



In this issue

Administration Team Calls for Federal Mediation – Page 1
FAQs About Federal Mediation – Page 1
Summary of Contract Articles Opened & Resolved – Page 2

Bargaining Team

Chair: Mike Howell, RN
Surgery Ambulatory

Kathy Fournier, RN
Cardiac Cath Lab

Corinne Howard, RN
Med/Surg

Lynn Schonbrod, RN
PACU

Marguerite Rodriguez, RN
Surgery Ambulatory ASB

Stephanie Garcia, RN
Surgery Main OR

Jill Dealy, RN
Surgery Main OR

Deborah Armstrong, RN
Home Health

Jacqueline Dillon, RN
PCU 25

Juliette Vallejo, RN
Surgery Ambulatory ASB

Naomi Sterf, RN
PCU 25

ONA Labor Relations Representative

Christine Hauck
hauck@OregonRN.org
(503) 302-1813

**Oregon Nurses
Association**
18765 SW Boones Ferry Road
Suite 200, Tualatin OR 97062

1-800-634-3552
within Oregon
www.OregonRN.org

Administration Team Calls for Federal Mediation

On May 27, 2016, with no discussion with the Oregon Nurses Association (ONA)/ Good Samaritan Regional Medical Center (GSRMC) bargaining team, administration called for federal mediation. Our bargaining team still had four planned sessions; the team had every intent to do our best to meet the July 1, 2016, expiration date.

The administration team called for federal mediation the day after “Black Thursday.”

The bargaining team and nurses worked together to send a clear message that the team and the nurses are all working together and supporting each other.

While we’re hopeful that the federal mediator can help bring some sense to GSRMC’s treatment of our contract proposals, we also want to remind the employer that we’re coming to the table with clear directions from the bargaining unit.

FAQs About Federal Mediation

Q: What is collective bargaining mediation?

A: Collective bargaining mediation is a voluntary process that occurs when a neutral third party mediator assists the two sides in reaching an agreement in contract negotiations.

Q: Does using the mediator mean negotiations have failed?

A: Absolutely not. It means the parties to the negotiation are using a tried and true resource available to them improve their bargaining and to create an environment in which people are more likely to listen.

Q: Who does the mediating?

A: The Federal Mediation and Conciliation Service created in 1947, is an independent governmental agency whose missions are to preserve and promote labor management peace and cooperation. Headquarters in Washington, DC, with two regional offices and more than 70 field offices, the agency provides mediation and conflict resolution services to industry, government agencies and communities.

Q: When will mediation start?

A: Our first mediation session is June 22, 2016. Our second session is scheduled on June 24, 2016.

Summary of Contract Articles Opened & Resolved

Article	Title	Opened?	Tentative Agreement (TA)	Date of TA
1	Recognition	Yes		
2	Association Privileges	Yes	Yes	4/29/16
3	Personnel Categories	Yes		
4	Non-Discrimination	No		
5	Hours of Work, Scheduling & Staffing	Yes		
6	Paid Time Off (PTO)	Yes		
7	Leave of Absence	Yes		
8	Paid Educational Leave	Yes	Yes	4/29/16
9	Seniority and Layoff	Yes	Yes	5/26/16
10	Employment Status	No		
11	Professional Nursing Care Committee	No		
12	Participation in Committees	Yes	Yes	5/26/16
13	Labor Management Cooperation Committee	No		
14	Professional Development	Yes		
15	No Strike/No Lockout	No		
16	Grievance Procedure	Yes	Yes	
17	Pension Plan	Yes		
18	Health and Welfare	Yes		
19	Separability	No		
20	Successors	No		
21	Duration	Yes	Yes	4/7/16
Appendix A	Compensation	Yes		
Appendix I	Ambulatory Surgery Center	Yes		

TIME DONATIONS

Nurses Donated Time:

1,146 hours