</p> <p>4. The Cabinet on Organizing will be authorized to appoint a member to fill a vacancy on the Cabinet on Organizing. A member appointed to fill a Cabinet vacancy will serve for the remainder of the term of that position.</p>	<p>3. The Cabinet on Organizing will receive and review the Consent to Serve forms (refer to Article X. 2. A. 1-2) of nominees for compliance with eligibility requirements for consideration for appointment to each vacant position on the Cabinet on Organizing.</p> <p>4. The Cabinet on Organizing will be authorized to appoint a member to fill a vacancy on the Cabinet on Organizing. A member appointed to fill a Cabinet vacancy will serve for the remainder of the term of that position.</p>
	<p><b>Proviso</b> The ONA BOD will appoint up to 5 individuals to serve a term on the inaugural cabinet on Organizing beginning July 1, 2020 and ending June 30, 2021.</p>	<p><b>Proviso</b> The ONA BOD will appoint up to 5 individuals to serve a term on the inaugural cabinet on Organizing beginning July 1, 2020 and ending June 30, 2021.</p>	<p><b>Proviso</b> The ONA BOD will appoint up to 5 individuals to serve a term on the inaugural cabinet on Organizing beginning July 1, 2020 and ending June 30, 2021.</p>	<p><b>Proviso</b> The ONA BOD will appoint up to 5 individuals to serve a term on the inaugural cabinet on Organizing beginning July 1, 2020 and ending June 30, 2021.</p>

	<p>The Cabinet on Organizing positions may be numbered. Positions one (1) and two (2) will be elected in 2021 for a three-year term, and then every third year. Positions three (3) and four (4) will be elected in the year 2021 for a two-year term. In the year 2023 positions three (3) and four (4) will be elected for a three-year term, and then every third year. Position five (5) will be elected in 2021 for a one-year term. In the year 2022 position five (5) will be elected for a three-year term, and then every third year.</p>	<p>The Cabinet on Organizing positions may be numbered. Positions one (1) and two (2) will be elected in 2021 for a three-year term, and then every third year. Positions three (3) and four (4) will be elected in the year 2021 for a two-year term. In the year 2023 positions three (3) and four (4) will be elected for a three-year term, and then every third year. Position five (5) will be elected in 2021 for a one-year term. In the year 2022 position five (5) will be elected for a three-year term, and then every third year.</p>	<p>The Cabinet on Organizing positions may be numbered. Positions one (1) and two (2) will be elected in 2021 for a three-year term, and then every third year. Positions three (3) and four (4) will be elected in the year 2021 for a two-year term. In the year 2023 positions three (3) and four (4) will be elected for a three-year term, and then every third year. Position five (5) will be elected in 2021 for a one-year term. In the year 2022 position five (5) will be elected for a three-year term, and then every third year.</p>	<p>The Cabinet on Organizing positions may be numbered. Positions one (1) and two (2) will be elected in 2021 for a three-year term, and then every third year. Positions three (3) and four (4) will be elected in the year 2021 for a two-year term. In the year 2023 positions three (3) and four (4) will be elected for a three-year term, and then every third year. Position five (5) will be elected in 2021 for a one-year term. In the year 2022 position five (5) will be elected for a three-year term, and then every third year.</p>
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