2022 ONA ACTION REPORT

Workgroup on ONA Governance and Members Leadership

WHEREAS, ONA has a commitment to its mission, vision, values, and the implementation of action and directives of the House of Delegates and,

WHEREAS, the ONA Board of Directors has the responsibility to establish standing and special committees as necessary to implement its duties, and

WHEREAS, ONA’s organizational governance, bylaws and policies require careful consideration, examination and collaboration with various stakeholders and,

WHEREAS, ONA’s strategic plan includes increasing member engagement and leadership and,

WHEREAS, it is recommended that ONA revise, update and standardize its member leader onboarding process, trainings and support and,

WHEREAS, it takes a significant amount of time and work to perform member leader responsibilities and reach strategic plans goals and,

WHEREAS, ONA member leaders volunteer time and energy beyond other work and personal commitments and,

WHEREAS, the time commitment for member leaders has increased at the same time members face a nurse staffing crisis, moral injury, burnout, and mental health challenges and,

WHEREAS, ONA needs to improve communication and collaboration throughout governance and,

WHEREAS, ONA has gone through noteworthy staff and member leader turnover and many elected positions are unfilled. Now, therefore, be it

RESOLVED ONA form a workgroup supervised by the Board of Directors to focus on assessing, evaluating and making recommendations on governance which will meet at least monthly and report to the Board quarterly, and be it further

RESOLVED the workgroup will be member driven and will seek engagement from all cabinets, committees, structural units and members from all aspects of the organization, and be it further

RESOLVED the workgroup will collect data and best practices from affiliate organizations particularly regarding bylaws, policies and processes, and be it further

RESOLVED the workgroup will identify ways to facilitate collaboration, and ways to reduce barriers to member time restraints, and be it further
RESOLVED the workgroup will identify resources and tools to update and standardize its onboarding process, training and support for member leaders and structural groups with the aim to be transparent, equitable and consistent for all members, and be it further

RESOLVED the workgroup will provide a report to the Board of Directors with recommendations to achieve this aim within one year.