



2024 House of Delegates
Resolution Passed May 21, 2024

Resolution Condemning Antisemitism and Promoting Inclusivity

WHEREAS, Oregon Nurses Association recognizes the historical and ongoing impact of antisemitism, which threatens the safety, dignity, and rights of Jewish people in our community and,

WHEREAS, the principles of solidarity and equality demand unwavering condemnation of all forms of bigotry, including antisemitism and,

WHEREAS, fostering a culture of inclusivity and respect is essential for promoting unity and advancing the interests of all union and professional association members, including Jewish individuals. Therefore, be it,

RESOLVED that the Oregon Nurses Association acknowledges the pervasive presence of antisemitism, both overt and subtle, and commits to taking action to combat it within our association.

RESOLVED that ONA unequivocally condemns all forms of antisemitism, including but not limited to hate speech, vandalism, discrimination, and violence targeting Jewish individuals and communities.

RESOLVED that ONA commits to taking proactive measures to ensure the safety, well-being, and inclusion of Jewish members. This includes implementing policies and procedures to address incidents of antisemitism within our association and providing support services to affected individuals.

RESOLVED that ONA will prioritize education and awareness initiatives to combat antisemitism and promote understanding and solidarity within our organization. This includes integrating Jewish history, culture, and experiences into educational programs and materials as appropriate.

RESOLVED that ONA will advocate against antisemitic policies and practices at all levels of government and within our organization. This includes opposing discriminatory legislation, combating hate speech, and supporting measures to combat antisemitism in workplaces and communities.

RESOLVED that ONA will actively foster solidarity with Jewish organizations, communities, and individuals in the fight against antisemitism. This includes participating in interfaith dialogue, supporting Jewish cultural events, and standing in solidarity with Jewish allies in social justice movements.

Let it be **RESOLVED** that the definition of antisemitism does not include critiques of the state of Israel and/or its government.