



Oregon Nurses Association
Bargaining Unit Newsletter

Coquille Valley Hospital (CVH) Medical Center Nursing News

June 19, 2014

ONA / CVH

Executive Team:

Chairperson:

Linda Wirebaugh, RN

Vice-Chair

Shawn March, RN

Treasurer/Secretary

Rachel Nelson, RN

Grievance Chair:

Richard Luna, RN

Membership Chair:

Quinn Myers, RN

LPN Representative:

Lora Schepp, LPN

ONA Labor Relations Representative

Julie Serrano, RN

541- 601- 5969

serrano@oregonrn.org



Oregon Nurses Association

18765 SW Boones Ferry Road
Suite 200, Tualatin OR 97062

1-800-634-3552

within Oregon

www.OregonRN.org



In this issue

Good News about Health Insurance Page 1

Meeting to Discuss the New Insurance Plan Page 1

A Chart Comparing some Aspects of Our Current
and the New Insurance Plan Page 2

Now for Some Good News About Our Health Insurance

We can take advantage of a new state law and get our premiums significantly reduced

Since our last newsletter your Association and the hospital have been working and to find a way to provide health insurance to all employees that would also allow us all to avoid a 52 percent increase in premiums. We are pleased to announce that we have found an answer. While there are still some details to work out, because the Hospital is part of a health district and because of a change in the law that was passed in the 2013 legislative session, we can participate in a benefits plan with much lower premiums.

House Bill 2279

In the 2013 legislative session a change in the state law was passed that allows for local government entities to participate in

either the Public Employee Benefits Board or the Oregon Educators Benefits Board. These are two entities that exist in state government to provide health insurance to state and university employees and to public school teachers and other education professionals and staff. Because of the change in the law, these entities can also provide insurance benefits to local governments and to health districts.

Health insurance benefits are not easy to understand. We have provided a comparison of some aspects of the current benefits and the new benefits on the second page of this update. We encourage you to come to the meeting June 24 to get more detail about the proposed new health insurance.

ONA Meeting for all RNs and LPNs
Tuesday, June 24 from 4:30 to 7:30 p.m.
In the Hospital in the Second Floor Conference Room, next to the Board Room

Stop in for 20 minutes during work (*on a break*) or before or after your shift to get more details about the new health insurance plan and offer your suggestions about what is important with regard to bargaining over the premium. An ONA labor representative will be there to answer your questions.



A Comparison of Some Elements of Our Current Benefits and of the New Plan

| 2013-2014 Premium | PacificSource | | Moda Health/ODS/Plan F | |
|---|--------------------------------|---------------------------------------|------------------------|---|
| Employee Only | Monthly Cost | \$628.11 | Monthly Cost | \$396.95 |
| Employee and Spouse | Monthly Cost | \$1,444.67 | Monthly Cost | \$873.30 |
| Employee and Children | Monthly Cost | \$1,155.73 | Monthly Cost | \$754.23 |
| Employee and Family | Monthly Cost | \$1,834.10 | Monthly Cost | \$1,230.59 |
| 2014-2015 (Projected) Premium | PacificSource | | Moda Health/ODS/Plan F | |
| Employee Only | Monthly Cost | \$909.66 | Monthly Cost | \$511.95 |
| Employee and Spouse | Monthly Cost | \$2,092.24 | Monthly Cost | \$1,126.30 |
| Employee and Children | Monthly Cost | \$1,673.79 | Monthly Cost | \$927.73 |
| Employee and Family | Monthly Cost | \$2,656.23 | Monthly Cost | \$1,587.11 |
| Deductible and Out of Pocket | PacificSource | | Moda Health/ODS/Plan F | |
| Deductible (Individual/Family) | Participating and Non-Provider | \$2500 Per Person / \$5000 Per Family | System of Care | \$1,250 Per Person / \$3,750 Per Family |
| | | | PPO Network | |
| | | | Out of Network | |
| Coinsurance | | | System of Care | 20% |
| | Participating Provider | 20% | PPO Network | 20% |
| | Non-Participating | 40% (some exceptions) | Out of Network | 50% |
| Maximum Out of Pocket costs per Plan Year (Individual/Family) | | | System of Care | \$4,000 Per Person / \$12,000 Family |
| | Participating Provider | \$2,500 Per Person / \$5000 Family | PPO Network | \$4,000 Per Person / \$12,000 Family |
| | Non-Participating | \$5000 Per Person | Out of Network | \$8,000 Per Person / \$24,000 Family |
| Other Services | PacificSource | | Moda Health/ODS/Plan F | |
| Primary Care Services | | | System of Care | \$30 |
| | Participating Provider | \$35 | PPO Network | 20% |
| | Non-Participating | \$35 plus 20% | Out of Network | 50% |
| Specialist Office Visits | | | System of Care | 20% |
| | Participating Provider | \$35 | PPO Network | 20% |
| | Non-Participating | \$35 plus 20% | Out of Network | 50% |
| Laboratory / X-Ray | | | System of Care | 20% |
| | Participating Provider | 20% | PPO Network | 20% |
| | Non-Participating | 40% | Out of Network | 50% |

Come to the meeting at the hospital 4:30 - 7:30 p.m. June 24 to get more of the details.